

4220.1 STAFF RECOGNITION

The Englewood Board of Education appreciates the contributions of all staff members and acknowledges the importance that individual teachers, coaches, administrator's, and support staff often hold for students. In an effort to recognize those individual staff members who through service, dedication, expertise, and effort have contributed in unique and outstanding ways to the lives of young people, the board of education establishes the following criteria and process for special recognition. Recognition is to be made on a non-discriminatory basis.

Retirement

All employees whose retirements are effective during any given school year will be recognized at a board of education meeting or other public meeting to be held during the last four weeks of the school year. This recognition, sponsored by the board of education, will be organized by the chief school administrator or his/her designee, and will serve to convey to all retirees, in all areas and departments, the appreciation and gratitude of the board of education for their dedication and contributions.

Length of Service

This recognition, sponsored by the board of education, will be organized, and developed by the chief school administrator or his/her designee. This recognition will serve to convey the appreciation and gratitude of the board of education for the loyalty and service of long-time employees who have achieved milestone anniversaries.

Extraordinary Accomplishment

The chief school administrator shall recommend to the board and the board may approve appropriate employee recognition, that recognizes extraordinary accomplishments and contributions toward the mission, values and goals of the Englewood Public School District.

The Board of Education encourages the chief school administrator or his/her designee to recognize individuals or teams, when appropriate, for a variety of recognition programs organized by the New Jersey Department of Education and/or other organizations including, but not limited to: *Teacher of the Year, Exemplary Educator Recognition Program, Governor's Educator of the year Program, Milken National Educators Award,*



Distinguished Cooperating Teachers Award, Life Changer of the Year Award, The National Teachers Hall of Fame, Princeton Prize for Distinguished Secondary Teaching

All recognition programs shall be Pursuant to N.J.S.A. 18A:11-12 and State of New Jersey Department of Treasury, Office of Management and Budget Circular 08-19-OMB and 06-14-OMB.

Adopted:

