

**Policy: GBN**

**FAMILY AND MEDICAL LEAVE**

The District shall comply with all applicable provisions of the federal Family and Medical Leave Act of 1993 (FMLA), the Maine Family Medical Leave Law, and any other Board policies and collective bargaining agreements regarding family and medical leave.

The Superintendent or his or her designee is responsible for implementing administrative procedures to comply with this policy.

Legal Reference:     26 USC 2601 et seq.  
                          29 CFR Part 825  
                          26 MRSA 843 et seq.

Cross-Reference:    GBN-R1 - Family and Medical Leave Act Administrative Procedure  
                          GBN-R2 - Maine Family Medical Leave Administrative Procedure

Adopted: August 20, 2004