All employees shall submit a certificate of health signed by a licensed physician on a form prescribed by the Kansas State Department of Health at the time of employment.

Each employee may obtain the health examination from a doctor of their choice and will bear the entire cost of the required physical examination. Any employee who objects on religious grounds to submitting the required health certificate may request consideration, without prejudice, by the Board of Education.

The Board of Education reserves the right to adopt such health standards as it shall deem necessary to insure the health, safety and welfare of students. These regulations shall apply to all individuals who wish to be employed and to all employees who wish to continue their employment with the district.