

2020-2021 SALARY SCHEDULES

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DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule A1

Probationary

9 Months, 187 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	40,945	47,074	51,248	54,432
1	41,213	47,177	51,622	54,586
2	41,553	47,305	52,001	54,958
3	45,031	51,775	55,820	59,867
4	45,369	52,147	56,193	60,232

Schedule A2

Professional I

9 Months, 187 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	45,870	52,210	57,351	60,414
4	46,774	53,154	58,290	61,353
5	47,143	53,563	58,695	61,767
6	48,927	55,571	60,860	64,018
7	49,302	55,989	61,283	64,440
8	49,682	56,410	61,704	64,859
9	50,701	57,475	62,762	65,921
10-11	51,088	57,895	63,185	66,341
12-13	52,272	59,111	64,425	67,598
14	52,570	59,411	64,730	67,896
15	53,073	59,979	65,350	68,545
16-17	53,379	60,288	65,652	68,851
18-21	54,143	61,049	66,415	69,617
22-23	55,782	62,691	68,056	71,257
24-25	56,387	63,296	68,660	71,862
26	57,052	63,957	69,326	72,524
27	58,261	65,168	70,537	73,733

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule A5

Probationary

9.50 Months, 192 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	42,077	48,330	52,616	55,883
1	42,310	48,438	53,000	56,043
2	42,663	48,567	53,388	56,425
3	46,233	53,156	57,314	61,464
4	46,580	53,542	57,690	61,840

Schedule A6

Professional I

9.50 Months, 192 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	47,096	53,604	58,881	62,025
4	48,023	54,572	59,846	62,991
5	48,400	54,992	60,261	63,415
6	50,231	57,053	62,487	65,723
7	50,615	57,485	62,921	66,158
8	51,009	57,916	63,351	66,591
9	52,054	59,011	64,439	67,681
10-11	52,450	59,443	64,874	68,115
12-13	53,667	60,689	66,147	69,401
14	53,973	60,998	66,456	69,708
15	54,489	61,582	67,092	70,373
16-17	54,803	61,897	67,403	70,689
18-21	55,586	62,679	68,189	71,475
22-23	57,271	64,364	69,873	73,159
24-25	57,877	64,970	70,479	73,763
26	58,574	65,666	71,177	74,461
27	59,783	66,877	72,386	75,670

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule A7

Probationary

9.75 Months, 197 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	43,131	49,590	53,988	57,341
1	43,414	49,700	54,383	57,504
2	43,774	49,832	54,779	57,899
3	47,438	54,542	58,806	63,070
4	47,795	54,937	59,196	63,452

Schedule A8

Professional I

9.75 Months, 197 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	48,322	55,002	60,419	63,645
4	49,276	55,994	61,408	64,635
5	49,663	56,427	61,834	65,069
6	51,543	58,541	64,116	67,441
7	51,938	58,981	64,562	67,884
8	52,339	59,427	65,004	68,330
9	53,412	60,550	66,118	69,447
10-11	53,819	60,994	66,565	69,888
12-13	55,067	62,269	67,873	71,213
14	55,380	62,590	68,190	71,526
15	55,911	63,188	68,843	72,210
16-17	56,233	63,509	69,162	72,533
18-21	57,037	64,313	69,970	73,340
22-23	58,764	66,043	71,697	75,068
24-25	59,370	66,648	72,302	75,673
26	60,100	67,379	73,033	76,402
27	61,310	68,588	74,242	77,613

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule A9

Probationary

10 Months, 202 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	44,223	50,843	55,354	58,792
1	44,512	50,958	55,758	58,959
2	44,883	51,096	56,164	59,361
3	48,639	55,923	60,295	64,665
4	49,003	56,328	60,693	65,059

Schedule AA

Professional I

10 Months, 202 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	49,545	56,393	61,947	65,254
4	50,522	57,410	62,963	66,270
5	50,919	57,853	63,397	66,716
6	52,846	60,022	65,739	69,146
7	53,251	60,478	66,194	69,602
8	53,664	60,931	66,648	70,057
9	54,764	62,082	67,792	71,202
10-11	55,179	62,536	68,247	71,657
12-13	56,461	63,848	69,591	73,012
14	56,783	64,172	69,917	73,336
15	57,324	64,785	70,585	74,036
16-17	57,656	65,118	70,910	74,368
18-21	58,479	65,943	71,740	75,195
22-23	60,253	67,716	73,512	76,968
24-25	60,857	68,321	74,117	77,573
26	61,621	69,084	74,881	78,335
27	62,831	70,294	76,091	79,546

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule AB
Probationary
10.25 Months, 207 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	45,318	52,103	56,725	60,250
1	45,614	52,220	57,140	60,420
2	45,992	52,358	57,556	60,834
3	49,844	57,307	61,789	66,267
4	50,216	57,719	62,195	66,668

Schedule AC
Professional I
10.25 Months, 207 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	50,772	57,789	63,482	66,872
4	51,773	58,835	64,522	67,912
5	52,180	59,287	64,969	68,366
6	54,156	61,507	67,367	70,859
7	54,569	61,972	67,836	71,326
8	54,992	62,439	68,300	71,792
9	56,121	63,620	69,471	72,967
10-11	56,546	64,086	69,940	73,431
12-13	57,858	65,429	71,315	74,823
14	58,187	65,763	71,647	75,153
15	58,745	66,390	72,332	75,872
16-17	59,083	66,730	72,669	76,212
18-21	59,929	67,575	73,514	77,058
22-23	61,744	69,393	75,332	78,876
24-25	62,349	69,999	75,937	79,481
26	63,148	70,794	76,736	80,276
27	64,358	72,005	77,946	81,486

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule AD
Probationary
10.50 Months, 212 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	46,407	53,358	58,089	61,698
1	46,710	53,476	58,514	61,873
2	47,100	53,619	58,940	62,296
3	51,041	58,686	63,275	67,860
4	51,425	59,109	63,691	68,274

Schedule AE
Professional I
10.50 Months, 212 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	51,995	59,182	65,009	68,481
4	53,019	60,251	66,075	69,546
5	53,434	60,712	66,530	70,012
6	55,457	62,989	68,987	72,564
7	55,881	63,466	69,467	73,042
8	56,315	63,942	69,942	73,521
9	57,471	65,150	71,143	74,725
10-11	57,906	65,629	71,624	75,200
12-13	59,249	67,003	73,032	76,625
14	59,588	67,345	73,373	76,962
15	60,156	67,989	74,073	77,697
16-17	60,504	68,336	74,416	78,045
18-21	61,369	69,202	75,285	78,913
22-23	63,228	71,063	77,145	80,773
24-25	63,833	71,668	77,750	81,378
26	64,668	72,499	78,584	82,207
27	65,878	73,709	79,794	83,417

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule AF

Probationary

11 Months, 222 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	48,593	55,872	60,829	64,609
1	48,912	55,996	61,273	64,791
2	49,320	56,146	61,721	65,232
3	53,447	61,452	66,257	71,062
4	53,847	61,897	66,697	71,493

Schedule AG

Professional I

11 Months, 222 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	54,444	61,971	68,074	71,706
4	55,519	63,092	69,189	72,825
5	55,955	63,575	69,670	73,314
6	58,071	65,960	72,241	75,987
7	58,516	66,456	72,741	76,489
8	58,970	66,958	73,241	76,989
9	60,180	68,222	74,498	78,249
10-11	60,636	68,720	75,000	78,745
12-13	62,044	70,161	76,474	80,239
14	62,399	70,519	76,832	80,592
15	62,994	71,194	77,567	81,362
16-17	63,357	71,561	77,928	81,727
18-21	64,265	72,464	78,834	82,634
22-23	66,210	74,414	80,781	84,582
24-25	66,816	75,019	81,385	85,187
26	67,718	75,916	82,290	86,086
27	68,928	77,125	83,501	87,295

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

**Schedule AH
Probationary
12 Months**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	52,529	60,398	65,755	69,839
1	52,873	60,533	66,234	70,037
2	53,311	60,692	66,719	70,514
3	57,775	66,429	71,624	76,817
4	58,206	66,909	72,097	77,283

**Schedule AI
Professional I
12 Months**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
3	58,853	66,989	73,586	77,517
4	60,012	68,199	74,793	78,722
5	60,484	68,724	75,311	79,251
6	62,774	71,300	78,091	82,140
7	63,254	71,839	78,634	82,682
8	63,744	72,378	79,172	83,225
9	65,053	73,748	80,530	84,584
10-11	65,546	74,287	81,075	85,123
12-13	67,068	75,843	82,668	86,735
14	67,451	76,230	83,055	87,119
15	68,096	76,959	83,850	87,952
16-17	68,486	77,351	84,239	88,346
18-21	69,467	78,332	85,220	89,329
22-23	71,572	80,442	87,325	91,434
24-25	72,178	81,046	87,929	92,039
26	73,201	82,065	88,955	93,059
27	74,411	83,276	90,165	94,268

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule B6

Elementary Principal

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	80,140	87,009	90,638
2	81,096	87,964	91,590
3	82,051	88,916	92,543
4	84,393	91,468	95,162
5	84,928	91,935	95,701
6-7	85,606	92,472	96,100
8-9	86,561	93,424	97,054
10-11	87,514	94,379	98,006
12-13	89,091	95,876	99,584
14-15	89,804	96,671	100,296
16-17	91,140	98,005	101,634
18	92,476	99,342	102,967

Enrollment Range*	Supplement
250-350	1,000
351-450	2,000
451-550	3,000

* Enrollment as of Fall SDE Attendance Report

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule B7

Elementary Assistant Principal

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	69,971	75,212	80,545
2	71,235	76,571	82,000
3	71,783	77,161	82,630
4	72,328	77,753	83,267
5	72,873	78,344	83,900
6	73,423	78,931	84,527

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule C3

**Elementary Curriculum Supervisor, Secondary Curriculum Supervisor,
 Career Tech Supervisor, Special Education Supervisor,
 Federal Programs Supervisor, Technology Supervisor,
 Accountability and Special Programs Supervisor,
 Transportation Supervisor, Accounting Supervisor
 12 Months**

Step	Degree/Rank		
	MA	AA	ID
1	85,665	92,506	96,128
2	87,132	93,973	97,592
3	89,626	96,466	100,088
4	91,093	97,935	101,555
5	92,558	99,397	103,019
6-7	94,019	100,860	104,300
8-9	95,483	102,235	105,856
10-11	96,763	103,607	107,231
12-13	98,226	105,070	108,693
14-15	99,689	106,534	110,156
16-17	101,153	107,997	111,620
18	102,616	109,461	113,083

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule C4

Middle School Principal, Coordinator of Developmental Services

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	83,111	89,454	92,839
2	84,472	90,818	94,202
3	85,834	92,180	95,563
4	87,192	93,541	96,926
5	88,559	94,904	98,285
6-7	89,918	96,266	99,653
8-9	92,240	98,590	101,971
10-11	93,600	99,948	103,334
12-13	94,966	101,175	104,695
14-15	96,330	102,675	106,060
16-17	97,605	103,953	107,334
18	98,883	105,227	108,610

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule C5

Athletic Director, Assistant Transportation Supervisor

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	79,563	83,055	87,009
2	81,096	83,850	87,964
3	84,472	87,929	88,916
4	86,640	89,735	91,468
5	87,437	90,583	91,935
6-7	89,622	91,466	92,472
8-9	90,884	92,314	93,424
10-11	91,464	92,803	94,379
12-13	91,985	93,468	95,876
14-15	92,891	94,707	96,671
16-17	93,495	96,380	98,005
18	94,128	97,590	99,342

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule E1

Middle School Assistant Principal

12 Months

Step	Degree/Rank		
	MA	AA	ID
1	72,782	80,161	83,783
2	73,643	80,734	84,352
3	74,213	81,303	84,924
4	74,785	81,875	85,498
5	75,353	82,447	86,067
6-7	75,931	83,020	86,639
8-9	76,497	83,587	87,207
10-11	77,070	84,158	87,781
12-13	78,469	85,558	89,183
14-15	78,794	85,884	89,508
16-17	79,122	86,211	89,836
18	80,042	87,132	90,751

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule E2

High School Assistant Principal

12 Month

Step	Degree/Rank		
	MA	AA	ID
1	78,717	85,910	89,585
2	79,293	86,486	90,161
3	79,875	87,067	90,742
4	82,535	89,728	93,402
5	83,114	90,304	93,983
6-7	83,551	90,884	94,560
8-9	84,273	91,464	95,140
10-11	84,945	92,043	95,716
12-13	86,253	93,468	97,142
14-15	86,603	93,794	97,470
16-17	86,934	94,126	97,802
18	87,865	95,058	98,731

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule C

Child Nutrition Program - 184 Day Worker

Step	Rank				
	CD	CK	CE	CL	CF
	4.0 Hours	4.5 Hours	5.0 Hours	5.5 Hours	6.0 Hours
0	13,048	13,299	14,518	15,736	15,988
1	13,308	13,591	14,843	16,095	16,380
2	13,348	13,633	14,888	16,144	16,436
3	13,379	13,674	14,935	16,194	16,486
4	13,415	13,709	14,975	16,238	16,537
5-11	13,518	13,829	15,106	16,384	16,696
12-14	13,971	14,337	15,670	17,006	17,375
15-19	14,237	14,646	16,016	17,391	17,805
20-24	14,500	14,936	16,337	17,769	18,236
25-29	14,844	15,321	16,762	18,271	18,783
30	15,188	15,704	17,190	18,774	19,330

Step	Rank			
	CG	CH	CI	CJ
	6.5 Hours	7.0 Hours	7.5 Hours	8.0 Hours
0	16,723	17,471	18,254	19,384
1	17,148	17,963	18,784	19,952
2	17,204	18,026	18,852	20,022
3	17,262	18,088	18,924	20,099
4	17,320	18,158	18,996	20,174
5-11	17,504	18,353	19,204	20,400
12-14	18,288	19,200	20,109	21,363
15-19	18,752	19,698	20,643	21,934
20-24	19,217	20,196	21,178	22,506
25-29	19,810	20,837	21,865	23,236
30	20,404	21,476	22,552	23,968

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule C1

Child Nutrition Program - 186 Day Worker

Step	CH	CI	CJ
	7.0 Hours	7.5 Hours	8.0 Hours
0	18,516	19,747	20,979
1	19,016	20,283	21,549
2	19,085	20,357	21,629
3	19,154	20,430	21,708
4	19,207	20,485	21,766
5-11	19,412	20,707	22,001
12-14	20,254	21,609	22,965
15-19	20,769	22,162	23,555
20-24	21,268	22,696	24,125
25-29	21,923	23,398	24,871
30	22,576	24,096	25,625

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

**Schedule K2
Elementary Cashier/Worker**

Rank	00	02	01	03
	186 Days	186	186 Days	186 Days
Step	6.0 Hours	6.5 Hours	7.0 Hours	7.5 Hours
0	16,965	18,154	19,550	20,946
1	17,495	18,759	20,202	21,644
2	18,180	19,495	20,993	22,492
3	18,770	20,133	21,682	23,230
4	19,449	20,869	22,474	24,078
5	20,150	21,635	23,299	24,963
6-11	20,943	22,498	24,229	25,959
12-14	21,660	23,263	25,053	26,841
15-19	22,095	23,746	25,573	27,398
20-24	22,523	24,233	26,098	27,961
25-29	23,078	24,854	26,765	28,677
30	23,632	25,492	27,452	29,412

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule N

Child Nutrition Van Driver/Worker

184 Days

Step	Rank			
	NC	ND	NE	NG
	4.0 Hours	5.0 Hours	6.0 Hours	7.0 Hours
0	13,269	16,003	18,839	21,764
1	13,355	16,111	18,979	21,929
2	13,443	16,221	19,119	22,091

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule T

Child Nutrition Program Managers

191 Days, 8.0 Hours

Rank	Level	Enrollment	Step			
			0	1	2	3-11
T1	1	300-499	24,384	24,873	25,375	25,890
T2	2	450-599	24,873	25,375	25,890	26,477
T3	3	600-749	25,401	25,871	26,477	26,996
T4	4	750-899	25,890	26,477	26,996	27,522
T5	5	900-1049	26,477	26,996	27,522	28,040
T6	6	1050-1199	26,996	27,522	28,040	28,589
T7	7	1200-1349	27,522	28,011	28,589	29,154
T8	8	1350-1499	28,040	28,589	29,154	29,783

Rank	Level	Enrollment	Step		
			43448	15-19	20
T1	1	300-499	27,116	27,915	28,712
T2	2	450-599	27,706	28,503	29,174
T3	3	600-749	28,223	29,021	29,820
T4	4	750-899	28,786	29,584	30,384
T5	5	900-1049	29,349	30,146	30,944
T6	6	1050-1199	29,908	30,709	31,506
T7	7	1200-1349	30,664	31,462	32,260
T8	8	1350-1499	31,106	31,906	32,703

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule G
Supervisors' Secretary
12 Months

Step	Rank	
	GD	GE
	7.5 Hours	8.0 Hours
0	27,467	29,293
1	28,776	30,689
2	30,248	32,262
3	31,642	33,745
4	33,242	35,454
5	34,802	37,117
6-11	36,570	39,002
12-14	38,253	40,797
15-19	39,163	41,769
20-24	40,071	42,737
25-29	41,041	43,771
30	42,010	44,805

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule G2

Special Services Data Management Clerk

12 Months, 7.5 Hours

Step	
0	32,501
1	33,932
2	35,269
3	36,784
4	38,298
5	39,997
6-11	41,608
12-14	43,287
15-19	44,233
20-24	45,180
25-29	46,187
30	47,193

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule H1

Accounts Payable/ Payroll Clerk

12 Months, 7.5 Hours

Step	
0	32,501
1	33,932
2	35,269
3	36,784
4	38,298
5	39,997
6-11	41,608
12-14	43,287
15-19	44,233
20-24	45,180
25-29	46,187
30	47,193

*\$500 added to total salary if hold and maintain either of the following AASBO Certificates:
Payroll/Personel or Local School Finanical Management

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule H5

Superintendent's Secretary

12 Months, 7.5 Hours

	A	B
Step		MA OR CPA
1	46,055	51,386
2	46,596	51,926
3	47,137	52,468
4	47,677	53,007
5	48,219	53,549
6	48,759	54,089
7	49,301	54,631
8	49,844	55,173
9	50,384	55,713
10	50,924	56,254
11	51,465	56,794
12-14	52,006	57,336
15-19	52,477	57,806
20-24	52,947	58,277
25-29	53,621	58,951
30	54,295	59,625

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule H6

Internal Auditor/ Inventory Coordinator

12 Months, 7.5 Hours

Step	
0	58,697
1	59,230
2	59,763
3	60,295
4	60,829
5	61,361
6	61,895
7	62,960
8	64,027
9	65,093
10-12	66,158
13-15	67,225
16-18	68,290
19-20	70,422

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule I

Local School/Site Secretary

Local School/Site Bookkeeper

	202 Days		12 Months	
Rank	IA	IB	IC	IE
Step	7.5 Hours	8.0 Hours	7.5 Hours	8.0 Hours
0	23,170	24,492	29,096	31,029
1	24,098	25,483	30,458	32,480
2	25,148	26,661	31,984	34,115
3	26,169	27,770	33,433	35,655
4	27,368	29,098	35,094	37,429
5	28,541	30,436	36,716	39,159
6-11	29,970	31,963	38,554	41,120
12-14	31,332	33,414	40,306	42,986
15-19	32,018	34,150	41,250	43,992
20-24	32,705	34,884	42,193	45,433
25-29	33,552	35,785	43,200	46,073
30	34,401	36,691	44,208	47,148

* \$500 added to total salary if hold and maintain the Local School Financial Management AASBO Certificate

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

**Schedule J
Receptionist**

	12 Month	182 Days
Rank	JA	JB
Step	7.5 Hours	7.5 Hours
0	23,635	16,545
1	24,833	17,383
2	26,023	18,215
3	27,386	19,172
4	28,758	20,130
5	30,286	21,200
6-11	31,742	22,220
12-14	33,297	23,309
15-19	34,171	23,920
20-24	35,046	24,532
25-29	35,982	25,188
30	36,911	25,838

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule K

Full & Part-Time Aides

Rank	Rank				
	KH	KJ	KK	KV	KL
Step	182 Days				
	4.0 Hours	6.0 Hours	7.0 Hours	7.5 Hours	8.0 Hour
0	13,464	16,650	18,357	19,568	20,333
1	13,807	17,157	19,002	20,271	21,071
2	14,206	17,816	19,746	21,066	21,976
3	14,576	18,393	20,442	21,804	22,840
4	14,995	19,059	21,229	22,651	23,816
5	15,417	19,744	22,074	23,555	24,790
6-11	15,887	20,519	23,030	24,581	25,912
12-14	16,333	21,221	23,937	25,559	27,086
15-19	16,598	21,645	24,474	26,166	27,725
20-24	16,861	22,067	25,008	26,771	28,371
25-29	17,199	22,610	25,650	27,470	29,130
30	17,557	23,151	26,313	28,190	29,890

Rank	Rank					
	KP	KQ	KW	KT	KS	KU
Step	202 Days		212 Days	12 Months		
	7.0 Hours	8.0 Hours	7.0 Hours	7.0 Hours	7.5 Hours	8.0 Hours
0	19,876	22,530	20,494	24,844	26,616	28,346
1	20,593	23,352	21,312	25,864	27,719	29,549
2	21,432	24,310	22,254	27,080	29,019	30,937
3	22,267	25,266	23,131	28,208	30,233	32,227
4	23,217	26,394	24,128	29,492	31,600	33,694
5	24,161	27,524	25,162	30,823	33,032	35,218
6-11	25,224	28,799	26,406	32,371	34,686	36,983
12-14	26,308	30,057	27,604	33,836	36,252	38,661
15-19	26,933	30,771	28,257	34,639	37,112	39,578
20-24	27,559	31,485	28,912	35,443	37,972	40,495
25-29	28,300	32,327	29,629	36,317	38,920	41,498
30	29,037	33,173	30,343	37,195	39,847	42,501

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule L, L2

Custodians

Schedule L, 214-Day

Rank	LA	LB	LL
Step	214-Day		
	7.0 Hours	8.0 Hours	6.0 Hours
0	19,568	21,376	16,977
1	20,144	22,083	17,449
2	20,214	22,178	17,516
3	20,332	22,321	17,600
4	20,408	22,415	17,667
5-11	20,597	22,651	17,838
12-14	21,606	23,869	18,704
15-19	22,236	24,590	19,245
20-24	22,866	25,308	19,788
25-29	23,614	26,193	20,417
30	24,661	27,087	21,314

Schedule L2, 12 Month

Rank	LH	LJ
Step	12 Months	
	4.0 Hours	8.0 Hours
0	14,082	25,204
1	14,465	26,136
2	14,530	26,272
3	14,610	26,470
4	14,658	26,601
5-11	14,788	26,924
12-14	15,478	28,601
15-19	15,854	29,519
20-24	16,232	30,435
25-29	16,678	31,439
30	17,124	32,444

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule L1

Head Custodians

Step	Rank			
	LD	LE	LF	LG
	214-Day		12 Months	
	8.0 Hours	9.0 Hours	8.0 Hours	9.0 Hours
0-3	22,795	27,069	27,124	32,210
4-7	24,012	28,512	28,798	34,196
8-11	24,732	29,371	31,041	36,863
12-17	25,451	30,226	33,171	39,389
18-24	26,345	31,286	34,174	40,584
25	27,240	32,348	35,176	41,774

The 9th hour has been calculated at time and a half.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule L4

High School Maintenance Supervisor

12 Months, 9.0 Hours

Step	
0 - 3	38,580
4 - 7	41,645
8 - 11	42,724
12 - 17	43,803
18 - 24	45,008
25	46,220

The 9th hour has been calculated at time and a half.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

Schedule D
Social Service Representative
202-Days

202 Days, 7.5 Hours

Step	Degree/Rank	
	BS	MA
1	38,682	42,453
2	39,170	42,939
3	39,656	43,427
4	40,141	43,914
5	40,629	44,401
6	41,115	44,888
7	41,603	45,374
8	42,090	45,862
9	42,575	46,348
10	43,063	46,836
11	43,549	47,322
12	44,037	47,810

Schedule DA
Social Service Representative
182-Days

182 Days, 7.5 Hours

Step	Degree/Rank	
	BS	MA
1	34,851	38,251
2	35,290	38,687
3	35,729	39,128
4	36,167	39,567
5	36,605	40,005
6	37,483	40,443
7	37,923	40,882
8	38,137	41,322
9	38,360	41,760
10	38,800	42,199
11	39,238	42,637
12	39,677	43,076

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule K5

LPN/Registered Behavior Technician

Rank	A	B	C
Step	182 Days		
	7.0 Hours	7.5 Hours	8.0 Hours
0	19,517	20,911	22,307
1	19,623	21,025	22,426
2	19,746	21,066	22,470
3	21,450	22,982	24,514
4	21,555	23,094	24,635
5	22,074	23,555	25,124
6-8	23,030	24,581	26,220
9-11	23,142	24,694	26,341
12-14	23,937	25,559	27,263
15-17	24,474	26,166	27,911
18-19	24,527	26,279	28,030
20-23	25,008	26,771	28,555
24-26	25,650	27,472	29,302
27	26,313	28,190	30,069

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule K6

RN-RN/MS

182 Days, 7.5 Hours

Step	RN	RN/MS
0-2	39,780	45,748
3-5	43,755	50,319
6-8	45,670	52,521
9-11	46,284	53,226
12-14	47,125	54,190
15-17	48,198	55,430
18-19	48,821	56,143
20-23	49,445	56,864
24-26	50,033	57,451
27	50,623	58,042

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule K8

English Language Interpreter/Translator

Educational Interpreter

182 days, 7.0 Hours

Rank	A	C
Step	Permitted	Licensed
0	23,898	28,053
1	24,029	28,183
2	24,179	28,334
3	26,264	30,419
4	26,393	30,547
5	27,031	31,185
6-8	28,199	32,353
9-11	28,337	32,492
12-14	29,311	33,464
15-17	29,967	34,122
18-19	30,296	34,450
20-23	30,623	34,776
24-26	31,409	35,563
27	32,221	36,374

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

**Schedule KC
Career Coach
10 Months**

Step	
0	40,945
1	41,213
2	41,553
3	43,030
4	43,878
5	47,143
6	48,927
7	49,302
8	49,682
9	50,701
10-11	51,088
12-13	52,272
14	52,570
15	53,073
16-17	53,379
18-21	54,143
22-23	55,782
24-25	56,387
26	57,052
27	58,261

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M 1

Maintenance Supervisor, CNP Supervisor

12 Months, 8.0 Hours

Step	
0	65,384
1	66,012
2	66,639
3	67,264
4	67,892
5	68,517
6	69,143
7	69,770
8	70,397
9	71,023
10	73,029
11	75,032
12	77,037
13-14	79,044
15-19	81,363
20	82,302
21	83,304
22-23	84,760
24	85,800

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

Schedule MA
Construction Project Manager

Step	
1	72,062
2	75,388
3	78,714
4	82,039
5	85,366
6-7	88,691
8-9	91,463
10-11	94,234
12-13	95,680
14-15	96,512
16-18	97,760

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M B

Pest Control Technician

12 Months, 8.0 Hours

Rank	B
Step	* Certified Pest Control Technician
0	33,660
1	34,474
2	35,287
3	35,755
4	36,215
5	36,688
6	37,277
7	38,008
8	39,997
9	41,118
10	41,842
11	42,428
12	43,017
13-14	43,607
15-19	43,814
20	44,757

* Must hold & maintain HPC State Certified Operator's License

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M C

Maintenance Carpenter

12 Months, 8.0 Hours

Rank	A	B
Step	Carpenter	* Certified Carpenter
0	33,555	38,954
1	34,184	39,807
2	34,810	40,655
3	35,436	41,162
4	36,061	41,660
5	36,687	42,171
6	37,313	42,795
7	37,941	43,565
8	38,566	45,592
9	39,192	46,751
10	39,822	47,513
11	40,444	48,136
12	41,071	48,761
13-14	41,696	49,387
15-19	42,641	49,595
20	43,580	50,537

* 3yrs approved in field work experience &
 minimum score of 70% NOCTI work experience test assessment

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M G

General Maintenance

12 Months, 8.0 Hours

Step	
0	23,412
1	23,948
2	24,488
3	25,026
4	25,564
5	26,129
6	26,694
7	27,257
8	27,824
9	28,387
10	28,953
11	29,516
12	30,080
13-14	30,643
15-19	31,584
20	32,526

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

Schedule M K
Painter
12 Months, 8.0 Hours

Step	
0	30,365
1	30,990
2	31,616
3	32,243
4	32,869
5	33,496
6	34,124
7	34,748
8	35,376
9	36,002
10	36,626
11	37,254
12	37,883
13-14	38,507
15-19	39,448
20	40,389

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M N

Maintenance Plumber

Maintenance Electrician

12 Months, 8.0 Hours

Rank	A	B
Step		* Certified Plumber #Certified Electrician
0	36,977	42,376
1	37,603	43,227
2	38,231	44,078
3	38,857	44,585
4	39,483	45,080
5	40,111	45,592
6	40,735	46,217
7	41,364	46,986
8	41,988	49,012
9	42,613	50,170
10	43,243	50,935
11	43,819	51,509
12	44,494	52,185
13-14	45,105	52,797
15-19	46,047	53,002
20	46,987	53,946

* Must hold & maintain State Certified Plumbers' License

#Must hold & maintain State Certified Electricians' License

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M O

Maintenance Refrig & A/C Mechanic

12 Months, 8.0 Hours

Rank	A	B
Step	Refrig & A/C	* Certified Refrig & A/C
0	40,406	45,804
1	41,029	46,652
2	41,657	47,503
3	42,284	48,012
4	42,910	48,508
5	43,536	49,019
6	44,163	49,645
7	44,788	50,412
8	45,415	52,440
9	46,042	53,599
10	46,667	54,358
11	47,294	54,987
12	47,921	55,612
13-14	48,548	56,236
15-19	49,488	56,445
20	50,431	57,388

* Must hold & maintain State Certified Mechanical License

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule MW

HVAC Controls Technician

12 Months, 8.0 Hours

Rank	A	B
Step	HVAC Technician	* Certified HVAC Technician
0	53,790	58,225
1	54,415	58,850
2	55,044	59,479
3	55,670	60,105
4	56,298	60,732
5	56,923	61,358
6	57,550	61,984
7	58,177	62,612
8	58,804	63,239
9	59,432	63,867
10	60,059	64,493
11	60,685	65,120
12	61,311	65,746
13-14	61,938	66,373
15-19	62,566	67,000
20	63,193	67,627

* Must hold & maintain State Certified Master Gas Fitter's License

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule MX

Maintenance Skilled Mechanic

12 Months, 8.0 Hours

Step	
0	32,571
1	32,971
2	33,373
3	33,770
4	34,174
5	34,567
6	34,843
7	35,119
8	35,396
9	35,672
10	35,949
11	36,225
12	36,503
13-14	36,778
15-19	37,055
20	37,332

Note: Upon certification as a school bus mechanic by the Alabama Department of Education, employee will be eligible for certified pay in accordance with Salary Schedule V1.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule M Y
Grounds Foreman
12 Months, 8.0 Hours

Step	
0	47,030
1	47,655
2	48,282
3	48,907
4	49,533
5	50,160
6	50,785
7	51,411
8	52,036
9	52,664
10	53,290
11	53,916
12	54,542
13-14	55,168
15-19	56,108
20	57,048

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule PB
Network Specialist
12 Months, 8.0 Hours

Step	
0	59,696
1	60,230
2	60,762
3	61,295
4	61,828
5	62,361
6	62,894
7	63,959
8	65,026
9	66,092
10	67,158
11	68,224
12	69,290
13-14	71,422
15-19	73,554
20	77,818

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule PC
Computer Technician II
12 Months, 8.0 Hours

Step	
0	50,535
1	51,161
2	51,788
3	52,414
4	53,043
5	53,669
6	54,295
7	54,923
8	55,549
9	56,177
10	56,802
11	57,429
12	58,056
13-14	58,683
15-19	59,309
20	59,935

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule PD

Computer Technician I

12 Months, 8.0 Hours

Rank	A	C
Step		* Certified
0	29,525	34,525
1	30,010	35,010
2	30,495	35,495
3	30,980	35,980
4	31,467	36,467
5	31,952	36,952
6	32,438	37,438
7	32,922	37,922
8	33,408	38,408
9	33,893	38,893
10	34,378	39,378
11	34,864	39,864
12	35,348	40,348
13-14	35,834	40,834
15-19	36,319	41,319
20	36,805	41,805

* Must hold and maintain the Comp TIA A+ certification.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule PE
Software Specialist
12 Months, 7.5 Hours

Step	
0	50,535
1	51,161
2	51,788
3	52,414
4	53,043
5	53,669
6	54,295
7	54,923
8	55,549
9	56,177
10	56,802
11	57,429
12	58,056
13-14	58,683
15-19	59,309
20	59,935

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

**Schedule R
Bus Drivers*
182 Days**

Rank	RA	RB	RC
		Permanent Daily Special Routes Included	Permanent Daily Special Routes Included
Step	20 Hrs/Wk	20 Hrs/Wk	25 Hrs/Wk
0	14,079	15,952	17,017
1	14,642	16,515	17,750
2	15,208	17,080	18,506

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2020-2021

Schedule R1

Transportation Aides With CDL *

182 Days

Rank	R1A	R1B
		Permanent Daily Special Routes Included
Step	20 Hrs/Wk	25 Hrs/Wk
0	13,753	16,054
1	14,335	16,637
2	14,914	17,215

Schedule R2

Transportation Aides Without CDL

182 Days

Rank	R2A	R2B
		Permanent Daily Special Routes Included
Step	20 Hrs/Wk	25 Hrs/Wk
0	13,171	15,473
1	13,753	16,054
2	14,331	16,634

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

Schedule V
Transportation Shop Assistant
12 Months, 8.0 Hours

Step	
0	24,960
1	25,480
2	26,000
3	26,520
4	27,040
5	27,300
6	27,560
7	28,080
8	28,340
9	28,600
10	29,120
11	29,640
12	30,160
13-14	32,760
15-19	34,840
20	36,400

* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

**Schedule V1 - V2
Transportation Mechanics
12 Months, 8.0 Hours**

	V1	V2
Step	* Certified Mechanic	* Shop Foreman
0	42,376	47,576
1	43,227	48,428
2	44,078	49,278
3	44,585	49,785
4	45,080	50,280
5	45,592	50,792
6	46,217	51,418
7	46,986	52,186
8	49,012	54,212
9	50,170	55,369
10	50,935	56,135
11	51,509	56,710
12	52,185	57,385
13-14	52,797	57,998
15-19	53,002	58,202
20	53,946	59,146

- * Must hold & maintain School Bus Mechanic Certification issued by the Alabama Department of Education.
- * Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

NURSES

- RN \$15.00 per hour
- LPN \$15.00 per hour

BUS DRIVERS

\$40 per day

** Substitute must hold a current valid Alabama Teacher certificate and that certificate must be on file in the Human Resources office.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

Contract Rates of Pay

- Clerical, Instructional Aides \$10.00 per hour
- Certified Teacher** \$20.00 per hour
- Summer School Teacher** \$25.00 per hour
- Homebound Teacher** \$30.00 per hour
- Student Worker Minimum Wage
- Long Term Sub** Sub pay for 1st 20 days then higher rate of pay

Extended Day Rates of Pay

- High School Students \$9.00 per hour
- College Students \$10.00 per hour
- Site Leaders \$16.00 per hour

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

HIGH SCHOOL (9-12)	SCHEDULE	ADDL DAYS	ADDL PAY
Football, Assistant	2	20	2,825
Football, Head Junior	3	10	2,150
Football, Assistant Junior	27	10	1,800
Football, Offensive/Defensive Coordinator	44	30	3,000
Basketball, Head - Boys	4	40	5,750
Basketball, Assistant - Boys	5	20	2,150
Basketball, Assistant 2 - Boys	33		3,000
Basketball, Head - Girls	6	40	5,750
Basketball, Assistant - Girls	7	20	2,150
Basketball, Assistant 2 - Girls	36		3,000
Baseball	8	20	2,150
Baseball, Assistant	9	5	1,700
Track - Head	10	5	2,000
Track - Assistant 1	28		2,000
Track - Assistant 2	49		1,700
Track Indoor - Head	39		1,500
Track Indoor - Assistant	43		1,000
Tennis - Boys & Girls	11		1,650
Cross Country	12		1,800
Cross Country, Assistant	38		1,000
Golf	13		1,000
Softball	14	20	2,150
Softball, Assistant	15	5	1,700
Volleyball	16	20	2,150
Volleyball, Assistant	35	5	1,700
Soccer - Boys	31	10	2,000
Soccer - Girls	32	10	2,000
Soccer, Assistant - Boys	41		1,700
Soccer, Assistant - Girls	42		1,700
Strength/Conditioning	34		1,800
Swimming	20		1,000
Wrestling	21	10	2,000
Wrestling, Assistant	45		1,700
Cheerleader	17	20	2,825
Cheerleader, Assistant	18	10	2,150
E-Sports	26		500
Band	19	40	4,450
Band, Assistant (> 200 students)	37	40	2150
Drama	22		1,075
Choral	25		1,425
Dance Team	46		1,000
Yearbook**	23		775
News/Media**	24		775
Student Council**	30		1,000
Academic Team (Competitive)**	56		1,400

**Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

MIDDLE SCHOOL (6-8)	SCHEDULE	ADDL DAYS	ADDL PAY
Football, Head	3	10	2,150
Football, Assistant	27	10	1,800
Basketball - Boys (7th or 8th Grade)	51		1,800
Basketball - Girls (7th or 8th Grade)	52		1,800
Baseball	48		1,350
Softball	47		1,350
Soccer	58		1,350
Volleyball	64		1,350
Cheerleader	54	5	1,800
Band	55		2,550
Band, Assistant (>200 students)	50		1,200
Developmental Athletics	63		1,350
Academic Team (Competitive)**	56		1,400
Drama**	59		500
Yearbook**	60		650
Student Council**	61		500
News/Media**	62		500

**Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament.

ELEMENTARY	SCHEDULE	ADDL DAYS	ADDL PAY
Academic Team (Competitive)**	87		1,000
Student Council**	86		300

**Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament.

SYSTEM	SCHEDULE	ADDL DAYS	ADDL PAY
Alternative Site Coordinator	83	20	1,150
Extended Day Coordinator	82		3,500
EL Coordinator	91		5,500
504 Coordinator	93		3,000
RTI Coordinator	68		3,000
Parental Involvement Coordinator	72		5,500
Pre-K Coordinator	73		5,500
Homeless Coordinator	74		3,000
Nursing Coordinator**	98		1,150
Robotics	90	10	2,100
Robotics, Assistant	92	5	1,000

**Supplements paid in May

CHILD NUTRITION PROGRAM	SCHEDULE	ADDL DAYS	ADDL PAY
Assistant Manager	94		775

DECATUR CITY SCHOOLS
Annual Salary Schedule
2020-2021

DECATUR CITY SCHOOLS
PROCEDURES FOR SALARY PLACEMENT

INITIAL EMPLOYMENT

1. All personnel will be paid from approved Decatur City Schools Salary Schedules.
2. Placement on salary schedules is confirmed only after being recommended by Superintendent and approved by the Board.
3. All changes in pay grade assignment must be recommended by the Superintendent and approved by the Board.
4. Credit for prior experience may be awarded based on the provisions listed below:
 - Certified Personnel
 - Experience must be verified in writing from previous employer on a completed Alabama State Department of Education *Supplement Exp* form.
 - Credit is awarded for experience in public schools.
 - Administrative Personnel
 - Individuals with documented, approved experience directly related to the position may be placed on the salary schedule at a higher level, if recommended by the Superintendent and approved by the Board.
 - Support Personnel
 - Experience must be verified in writing from previous employers on a completed Alabama State Department of Education *Supplement Exp* form.
 - For step placement, only experience in an education setting related in duties and responsibilities to the position for which the person is being employed will be considered.
5. Employees will be placed on step 0 of the appropriate salary schedule until documentation of experience is received and approved.

SALARY PLACEMENT FOR ADVANCED DEGREE

1. When a certified employee, employed in a certified position, receives an advance in degree, the appropriate increase in salary will be effective with the pay period that begins after the advanced degree is recognized by the State Department of Education in writing.
2. If an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year.

SALARY PLACEMENT FOR TRANSFERS

Administrative Personnel

- Persons promoted will be assigned to the appropriate salary schedule at a step to be recommended by the Superintendent and approved by the Board. Placement on the new salary schedule is not directly related to previous experience in other positions.
- Persons receiving an "interim" or "acting" position shall be treated as outlined in the above guidelines. At the end of the temporary period, the employee will return to his/her previous salary schedule, step and rank.

Support Personnel

- Personnel who transfer to a new position will be placed on the new salary schedule. Placement on the new salary schedule is not directly related to previous experience in other positions.

SALARY PLACEMENT UPON EARNING TENURE

Certified personnel being paid from the teacher salary schedule, upon attaining tenure in Decatur City Schools, will be moved to step 3 of the Professional I salary schedule for the first contract immediately after earning tenure, unless already in a step placement higher than step 3.