

PENOBSCOT INDIAN SCHOOL DEPARTMENT  
MEETING OF THE SCHOOL COMMITTEE

MONDAY, APRIL 26, 2021@ 5:00 P.M.

via Zoom

MEMBERS PRESENT: Carole Binette, Chairperson,  
Naomi Neptune, Vice-Chairperson,  
David Sapiel, Sr., Jo-Ann Lolar, Elisha Sockbeson.

OTHERS PRESENT: Annemarie Swanson, Principal,  
Dr. Reza Namin , Superintendent.

AGENDA

1. CALL THE MEETING TO ORDER.

TIME IN: \_\_\_\_\_

2. CONSIDERATION OF THE MINUTES OF THE MARCH 22, 2021 MEETING.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_,  
to approve the minutes of the March 22, 2021 meeting. It was voted \_\_\_\_\_.

3. DISCUSSION OF MIE TOBACCO USE & POSSESSION POLICY WITH WABANAKI PUBLIC HEALTH RECOMMENDATIONS - SHANTEL NEPTUNE.

4. CONSIDERATION OF THE INDIAN ISLAND SCHOOL 2021-2022 PROPOSED CALENDAR.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_,  
to approve the Indian Island School 2021-2022 proposed calendar. It was voted \_\_\_\_\_.

5. CONSIDERATION OF THE SUPERINTENDENT'S NOMINATION TO EXTEND THE PRINCIPAL'S EMPLOYMENT CONTRACT.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept  
the Superintendent's nomination to extend the Principal Annemarie Swanson's  
employment contract (210 days) through June 30, 2023 (currently expires on  
June 30, 2022). It was voted \_\_\_\_\_.

6. CONSIDERATION OF THE SUPERINTENDENT'S NOMINATION TO EMPLOY A PROFESSIONAL STAFF MEMBER WITH AN ANNUAL CONTRACT.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept  
the Superintendent's nomination to employ Tracey Nute as a School Counselor (195  
days) with an annual contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

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7. CONSIDERATION OF THE SUPERINTENDENT'S NOMINATION TO EMPLOY PROFESSIONAL STAFF WITH PROBATIONARY CONTRACTS.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's nomination to employ Abigail Recker as Early Childhood Teacher with a third year probationary contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's nomination to employ Beth Zdrojowy as Music Teacher (3/5 time) to be shared with the Town of Greenbush (2/5 time) with a third year probationary contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

8. CONSIDERATION OF THE SUPERINTENDENT'S RECOMMENDATIONS TO EMPLOY SUPPORT STAFF WITH WRITTEN REASONABLE ASSURANCES.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Karen Clukey as an Ed. Tech. II (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the superintendent's recommendation to employ Jennifer Day as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Faye DeContie as an Ed. Tech. II (30 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Theresa Dudley as School Secretary (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Luke Esty-Kendall as Computer Technician (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

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Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Jeremy Fields as a Janitor/Custodian (40 hours per week) with a written reasonable assurance for the 2021-2022 fiscal year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Katie Folsom as a Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Brandon Fowle as a Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the superintendent's recommendation to employ Dana Houghton as an Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the superintendent's recommendation to employ Charlene Huerth as an After School Project Coordinator (25 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the superintendent's recommendation to employ Charlene Huerth as a Tutor (10 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Richard Love as Maintenance Mechanic / Custodian (40 hours per week) with a written reasonable assurance for the 2021-2022 fiscal year. It was voted \_\_\_\_\_.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Eric Paul as a Head Cook (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

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Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Karen Paul as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Sharon Paul as an Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Zachary Paul as a Cook (40 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Tracy Thompson as Special Education Ed. Tech. III (37.5 hours per week) with a written reasonable assurance for the 2021-2022 school year. It was voted \_\_\_\_\_.

9. CONSIDERATION OF THE SUPERINTENDENT'S RECOMMENDATIONS TO EMPLOY STAFF MEMBERS WITH EXTRACURRICULAR CONTRACTS.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Jennifer Day as RtI Coordinator with an extracurricular contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Heather Henderson as PBIS Internal Coach with an extracurricular contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Beth Kingsbury as RtI Coordinator with an extracurricular contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

Suggested Motion:\_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to accept the Superintendent's recommendation to employ Diane Landean as RtI Coordinator with an extracurricular contract for the 2021-2022 school year. It was voted \_\_\_\_\_.

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10. CONSIDERATION AND APPROVAL OF THE SCHOOL YEAR 2021-2022 CONTRACT AND GRANT APPLICATIONS TO ALLOW FOR TIMELY SUBMISSIONS AND REPORTING.

Suggested Motion: \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to approve of contract and grant applications for the 2021-2022 school year to allow for timely submission. Approval to include: BIE School Operations & ISEP, Facilities Operations, Title I, Title II, Title IV, Reading and Math Enhancement Grants, 21<sup>st</sup> Century Learning Center, ESSA (Every Student Succeeds Act), IDEA (Special Education, Preschool Handicapped and Part B), Johnson O'Malley, Federal P.L. 81-874 Impact Aide, U.S. Department of Education Indian Education Formula Grant, U.S. Department of Education Mental Health Services Grant, State of Maine NCLB Consolidated Grant (which includes Title VI Innovative Education), Day Care USDA Grant, Day Care Title XX Grant and all LEA and Special Education assurances and other miscellaneous grant opportunities. It was voted \_\_\_\_\_.

11. REPORTS:

PRINCIPAL'S

SUPERINTENDENT'S.

12. ADJOURNMENT.

TIME OUT: \_\_\_\_\_

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_ Motion: \_\_\_\_\_

Continuing Contracts – no action required

Victoria Akins – Elementary Teacher

Susan Colley – Special Education Teacher

Kelly Cookson – Physical Education Teacher

Alison Dufour – Elementary Teacher

Elizabeth “Betsy” Dyer – Special Education Coordinator (100 days) / High School IEP

Coordinator/Case Manager

Gene Wayne Francis – Elementary Teacher

Lee Francis – Cultural Teacher

Judith Hamilton – Elementary Teacher

Heather Henderson – Special Education Teacher

Kristine Jarnich – Elementary Teacher

Beth Kingsbury – Reading Coach

Kevin Laflamme – Elementary Teacher

Diane Landean – Math Coach

Katherine Mishou – Elementary Teacher

Roger Paul – Language Teacher – 4/5 time

Terry Paul – Elementary Teacher

Kathryn Prue – Elementary Teacher

Julia Sockbeson – Elementary Teacher

Michael Vermette – Art Teacher - 3/5 time