



**MCPHERSON *M* JACOBSON, LLC**

EXECUTIVE RECRUITMENT & DEVELOPMENT

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***For Immediate Release***

April 15, 2021

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**402-991-7031/888-375-4814**

**CLARKE COMMUNITY SCHOOL DISTRICT  
SUPERINTENDENT SEARCH**  
Update

OSCEOLA, IOWA – The consultants of McPherson & Jacobson L.L.C, have completed Phases I & II of the superintendent search process. These phases included work with the school board and with the community to identify criteria for a new superintendent in the Clarke Community School District. The top criteria, as determined by the Board, are:

- *Leadership/Management*
- *Communication*
- *Finance*
- *Strong Character*
- *Visibility*

On April 14, 2021, Consultant Lyle Schwartz met with the Board of Education via Zoom to review the stakeholder input summary, begin writing interview questions, and discuss the logistics of the interview process.

The deadline for submitting application materials was April 8, 2021. Since then, the consultants have been reviewing the completed files and evaluating the candidates against the established criteria. The consultants will be conducting extensive background checks on the candidates.

On April 22, 2021, the consultant will meet with the Board of Education in a closed session to review candidates and assist the Board as it selects final candidates to be interviewed. The interviews will take place on April 28, 2021.

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