

**SMACKOVER-NORPHLET SCHOOL DISTRICT
LICENSED SALARY SCHEDULE
2021-2022
190 DAYS**

			2250	
		450	450	500
EXP	STEP	B	B+15	M
0	1	36,500	38,750	41,000
1	2	36,950	39,200	41,500
2	3	37,400	39,650	42,000
3	4	37,850	40,100	42,500
4	5	38,300	40,550	43,000
5	6	38,750	41,000	43,500
6	7	39,200	41,450	44,000
7	8	39,650	41,900	44,500
8	9	40,100	42,350	45,000
9	10	40,550	42,800	45,500
10	11	41,000	43,250	46,000
11	12	41,450	43,700	46,500
12	13	41,900	44,150	47,000
13	14	42,350	44,600	47,500
14	15	42,800	45,050	48,000
15	16	43,250	45,500	48,500
16	17	43,700	45,950	49,000
17	18	44,150	46,400	49,500

EMPLOYEE BENEFIT PACKAGE INCLUDES:

**Dental, LTD & \$10,000 life insurance policy for employee; \$100 weekly STD benefit; Up to \$208/month paid towards employee's health insurance. **

****SUBJECT TO AVAILABLE FUNDS****

Approved: 3/15/21

\S\Joe Bates, President of the Board

COMPUTATION OF ADDITIONAL DAYS & STIPENDS

EXPLANATION

ANNUAL SALARY (FROM SALARY SCHEDULE)
÷ 190 DAYS
= DAILY RATE
X # OF CONTRACT DAYS
= BASE SALARY

BASE SALARY
+ STIPENDS
= **CONTRACT AMOUNT**

EXAMPLE

45,000.00
÷ 190
= 236.8421
X 240
= 56,842.11

56,842.11
+ 2,100.00
= **58,942.11**