

**GBV Procedures for Professional Negotiations**

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Board Recognition – the Board of Education shall recognize for negotiation purposes, that organization which has in its membership at least 51% of the teachers in USD 503 as of September 1 of the contract year. That organization shall have exclusive power to negotiate appropriate matters of mutual concern with the negotiation representative appointed by the Board of Education upon presentation of a petition signed by at least 51% of the teachers employed by the district. Other details concerning Board recognition and negotiations shall be carried out according to Kansas Statutes.

Agreement - When the Board and the recognized teacher organization reach agreement, this agreement will become a matter of official action by the Board of Education.

Management Clause – Except as expressly provided otherwise in the negotiated agreement, the determination and administration of school policy, the operation of the schools and the supervision of the employees are vested exclusively in the administration and Board of Education.