## Minutes of the School Board Meeting School District of Shullsburg March 10, 2021

The meeting was called to order at 6:30 p.m. by President, Eugene Uehling.

#### Open Meeting Law

Mark Lierman read the notice of the meeting in compliance with Open Meeting Law and Statutory Notices.

#### Pledge of Allegiance

#### Roll Call

Present: Eugene Uehling, Chad Teasdale, Lee Gill (virtual), Lauren Ray, Jacinda Gunnell, Melanie Andrews, Nathan Russell Administration Present: District Administrator, Mark Lierman and Dana Bendorf, Principal

#### Legal Meeting

Motion by N. Russell, seconded by J. Gunnell to declare the meeting a legal meeting. All voted yes, and the motion was adopted.

#### **Public Present**

Julie Witmer, Kayla Barnes-RJ

### Positive News for the Shullsburg School District

Mr. Lierman reported that Niko Karavergos is a 2021 Herb Kohl Student Excellence Scholarship recipient.

The Read Across America activities were held the week of March 1-5.

The Boys basketball team are Regional Champions. All-Conference 1st Team: Brandon Hoppman and Chandler Kelly, Honorable Mention: Brendan Kudronowicz, Player of the Year: Brandon Hoppman.

Girls Basketball All-Conference 1st Team: Layla Alt and Madison Russell, 2nd Team: Anna Wiegel, Honorable Mention: Peyton Doyle and Camden Russell and Co-Player of the Year: Layla Alt and Co-Coach of the Year: Nathan Russell. 100% of the Forensic Participants are advancing to District Competition and all have received sufficient scores to advance to the state level.

Football began their season on Monday, March 8th.

#### Approval of Consent Agenda

- A. Approval of Agenda
- B. Approval of Minutes from the Regular Board meeting on February 10, 2021
- C. Approval of Payment of Payroll and Vouchers
  Monthly payroll checks #44228 through #44240 and direct deposits #15648 through #15756. The gross
  payroll total for February/March is \$188,345.77. Invoices approved by the Board: checks #26248 through
  #26315 and online payments #484 through #523 and #511 through #518 for a total of \$136,809.16. Total
  checks written for the month of March 2021 \$325,154.93.

Motion by N. Russell, L. Ray to approve the consent agenda, meeting minutes from 2/10/2021 and payment of payroll & vouchers. All voted yes and the motion was adopted.

#### Business

# Consideration of and Action on Alternative Open Enrollment Applications Out of the District for the 2020-2021 School Year

Motion by N. Russell, seconded by L. Gill to approve the 2 alternative open enrollment applications out of the school district for the 2020-2021 school year. On a roll call vote, all voted yes and the motion was adopted.

# Consideration of and Action on Outdoor Education Trip to Bethel Horizons and Canyon Camp for September 15-17 2021

Motion by L. Ray, seconded by N. Russell to approve the outdoor education trip to Bethel Horizons and Canyon Camp on September 15-17, 2021. On a roll call vote, all voted yes and the motion was adopted.

## Consideration of and Action on the Following Recommendations from the Personnel and Negotiations Committee

- Proposal for 2021-2022 Professional Staff Salary Increase
   Motion by C. Teasdale, seconded by J. Gunnell to approve a 2% salary increase per professional staff member
   at their current salary. On a roll call vote, all voted yes except N. Russell who abstained, and the motion was
   adopted.
- 2. Proposal for 2021-2022 Support Staff Wage Increase Motion by N. Russell, seconded by L. Ray to approve a 2% increase to the base wages which results in an increase of \$0.32 per hour for support staff. On a roll call vote, all voted yes and the motion was adopted.
- 3. Proposal for Language Change on IPDP Raising Priorities for 2021-2022 Motion by C. Teasdale, seconded by M. Andrews to approve eliminating the language stating "the professional development and experience raises will increase annually at a rate equivalent to the negotiated amount up to CPI". On a roll call vote, all voted yes except N. Russell who abstained, and the motion was adopted.
- 4. Proposal for Teacher Compensation Plan Changes for 2021-2022

  Motion by L. Ray, seconded by C. Teasdale to approve the starting salary at \$40,000 in the teacher compensation plan as recommended by administration. On a roll call vote, all voted yes except N. Russell who abstained, and the motion was adopted.
- Proposal for Base Teacher Salary Chart Changes for 2021-2022
   Motion by C. Teasdale, seconded by L. Ray to approve the base teacher salary chart changes for 2021-2022.
   On a roll call vote, all voted yes except N. Russell who abstained, and the motion was adopted.
- 6. Approval of Updated Job Descriptions
  Motion by N. Russell, seconded by C. Teasdale to approve the updated job descriptions presented by
  administration. All voted yes, and the motion was adopted.

#### Personnel

Contemplated adjourning to closed session pursuant to Wisconsin Statutes 19.85 (1)(c) which permits convening in closed session for the purpose of discussion, consideration and action as appropriate, regarding considering the employment and compensation of public employees/job candidates for the purpose in Items 9.A.1.-9.A.4.

- 1. Discussion of Possible Solutions, Including Potential Compensation, for Filling the Open Junior High Special Education Position for 2021-2022.
- 2. Consideration of and Action on Employment of High School Track Coach
- 3. Acceptance of Resignation of Professional Teacher Effective June 30, 2021
- 4. Administrators Review

Motion by N. Russell, seconded by C. Teasdale to approve adjourning to closed session at 7:04pm. On a roll call vote, all voted yes and the motion was adopted.

Convene in closed session as described in Item 9.A. at 7:04pm.

#### Reconvene in open session at 7:34pm

Motion by M. Andrews, seconded by L. Gill to reconvene to open session to act on items from closed session. On a roll call vote, all voted yes and the motion was adopted.

Discussion, Consideration and Action, as appropriate, regarding closed session items

Motion by N. Russell, seconded by C. Teasdale to approve the hiring of Grady Reilly for the high school track coach position. On a roll call vote, all voted yes and the motion was adopted.

Motion by N. Russell, seconded by L. Ray to accept the resignation of Nikki Erickson effective June 30, 2021. On a roll call vote, all voted yes and the motion was adopted.

#### **Administrative Reports**

Special Education/Pupil Services Report

Julie Witmer reported that the Junior class completed the ACT test. It was administered online. Access testing for the ELL students will start next week and the MAP testing is completed.

Principal's Report

Mrs. Bendorf reported on the Summer Semester program. The courses we have currently are Band, Credit Recovery, FFA and Athletic programs. We have no enrichment courses outside of athletics. Mrs. Bendorf is going to talk to the staff and bring back information to the board.

Administrator's Report

Mr. Lierman reported that the staff received their first Covid-19 vaccinations on March 4<sup>th</sup> and the second dose will be given on April 1<sup>st</sup> at the multi-purpose building in Darlington.

There are 3 committee meetings coming up on March 24<sup>th</sup>, Buildings & Grounds, Curriculum and Policy. Spring sports will start on April 19<sup>th</sup>.

The Spring school board election is on April 6<sup>th</sup>. Write-in candidates need to complete paperwork by April 2<sup>nd</sup>. The 2021-2022 Classroom budget information was emailed out to staff members and is due by April 16<sup>th</sup>. Also, gave an update on the percent of budget expended and the 2021-2022 budget process.

Adjournment

Motion by N. Russell, seconded by L. Ray to adjourn. All voted yes and the meeting was adjourned at 8:03pm.

Respectfully Submitted,