White Mountains Regional School Board Policy **SECTION G: PERSONNEL**

REQUIRED

See also EHAA, JICL

GBEF

SCHOOL DISTRICT INTERNET ACCESS FOR STAFF

The School Board recognizes that technological resources can enhance teacher performance by offering effective tools to assist in providing a quality instructional program, facilitating communications with parents/guardians, teachers, and the community, supporting District and school operations, and improving access to and exchange of information. The Board expects all staff to learn to use the available technological resources that will assist them in the performance of their education. As needed, staff shall receive training, lessons and instruction in the appropriate use of these resources.

Staff shall be responsible for the appropriate use of technology and shall use the District's technological resources primarily for purposes related to their education. Staff are hereby notified that there is no expectation of privacy on district computers, computer files, email, internet usage logs, and other electronic data.

The Superintendent or designee shall ensure that all District computers with Internet access have a technology protection measure that prevents access to visual depictions that are obscene or pornographic and that the operation of such measures is enforced. Even though these measures are in place, nothing can completely guarantee that all inappropriate content will be blocked. Staff are expected to use technology resources ethically and report any inappropriate content or misuse to administration. The Superintendent or designee may disable the technology protection measure during use by an adult to enable access for bona fide research, educational or other lawful purpose.

The Superintendent or designee shall establish administrative regulations and an Acceptable Use Agreement that outlines staff obligations and responsibilities related to the use of District technology. He/she also may establish guidelines and limits on the use of technological resources. Inappropriate use may result in a cancellation of the staff member's user privileges, disciplinary action, and/or legal action in accordance with law, board policy, and administrative regulations.

The Superintendent or designee shall provide copies of related policies, regulations and guidelines to all staff. Staff shall be required to acknowledge in writing that they have read and understand the District's Acceptable Use Agreement.

Legal Reference:

RSA 194:3-d, School District Computer Networks 47 U.S.C. 254, Requirements for Certain Schools – Internet Safety 20 U.S.C. 6777, Enhancing Education through Technology – Internet Safety

Appendix: GBEF-R (Acceptable Use Agreement)

Replaces Policy IJNDB that was adopted by School Board on 1/22/13

Adopted: May 11, 2015