Board of Director's Meeting September 20, 2017 2414 Cohasset Road, Chico, CA 95928 Minutes

Board Member Jillian Hopewell	Present √	Absent
Jonas Herzog	√	
Caroline Roady	$\overline{\hspace{1cm}}$	
Sierra Grossman		\checkmark
Christina Cassady		\checkmark
School Director		
Tom Hicks	√	

Meeting begins at 6:04pm

- 1. Call to Order (Introductions)
- 2. Additions and Deletions to the Consent Agenda

3. CONSENT AGENDA

- 3.1 By Consent, approve minutes from 08/20/17 WOC Board regular meeting
- 3.2 By Consent, approve minutes from 08/20/17 WOC Board retreat special meeting
- 3.3 By Consent, approve Monthly Financial Report
- J. Herzog made a motion to approve all consent agenda items; C. Roady seconded; all approved (passes unanimously).

REGULAR AGENDA

- 4. Items removed from the Consent Agenda for Board Consideration or Urgent changes to the regular agenda: None
- 5. Public Comments: None
- 6. Board Calendar & Oversight Checklist (C. Cassady)
 - Reviewed 2017-2018 BC&OC. No edits
 - No action taken.
- 7. Summer Institute, Teacher Training & Professional Development Plan (T. Hicks)
 - Discussed process whereby L. Holm and S. Hughes did research and visited other open classroom sites. They created a "Draft WOC Teacher Institute Overarching Structure".
 - Results: teachers felt very connected, eager and positive as a team.
 - Focused on two Pillars: The Webbing Way and Ownership & Personal Responsibility
 - Developed practicum to be completed over the school year (e.g., teacher training with a coach)
 - Year 1-3 not completely set yet but in development as this process unfolds.
 - Still need to develop a succession plan for the leadership of the Summer Institute.

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- 8. Leave Policy Review & Discussion (J. Hopewell)
 - BOD Ad Hoc Committee on Leave Policy- Sierra, Jonas, and Melissa
 - Committee has met twice and will meet another time to review feedback and come up with parameters.
 - Research has been collected much of this done by M. MacDonald (teacher).
 - Discussed benefits package for the future and retention.
 - Suggestions made that policy should have hard start/stop dates, a minimum leave amount, use of sick leave and coop of benefits.
 - No action taken.
- 9. Charter School Board University
 - Discussed Section 1
 - To discuss section 2 & 3 at the October Meeting
 - No action taken

10. Town Hall Meeting Discussion

- Scheduled for 09/27/17 at 5:30pm
- Discussed meeting agenda/content: review WCC structure; review survey results, discuss LCAP; discuss progress on social emotional program
- Evite sent; CCC to send remind email out to classroom families
- Future discussion as to amending WOC Bylaws to include WCC Co-Chair as BOD position. (Discuss at Oct./Nov. Mtg.)
- No action taken.

11. Use Permit Update

- Meeting planned for 9/25 with City Planning Dept. for future planning; goal is to get full permit past 180 student maximum. Postponed to 10/05/17 J. Herzog and T. Hicks attended.
- Update at October BOD Meeting.
- No action taken.

12. Unaudited Actuals 2017-2018

- Audit set for 10/23/17, audit prepare by December 2017
- J. Herzog made a motion to approve the proposed unaudited actuals for 2017-2018; C. Roady seconded; all approved (passes unanimously).

13. Form 700

- Discussed that liability and penalties would fall on the individual board member if there was a conflict.
- T. Hicks created a fact sheet to give information to BOD Members generally this form applies to elected officials and it is a privacy issue- as BOD members we are not publically elected which leaves us in a grey area. BOD needs to be educated.
- Individual decision; cost ~\$100 to file, up to 5K if caught in a conflict and did not file.
- Revisit at October Meeting.

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- No action taken.
- 14. Proposed Bylaw Revisions
 - Discussed changes proposed.
 - C. Roady made a motion to approve proposed bylaw revisions with edits noted; J. Herzog seconded; all approved (passes unanimously).
- 15. Board of Director's Job Descriptions Review
 - Discussed proposed revisions to the BOD Job Descriptions.
 - C. Roady made a motion to approve BOD Job Description revisions with edits noted; J. Herzog seconded; all approved (passes unanimously).
- 16. Ad Hoc charter Renewal Committee (C. Cassady)
 - Progress is being made on Charter Document update for renewal submission. Update at Oct. Mtg.
 - No action taken.
- 17. Conflict Resolution Training (T. Hicks)
 - Reviewed resources available to bring Conflict Resolution Training to WOC.
 - C. Roady made a motion to approve Conflict Resolution Training for instructional and administrative staff not to exceed \$3000; J. Herzog seconded; all approved (passes unanimously).
- 18. School Initiatives (J. Hopewell/ T. Hicks)
 - Plan to bring these initiatives to the Town Hall Meeting-J. Herzog to present and discuss.
 - No action taken.
- 19. Social Emotional Curriculum (T. Hicks)
 - Plan to discuss and present at Town Hall Meeting
 - Will show resources and discuss Mindfulness; staff will be trained in Nurtured Heart.
 - No action taken.
- 20. Set Agenda for October BOD Meeting/Work Session (J. Hopewell)
 - Plan to discuss the following: Charter Renewal, LCAP and CAASP among other things.
 - No action taken.
- 21. Measure K Update (T. Hicks)
 - Plan to meet again in October with Charter School Measure K BOD county wide
 - Staff have contributed to space and funding expenditure ideas
 - No action taken.
- 22. Director & Enrollment Report (T. Hicks)
 - Staffing update there will be a 7/8 sub on Friday 9/22
 - Current Enrollment 169 students enrolled; 13 on wait list

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- Discussed that no CAASP are available yet- more in depth discussion at October Meeting
- T. Hicks reviewed progress on website and App; more details will be provided at Town Hall Meeting
- Teacher Evaluations for 2017-2018: Update will be provided at October Mtg.
- No action taken.
- 23. Closed Session for Review of School Director Evaluation
 - Plan to have follow up Special Meeting
 - No action taken.

24. Ad	iourn	ment:
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