

White Mountains Regional School Board Policy
SECTION C: GENERAL SCHOOL ADMINISTRATION
RECOMMENDED

CBI

EVALUATION OF SUPERINTENDENT

The Board shall annually evaluate the Superintendent based on written criteria as established by the Board. Through evaluation of the Superintendent, the Board shall:

1. Clarify for the Superintendent his/her role in the School system as seen by the Board.
2. Clarify for all Board members the role of the Superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Board and the Superintendent.
3. Assess the Superintendent's performance as it relates to the Superintendent's:
 - (a) Overall administration of district schools;
 - (b) Delivery of district instructional goals; and
 - (c) Relationship with the Board, staff and community.
4. Strive to develop harmonious working relationships between the entire Board and Superintendent.

The Board will provide the Superintendent with periodic opportunities to discuss Superintendent-Board relationships, and provide written comments to the SAU Board for evaluation for the performance of the Superintendent.

The Board will receive the evaluation form (s) of the Superintendent on or before, the first board meeting in/or before January. The completed evaluation form will be returned to the Board Chair on or before, the second meeting in January. The Board will meet on or before the first meeting in February to establish a written composite to be jointly delivered to the Superintendent. Subsequently the Board Chair will meet with the Superintendent on or before the second meeting in February to deliver and discuss the summary. On or before the second meeting in February such composite rating will be delivered by the Chairperson to the full Board with Superintendent present in a closed session.

See Appendix: CBI-R

See Policy: Annual District Goals and Objectives

Legal References:

NH Code of Administrative Rules, Section Ed 303.01(k), Substantive Duties of Schools Boards, Superintendent Evaluation

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