

2019-2022

STRATEGIC PLAN Ocosta School District



Ocosta School District

Board Members

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OCOSTA SCHOOL DISTRICT

MISSION STATEMENT: The Mission of the Ocosta School District is to produce life-long learners who are confident, skilled, and healthy by educating them in a safe, nurturing, and challenging environment.

Engaged • Productive • Committed
Together
We Are Ocosta

CORE PRINCIPLES:

We believe in a focus on life-long learning that enhances opportunities and achievement for all students with everything we do.

We believe the student needs to be supported enabling them to be ready to learn.

We believe strong family and community connections support student learning and success.

We believe in a climate of trust and collaboration that is developed and maintained through effective leadership and communication.

We believe that all forms of fiscal, administrative, and personnel practices must be continuously reviewed in a manner to ascertain alignment with the priorities of the school district.

OCOSTA SCHOOL DISTRICT

STRATEGIC GOALS & STRATEGIES:

Academic Achievement

- Improve achievement of all students by ensuring equitable access, opportunity, and support to quality schools, classrooms, curriculum, instruction, programs, and staff from Pre-Kindergarten through graduation.

Professional Development

- Support professional development opportunities for all of our staff to assure students access to the best instruction possible to increase student achievement and expand our programming opportunities.

Climate & Culture

- Each student will be educated in a safe, caring, and nurturing environment that respects and celebrates his/her individual differences and diversity.

Community Partnerships

- Engage families and develop community relationships that create partnerships to support student success.

Governance

- Direct all resources toward providing excellent educational services and supports for students in an accountable and transparent manner.

Ocosta School District Strategic Plan: 2019 – 2022

The Ocosta Strategic Plan was developed using a multistep process with representation from every stakeholder group. The kick-off for this process was an Ocosta School Board working session to brainstorm the conceptual framework for the strategic plan goals. Following a review of the initial draft goals, they were then further refined and expanded by the District's leadership team. Then over the course of several months, the District engaged the community through surveys and conversations to gather feedback on setting the District's academic and operational goals. Throughout the process, the District used all the information collected at each step to continually inform the plan.

The goals, objectives, and measures in the Ocosta Strategic Plan provided will guide the District's mission to produce life-long learners who are confident, skilled, and healthy by educating them in a safe, nurturing, and challenging environment.

The Ocosta School Board has identified specific measures to focus efforts. These measures will not be all inclusive, but instead are critical outcomes aligned to the mission and goals of the District that were also chosen to minimize time, resources, and management regarding collection.

The Ocosta School Board recognizes that things are continually changing and that the goals and measures will need to adapt and evolve to meet new circumstances. The Board is committed to, at least minimally, annually reviewing and updating, as necessary, the goals objectives & measures and reporting that information to the community.

Goal #1: Academic Achievement

Improve achievement of all students by ensuring equitable access, opportunity, and support to quality schools, classrooms, curriculum, instruction, programs, and staff from Pre-Kindergarten through graduation.

Objectives:

- Increase the percentage of students meeting or exceeding state learning standards.
- All students will meet high school graduation requirements.
- Percentage of students performing at or above grade level in English Language Arts, Math, and Science will increase annually.

Measures:

- Increase the percent of interventions that have a positive impact on student achievement and course completion.
- Increase percent of students making adequate annual growth (disaggregated longitudinal state and district assessments).

Goal #2: Professional Development

Support professional development opportunities for all of our staff to assure students access to the best instruction possible to increase student achievement and expand our programming opportunities.

Objectives:

- Expand professional development for all staff directed toward identified student needs based on available data.
- Support innovative professional development opportunities that accelerate the adoption and improvement of instruction to increase student achievement and expand programming opportunities.
- Increase the use of multiple measures to monitor and assess student growth and achievement to enhance feedback and inform instruction and support decisions.

Measures:

- Increase the percent of staff who engage in a range of professional learning experiences that enable them to incorporate culturally proficient and social emotional learning practices.
- Increase staff professional development in acquiring the abilities, skills, and knowledge to use multiple measures to inform instruction for an academically diverse classroom.

Goal #3: Climate and Culture

Each student will be educated in a safe, caring, and nurturing environment that respects and celebrates his/her individual differences and diversity.

Objectives:

- Continue to develop a safe, caring, and nurturing environment focused on student learning and collaboration that respects and celebrates his/her individual differences and diversity.
- Expand interventions that support a positive climate and culture.
- Each student will be provided with the social-emotional and academic supports necessary for his/her success in school and beyond.

Measures:

- Enhance student learning opportunities through a variety of arts, athletics, career, service learning, and other extracurricular opportunities that are academically aligned.
- Develop district-wide systems and practices to expand positive behavioral intervention and supports.

Goal #4: Community Partnerships

Engage families and develop community relationships that create partnerships to support student success.

Objectives:

- Provide parents and families with opportunities to acquire the necessary information, knowledge, and skills to support their children's education at home and at school.
- Use all current communication strategies to share student achievement and program successes (web pages, social media, press releases, School Messenger, surveys, and networking, etc.) while consistently examining new and innovative ideas for improvement.
- Provide and support an environment where families and community members can participate as equal partners in the education of their children in the community.

Measures:

- Increase effective systems to communicate school and district news, alerts, and calendar events to everyone.
- Expand current systems to evaluate community, staff, and student voice.

Goal #5: Governance

Direct all resources toward providing excellent educational services and supports for students in an accountable and transparent manner.

Objectives:

- The Board & District will provide leadership in order that the goals and objectives of the school system can be effectively carried out.
- The Board & District will follow a systematic budget development process that includes examining individual school needs, state compensation trends, plans, goals and objectives, and public input.
- The Board & District in an ongoing manner will review, update, and revise policies and procedures to assure alignment with statutory and regulatory changes and prepare school and district staff to implement the changes.
- The Board & District will regularly review the fiscal condition of the District, study the District's long-term fiscal needs, and ensure the fiscal viability of the District.

Measures:

- Increase innovative practices to hire and retain the best available staff.
- Develop and implement an annual budget aligned to the Strategic Plan that ensures the equitable and efficient distribution of resources.