

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
RED HILL COMMUNITY UNIT SCHOOL DISTRICT NO. 10
LAWRENCE AND CRAWFORD COUNTIES, ILLINOIS**

THURSDAY, MARCH 18, 2021

The Board of Education of Red Hill Community Unit School District No. 10, Lawrence and Crawford Counties, Illinois, met in regular session on Thursday, March 18, 2021. The meeting was held at Red Hill Jr/Sr High School, 908 Church Street, Bridgeport, Illinois. President Bob Christy called the meeting to order at 6:00 p.m. with the following members present:

- Bob Christy
- Trent Masterson
- Chad Hill
- John Phipps
- Cathy Gray
- Bruce Jones

Chad Hill made a motion to approve the Agenda of the Regular Meeting to be held March 18, 2021. Upon said motion being seconded by Trent Masterson, the voice vote was taken and the motion carried.

EXECUTIVE SESSION:

Trent Masterson moved to adjourn to Closed Session according to the Open Meeting Act, Section 2, (c) at 6:01 p.m. for item(s):

- 1.) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with (the Open Meetings Act). 5 ILCS 120/2(c)(1), amended by P.A. 99-646. NOTE: "Employee" is defined to include those who are employed in a common law employer-employee relationship and does not include independent contractors (engineers, lawyers, architects, etc.)
- 2.) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

Items discussed:

- FMLA Leave Of Absence By Ashley Carpenter
- Resignation Of A Speech Pathologist
- Employing A Jr/Sr High School Assistant Principal
- Employing A High School Head Baseball Coach
- Employing A High School Volleyball Assistant Coach
- Employing A Jr. High School Head Softball Coach
- Employing High School Softball Dollar Coaches
- Employing High School Baseball Dollar Coaches
- Employing Jr. High Track Dollar Coaches
- Administrator Evaluations
- FY21 Certified Staff Honorable Dismissal List
- Bus Driver Collective Bargaining Matters

Chad Hill moved to approve and seal the Executive Session Minutes of March 18, 2021 as presented by the Secretary. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

NO: None

The motion carried (6-0).

John Phipps moved to reconvene from Closed Session at 6:55 p.m. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

NO: None

The motion carried (6-0).

APPROVAL OF CONSENT AGENDA:

A. MINUTES OF PAST MEETING(S)

Regular Meeting	----	February 18, 2021
Special Meeting	----	March 8, 2021
Special Meeting	----	March 9, 2021

- B. FINANCIAL REPORTS
- C. SURVEY OF FUND BALANCES
- D. IMPREST FUND EXPENDITURES
- E. APPROVAL OF ACTIVITY FUND REPORTS
- F. APPROVAL OF FEBRUARY 2021 TREASURER'S REPORT
- G. APPROVAL OF FUNDRAISING ACTIVITIES
 - 4th Grade - Dewig Meats Fundraiser
 - Baseball Boosters - Grays Porkchop Dinner
 - Baseball Boosters - Alumni Game
 - RHS Cheer - Various Fundraisers
 - RH Class of 2026 Parents - Chances To Win Fundraiser
- H. APPROVAL OF EXTRA-CURRICULAR TRIPS
 - None
- I. APPROVAL FOR DESTRUCTION OF AUDIO TAPES FROM EXECUTIVE SESSION FOR JULY 2019

Chad Hill moved that the Board of Education approve the Consent Agenda containing minutes of the February 18, 2021, Regular Meeting; March 8, 2021, Special Board Meeting; March 9, 2021, Special Board Meeting; financial reports; activity fund reports; February 2021 Treasurer's Report; fundraising activities; and Approval for Destruction of Audio Tapes from July 2019 Executive Session. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

NO: None

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF ACCOUNTS PAYABLE

Trent Masterson moved that the Board of Education approve payment of the Accounts Payable bills for the month of March in the amount of \$169,532.84 and orders issued for same. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

AUTHORIZATION FOR PAYMENT OF PAYROLL

Chad Hill moved that the Board of Education approve payment of the Payroll for the month of February in the amount of \$300,928.92 and orders issued for same. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

PUBLIC HEARING(S) - (COMMENTS)

Derek Meadows was present to ask some questions in regard to the stand the District will take with some of the State of Illinois decisions. Some things mentioned were testing, social study changes in curriculum teaching, and mask mandates.

COMMUNICATIONS:

CITIZEN:

A thank you was read from Jessica Tarnowski.

STAFF:

None

SCHOOL ADVISORY COMMITTEE:

None

TRANSPORTATION REPORT:

Robie Thompson, Assistant Transportation Director, submitted a written report under separate cover.

TECHNOLOGY COORDINATOR:

Tammy Parker submitted a written report under separate cover.

CONSULTANTS:

PRE-K COORDINATOR:

None

REPORTS OF PRINCIPALS:

Tony Gaither, Principal of Bridgeport Grade School, submitted a written report under separate cover. He was absent.

Todd Tiffany, Principal of Sumner Attendance Center, submitted a written report under separate cover. He had nothing to add.

Clarence Gross, Principal of Red Hill Jr/Sr High School, submitted a written report under separate cover. He was absent.

Sherrie Zwilling, Assistant Principal of Red Hill Jr/Sr High School, was absent.

REPORT OF SUPERINTENDENT:

Jakie Walker submitted a written report under separate cover. He mentioned there was a Reopening Committee Meeting scheduled at the end of the month. They will be looking at Summer School. If we do Summer School, we will be providing lunches.

BOARD MEMBERS:

None

COMMITTEE REPORTS:

Finance – Trent Masterson – None

Building and Grounds – Bruce Jones – A meeting was held 3/2/2021 - Agenda enclosed

Policy – Cathy Gray – None

Curriculum – Dixie Purcell – A meeting was held 3/10/2021 - Minutes enclosed

Transportation – John Phipps – None

Board/Faculty/Supt. Adv. – Chad Hill – A meeting was held 2/24/2021 - Agenda enclosed

SESE – Bob Christy – None

OLD BUSINESS:

None

NEW BUSINESS:

EXECUTIVE SESSION ITEMS:

STUDENT DISCIPLINE HEARING:

None

LEAVE OF ABSENCE:

FMLA

Bruce Jones moved that the Board of Education acknowledges the FMLA Leave of Absence for Ashley Carpenter beginning on May 27, 2021 and returning at the start of the FY22 school year. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None ABSTAIN: Chad Hill
 Trent Masterson
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (5-0-1).

RESIGNATIONS:

SPEECH PATHOLOGIST

Trent Masterson moved that the Board of Education accept the resignation of Rachel Yockey as a Speech Pathologist effective the end of the 2020-2021 school year and authorization to post for a Speech Pathologist. Upon said motion being seconded by John Phipps, the President put the

question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

EMPLOYMENT:

JR/SR HIGH SCHOOL ASSISTANT PRINCIPAL

Trent Masterson moved that the Board of Education employ Kacey Strange as the Jr/Sr High School Assistant Principal effective July 1, 2021. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: Cathy Gray
 Trent Masterson
 Chad Hill
 John Phipps
 Bruce Jones

The motion carried (5-1).

HIGH SCHOOL BASEBALL HEAD COACH

Bruce Jones moved that the Board of Education employ Chris Seitzinger as the High School Head Baseball Coach. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 Cathy Gray
 John Phipps
 Bruce Jones

The motion carried (6-0).

HIGH SCHOOL VOLLEYBALL ASSISTANT COACH

Trent Masterson moved that the Board of Education employ Jessica Scaggs as the Assistant High School Volleyball Coach. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson

Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

JR. HIGH SCHOOL HEAD SOFTBALL COACH

Chad Hill moved that the Board of Education employ Amanda Evinger as the Jr. High School Head Softball Coach. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

HIGH SCHOOL SOFTBALL DOLLAR COACHES

Bruce Jones moved that the Board of Education employ Olivia Shipman and Savannah Bridwell as High School Softball Dollar Coaches. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: John Phipps
Trent Masterson
Chad Hill
Cathy Gray
Bruce Jones

The motion carried (5-1).

HIGH SCHOOL BASEBALL DOLLAR COACHES

Trent Masterson moved that the Board of Education employ John Davis, John Wattles, Michael Gray, Todd Gray, Tanner Seitzinger, and Gavin Padgett as High School Baseball Dollar Coaches. Upon said motion being seconded by Bruce Jones, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: John Phipps
Trent Masterson Cathy Gray
Chad Hill
Bruce Jones

The motion carried (4-2).

JR. HIGH TRACK DOLLAR COACHES

Bruce Jones moved that the Board of Education employ Mike Tarr and Haylie Fisher as Jr. High Track Dollar Coaches. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: John Phipps
 Trent Masterson Cathy Gray
 Chad Hill
 Bruce Jones

The motion carried (4-2).

PERSONNEL:

None

OTHER EXECUTIVE SESSION ISSUES:**ADMINISTRATOR EVALUATIONS**

The evaluations of the BGS Principal, the SAC Principal, the RHJSHS Principal, and the RHJSHS Assistant Principal was completed by the Board Meeting. Discussion Only.

FY21 CERTIFIED STAFF HONORABLE DISMISSAL LIST

Trent Masterson moved that the Board of Education approve the FY21 Certified Staff Honorable Dismissal List as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

BUS DRIVER COLLECTIVE BARGAINING MATTERS

Dates for April Meetings will be set. Once a date is set, ground rules will be reviewed and negotiations will begin. Discussion only.

ENDS EXECUTIVE SESSION ITEMS

DISCUSSION AND/OR APPROVAL OF MOVING TO THE ILLINOIS EIGHT MAN FOOTBALL ASSOCIATION

Billy Gray was present to discuss moving to Eight Man Football. No matter what happens, we will have to run next year as is. After some discussion and questions, it was decided to table this item until next month.

APPROVE RED HILL HIGH SCHOOL COURSE DESCRIPTIONS

Cathy Gray moved that the Board of Education approve the Red Hill High School Course Descriptions as presented. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0)

APPROVE THE FY22 SCHOOL CALENDAR

Trent Masterson moved that the Board of Education approve the FY22 school calendar as presented. Upon said motion being seconded by Chad Hill, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

The motion carried (6-0).

APPROVE 10-YEAR HEALTH LIFE SAFETY REPORT

Bruce Jones moved that the Board of Education approve the 10-year Life Health Safety Report as presented. Upon said motion being seconded by John Phipps, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
Trent Masterson
Chad Hill
John Phipps
Cathy Gray

Bruce Jones
The motion carried (6-0).

APPROVE ESTIMATE FOR JR/SR HIGH SCHOOL WEB BASED CONTROL SYSTEM

An old computer with outdated software currently controls the entire heating and air system at Bridgeport Grade School and Sumner Attendance Center. If the computer would crash, we would not have access to our HVAC systems. Bruce Jones moved that the Board of Education approve the estimate for \$19,335 by Alliant Mechanical Services for the installation of a new Web Based Control System for Bridgeport Grade School and Sumner Attendance Center using 1% capital project funds. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0).

APPROVE ESTIMATE FOR STEAM COILS REPLACEMENT AT SUMNER ATTENDANCE CENTER

Bruce Jones moved that the Board of Education approve the estimate for \$8,265 by Alliant Mechanical Services for the installation of new cabinet steam coils using 1% capital project funds. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy NO: None
 Trent Masterson
 Chad Hill
 John Phipps
 Cathy Gray
 Bruce Jones

The motion carried (6-0)

APPROVE ESTIMATE FOR RECABLING THE DATA NETWORK AT THE JR/SR HIGH SCHOOL

80% will be paid using Federal E-Rate Funds. The District will only be responsible for \$8,155.02. Bruce Jones moved that the Board of Education approve the estimate for \$40,777.82 by Flat Rock Telephone Co-op for recabbling the data network at the Jr/Sr High School using Federal E-Rate Funds and 1% capital project funds. Upon said motion being seconded by Trent Masterson, the President put the question and the roll being called, the following members voted:

YES: Bob Christy
Trent Masterson
Chad Hill
John Phipps
Cathy Gray
Bruce Jones

NO: None

The motion carried (6-0).

OTHER BUSINESS:

None

ADJOURNMENT

Bruce Jones moved to adjourn the meeting. Trent Masterson seconded. The voice vote was taken and the motion carried.

The meeting was adjourned at 7:38 p.m.

Bob Christy, President
Board of Education
Red Hill C.U.S.D. #10

Dixie Purcell, Secretary
Board of Education
Red Hill C.U.S.D. #10