MIDD-WEST SCHOOL DISTRICT

Regular Meeting/Work Session Middleburg Elementary School Large Group Conference Room and Virtual via Zoom Monday, April 12, 2021

A QUALITY EDUCATION FOR ALL, FOR LIFE

I. OPENING CEREMONY

II. CALL TO ORDER: 7:00 p.m. Mr. Victor L. Abate

III. **ROLL CALL:** Mr. Victor L. Abate

BOARD OF SCHOOL DIRECTORS PRESENT ABSENT LATE ARRIVAL

Mr. Victor L. Abate, President

Mr. Donald D. Pinci, Vice President

Mr. Shawn A. Sassaman, Treasurer

Mr. Terry L. Boonie

Mrs. Julie R. Eriksson

Mr. Justin T. Haynes

Mrs. Wyona P. Lauver

Mr. Christopher T. Nesbit

Mrs. Sherryl L. Wagner

Mr. Richard J. Musselman, Superintendent (Non-Voting Member)

Ms. Allyson L. Folk, Secretary (Non-Member)

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction Mr. Ryan L. Wagner, Business Manager Attorney Orris C. Knepp, III, Solicitor

IV. SCHEDULED SPEAKERS

Mr. Victor L. Abate

- 1) Master Avery Bassett and Master Conner Heckman, Varsity Wrestling Team Recognition
- 2) Mr. Ryan L. Wagner, Business Manager 2021-2022 Proposed Preliminary General Fund Operating Budget

V. PUBLIC COMMENT ON AGENDA ITEMS

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

VI. CONSENT AGENDA

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

VII. ITEMS FOR ACTION

A. BUSINESS AND FISCAL

Mr. Shawn A. Sassaman

1. BUS STOPS

Approval is recommended for the following bus stops:

3667 Oriental Road, Liverpool 8010 Route 104, Mt. Pleasant Mills

2. COLLABORATIVE AGREEMENT – MERAKEY PENNSYLVANIA

Approval is recommended of the Collaborative Agreement between Merakey Pennsylvania and Midd-West School District to work collaboratively to provide intensive behavioral health services (IBHS) to students with complex emotional and/or behavioral needs residing within the Midd-West School District to be effective on March 23, 2021, through March 22, 2026.

3. CHANGE ORDER CO1 – STADIUM PROJECT PHASE 2

Approval is recommended of Change Order C01 for Keystone Sports Construction in the amount of \$14,600.00 for the following:

Add 6 feet white border with light blue colored end zones \$7,000.00 Add soccer line package \$7,600.00

B. **PERSONNEL**

Mr. Donald D. Pinci

1. **EMPLOYMENT - CLASSIFIED**

Approval is requested to employ the following individuals:

a. Classified Employee – Beth A. Beachel – Cafeteria Cashier/Cafeteria Worker – West Snyder Elementary School – Effective: April 13, 2021 – Salary: \$11.50 per hour {Replacement/Rosselli}

2. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

Jena M. Stauffer Assistant Junior High Girls Basketball Coach MWMS \$1,423.00

b. **EXTRA-CURRICULAR - VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

Andrew C. Goodling Volunteer Junior High Girls Soccer Coach MWHS Emily M. Klingler Volunteer Junior High Field Hockey Coach MWMS

c. HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTOR

Approval is recommended of the following individuals as a homebound/in-home instruction instructor for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Abigail N. Potter

4. ADDITION TO SUBSTITUTE LIST

a. **CERTIFICATED**

Approval is recommended of the following individual as a certificated substitute at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

Susan S. Matsui Art

5. **RESIGNATIONS**

Approval is requested to accept the following resignations:

Robin L. Sheesley Effective: March 23, 2021

Cafeteria Worker

West Snyder Elementary School

D'Anne M. Cochran Effective: April 1, 2021

Part-time Cafeteria Cashier/Cafeteria Worker

Midd-West High School

6. TRANSFER

Approval is requested to accept the following transfer:

1) Frederic A. Lawrence as elementary teacher (Kindergarten) at West Snyder Elementary School to elementary teacher (Kindergarten) at Middleburg Elementary School to be effective on July 1, 2021.

D. **OTHER** Mr. Victor L. Abate

VIII. CLOSING CEREMONIES

IX. PUBLIC COMMENT

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

X. SCHEDULED SPEAKERS

Mr. Victor L. Abate

XI. ADJOURNMENT

Mr. Victor L. Abate

There being no further business, the regular meeting was adjourned at _____ p.m.

WORK SESSION

I. CALL TO ORDER: ____ p.m.

Mr. Victor L. Abate

II. ROLL CALL:

Mr. Victor L. Abate

BOARD OF SCHOOL DIRECTORS PRESENT ABSENT LATE ARRIVAL

Mr. Victor L. Abate, President

Mr. Donald D. Pinci, Vice President

Mr. Shawn A. Sassaman, Treasurer

Mr. Terry L. Boonie

Mrs. Julie R. Eriksson

Mr. Justin T. Haynes

Mrs. Wyona P. Lauver

Mr. Christopher T. Nesbit

Mrs. Sherryl L. Wagner

Mr. Richard J. Musselman, Superintendent (Non-Voting Member)

Ms. Allyson L. Folk, Secretary (Non-Member)

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction Mr. Ryan L. Wagner, Business Manager

Attorney Orris C. Knepp, III, Solicitor

III. SCHEDULED SPEAKERS

Mr. Victor L. Abate

IV. ITEMS FOR WORK SESSION

A. BUSINESS AND FISCAL

Mr. Shawn A. Sassaman

1. **MINUTES**

a. Approval is recommended of the minutes of the March 22, 2021, regular meeting of the Midd-West School District Board of School Directors.

b. Approval is recommended of the minutes of the April 12, 2021, regular meeting/work session of the Midd-West School District Board of School Directors.

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period March 23, 2021, through April 26, 2021.

3. TREASURER'S REPORTS

Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending March 31, 2021.

4. BUS DRIVERS

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

to be effective	, 2021
to be effective	, 2021

5. **BUS STOP**

Approval is recommended for the following bus stop:

6. AGREEMENT - DILIGENT CORPORATION

Approval is recommended of the Agreement between Midd-West School District and Diligent Corporation to purchase an annual subscription for BoardDocs LT and a non-recurring subscription for Remote Implementation at a cost of \$3,700.00 to be effective on June 1, 2021, through June 30, 2022. {The non-recurring subscription is \$1,000.00 for training and set up through the months of May and June, 2021.} {This will be for use as a posting tool for Board agendas and minutes.}

7. NEW MATERIALS AND RESOURCES FOR MATHEMATICS

Approval is requested to purchase the following new materials and resources for mathematics for a period of six (6) years beginning July 1, 2021, through June 30, 2027:

<u>McGraw Hill, LLC</u>		
Glencoe Algebra I	190 Annual Licenses	\$21,329.40
Glencoe Geometry	150 Annual Licenses	\$16,839.00
Glencoe Algebra II	125 Annual Licenses	\$14,032.50
ALEKS	465 Annual Subscriptions	\$ 0.00

{This purchase includes hard copies of texts, online e-texts/resources and teacher resources. The subscription for the ALEKS programs generates personal learning paths for students with deficits or strengths in particular areas of mathematics. This will be paid using ESSER II funds.}

SAVVAS {Formerly Pearson}

<u>2117 1112</u> (1 0111001 tg 1 0001001t)		
Pearson Trigonometry, 12th Edition	60 Annual Licenses	\$13,498.20
Pearson Pre-Calculus: Graphical,		
Numerical, Algebraic, 10th Edition	30 Annual Licenses	\$ 6,749.10
Pearson Personal Financial		
Literacy, 3 rd Edition	120 Annual Licenses	\$15,598.80
Pearson Statistics (E-text only)	40 Annual Licenses	\$ 5,098.80

(Includes Shipping & Handling) \$42,365.45

{This purchase includes hard copies of texts, online e-texts/resources and teacher resources This purchase includes equal numbers of Pearson MyMathLab which is an online practice resource for those subject areas. This will be paid using ESSER II funds.}

8. ADDITIONAL RESOURCES FOR MATHEMATICS

Approval is requested to purchase 100 Texas Instruments® TI-83 Plus				
Graphing Calculators from EAI Education at an approximate cost of				
\$10,200.00 and to purchase one for Algebra I at a cost				
_ for 8th Grade Math	at a cost of \$335.00			
e-Calculus in the am	ount of \$210.00 from			
otal cost of \$11,265.0	0. {These will be paid			
	I Education at an ap ne _ for 8 th Grade Math e-Calculus in the am			

9. **NEW MATERIALS AND RESOURCES FOR SCIENCE**

Approval is requested to purchase the following new materials and resources for science for a period of six (6) years beginning July 1, 2021, through June 30, 2027:

Cengage Learning

World of Chemistry, 4th Edition	125 Annual Licenses	\$16,968.75
Exploring Environmental Science		
for AP® Updated, 1st Edition	15 Annual Licenses	\$ 2,662.50

(Includes Shipping and/or Process Fee) \$20,416.50

SAVVAS *{Formerly Pearson}*

Biology in Focus	25 Annual Licenses	\$ 4,199.25
Chemistry: The Central Science	20 Annual Licenses	\$ 3,639.40
Miller Levine Biology	175 Annual Licenses	<u>\$19,244.75</u>

(Includes Shipping & Handling) \$29,114.66

{This purchase includes hard copies of texts, online e-texts/resources and teacher resources. This will be paid using ESSER II funds.}

10. **2021-2022 PROPOSED PRELIMINARY GENERAL FUND OPERATING BUDGET**

Approval is recommended to adopt the 2021-2022 Proposed Preliminary General Fund Operating Budget which includes expenditures totaling \$______.

11. LOCAL AUDIT REPORT FISCAL YEAR ENDING 2020

Approval is recommended of the Local Audit Report by Stambaugh Ness, Inc., for fiscal year ending June 30, 2020, as presented.

B. POLICY AND PROGRAMS

Mr. Donald D. Pinci

1. OUTDOOR EDUCATION PROGRAM – CAMP MOUNT LUTHER

Approval is recommended of the two-day trips to Camp Mount Luther on May 20 and 21, 2021, for Grade 5 at Middleburg Elementary School and West Snyder Elementary School.

2. SUMMER SCHOOL PROGRAM

Approval is recommended of the Summer School Program to be held June 7, 2021, through June 30, 2021, at Midd-West High School.

3. KINDERGARTEN CAMP

Approval is recommended to implement a Kindergarten Camp for all incoming kindergarten students beginning the 2021-2022 school year to be held August 16, 2021, through August 18, 2021, at Middleburg Elementary School and West Snyder Elementary School at a cost not to exceed \$10,000.00. {This will be paid with Title I funds.}

4. **NEW POLICY GUIDES**

Approval is recommended of the following new policy guides on second and final reading:

- 330 Overtime
- 332 Working Periods
- 338.1 Compensated Professional Leaves
- 341 Benefits for Part-Time Employees
- 343 Paid Holidays

5. **REVISED POLICY GUIDES**

Approval is recommended of the following revised policy guides on second and final reading:

- 302 Employment of Superintendent/Assistant Superintendent
- 312 Performance Assessment of Superintendent/Assistant Superintendent {Formerly titled Evaluation of Superintendent}
- 325 Dress and Grooming
- 326 Complaint Process

- 328 Compensation Plans/Salary Schedules {Formerly Compensation Plan}
- 331 Job Related Expenses
- 333 Professional Development
- 334 Sick Leave
- 335 Family and Medical Leaves
- 336 Personal Necessity Leave
- 337 Vacation
- 338 Sabbatical Leave
- 339 Uncompensated Leave *{Formerly Uncompensated}*
- 340 Responsibility for Student Welfare
- 342 Jury Duty
- 347 Workers' Compensation Transitional Return-to-Work Program
- 351 Drug and Substance Abuse

C. **PERSONNEL**

Mr. Donald D. Pinci

{Replacement/Wagner}

1. **EMPLOYMENTS – CLASSIFIED**

Approval is requested to employ the following individuals:

a.	Classified Employee – Heather R. Heeter – Cafeteria Worker – West Snyder Elementary School – Effective: April 27, 2021, pending receipt of Act 34, 114, 24 and 31 – Salary: \$11.50 per hour
	{Replacement/Rosselli}
b.	Classified Employee – – Part-time Cafeteria Worker – Midd-West Middle School – Effective:, 2021, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.50 per hour {Replacement/Rosselli}
c.	Classified Employee – – Part-time Cafeteria Cashier/ Cafeteria Worker – Midd-West High School – Effective:, 2021, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$11.50 per hour {Replacement/Rosselli}
d.	Classified Employee – – Administrative Secretary – Accounts Payable/Purchasing – Midd-West School District – Effective:, 2021, pending receipt of Act 34, 151, 114,

e. Classified Employee – _____ – Guidance Clerical Assistant – Midd-West High School – Effective: ____, 2021, pending receipt of Act 34, 151, 114, 24 and 31 – Salary: \$13.50 per hour {Replacement/Edmiston}

2. **PROFESSIONAL CONTRACT**

Approval is recommended to grant a professional employee contract to the following individual:

Linette M. Lantz Elementary Teacher
West Snyder Elementary School

24 and 31 – Salary: \$16.00 per hour

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:			
Assistant Varsity Baseba	ll Coach	MWHS	\$
b. EXTRA-CURRICULAR – VOLUNTEI	ER		
Approval is recommended of the following in the 2020-2021 school year:	ndividual a	as a volur	nteer for
Volunteer	_ Coach	MWHS	

4. ADDITION TO SUBSTITUTE LIST

a. **CLASSIFIED/CUSTODIAL**

Approval is recommended of the following individual as a custodial substitute at a rate of \$12.35 per hour for the 2020-2021 school year:

Patricia A. Laughman

5. **SUMMER EMPLOYMENT POSITIONS**

a. **SUMMER MAINTENANCE ASSISTANTS**

Approval is recommended of the employment of three (3) summer maintenance assistants at an hourly rate of \$7.25 for the period of June 7, 2021, through August 12, 2021.

b. **SUMMER CUSTODIAL ASSISTANTS**

Approval is recommended of the employment of six (6) summer custodial assistants at an hourly rate of \$7.25 for the period of June 7, 2021, through August 12, 2021.

c. **SUMMER PAINTER**

Approval is recommended of the employment of one (1) summer painter at an hourly rate of \$9.05 per hour for the period of June 7, 2021, through August 12, 2021.

d. **SUMMER TECHNOLOGY ASSISTANTS**

Approval is recommended of the employment of two (2) summer technology assistants at an hourly rate of \$7.25 for the period of June 7, 2021, through August 12, 2021.

6. TRANSFERS

Approval is requested to accept the following transfers:

- 1) Lauren E. Cuatt as elementary teacher (Grade 1) at Middleburg Elementary School to elementary teacher (Grade 1) at West Snyder Elementary School to be effective on July 1, 2021.
- 2) Ashley M. Dressler as elementary teacher (Grade 1) at West Snyder Elementary School to elementary teacher (Grade 1) at Middleburg Elementary School to be effective on July 1, 2021.

|--|

V.

VI.

VII.

VIII.

		Approval is requested to accept the following	resignations:
		Effecti	ve:, 2021
		Effective	ve:, 2021
	8.	RETIREMENT	
		Approval is requested to accept the following	retirement:
		Effective	ve:, 2021
D.	ОТН	ER	Mr. Victor L. Abate
	1.	DISCUSSION ON TAX COLLECTOR COMPE	NSATION
CLO	SING C	EREMONIES	
PUB	LIC CO	MMENT	Mr. Victor L. Abate
		om the public is limited to three (3) minutes per the Board President.	person, and at the
SCH	EDULE	D SPEAKERS	Mr. Victor L. Abate
REP	ORTS		
1.	SUPE	ERINTENDENT	Mr. Richard J. Musselman
2.	DIRE	CCTOR OF CURRICULUM AND INSTRUCTION	Mr. Joseph W. Stroup
3.	BUSI	NESS AND FISCAL	Mr. Ryan L. Wagner
4.	STUI	DENT ATHLETIC ACTIVITIES	Mrs. Bree A. Solomon
5.	FOO	D SERVICE OPERATIONS	Mr. John S. Rosselli
6.	MAIN	TENANCE AND FACILITIES	Mr. Daniel E. Auman

	7.	INFORMATION TECHNOLOGY	Mr. Umberto G. Porzi
	8.	CENTRAL SUSQUEHANNA INTERMEDIATE UNIT	Mr. Victor L. Abate
	9.	SUN AREA TECHNICAL INSTITUTE	Mrs. Julie R. Eriksson
	10.	PSBA LIAISON	Mr. Donald D. Pinci
	11.	POLICY COMMITTEE	Mrs. Julie R. Eriksson
	12.	BUILDINGS AND GROUNDS COMMITTEE	Mr. Terry L. Boonie
	13.	TECHNOLOGY COMMITTEE	Mr. Justin T. Haynes
	14.	FINANCE/BUDGET COMMITTEE	Mr. Shawn A. Sassamar
	15.	PROFESSIONAL STAFF NEGOTIATION COMMITTEE	Mr. Shawn A. Sassamar
	16.	SUPPORT STAFF NEGOTIATION COMMITTEE	Mr. Donald D. Pinci
	17.	TRANSPORTATION COMMITTEE	Mr. Terry L. Boonie
	18.	BOARD AND/OR ADMINISTRATOR COMMENTS	Mr. Victor L. Abate
IX.	ADJO	URNMENT	Mr. Victor L. Abate
	There	being no further business, the work session was adjourn	ned at p.m.