

Policy: GBEB

STAFF CONDUCT

Staff members have a responsibility to make themselves familiar with and abide by the laws, regulations, Board policies, and administrative procedures that affect their work.

The Board expects all District personnel to conduct themselves in a manner that reflects well on the District and provides role models of ethical and responsible behavior for District students.

Essential to the success of ongoing District operations and the instructional program are the following specific responsibilities which shall be required of all personnel:

- A. Faithfulness and promptness in attendance at work,
- B. Support and enforcement of policies of the M.S.A.D. #44 School Board and regulations of the District administration,
- C. Diligence in submitting required reports promptly,
- D. Care and protection of District property,
- E. Concern and attention toward their own and the District's legal responsibilities for the safety and welfare of the students, including the need to assure that students are under supervision at all times.

Staff Conduct with Students

The Board expects all staff members, including teachers, coaches, counselors, administrators, and others, to maintain the highest professional and ethical standards in their conduct with students. For the purpose of this policy, staff members also include school volunteers.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of appropriate boundaries between adults and students in an educational setting; and must be consistent with the educational mission of the schools.

Staff members are expected to be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure as to whether particular conduct may constitute a violation of this policy.

Adopted: August 20, 2004