

Superintendent Pay Transparency Notice—2021-2022 Proposed Contract Compensation for Superintendent Del Dack

Notice is hereby given that Paxton Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 12, 2021 at 6 pm at the School Board Room in Paxton, Nebraska.

After the 2021/222 school year, how many years remain on the contract:
1

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 139,300.00	\$ -	\$ 139,300.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs <i>not</i> mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 26,555.00		\$ 26,555.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			
• District's share of retirement, FICA and Medicare	\$ 24,419.00		\$ 24,419.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 190,274.00	\$ -	\$ 190,274.00