

Winlock School District #232  
Classified Salary Exhibit A 2023-2024

	<b>Years of Experience</b>									
	0	1	2	3	4-7	8-11	12-15	16-19	20-23	24+
<i>increases by steps</i>		2%	2%	2%	3.5%	3%	3%	3%	3%	3%
<i>Position</i>										
** HS Secretary	\$19.59	\$19.98	\$20.38	\$20.79	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94
** Elem. Secretary	\$19.59	\$19.98	\$20.38	\$20.79	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94
MS Secretary	\$19.59	\$19.98	\$20.38	\$20.79	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94
Special Serv. Secretary	\$19.59	\$19.98	\$20.38	\$20.79	\$21.52	\$22.16	\$22.83	\$23.51	\$24.22	\$24.94
Bookkeeper	\$21.93	\$22.37	\$22.82	\$23.27	\$24.09	\$24.81	\$25.56	\$26.32	\$27.11	\$27.93
Para educator	\$17.46	\$17.81	\$18.17	\$18.53	\$19.18	\$19.76	\$20.35	\$20.96	\$21.59	\$22.24
*Clerical/Duty	\$17.96	\$18.31	\$18.67	\$19.03	\$19.68	\$20.26	\$20.85	\$21.46	\$22.09	\$22.74
*Preschool Lead Paraeducator	\$18.46	\$18.81	\$19.17	\$19.53	\$20.18	\$20.76	\$21.35	\$21.96	\$22.59	\$23.24
Elem.Head Custodian	\$23.20	\$23.66	\$24.13	\$24.62	\$25.48	\$26.24	\$27.03	\$27.84	\$28.68	\$29.54
HS Head/Custodian	\$23.20	\$23.66	\$24.13	\$24.62	\$25.48	\$26.24	\$27.03	\$27.84	\$28.68	\$29.54
*** Custodian/Maint.	\$22.70	\$23.16	\$23.63	\$24.12	\$24.98	\$25.74	\$26.53	\$27.34	\$28.18	\$29.04
Grounds/Maint.	\$23.20	\$23.66	\$24.13	\$24.62	\$25.48	\$26.24	\$27.03	\$27.84	\$28.68	\$29.54
Bus Driver	\$22.87	\$23.32	\$23.79	\$24.27	\$25.11	\$25.87	\$26.64	\$27.44	\$28.27	\$29.11
Standby Time		\$18.00								
Handicapped Bus Asst	\$17.46	\$17.81	\$18.17	\$18.53	\$19.18	\$19.76	\$20.35	\$20.96	\$21.59	\$22.24
Specialized Bus Asst.	\$17.46	\$17.81	\$18.17	\$18.53	\$19.18	\$19.76	\$20.35	\$20.96	\$21.59	\$22.24
Driver Trainer	\$2.00 per hour additional when training									

\* These wages subject to change 2018-19 based on wage study.

\*\* ASB Responsibility - \$.50 per hour for elementary and \$1.50 per hour for high school.

\*\*\* The Custodian/Maintenance position position is paid at \$.50 below the head custodian rate.

Apprentice Certification/AA Degree - \$1.00 per hour additional upon completion of certification.

absence for more than 20 consecutive days in one job classification will be paid a wage rate based on the substitute employee's experience as employees salaries and compensation proportionally between the employees under this agreement, and classified employees under other

