

**Bishop Unified School District
Minutes of the Board of Trustees Meeting
Regular Meeting • March 11, 2021 • 6:30 pm**

NOTICE TO PUBLIC: Please be advised that the Board Conference Room will be closed to the public. The Board will be meeting in the Carl Lind Board Room and conducting its meeting online. Board Members will participate via videoconference, accessible to the public:

Board President, Dr. Claudia Moya-Tanner will be participating via Teleconference from the following location: 2820 SR557, Baltic, Ohio, 43804

Public Board Meeting Participation Information:

- **Public Comment:**
"Raised Hand" function during item 5.0
- **Join by Phone [listen; audio only]:**
Dial the following phone number and enter the meeting ID when prompted:

Phone number: 669-900-9128
Meeting ID: 984 2455 5900
Participant ID: Press # (No Participant ID required for public)
- **Join by Computer, Smartphone or Tablet [listen/view only; audio and video]:**
Join the meeting using provided link to the virtual meeting:

<https://inyocoe.zoom.us/j/98424555900?pwd=ZGVVXZ2FiZFM0WFpadHdXMUJGWlk2QT09>

Individuals who require special accommodations, including, but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting.

Members of the public are encouraged to attend Board meetings and address the Board concerning any item on the agenda within the Board's jurisdiction. A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. (BB 9323)

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours:
Bishop Unified School District Office – 656 W. Pine Street, Bishop, CA 93514*

1.0 CALL TO ORDER – 6:31 PM

Present: Dr. Claudia Moya-Tanner, Virginia Figueroa, Dr. Taylor Ludwick, Kathy Zack, Steve Elia, Katie Kolker

2.0 FLAG SALUTE –led by Board Member, Kathy Zack.

3.0 ADOPT the March 11, 2021 AGENDA - Dr. Claudia Moya-Tanner stated that we are striking Item 9.9 from the agenda.

ACTION: A motion to approve was made by Kathy Zack, seconded by Steve Elia. None opposed no abstentions and the motion carried by 5-0 – adopted as amended.

4.0 RECOGNITION

The Board likes to take this time each month to recognize and say thank you to those among our student body, community and staff who have "gone the extra mile" for our students and/or the schools in our district.

- 4.1 Thank you to all Students that persevered through and made Honor Roll at HSMS & BUHS and top credit earners and graduates at PGHS. (enclosures)
- 4.2 In partnership with the First Grade Team, would like to thank all of the parents, grandparents, aunties, uncles, cousins, friends, neighbors, daycares, and other community members who have worked so hard to make this difficult year a successful one. Every family has had to flip their lives upside down to make it possible for our hardworking students to be able to come to school for our short sessions four times a week. The logistics of making this happen have not been easy, and the support at home for our students has been amazing overall. We would like to thank them and acknowledge that our entire community has been extremely supportive of our children receiving their education. It would be impossible to accomplish what we have without their support.

5.0 PUBLIC COMMENT - Items of Interest not Addressed on the Formal Agenda:

This time is set aside at each meeting for members of the audience to speak to the Board regarding questions or issues not on the agenda. No action may be taken, but items may be placed on a future agenda - There were ten public comments in favor of full in-seat school. They shared how their students were struggling academically and emotionally. One public comment was against full in-seat due to concern of the spread of C-19. All twelve public comment thanked the Board of Trustees and Superintendent, Kolker for all their hard work. Kimberly Mitchell wanted to pass on thanks to Ms. Boxley and team for afterschool enrichment program, fantastic program and they are thankful. Scott Newcomb – read a letter regarding a past coach not able to coach for three years now since 2019. He asked that the district reinstate the coach.

6.0 BOARD MEMBERS

This item is included to allow all Board members to report about various matters involving the District and/or to request any items for future agendas. There will be no Board discussion except to ask questions, and no action will be taken unless listed as a subsequent agenda item.

- 6.1 Next Regular Board Meeting – Thursday, April 15, 2021 at 6:30 pm
Via Zoom Webinar/Teleconference

Dr. Taylor Ludwig asked if anyone has been contacted by the City of Bishop re: traffic and impending traffic that will return once school opens up. He would like to get together and come up with solution on Home Streets morning traffic.

7.0 REPORTS AND PRESENTATIONS

7.1 ASB President Report – Tylar Banta – ASB is planning to host their first virtual trivia event during homeroom in the upcoming weeks. They are waiting approval of their questions by the main office staff. The topics vary but they are hoping to cover pop culture, music, and history. The prizes will be \$5 gift cards to local business for each student. ASB has begun preparation for an end of the year carnival event to take the place of Prom. They feel this event is more manageable with COVID-19 regulations. There will be booths for individual classes, other clubs and school organizations. There are hopes to have a carnival court to take the place of the prom court.

7.2 BUHS Student Senate Report – Clara Place – Hai-Wee Fredericks read the Student Senate's mission statement. She then thanked the BUSD School Board for allowing the Student Senate to speak. Hai-Wee shared they will be holding the first scavenger hunt next week. The prize will be a themed basket. They plan to hold weekly scavenger hunts and have a themed basket for the remainder of this school year. The SS is also involved in revamping the district and school websites. They are working with administration to create an easy, colorful interface. They continue to hold weekly check ins and are still collecting pictures for yearbook. They are also accepting designs from students for painting bathroom stalls.

7.3 Administration Reports – (enclosures)

7.3.1 Dr. Gretchen Skrotzki/Garrett Carr, Bishop Elementary School – Dr. Skrotzki shared that BES has a lot going on and they are doing hard things. Board Member, Steve Elia asked about School wide Title1. Dr. Skrotzki shared that every four weeks new cycle starts, and she believes this data is on page 5, and they are at 102 as of right now. Board Member, Kathy Zack shared this is not a typical year, and she seems to notice the youngest students (K-2) are struggling in both language arts and math more than the upper grades. This being said, are Dr. Skrotzki and PLC teams looking at ideas on how they are going to approach next year (kids being disadvantaged)? Dr. Skrotzki shared that summer school plans to hit early intervention and phonics for K-12. Next year, the grade levels are looking to identify priority standards. Provide intervention to fill the gaps students may have. Board Member, Virginia Figueroa asked how the turn out for 2nd grade Saturday school went? Dr. Skrotzki said they loved it, she worked with Elaina Stoll and Nancy Hagopian, they had a total of 24 students, grades 1-5, that attended Saturday school. They did a raffle for the kids that came and it was very productive. Students had work packets back from December, but they worked hard to get them done. Kids said that they wished they could stay at school all day. Dr. Taylor Ludwick was thinking about next year, and at our last meeting, Tier II showed everyone will be in it. BES has an awesome staff there, next year look fundamentally, how we change to meet needs? Dr. Skrotzki shared the PLC teams and leaders are talking about next year now and moving forward we need to be creative. Core instruction will look familiar, but interventions will be in the afternoons. It will look different but also look similar too. Dr. Taylor Ludwick asked if Mr. Carr wanted to join in on the traffic meeting? Assistant Principal, Garrett Carr, replied, yes and some neighbors on Elm Street would like to talk about the traffic as well.

7.3.2 Derek Moisant/Danielle Grate, Home Street Middle School – Mr. Moisant said there was not a whole lot happening since the last board meeting. The highlight at HSMS is their attendance is up over 96%. Mr. Moisant would like to acknowledge the teachers and students, 1.7 was the overall GPA at HSMS, but after the two-week extension, the GPA's were raised up to 2.7, tremendous amount of hard work being done at HSMS. If not for our teachers, we would still be at, 1.7GPA. He also wanted to give a big shout out to Angela Owens for all the hours she has put in with EPAC testing. Dr. Taylor Ludwick was curious of the number of students receiving discipline or counseling. Mr. Moisant shared that the counseling numbers are up more than normal and they have an uptake in discipline. They have disciplined two kids this week. Assistant Principal, Danielle Grate, has been building relationships, not a lot of direct discipline right now.

7.3.3 Dave Kalk/Jordan Rose, Bishop Union High School – Mr. Kalk shared that there is not much to add since last board meeting, relatively brief report. He did share an addendum; report on D's and F's first progress report, quarter 3. He also wanted to give a shout out to Dana Bach, Joni Riggs and Shawna Kane, for the accurate period attendance report, which showed BUHS is at 95% attendance rate (August 17, 2020 to March 5, 2021). Steve Elia asked what the past attendance rates were? Mr. Kalk said 96%-97%. Dr. Ludwick asked what his discipline and counseling numbers were like this year? Mr. Kalk shared they had their first and only fight of year this week. Mr. Rose, the Dean at BUHS, got to jump in and be the dean on this one. There have only been 5 maybe 6 incidents all year. This is a testament to the kids wanting to be here. Counseling is more important than ever. He is grateful for the work BUSD

counseling team is doing with our kids. All in all, Mr. Kalk is pleased with student behavior. Dr. Claudia Moya-Tanner asked that the assumption on relationships, attendance being normal but number of D's and F's, what are your thoughts there with specific relationships. Mr. Kalk feels the kids are reaching the point of burn out. His hope is that bringing the kids back into seat will energize them. Limitations of what we are doing. They have purchased Owl cameras that have a 360-degree view of classroom, microphone that identifies who is speaking. Brings the classroom to their house, kids all are in the same room a bit. Steve Elia asked about graduation and senior activity. How are we reaching out to community, seems lots of parents and families reaching out to help. Mr. Kalk and Senior Advisor, Corinne Quintana have put activities together, hoping for the front lawn graduation as normal, then proposed variety of other scenarios, something similar for senior breakfast or lunch. Trying to do an activity as close to normal as possible. The parent group is very active and willing to help plan and volunteer for the picnic and breakfast. Superintendent, Katie Kolker shared that Public Health has the plans and are reviewing them now.

7.3.4 Patrick Twomey, Alternative Education, (Palisade Glacier High School, Keith Bright and Bishop Independent Study) - Pat Twomey shared that students do better when they are in-seat rather than D/L. They have 5 students well on their way to graduate early, 10 or less credits to go. Mr. Twomey is proud of the teachers and students at Palisade. Dr. Taylor Ludwick ask about the discipline behaviors or counseling up at Palisade? Mr. Twomey feels lucky, they have Michelle Howell, the District Behavioral Counselor who comes down two days a week, they also have Northstar Counseling, and Probation come on site, and they all support the students. Discipline is completely within the norm, the students and staff handle issues with grace, and they have no issues. Katie Kolker shouted out "Go Panthers"

7.4 Katie Kolker, BUSD Superintendent

7.4.1 COVID-19 Update – Inyo County currently has 18 active cases. We currently meet the Red Tier threshold at 7.1% positivity rate. 143 BUSD staff members have received the vaccine, that's about 2/3 of our staff.

7.4.2 Central CA Intelligence Center School Vulnerability Assessment- We recently had had our schools vulnerability Assessment completed by Mike from Homeland Security, and he will be giving recommendations that include signage, communication protocols, training, and address potential vulnerabilities. We will review and discuss follow up, implications and next steps with the District Safety Committee.

7.4.3 Follow Up to Native American Representation Discussion – The PAC requested that our Board President join Katie at the next PAC meeting. The intent to foster and build upon the engagement and involvement of all of our community members. Maintain and further strengthen two-way communication and partnership with our Native American community. Further, input and discuss with Tribal Council, Parent Advisory Council, and Title VII Liaisons.

7.4.4 2021 K-12 Summer Academies for Learning Acceleration – We are looking at four weeks (June 7 – July 2) to integrate engagement activities such as art projects, team building and physical activity. K-8 will be a half-day program while 9-12 will be a full day or half-day credit recovery.

8.0 CONSENT AGENDA

Items included on the consent agenda may be approved by a single vote of the Board; any items which warrant further discussion may be separated for discussion and/or approval.

8.1 Approval, Minutes of the Regular Board Meeting, February 18, 2021
(enclosure)

8.2 Approval and Ratification, Routine Personnel Matters
Hires/Transfers/Offers of Employment 2020-2021
Walter Colborn / Classified / Cafeteria FSW II / 7 hour (replacing R. Dondero)
Claudia Parish / Classified / Custodian / HSMS / (replacing K. Kliks)

RESIGNATION/CLOSE FILE/PROMOTION 2021-2022

Jennifer Giacomini / Certificated / 1st Grade Teacher / Resigning as of 6/4/21
Jayme Everhart / Certificated / School Nurse (K-12) / Resigning as of 6/9/21

8.3 Approval, 2020/2021 Inter-District Transfers
(Confidential Documents in District Office)

Student ADH, 10 th Grade / BPUSD to BUSD	renewal
Student ADI, 4 th Grade / BPUSD to BUSD	new
Student ADJ, 6 th Grade / BPUSD to BUSD	new
Student ADK, 12 th Grade / BPUS to BUSD	new
Student ADL, 5 th Grade / BUSD to MUSD	new
Student ADM, 5 th Grade / BUSD to MUSD	new
Student ADN, 5 th Grade / BPUSD to BUSD	new
Student ADO, 7 th Grade / BPUSD to BUSD	new
Student ADP, 2 nd Grade / BPUSD to BUSD	new

8.4 Approval, Assignment of the following certificated employee(s) to provide instruction in elective classes at Bishop Unified School District in accordance with Education Code 44258.7, Committee on Assignment for the 2020-2021 school year.

Jordan Rose, ASB Leadership
Brian Kuhl, ATM (Technology) and Multi-Media

8.5 Approval, Consent to Teach of the following certificated employee(s) to provide instruction in departmentalized classes/grades 8 & below at Bishop Unified School District in accordance with Education Code 44256(b) Departmentalized, Committee on Assignment for the 2020-2021 school year.

Alicia Ginter, Science

8.6 Approval, Consent to Teach of the following certificated employee(s) to provide instruction in elective classes at Bishop Unified School District in accordance with Education Code 44256(b), Committee on Assignment for the 2020-2021 school year.

Kati Kress, Yearbook

8.7 Approval, Consent to Teach of the following certificated employee(s) to provide instruction in departmentalized classes/grades K-12 at Bishop Unified School District in accordance with Education Code 44263 Departmentalized, Committee on Assignment for the 2020-2021 school year

Kati Kress, Comprehensive Health Education

8.8 Intent to employ Stephan Park as a CTE Teacher under a Variable Term Waiver Request (WV1 Form), Designated Subjects Information and Communication Technology for the 2020-2021 school year.

ACTION: A motion to approve was made by Virginia Figueroa, seconded by Kathy Zack. None opposed, no abstentions and the motion carried by 5-0

9.0 DISCUSSION/APPROVAL ITEMS:

- 9.1 Discussion/Approval, Spring 2021 BUSD In-Seat Instructional Models –**
Superintendent Kolker shared that the majority of students would fare better with more in-seat model. BES will combine AM/PM cohorts and they will attend full day, five days a week from 8:00 am to 2:15 pm. 6th – 12th grade cohorts will attend five days a week from 8:00 am – 12:10 pm, they will attend DL in the afternoons. 20% of students are enrolled in DL full time.
Steve Park wanted to say thank you to Supt., Kolker, for taking time to hear and guide the district. He was encouraged to see County Superintendent, Barry Simpson's letter. BTA is always in favor getting students back in seat and they are agreeable to reopen on April 5th.
County Superintendent, Barry Simpson and Chief of Staff at Northern Inyo Hospital and Bishop Pediatrics Doctor, Charlotte Helvie, joined the meeting via Zoom to share their support for re-opening school on April 5th. They both feel it is in the best interest of our students and with COVID-19 protocols in place, (social distancing, washing hands, wearing masks and if families member following these protocols as well, it will help stop the spread and/or rise in cases) it was a safe and good time to bring the students back to in-seat full time. Dr. Taylor Ludwick asked Dr. Helvie if any minors have been hospitalized? Dr. Helvie replied No, there have been no minors hospitalized. Dr. Claudia Moya-Tanner thanked Dr. Helvie for always being available and responding to all the boards' questions they had and walking along with BUSD throughout the year. Superintendent, Katie Kolker shared that Dr. Helvie has been a great partner and she will be missed. Dr. Helvie thanked the Board and Superintendent, Katie Kolker for keeping the best interest of the children in the community. Dr. Taylor Ludwick, Virginia Figueroa, Kathy Zack and Steve Elia all thanked Dr. Helvie. Superintendent Kolker shared there were no changes in the 10 days of quarantine.
Dr. Taylor Ludwick thanked BTA, Mr. Parks' message, Katie, and the Admin Team, it really feels like this is the time. We really have gone through all the scenarios. Our kids are going through things worse than COVID, all out to community and everyone listening, this relies on us, we are just ready to face it head on (COVID is not going away) but let's do this, it's not back to normal, the page has turned and we are in a new era. Kathy Zack shared let's get the kids back to school, it's not back to normal, and we need the community to help keep the community at large safe and our kids in school. She asked everyone to get the vaccinated. It is miraculous what we managed to do this year, commitment to staff/admin/ parents and community. All the years on board, never heard everyone do what is best for the kids. Everyone has worked very hard and we can pull this off. Steve Elia feels we have had amazing collaboration. Steve feels that based on the numbers, it seems like something we can do safely, it is not a big difference in the numbers right now. Steve asked several questions: if our morning teachers doing blended learning, is that still the norm? How will that happen? If kids quarantine, how do they transition into DL? Distancing in the classroom? Is there a lot of room in the classes, and how do we make sure they are not crowded classroom. Katie Kolker shared we had over a thousand responses to her reopening survey. Dr. Claudia Moya-Tanner said it is impressive to have over thousand responses in 24 hours. She briefly want to add share sentiment as fellow board members, I know we have tried extremely hard to do the best we can in many challenging way. Now more than ever, she is very grateful to be part of this team and district. The Board has worked as a team with the Administration, teachers and staff, she knows everyone has the best intentions and we will continue to work this way. Hopefully, and optimistic to work this way not in just a pandemic, and it has not easy or fun, but it's been a good challenge for us as board members. Moving forward in a safe way, and bringing students back in school and connecting with their teachers more.
Virginia Figueroa feels this is a very important step; we still need to be careful, protect kids and ourselves. Kids learn from us and we need to follow all precautions or we will be back at square one.

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 5-0

9.2 Discussion/Approval, BTA Tentative Agreement 2020/2021 & 2021/2022 (enclosure)

ACTION: A motion to approve was made by Taylor Ludwick, seconded by Kathy Zack. None opposed, no abstentions and the motion carried by 4-0 Steve Abstained.

Dr. Taylor Ludwick would like to say thank you for all involved.

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9.3 Discussion/Approval, Admin/Confidential Tentative Agreement 2020/2021 & 2021/2022 (enclosure)

ACTION: A motion to approve was made by Kathy Zack, seconded by Steve Elia. None opposed, no abstentions and the motion carried by 5-0

Dr. Taylor Ludwick feels the administration is a strong team.

9.4 Approval, AB1200 Summary of Proposed Agreement (enclosures)

9.4.1 Certificated

9.4.2 Administration/Confidential

9.4.1 ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 4-0 Steve abstained

9.4.2 ACTION: A motion to approve was made by Dr. Taylor Ludwick, seconded by Kathy Zack. None opposed, no abstentions and the motion carried by 4-0 Steve Abstained

9.5 Approval, Acceptance of Annual Financial Report/Audit Certification, Bishop Unified School District (enclosure)

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 5-0

Kathy Zack want to shout out and say good job to Midge. Midge thanked the entire District Office and auditors, it's challenging and team effort, and she thanked everybody.

9.6 Approval, 2019/2020 Audit Response dated 3/1/2021. Bishop Unified School District (enclosure)

ACTION: A motion to approve was made by Steve Elia, seconded by Taylor Ludwick. None opposed, no abstentions and the motion carried by 5-0

9.7 Discussion/Approval, 2nd Interim Report (enclosure)

ACTION: A motion to approve was made by Kathy Zack, seconded by Virginia Figueroa. None opposed, no abstentions and the motion carried by 5-0

9.8 Discussion/Approval, 2020/2021 Certification of Assurances, Con App (enclosure)

ACTION: A motion to approve was made by Taylor Ludwick, seconded by Steve Elia. None opposed, no abstentions and the motion carried by 5-0

~~9.9 Resolution 20-21-04, Non-Reelect Certificated Probationary Personnel (enclosure)~~

~~Item was removed from the agenda after 3.0 was approved.~~

9.10 Discussion/Approval, Request for Parent to Serve as School Athletic Program Volunteer During the 2020-2021 School Year

ACTION: A motion to approve was made by Kathy Zack, seconded by Taylor Ludwick. None opposed, no abstentions and the motion carried by 5-0 all opposed

After a very lengthy and heated conversation with a few parents of high school students, the board still upheld their decision not to approve the parent request to service as a volunteer on the BUHS Baseball Program. The board feels it is in the best interest of the school and students not approve this request.

10.0 CLOSED SESSION

10.1 Conference with District Labor Negotiator (Government Code Section 54957.6) Bishop Unified School District's Teachers' Association (CTA/BTA) and Bishop Unified School District's Classified Bargaining Unit (CSEA) District Negotiator: Katie Kolker, Superintendent.

10.2 Discuss Progress Towards Superintendent Goals

10.3 Public Employee Discipline/Dismissal/Release/Complaint
(Ed Code 44929.21) (enclosure)

11.0 RECONVENE TO OPEN SESSION

11.1 Report out of closed session – nothing to report out.

12.0 ADJOURNMENT – 9:28 pm.

Note Katie's computer had technical difficulties and lost connection at 9:25 pm, which booted everyone out of the Zoom meeting. She was able to log back on to report nothing out of Closed Session and adjourned.

Dr. Claudia Moya-Tanner, President

Date

Dr. Taylor Ludwick, Clerk

Date

Respectfully Submitted by:
Marnie Casteel
BUSD Administrative Assistant

Bishop Unified School District

SCHOOL BOARD RESPONSIBILITIES

- 1. Set Direction 2. Establish the Structure 3. Demonstrate Support**
- 4. Ensure Accountability 5. Demonstrate Community Leadership**

Mission Statement

The Bishop Unified School Governance Team, as representatives of our community, is committed to providing the best education to all students ensuring they reach their full potential.

Governance Team Priorities 2020-2021

- 1. Raise academic performance levels K-12 and maintain a balanced curriculum**
- 2. Support and monitor annual academic growth through regular review of LCAP metric, assessment and California School Dashboard data**
- 3. Ensure positive student engagement, morale and school connectedness**
- 4. Provide safe and secure campuses**
- 5. Recruit, retain and value a dedicated teaching staff**
- 6. Maintain fiscal solvency**

Addressing the Board

There are many different ways individuals may choose to address the Board. Those who wish to request an agenda item may do so by submitting the request in writing, along with supporting documents and information, to the Superintendent at least eight school days prior to a scheduled meeting date. Those wishing to address items on the agenda may do so when recognized by the Board President near the beginning of the meeting or when the President requests public comments when the item is being considered. For matters not on the agenda, there is an opportunity for individuals to address the Board when the Board President requests comments from the public near the beginning of the meeting. The Board shall not take action on such items at that meeting.