

ALPINE UNION SCHOOL DISTRICT BOARD AGENDA ITEM SUMMARY

MEETING DATE: April 14, 2021

TITLE: Approve: Memorandum Of Understanding Between the Alpine Union School District (AUSD) and the California School Employees Association (CSEA) Calendars for 2021-22 and 2022-23

EXHIBIT: Attached

EXPLANATION: This Memorandum of Understanding between the Alpine Union School District and the California School Employees Association and its Chapter 607 is an agreement on work years for unit members for the 2021-22 and 2022-23

FISCAL IMPACT: NA

RECOMMENDATIONS: Approval of Memorandum Of Understanding Between the Alpine Union School District (AUSD) and the California School Employees Association (CSEA) Calendars for 2021-22 and 2022-23

Vote: Dickie:____ Guerra:____ Lyon:____ Perricone:____ Wray:____

Memorandum of Understanding
By and Between The
Alpine Union School District and
California School Employees Association (CSEA) and Its Chapter 607

February 11, 2021

The Memorandum of Understanding (MOU) between The Alpine Union School District ("District") and the California School Employees Association ("CSEA") and its Chapter 607 hereby agree that the classified unit member work year for the 2021-2022 and 2022-2023 school year shall be set forth in the attached classified calendars.

This agreement is subject to ratification by each party.




Dr. Bobbi Burkett

Assistant Superintendent, Human Resources and Student Services

2/11/21

Date



Steve Healy

CSEA Vice President

2-11-21

Date



Joni Collins

CSEA Labor Relations Representative

2/11/21

Date



2021-2022 SCHOOL CALENDAR

Classified Employees

10 month

JULY					AUGUST					SEPTEMBER					OCTOBER					NOVEMBER					DECEMBER				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
			1	2	2	3	4	5	6			1	2	3					1	1	2	3	4	5			1	2	3
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24
26	27	28	29	30	30	31				27	28	29	30		25	26	27	28	29	29	30				27	28	29	30	31
School Office Work Days: 0 Classified Work Days: 0 Holidays: 0 Non-Work Days: 0					School Office Work Days: 20 Classified Work Days: 12 Holidays: 0 Non-Work Days: 0					School Office Work Days: 21 Classified Work Days: 21 Holidays: 1 Non-Work Days: 0					School Office Work Days: 21 Classified Work Days: 21 Holidays: 0 Non-Work Days: 0					School Office Work Days: 16 Classified Work Days: 16 Holidays: 4 Non-Work Days: 2					School Office Work Days: 13 Classified Work Days: 13 Holidays: 4 Non-Work Days: 6				
JANUARY					FEBRUARY					MARCH					APRIL					MAY					JUNE				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
3	4	5	6	7			1	2	3			1	2	3					1	2	3	4	5	6			1	2	3
10	11	12	13	14	7	8	9	10	11	7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
17	18	19	20	21	14	15	16	17	18	14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
24	25	26	27	28	21	22	23	24	25	21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
31					28					28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	
School Office Work Days: 20 Classified Work Days: 20 Holidays: 1 Non-Work Days: 0					School Office Work Days: 18 Classified Work Days: 18 Holidays: 2 Non-Work Days: 0					School Office Work Days: 23 Classified Work Days: 23 Holidays: 0 Non-Work Days: 0					School Office Work Days: 10 Classified Work Days: 10 Holidays: 1 Non-Work Days: 10					School Office Work Days: 21 Classified Work Days: 21 Holidays: 1 Non-Work Days: 0					School Office Work Days: 10 Classified Work Days: 8 Holidays: 0 Non-Work Days: 0				

IMPORTANT DATES

Aug. 4	First Day School Office Staff - Secretary, Clerk, Program Secretary (193 days)
Aug. 16	First Day Classified Staff (183 days)
Aug. 16	Professional Growth Day
Aug. 18	First Day School - Students
Nov. 22-26	Fall (Thanksgiving) Break (school resumes 11/29)
Dec 20-Dec 31	Winter Break (school resumes 1/3)
Apr. 4-18	Spring Break (school resumes 4/19)
Jun. 9	Last Day School - Students
Jun. 10	Last Day Classified Staff
Jun. 14	Last Day School Office Staff - Secretary, Clerk, Program Secretary

HOLIDAYS (14)

Sep. 6	Labor Day
Nov. 11	Veterans Day
Nov. 24	Classified Holiday
Nov. 25	Thanksgiving Day
Nov. 26	Classified Holiday
Dec. 24	Christmas Eve
Dec. 27	Christmas Day Observed
Dec. 30	New Year's Day Observed
Dec. 31	New Year's Eve
Jan. 17	Martin Luther King Day
Feb. 14	Lincoln's Birthday
Feb. 21	President's Day
Apr. 15	Classified Holiday
May 30	Memorial Day

LEGEND

○	Student Start & End Dates
□	Holiday
◇	Professional Growth Day
	Classified Start & End Dates
	Non-Work (Unpaid) Day
	*Definition of non-work day: It is a non work day for classified employees, however, a vacation day may be taken.



2021-2022 SCHOOL CALENDAR

Classified Employees

11 month

JULY					AUGUST					SEPTEMBER					OCTOBER					NOVEMBER					DECEMBER				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
			1	2	2	3	4	5	6			1	2	3					1	1	2	3	4	5			1	2	3
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24
26	27	28	29	30	30	31				27	28	29	30		25	26	27	28	29	29	30				27	28	29	30	31
Work Days: 0 Holidays: 0					Work Days: 22 Holidays: 0					Work Days: 21 Holidays: 1					Work Days: 21 Holidays: 0					Work Days: 18 Holidays: 4					Work Days: 19 Holidays: 4				
JANUARY					FEBRUARY					MARCH					APRIL					MAY					JUNE				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
3	4	5	6	7		1	2	3	4		1	2	3	4		1	2	3	4	2	3	4	5	6			1	2	3
10	11	12	13	14	7	8	9	10	11	7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
17	18	19	20	21	14	15	16	17	18	14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
24	25	26	27	28	21	22	23	24	25	21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
31					28					28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	
Work Days: 20 Holidays: 1					Work Days: 18 Holidays: 2					Work Days: 23 Holidays: 0					Work Days: 20 Holidays: 1					Work Days: 21 Holidays: 1					Work Days: 22 Holidays: 0				

IMPORTANT DATES

Aug. 2	First Day 11 month Classified employee work year (225 days)
Aug. 16	Professional Growth Day
Aug. 18	First Day School – Students
Nov. 22-26	Fall (Thanksgiving) Break (school resumes 11/29)
Dec 20–Dec 31	Winter Break (school resumes 1/3)
Apr. 4 - 18	Spring Break (school resumes 4/19)
Jun. 9	Last Day School – Students
Jun. 30	Last Day 11 month Classified employee work year

HOLIDAYS (14)

Sep. 6	Labor Day
Nov. 11	Veterans Day
Nov. 24	Classified Holiday
Nov. 25	Thanksgiving Day
Nov. 26	Classified Holiday
Dec. 24	Christmas Eve
Dec. 27	Christmas Day Observed
Dec. 30	New Year's Day Observed
Dec. 31	New Year's Eve
Jan. 17	Martin Luther King Day
Feb. 14	Lincoln's Birthday
Feb. 21	President's Day
Apr. 15	Classified Holiday
May 30	Memorial Day

LEGEND

○	Student Start & End Dates
□	Holiday
◇	Professional Growth Day
	Classified Start & End Dates



2021-2022 SCHOOL CALENDAR

Classified Employees

12 month

JULY					AUGUST					SEPTEMBER					OCTOBER					NOVEMBER					DECEMBER				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
			1	2	2	3	4	5	6			1	2	3					1	1	2	3	4	5			1	2	3
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12	6	7	8	9	10
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19	13	14	15	16	17
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26	20	21	22	23	24
26	27	28	29	30	30	31				27	28	29	30		25	26	27	28	29	29	30				27	28	29	30	31
Work Days: 21 Holidays: 1					Work Days: 22 Holidays: 0					Work Days: 21 Holidays: 1					Work Days: 21 Holidays: 0					Work Days: 18 Holidays: 4					Work Days: 19 Holidays: 4				
JANUARY					FEBRUARY					MARCH					APRIL					MAY					JUNE				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
3	4	5	6	7		1	2	3	4		1	2	3	4					1	2	3	4	5	6			1	2	3
10	11	12	13	14	7	8	9	10	11	7	8	9	10	11	4	5	6	7	8	9	10	11	12	13	6	7	8	9	10
17	18	19	20	21	14	15	16	17	18	14	15	16	17	18	11	12	13	14	15	16	17	18	19	20	13	14	15	16	17
24	25	26	27	28	21	22	23	24	25	21	22	23	24	25	18	19	20	21	22	23	24	25	26	27	20	21	22	23	24
31					28					28	29	30	31		25	26	27	28	29	30	31				27	28	29	30	
Work Days: 20 Holidays: 1					Work Days: 18 Holidays: 2					Work Days: 23 Holidays: 0					Work Days: 20 Holidays: 1					Work Days: 21 Holidays: 1					Work Days: 22 Holidays: 0				

IMPORTANT DATES

Jul. 1	First Day 12 month Classified employee work year (246 days)
Aug. 16	Professional Growth Day
Aug. 18	First Day School – Students
Nov. 22-26	Fall (Thanksgiving) Break (school resumes 11/29)
Dec 20–Dec 31	Winter Break (school resumes 1/3)
Apr. 4 -18	Spring Break (school resumes 4/19)
Jun. 9	Last Day School – Students
Jun. 30	Last Day 12 month Classified employee work year

HOLIDAYS (15)

Jul. 5	Independence Day Observed
Sep. 6	Labor Day
Nov. 11	Veterans Day
Nov. 24	Classified Holiday
Nov. 25	Thanksgiving Day
Nov. 26	Classified Holiday
Dec. 24	Christmas Eve
Dec. 27	Christmas Day Observed
Dec. 30	New Year's Day Observed
Dec. 31	New Year's Eve
Jan. 17	Martin Luther King Day
Feb. 14	Lincoln's Birthday
Feb. 21	President's Day
Apr. 15	Classified Holiday
May 30	Memorial Day

LEGEND

○	Student Start & End Dates
□	Holiday
◇	Professional Growth Day
	Classified Start & End Dates



2022-2023 SCHOOL CALENDAR

Classified Employees

10 month

JULY					AUGUST					SEPTEMBER					OCTOBER					NOVEMBER					DECEMBER				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
				1	1	2	3	4	5					1	2	3	4	5	6	7	1	2	3	4	5	6	7	8	9
4	5	6	7	8	8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11	12	13	14	15	16
11	12	13	14	15	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18	19	20	21	22	23
18	19	20	21	22	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25	26	27	28	29	30
25	26	27	28	29	29	30	31			26	27	28	29	30	31					28	29	30			26	27	28	29	30
School Office Work Days: 0 Classified Work Days: 0 Holidays: 0 Non-Work Days: 0					School Office Work Days: 21 Classified Work Days: 13 Holidays: 0 Non-Work Days: 0					School Office Work Days: 21 Classified Work Days: 21 Holidays: 1 Non-Work Days: 0					School Office Work Days: 21 Classified Work Days: 21 Holidays: 0 Non-Work Days: 0					School Office Work Days: 16 Classified Work Days: 16 Holidays: 4 Non-Work Days: 2					School Office Work Days: 12 Classified Work Days: 12 Holidays: 4 Non-Work Days: 6				
JANUARY					FEBRUARY					MARCH					APRIL					MAY					JUNE				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
2	3	4	5	6				1	2	3				1	2	3	4	5	6	1	2	3	4	5				1	2
9	10	11	12	13	6	7	8	9	10	6	7	8	9	10	10	11	12	13	14	8	9	10	11	12	5	6	7	8	9
16	17	18	19	20	13	14	15	16	17	13	14	15	16	17	17	18	19	20	21	15	16	17	18	19	12	13	14	15	16
23	24	25	26	27	20	21	22	23	24	20	21	22	23	24	24	25	26	27	28	22	23	24	25	26	19	20	21	22	23
30	31				27	28				27	28	29	30	31						29	30	31			26	27	28	29	30
School Office Work Days: 21 Classified Work Days: 21 Holidays: 1 Non-Work Days: 0					School Office Work Days: 18 Classified Work Days: 18 Holidays: 2 Non-Work Days: 0					School Office Work Days: 18 Classified Work Days: 18 Holidays: 0 Non-Work Days: 5					School Office Work Days: 14 Classified Work Days: 14 Holidays: 1 Non-Work Days: 5					School Office Work Days: 22 Classified Work Days: 22 Holidays: 1 Non-Work Days: 0					School Office Work Days: 9 Classified Work Days: 7 Holidays: 0 Non-Work Days: 0				

IMPORTANT DATES

Aug. 3	First Day School Office Staff - Secretary, Clerk, Program Secretary (193 days)
Aug. 15	First Day Classified Staff (183 days)
Aug. 15	Professional Growth Day
Aug. 17	First Day School - Students
Nov. 21-25	Fall (Thanksgiving) Break (school resumes 11/28)
Dec 19-Dec 30	Winter Break (school resumes 1/2)
Mar 27-Apr 10	Spring Break (school resumes 4/11)
Jun. 8	Last Day School - Students
Jun. 9	Last Day Classified Staff
Jun. 13	Last Day School Office Staff - Secretary, Clerk, Program Secretary

HOLIDAYS (14)

Sep. 5	Labor Day
Nov. 11	Veterans Day
Nov. 23	Classified Holiday
Nov. 24	Thanksgiving Day
Nov. 25	Classified Holiday
Dec. 23	Christmas Eve Observed
Dec. 26	Christmas Day Observed
Dec. 29	New Year's Day Observed
Dec. 30	New Year's Eve Observed
Jan. 16	Martin Luther King Day
Feb. 13	Lincoln's Birthday
Feb. 20	President's Day
Apr. 7	Classified Holiday
May 29	Memorial Day

LEGEND

○	Student Start & End Dates
□	Holiday
◇	Professional Growth Day
	Classified Start & End Dates
	Non-Work (Unpaid) Day
	*Definition of non-work day: It is a non work day for classified employees, however, a vacation day may be taken.



2022-2023 SCHOOL CALENDAR

Classified Employees

11 month

JULY					AUGUST					SEPTEMBER					OCTOBER					NOVEMBER					DECEMBER				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
				1	1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4				1	2
4	5	6	7	8	8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11	5	6	7	8	9
11	12	13	14	15	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18	12	13	14	15	16
18	19	20	21	22	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25	19	20	21	22	23
25	26	27	28	29	29	30	31			26	27	28	29	30	31					28	29	30			26	27	28	29	30
Work Days: 0 Holidays: 0					Work Days: 23 Holidays: 0					Work Days: 21 Holidays: 1					Work Days: 21 Holidays: 0					Work Days: 18 Holidays: 4					Work Days: 18 Holidays: 4				
JANUARY					FEBRUARY					MARCH					APRIL					MAY					JUNE				
M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F	M	T	W	Th	F
2	3	4	5	6			1	2	3			1	2	3	3	4	5	6	7	1	2	3	4	5				1	2
9	10	11	12	13	6	7	8	9	10	6	7	8	9	10	10	11	12	13	14	8	9	10	11	12	5	6	7	8	9
16	17	18	19	20	13	14	15	16	17	13	14	15	16	17	17	18	19	20	21	15	16	17	18	19	12	13	14	15	16
23	24	25	26	27	20	21	22	23	24	20	21	22	23	24	24	25	26	27	28	22	23	24	25	26	19	20	21	22	23
30	31				27	28				27	28	29	30	31						29	30	31			26	27	28	29	30
Work Days: 21 Holidays: 1					Work Days: 18 Holidays: 2					Work Days: 23 Holidays: 0					Work Days: 19 Holidays: 1					Work Days: 22 Holidays: 1					Work Days: 22 Holidays: 0				

IMPORTANT DATES

Aug. 1	First Day 11 month Classified employee work year (226 days)
Aug. 15	Professional Growth Day
Aug. 17	First Day School – Students
Nov. 21-25	Fall (Thanksgiving) Break (school resumes 11/28)
Dec 19–Dec 30	Winter Break (school resumes 1/2)
Mar 27-Apr 10	Spring Break (school resumes 4/11)
Jun. 8	Last Day School – Students
Jun. 30	Last Day 11 month Classified employee work year

HOLIDAYS (14)

Sep. 5	Labor Day
Nov. 11	Veterans Day
Nov. 23	Classified Holiday
Nov. 24	Thanksgiving Day
Nov. 25	Classified Holiday
Dec. 23	Christmas Eve Observed
Dec. 26	Christmas Day Observed
Dec. 29	New Year's Day Observed
Dec. 30	New Year's Eve Observed
Jan. 16	Martin Luther King Day
Feb. 13	Lincoln's Birthday
Feb. 20	President's Day
Apr. 7	Classified Holiday
May 29	Memorial Day

LEGEND

○	Student Start & End Dates
□	Holiday
◇	Professional Growth Day
	Classified Start & End Dates



2022-2023 SCHOOL CALENDAR

Classified Employees

12 month

JULY						AUGUST						SEPTEMBER						OCTOBER						NOVEMBER						DECEMBER					
M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F	
				1		1	2	3	4	5					1	2		3	4	5	6	7			1	2	3	4					1	2	
4	5	6	7	8		8	9	10	11	12		5	6	7	8	9		10	11	12	13	14		7	8	9	10	11		5	6	7	8	9	
11	12	13	14	15		15	16	17	18	19		12	13	14	15	16		17	18	19	20	21		14	15	16	17	18		12	13	14	15	16	
18	19	20	21	22		22	23	24	25	26		19	20	21	22	23		24	25	26	27	28		21	22	23	24	25		19	20	21	22	23	
25	26	27	28	29		29	30	31				26	27	28	29	30		31						28	29	30				26	27	28	29	30	
Work Days: 20 Holidays: 1						Work Days: 23 Holidays: 0						Work Days: 21 Holidays: 1						Work Days: 21 Holidays: 0						Work Days: 18 Holidays: 4						Work Days: 18 Holidays: 4					
JANUARY						FEBRUARY						MARCH						APRIL						MAY						JUNE					
M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F		M	T	W	Th	F	
2	3	4	5	6				1	2	3				1	2	3		3	4	5	6	7		1	2	3	4	5					1	2	
9	10	11	12	13		6	7	8	9	10		6	7	8	9	10		10	11	12	13	14		8	9	10	11	12		5	6	7	8	9	
16	17	18	19	20		13	14	15	16	17		13	14	15	16	17		17	18	19	20	21		15	16	17	18	19		12	13	14	15	16	
23	24	25	26	27		20	21	22	23	24		20	21	22	23	24		24	25	26	27	28		22	23	24	25	26		19	20	21	22	23	
30	31					27	28					27	28	29	30	31								29	30	31				26	27	28	29	30	
Work Days: 21 Holidays: 1						Work Days: 18 Holidays: 2						Work Days: 23 Holidays: 0						Work Days: 19 Holidays: 1						Work Days: 22 Holidays: 1						Work Days: 22 Holidays: 0					

IMPORTANT DATES

Jul. 1	First Day 12 month Classified employee work year (246 days)
Aug. 15	Professional Growth Day
Aug. 17	First Day School – Students
Nov. 21-25	Fall (Thanksgiving) Break (school resumes 11/29)
Dec 19–Dec 30	Winter Break (school resumes 1/3)
Mar 27 - Apr 10	Spring Break (school resumes 4/11)
Jun. 8	Last Day School – Students
Jun. 30	Last Day 12 month Classified employee work year

HOLIDAYS (15)

Jul. 4	Independence Day
Sep. 5	Labor Day
Nov. 11	Veterans Day
Nov. 23	Classified Holiday
Nov. 24	Thanksgiving Day
Nov. 25	Classified Holiday
Dec. 23	Christmas Eve Observed
Dec. 26	Christmas Day Observed
Dec. 29	New Year's Day Observed
Dec. 30	New Year's Eve Observed
Jan. 16	Martin Luther King Day
Feb. 13	Lincoln's Birthday
Feb. 20	President's Day
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May 29	Memorial Day

LEGEND

○	Student Start & End Dates
□	Holiday
◇	Professional Growth Day
	Classified Start & End Dates