

**CENTRAL COMMUNITY SCHOOL DISTRICT  
ELKADER, IOWA  
School Board Meeting  
April 12, 2021  
6:00 PM  
BOARD MEETING**

President Finley called the board meeting to order at 6:00 pm.

**Board Present:** Jered Finley, Amy Pope, Suzy Hilgerson, Ed Hertrampf, NiCole Dennler and Taylor Alexie

**Board Absent:** Michael Whittle

**Staff:** Nick Trenkamp, Aaron Reinhart and Joyce Piorkowski

**Visitors:** Kelly Erickson

**2021-2022 Budget Hearing**

The Public Hearing was opened at 6:02 pm regarding the 2021-2022 budget. Public comments and concerns were requested. No comments or concerns were heard.

NiCole Dennler made a motion to close the 2021-2022 budget hearing.

Amy Pope seconded. Motion carried. 5-0. The budget hearing closed at 6:03 pm

**2020-2021 Amendment Hearing**

The Public Hearing was opened at 6:03 pm regarding the 2020-2021 budget amendment. Public comments and concerns were requested. No comments or concerns were heard.

Amy Pope made a motion to close the 2020-2021 amendment hearing.

Suzy Hilgerson seconded. Motion carried. 5-0. The amendment hearing closed at 6:04 pm.

**CEA Initial Proposal**

Kelly Erickson from the Central Education Association presented the Initial Proposal.

- This proposal is based on 193 days of service.

**Article I – 2021-2022 Salaries**

- The Central Education would like to grant step(s) and lane(s) movement for all certified staff.
- The Central Education Association would like to increase the certified base wage from \$36,810 to \$37,393 for the 2021-2022 school year.
- The Central Education Association would like to increase the activities base wage from \$28,500 to \$32,000.
- The Central Education Association would like to negotiate an increase of 1.51%, for a total increase of 3.5% for the 2021-2022 school year.

**Duration**

- The Central Education would like to negotiate an increase of 3.25% for the 2022-2023 school year and negotiate 3.1% for the 2023-2024 school year. The Central Education Association would like to extend the duration of the certified staff contracts through the 2023-2024 school year.

\*The total package increase for the above items was later found to be 4.25% not the 3.5% stated in the initial proposal. This was brought to the attention of the Central Education Association and they decreased the activities base wage increase request from \$32,000 to \$29,000 for a total increase of 3.6%.

Mr. Trenkamp asked what data was used to come up with the percentage increases requested for 2021-2022 through 2023-2024 school years? Mrs. Erickson shared Central Education Association members were surveyed, no data was used.

**2021-2022 Budget**

Amy Pope made a motion to approve the 2021-2022 Budget

Ed Hertrampf seconded. Motion carried. 6-0

**2020-2021 Amendment**

Ed Hertrampf made a motion to approve the 2020-2021 Budget Amendment

Taylor Alexie seconded. Motion carried. 6-0

**Resignations**

Ed Hertrampf made a motion to accept the retirement of Debra Walz as Family Consumer Science Teacher.

Amy Pope seconded. Motion carried. 6-0

Amy Pope made a motion to accept the resignation of Alyssa Cobie-Nuss as School Counselor.

Taylor Alexie seconded. Motion carried. 6-0

**Exempt Session for Preparation for Collective Bargaining per Iowa Code 20.17(3)**

NiCole Dennler made a motion to go into exempt session to prepare for Collective Bargaining per Iowa Code 20.17(3). Ed Hertrampf seconded. Roll Call – Ayes – Ed Hertrampf, Taylor Alexie, Suzy Hilgerson, NiCole Dennler, Amy Pope and Jered Finley. Motion carried. 6-0

The board started the exempt session at 6:15 pm.

Amy Pope made a motion to end the exempt session. Taylor Alexie seconded. Roll Call – Ayes – Ed Hertrampf, Taylor Alexie, Suzy Hilgerson, NiCole Dennler, Amy Pope and Jered Finley. Motion carried. 6-0 Exempt session ended at 6:54 pm.

**Adjournment**

NiCole Dennler made a motion to adjourn.

Suzy Hilgerson seconded. Motion carried. 6-0

Meeting Adjourned at 6:55 pm

Respectively Submitted,

Joyce M. Piorkowski  
Board Secretary

Jered Finley  
Board President