

**Policy: JO**

**EMPLOYMENT OF STUDENTS**

The Board recognizes that Maine statutes restrict the work hours for students enrolled in school who are under age 16, and, to a lesser extent, for students who are 16 and 17. The law authorizes the Superintendent or his or her designee to issue work permits to minors under 16 under certain conditions, including that he or she be enrolled in school, not habitually truant, not under suspension and currently passing a majority of courses. The Superintendent or his or her designee may revoke permits if these conditions are not maintained.

The Board believes there is a need for balance between work and school to enhance the development of young people. The Board directs school staff to work closely with parents or guardians, businesses and employers of students toward that end.

Legal Reference: 26 MRSA 664, 702, 704, 771, 773-775

Adopted: August 20, 2004