



Board of Education Goals – 2020/2021

Revised: March 08, 2021



What we Believe
 We believe in respecting one another; treating others the way we want to be treated and in doing the right thing. We value and embrace diversity and believe that we are better because of it. We believe in local board control; in the U.S. constitution and in traditional values.

Vision
 The Germantown School District will be the premier district in Wisconsin.

Mission
 “Empower and Inspire Every Student to Success”

Enhance
School &
Educator
Effectiveness

- Hold staff accountable for the District Goals.
- Provide the tools necessary to fulfill the District’s mission statement.
- Establish and evaluate programs that will encourage and enable the full academic, social and emotional development of each student and make them career ready.

- School Report Card, District Score – 80 or better.
- ACT Score – 23 or better.
- AP Course Participation – 17.3% or greater.
- Co & Extra Curricular Participation Rate – 75% or greater.
- Graduation Rate - 97% or better.
- MAP - Top 15% of national norms or better.

Enhance
District
Effectiveness

- Acting as a fiscal fiduciary through budgeting, taxing and engaging in conservative financial oversight.
- Creating an environment that fosters legal compliance and ethical integrity.
- Evaluates the District Administrator, establishes staffing levels and determines compensation of staff.

- Ensure a balanced budget.
- Increase fund balance by a minimum of 0.5% each year.
- Maintain an investment grade Moody’s bond rating.
- Strive to remain litigation free.
- Research steps associated with launching a K4 program.
- Research steps associated with launching a Virtual Academy.
- Conduct annual staff and parent Engagement Surveys.
- Launch an Advisory Council on Equity.

Enhance
Board Member
Effectiveness

- Engage in self-driven learning opportunities.
- Focus on positive, collaborative staff and colleague relations.

- Conduct one school visit per month for each Board member.
- Attend annual WASB convention and other learning events.
- Conduct an annual Board Self Evaluation.