

## SB 95: Supplemental Paid Sick Leave Law

The following Advisory provides an overview of Senate Bill 95 (SB 95), California's 2021 COVID-19 supplemental paid sick leave law, and frequently asked questions (FAQs) regarding the implementation of SB 95.

### What is SB 95?

The federal Families First Coronavirus Response Act (FFCRA), which required COVID-19-related paid sick leave for employers with fewer than 500 employees and public employers, expired on December 31, 2020. AB 1867, the California law that provided COVID-19-related paid sick leave for certain food service workers, healthcare workers, and emergency responders, and for workers at private employers with 500 or more employees, also expired on December 31, 2020. In response to the expiration of these laws, on March 19, 2021, California passed [SB 95](#), which provides COVID-19 Supplemental Paid Sick Leave (SPSL) to covered employees, which includes employees of public entities.

### When is SB 95 effective?

SB 95 went into effect on March 29, 2021, is retroactive to January 1, 2021, and expires on September 30, 2021. SB 95 creates new Labor Code section 248.2.

To read the model notice, please click on the picture below.

### 2021 COVID-19 Supplemental Paid Sick Leave

Effective March 29, 2021

Covered Employees in the public or private sectors who work for employers with more than 25 employees are entitled to up to 80 hours of COVID-19 related sick leave from January 1, 2021 through September 30, 2021, immediately upon an oral or written request to their employer. If an employee took leave for the reasons below prior to March 29, 2021, the employee should make an oral or written request to the employer for payment.

## Upcoming Events

Teacher Appreciation Week: May 3rd- 7th

Classified Appreciation Week: May 17th- 21st

## Safety Suggestion Box

The Reef-Sunset Unified District has initiated a safety suggestion box at all sites where employees can make suggestions for safety purposes. Please write us a note, on the note pad provided, and let us know where we can improve. Employee suggestions will be collected once a month and discussed during district-level meetings. Your opinions matter to us!

Safety Suggestion Boxes are located in the Staff Lounge at each site.



# New Staff to Reef-Sunset Unified School District



**Patricia Gonzalez**  
**Preschool Director/Teacher**

Hello, my name is Patricia Gonzalez and I am the new Preschool Director/Teacher. I have been in the Early Childhood Education field for 14 years. I graduated from Fresno Pacific with a Bachelor's in Early Childhood Education and will be starting my Master's program in Curriculum & Instruction in May. Being raised and working here in Avenal has given me the opportunity to have an insight on what our community needs. Along with experience in the classroom I also have a great relationship with the City of Avenal and local businesses and I am looking forward to combining these all to bring a great program back to Avenal.

My name is Elena Moreno and I am the new HR Analyst for the Reef-Sunset Unified School District. A new face to some, but have been recognized by others for my former work as an After School Program Coordinator within the district. I graduated from Fresno Pacific University with a Liberal Studies Bachelor's Degree in 2013. My job as a Coordinator has prepared me for this position. I am happy to work where I can demonstrate my strong work ethic and skills in time management, communication, customer service and professional organizational skills. Being raised in Avenal it is my pleasure to give back to my community by making sure I staff, recruit, and select highly professional individuals to represent our district and work with our students.



**Elena Moreno**  
**HR Analyst**



**Esmeralda Nungaray**  
**Special Education Coordinator**

My name is Esmeralda Nungaray and I join Reef-Sunset Unified School District with almost 30 years of experience. I have made my professional journey from Office Clerk Typist for State Preschool and Special Education Preschool Programs to now your new Coordinator of Special Education. I was in the classroom for nine years before becoming a school administrator. I have taught grades 1st through 4th. I have also taught various subjects and grades as a teacher for Migrant Education. As a school administrator I have experience in student support services and special services. I am very excited to become part of Reef-Sunset and cannot wait to work with everyone, students, families, staff and community.

# EMPLOYEE COVID TESTING

**MANDATORY FOR EMPLOYEES WHO WORK ON-SITE!**

## **EVERY TUESDAY:**

**Avenal High School Parking Lot from 9:00 am- 4:30 pm**

To pre-register, click the link below and complete the questionnaire:

<https://home.color.com/covid/sign-up/start?partner=cdph017>

**Please use the link above if you are pre-registering to test at the AHS Parking Lot.**

## **EVERY WEDNESDAY:**

**Kettleman City Elementary School, Room 4 from 9:00 am- 1:30 pm**

**District Board Room from 9:00 am- 1:30 pm**

To pre-register, scan the QR code or click the link below and complete the questionnaire:

<https://home.color.com/covid/sign-up/start?partner=1673932staff>

SCAN to register in advance:



**Please use the link or QR Code above if you are pre-registering to test at Board Room or KCES.**

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Employees who tested positive in the last 3 months must provide documentation to HR. Employees will not be required to test for 3 months from date of positive test.

**Please remember to email HR to confirm you have been tested for the week ([mruano@rsusd.org](mailto:mruano@rsusd.org) or [emoreno@rsusd.org](mailto:emoreno@rsusd.org))**

*This testing opportunity is made possible in partnership with United States Health and Human Services and Kings County Department of Public Health.*