

USD 380
March 8, 2021
Vermillion Board Room
7:00 p.m.

The regular meeting of March 8, 2021 was called to order by Sara Smith, President at 7:00 p.m.

1. Roll Call

Amy Adams, Royce Becker, Shawn Becker, Jerod Flentie, Eric Gerstner, Jake Hull, Sara Smith, Matt Rogers, Trevor Ashcraft, Dean Dalinghaus, Larry Glatczak, Marceil Hasenkamp and Sherri Wells.

Guests: The list of guests who attended meeting via zoom is on file in the district office.

2. Open Forum

No one appeared before the board during open forum.

3. Approval of the Agenda

Mrs. Adams moved to approve the agenda with the following additions: 7. K. Senior Trips; 8. H. Approve LOB Adoption; 8. I. Possible Action on Senior Trips

Seconded by Mr. Gerstner

Carried unanimously

4. Consent Agenda

Mr. R. Becker moved to approve the consent agenda

Seconded by Mr. Hull

Carried unanimously

A. Approval of Minutes of February 8, 2021 regular board meeting.
Approved the minutes of February 8, 2021 regular board meeting.

B. Approval of the February Bills
Approved payment of the February bills.

C. Approval of the February Treasurer's Report
Approved the February Treasurer's Report

5. Items Pulled from the Consent Agenda

No items were pulled from the consent agenda

6. Reports

A) *Principals' Report*
Dean Dalinghaus

Frankfort would like to switch athletic trainer for next school year. JointFit Chiropractic and Sports Medicine Center in Manhattan has offered their services to the Frankfort School. Frankfort elementary is restructuring their MTSS to try to do a few behavior groups and working on some social emotional issues. STARBASE was in Frankfort Elementary for 5th grade for 4 days this past week. The kids had a great time and participated in so many STEM activities. FFA appreciation breakfast was February 24th. State Assessment testing window will open April 1. Fancy Day is coming for the K-6 on April 9th. Students get to dress up and have lunch restaurant style. Frankfort has 26 students signed up for driver education instruction. Congratulations to the 8th graders for placing 2nd in the OTL Scholar's Bowl meet.

Larry Glatczak

We are now getting K-8 covered with Math and Reading. State assessments for our school will begin April 1. Congratulations to the 8th graders for winning the OTL scholars bowl and the 7th grade for finishing 3rd. We have 16 students signed up for driver education. The online portion has started. High school leadership group met and discussed the "kid day" scheduled for April 23rd. Some of the activities are: crafts, yoga, fishing, ping pong, outside games and cake decorating. TVL music is virtual and is March 9th, TVL art is March 25th and TVL forensics is April 9th. School play will be March 26 and 27 starting at 7:00 p.m. Prom is April 10th. The staff received first covid shot on March 5th and the second is scheduled for March 26th.

B) Curriculum Director Report

Vermillion Principal Report

Round-Up for the PreSchool and KinderPrep programs is planned for March 25 and 26. Extensive precautions are planned for ensuring the health and safety for students, families, and our staff as students engage in those screening processes. Following the Early Childhood Round-Up days, the Early Childhood Steering Committee will meet to discuss projected enrollment numbers and staffing needs. At this point in the year, Early Childhood students have received 348 hours of instruction with a projection of 508 total hours for the year; per the grant, students are required to receive 465 hours of instruction. Moreover, an application for the Preschool Pilot Grant has been submitted. With a recent resignation, applications will soon begin for a teacher in the Preschool room.

Curriculum Report

The Individualized Professional Develop Day on February 16 was very well received. This day allowed teachers to research areas of personal interest that will positively impact their classroom instruction. Several quotes have been collected on Social-Emotional Curricula at all levels:

elementary, junior high, and high school. Upon review with counselors, a decision will be made. These resources will be grab-and-go for the ease of teacher preparation, and the resources will be budgeted from federal ESSER-2 funds. Additional areas for curricula review and adoption include junior high social studies and science. A schedule is being developed for replacing the remaining junior high and high school content materials. Furthermore, FastBridge is being explored as a replacement to the AIMSweb+ screener; this has also begun a review of the secondary MTSS process and how we can expand to meet their needs. Finally, the District Leadership Team is planning a spring Hobby/Activity Day to complement the Adulting Day from the fall. It was also decided that the DLT would engage in monthly meetings to review data points in the upcoming year as a means of driving instructional decisions of the district.

C) *Social Worker Report*

The written report was given to the board.

D) *Superintendent Report*

The summer school survey went out and I made the board members collaborators so you can see the results of the survey. We will be looking at the results this week and see if Summer School is wanted/needed. We will determine if it is going to be an opportunity to catch up or an opportunity for enhancement activities. As the curriculum director stated we are in the process of having the teachers preview new texts and curriculum for Social Studies, Science, and Math. We are also checking into Fastbridge to help with Secondary MTSS. I have garnered survey results of school districts across the state and their mask policies. The last two weeks we have not had any positive cases or quarantines in USD #380.

Sara Smith wants a staff survey on wearing mask for next board meeting.

7. **Discussion Items**

A) *Driver's Education Contract*

Maggie Hasenkamp and Mark Friess have agreed to teach driver education for the summer of 2021.

B) *Centralia Weight Room*

The recommendation is to take west wall out of the weight room, using the current storage room for additional space for weight room facilities.

C) *USDA Grant*

We are applying for funds to help pay for summer projects. The district qualifies for 35% cost share of projects.

D) Board Policies

The board reviewed the following board policy updates to be approved at the next regular board meeting.

CGK – Suspension

CM – Policy Implementation

CN – Public Records

CNA – Document Production

EBBE – Emergency Drills

GAA – Goals and Objectives

GAAA – Equal Employment Opportunity and Nondiscrimination

GACB – Job Descriptions

GACC – Recruitment and Hiring

GACCA – Nepotism

GACE – Assignment and Transfer

GAE – Complaints

GAG – Conflict of Interest

GAHB – Political Activities

GAOE – Workers Compensation

GBH – Supervision

GBN – Nonrenewal and Termination

GBRD – Staff Meetings

GBRH – Leaves and Absences

IFC – Community Resources

JBC - Enrollment

E) LOB Resolution

The state average for local option budget is increasing to 31% of general fund budget. Mr. Rogers reported that the district needs to notify KSDE if they plan to raise USD #380 authority from 30% to 31% next school year.

F) OPAA

The Centralia kitchen has been short one worker. OPAA is trying to hire someone for that position so the Food Service Director is more available to do her job and Centralia and Frankfort.

G) Strategic Plan

The board reviewed the five year strategic plan. This is an ongoing process and meetings will be held periodically to continue updating the plan.

H) Summer Projects

The board reviewed list of summer projects.

I) Graduations

Graduation is May 15 at 10:30 for both high schools.

- J) *Textbook Purchases for 2020-21*
We have received sample textbooks. Teachers are reviewing.
- K) *Senior Trips and FCCLA trip*
May 6 – Centralia #1 Choice is Dallas
April 16 - Frankfort going on daytrip to Kansas City
Frankfort FCCLA Nashville – They are asking for the cost of the sponsor and transportation.

At 8:43 p.m. Ms. Smith announced the board would take a break.
The meeting resumed at 8:50 p.m.

8. Action Items

- A) *Action on Personnel Contracts*
Action taken after executive sessions.
- B) *Action to adopt 2021-2022 Calendar*
Mr. Flentie moved to approve academic calendar: First day of school for students is 8-17-21. The last day for students is 5-20-22
Seconded by Mr. Hull
Carried unanimously
- C) *Possible Action on Summer Projects*
Ms. Smith moved to approve quote for the sprinkler system \$19,379.60 from Lush Lawn Sprinklers, LLC.
Seconded by Mr. Becker
Carried unanimously

Mrs. Adams move to engage with CES Engineering for Centralia weight room and social studies room projects.
Seconded by Mr. Gerstner
Carried unanimously
- D) *Action on Driver's Ed. Contract*
Mr. R. Becker moved to approve contract for Maggie Hasenkamp and Mark Friess for Summer 2021 Driver Education
Seconded by Mrs. Adams
Carried unanimously
- E) *Accept Personnel Resignations*
Ms. Smith moved to accept Vanessa Meyer and Lacey Greenwood's resignation effective at the end of the 2020-21 school year.
Seconded by Mr. R. Becker
Carried unanimously

F) Approved Board Policies

Mrs. Adams moved to approve the following board policy updates:

ADA – School Census

BCAC – Special Meetings

CN – Public Records

EBBE – Emergency and Safety Drills

GAACA – Racial and Disability Harassment

GAAF – Emergency Safety Interventions

GACA – Positions

JGECA – Racial and Disability Harassment

JGFG – Student Accidents and Health Emergencies

KCB – Custodial and Non-Custodial Parent Rights

MK – Educational Agency Relations

JCAC – Interrogation and Investigations

Seconded by Mr. Hull

Carried unanimously

G) March 29th Strategic Planning

The board will not meet on March 29th.

H) Approve LOB Adoption

Ms. Smith moved to notify the state that USD #380 is considering increasing LOB budget to 31% of general fund budget.

Seconded by Mr. Hull

Carried with six for and one against (R. Becker

I) Possible Action on Senior Trips

Mr. R. Becker moved to approve senior trips for Centralia High and Frankfort High.

Seconded by Mr. Flentie

Carried unanimously

Mrs. Adams moved to approve FHS FCCLA trip request.

Seconded by Mr. Hull

Carried unanimously

9. Executive Sessions

A) Non-Elective Personnel

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the administrators to discuss an individual employee pursuant to non-elected personnel exception under

KOMA and that the open meeting will resume in the board room at 9:20 p.m.
Seconded by Mrs. Adams
Carried unanimously

The board returned to the open meeting at 9:20 p.m.

Mr. R. Becker moved that the board go into executive session for 10 minutes with the right to call in the administrators to discuss an individual employee pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 9:30 p.m.
Seconded by Mr. S. Becker
Carried unanimously

The board returned to the open meeting at 9:30 p.m.

B) Safety and Security

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the administrators to discuss safety and security pursuant to the KOMA exception for discussion of security measures and the open meeting will resume in the board room at 9:45p.m.
Seconded by Mr. R. Becker
Carried unanimously

The board returned to the open meeting at 9:45 p.m.

Mr. Dalinghaus and Mr. Glatczak left the meeting at 9:45 p.m.

C) Negotiations

Mr. R. Becker moved that the board go into executive session for 15 minutes with the right to call in the superintendent to discuss negotiations pursuant to the exception employer-employee negotiations under KOMA and that the open meeting will resume in the board room at 10:00 p.m.
Seconded by Mr. Flentie
Carried unanimously

The board returned to the open meeting at 10:05 p.m.

D) Superintendent Evaluation

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception

under KOMA and that the open meeting will resume in the board room at 10:20 p.m.

Seconded by Mr. Hull

Carried unanimously

Ms. Smith moved that the board go into executive session for 15 minutes with the right to call in the superintendent to discuss superintendent evaluation pursuant to non-elected personnel exception under KOMA and that the open meeting will resume in the board room at 10:20 p.m.

Seconded by Mr. Hull

Carried unanimously

The board returned to the open meeting at 10:35 p.m.

Action Items

A) Action on Personnel Contracts

Ms. Smith moved to offer the principals a one year contract for the 2021-22 school year

Seconded by Mr. Flentie

Carried unanimously

Ms. Smith moved to offer Mr. Rogers a one year contract for the 2021-22 school year

Seconded by Mr. Gerstner

Carried unanimously

10. Other Items for the Good of the District

Mr. Flentie feels the district should consider put in fuel barrels for winter fuel. Set a date of December 15 to run blended fuel in the tanks.

Mr. Flentie also feels board members should be on pass gate for district, TVL, OTL and non league ball games.

11. Items for Future Board Meetings

April 12, 2021 board meeting will be at 8:00 a.m. at Frankfort

May 10, 2021 board meeting will be at 8:00 a.m. at Centralia

12. Adjournment

Mr. R. Becker moved to adjourn the meeting

Seconded by Mr. Gerstner

Carried unanimously

Meeting adjourned at 10:58 p.m.

Sara Smith, President


Marceil Hasenkamp, Clerk