

Policy: GCK

PROFESSIONAL STAFF ASSIGNMENTS AND TRANSFERS

The overriding consideration in the assignment of professional personnel will be the needs of students and the quality of the instructional program. However, faculty satisfaction with assignments may be expected to have a significant impact on the performance of the professional staff and the effectiveness of the total educational program.

Therefore, it will be the policy of the Board that personnel be assigned on the basis of their qualifications, the needs of the District, and their expressed desires. When it is not possible to meet all of these conditions, an employee will be assigned first, in accordance with District needs and where the administration feels the employee is most qualified to serve; and second, with regard to the preference of the employee.

The Superintendent and other unit administrators will exercise care to ensure that the school is well staffed with effective teachers.

Within the schools, a Building Principal will have the right to assign classes and courses, provided this is done with full regard to the teacher's areas of certification and Board policies. He or she will also recommend to the Superintendent staff assignments to any extra-pay positions in his or her school.

A transfer, reassignment, or special assignment may be requested by any employee, which will be given due consideration in accordance with the provisions of District policy.

Adopted: August 20, 2004