

DECATUR CITY SCHOOLS
Decatur, Alabama
February 10, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, February 9th at 4:00 p.m. in the auditorium at Austin High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

The Decatur City Schools Foundation presented us with a check for \$145,000 for various projects across the district. We are so thankful for their support!

We had one hearing of the public, Mr. and Mrs. Mark Day. They briefly spoke to the Board about Foreign Exchange Students in Decatur City Schools.

Minutes from the January 12, 2021 regular session were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the three months ended December 31, 2020. The general fund ended the month with revenues exceeding expenditures by \$2,399,794, increasing the fund balance to \$21,164,072. The Child Nutrition Program statement reflects expenditures in excess of revenues for the month of \$139,011 and an ending fund balance of \$1,210,601. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas asked Mrs. Jones to present the North Central Alabama CNP Joint Agreement. This agreement will allow the Child Nutrition Programs from Decatur City Schools, Athens City Schools, Hartselle City Schools, Morgan County Schools and Limestone County Schools to join together to bid food items, non-food items, School nutrition services, and equipment. By joining with other school districts (total of 57 schools) we are hoping this will increase purchasing options and lower costs. The agreement was approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. Dr. Douglas recognized Mrs. Janice Cross on her retirement. He thanked her for her years of service and dedication.

(All approved personnel action will follow these notes.)

Next on the agenda, the Board retired to executive session to discuss real estate. They returned after approximately 30 minutes. No action was taken.

Dr. Douglas asked Mr. Satterfield to discuss Board Policy 7.10 Foreign Exchange Programs. Mr. Satterfield discussed with the Board that we suspended this policy in April 2020 due to COVID. In April 2020, the Board voted to suspend it until second semester of 2020-2021 school year. Since we are still unsure of things with COVID, we have extended the suspension of the policy until May 1, 2021. The extension was approved by the Board.

Dr. Douglas asked Mr. Lee Edminson to give a brief update on various construction projects around the district.

- Austin Jr. High. – We received the final documentation to close out the storm damage project.
- Activity Buildings are all coming along nicely.
- Chestnut Grove HVAC Phase II – will bid 2/11/21
- CAD – exterior doors should be here next week and the culinary hood project contracts should be ready this week.

- Central Office - Sprinkler contractor running mains on 1st - 3rd floor, elevator pit foundation poured, Metal studs: 75% on 2nd & 3rd floors, 40% on 1st floor and 10% on 4th floor. Pushing to get the roofer and steel contractor onsite

Dr. Douglas took a moment to update the Board on a couple of things.

- He recognized our 3 new National Board Certified Teachers
 - Angie Glover – Ben Davis
 - Mary Fleischauer – Austin Middle
 - Beth Lacy – West Decatur
- He recognized our District Teacher of the Year winners. Ms. Candice Evans from Julian Harris and Ms. Jelisa Thompson from Austin Middle. We are so thankful for the amazing work they do with our students!
- Ms. Candice Evans has been selected to serve on the ALSDE Textbook Committee. We know she will represented DCS well.
- Austin Middle School had 2 teachers receive grants –
 - Dr. Loutricia Staley earned a grant through Toshiba America for \$15,000.
 - Mrs. Dekresha Fambro earned a TVA grant for Robotics for \$2,500.
- We will have a work session in April.
- Dr. Douglas took a moment to recognize one of our students, Morgan Brannon has been named The Prudential Spirit of Community Awards as a 2021 State Honoree! We are so proud of her!!
 - Morgan Brannon, 17, of Decatur, Alabama, a member of Girl Scouts of North-Central Alabama and a senior at Decatur High School, raised more than \$2,500 by making and selling body scrubs, bath salts and candles in order to send essential items and school supplies to a girls' school in the Republic of the Congo. "The importance of education was instilled in me from a young age," said Morgan. So when she learned about the challenges of accessing educational opportunities in the Congo, particularly among women and girls, she was motivated to do something. "The thought of people in other parts of the world not having the same access to education as I did, especially because of their gender, did not sit well with me," she said.

Morgan decided to send supplies to the Malaika School, a free primary and secondary school for 350 girls in south Congo. She first needed to raise money. Over the course of two summers, she spent one day a week making body scrubs, bath salts and candles, which she then sold at a local produce farm while displaying posters about her project. She also attached tags to her products with information about barriers to education in the Congo. With the money from close to 300 sales, Morgan sent dozens of backpacks, 350 pairs of socks and underwear, and colored pencils to the school. In addition, she arranged for fellow Girl Scouts to send pen-pal letters to the girls at Malaika.

The meeting adjourned at approximately 5:15 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Personnel – February 9, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Decatur High

Alyssa Kaitlin Cerge - counselor - 06/11/2021

EMPLOYMENT

Austinville

Megan Parker - 2nd grade teacher - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF CONTRACT

Austin High

Eria Jean Jackson – change in rank - effective 01/22/2021

SHORT TERM CONTRACTS

Austinville

Bridgett Helms Hayes - after school tutoring - 02/11/2021-04/09/2021

Terri Kennedy Banks - after school tutoring - 02/11/2021-04/09/2021

Banks-Caddell

Jaime Renae Barber - 3rd grade teacher - 02/22/2021-04/09/2021

Chestnut Grove

Kelly Keith Ward - sub for after school tutoring

Jessica Leigh Fazio - long term sub

Adriana DeRodriguez - after school tutoring

Frances Nungester

Monica Smiley Lyle - intervention - **(Pending the procurement of satisfactory documentation and board approval)**

Katelyn Hayes - intervention - **(Pending the procurement of satisfactory documentation and board approval)**

Julian Harris

Jessica Sue Lindsey - after school teacher - 02/10/2021-04/29/2021

Oak Park Elementary

Kirsten Olivia Jordan Champion - extended learning teacher

Donna M. Cooper - extended learning teacher

Special Services

Jordain Elizabeth Gilewicz - intervention - 02/10/2021-05/28/2021

Mary Beth Lovingood (Beth Adams) - intervention - 02/10/2021-05/28/2021

Jo Ann Mathews - intervention - 02/10/2021-05/28/2021

Mary Campbell Henry - intervention - 02/10/2021-05/28/2021

Rebecca Elizabeth Brown - intervention - **(Pending the procurement of satisfactory documentation and board approval)**

Stephanie Nicole Brannan - intervention - 02/10/2021-05/28/2021

Lisa White Buckley - intervention - **(Pending the procurement of satisfactory documentation and board approval)**

Walter Jackson

Leah Johnson Payne - Alabama Literacy Act after school program - 02/11/2021-04/30/2021

Meg Hamilton Hill - Alabama Literacy Act after school program - 02/11/2021-04/30/2021

West Decatur

Sarah Wesseling Piper - substitute tutor literacy act

Woodmeade

Rachel Christine Forsyth - extended learning sub

Stephanie Brooke Vickers - extended learning sub

NON-CERTIFIED PERSONNEL

RESIGNATIONS

Austinville

Preston O'neal Banks Jr - aide

Central Office

Brookelyne Rutherford Garrie - LPN - 02/19/2021

Eastwood

Taylor Amerson Turner - custodian - 02/15/2021

Julian Harris

Jennifer Nicole Owens - custodian

Transportation

Andre C. Blake - bus driver

Janice Young Cross - bus aide - 02/26/2021- **RETIREMENT**

EMPLOYMENT

Austinville

Yoni Kilpatric - aide - 02/10/2021

Eastwood

Kasey Prater - custodian - (Pending the procurement of satisfactory documentation and board approval)

Maintenance

Rodney Fossett - general maintenance worker - (Pending the procurement of satisfactory documentation and board approval)

Special Services

Brandy E. Jankowski - paraprofessional - 02/10/2021

Transportation

Billy Ray Steenson - bus driver - 02/10/2021

Will Yates - bus driver - (Pending the procurement of satisfactory documentation and board approval)

TRANSFERS**Ben Davis**

Nathan Kimbrell - from custodian at Ben Davis to head custodian at Eastwood

Transportation

Nathan Dwayne Hill - from bus driver to Special Needs Pre-k bus driver

Carrie Elaine Logan - from bus aide at transportation to bus driver at transportation - effective 02/10/2021

SHORT TERM CONTRACTS**Extended Day**

Litzy Diaz - teacher aide - 02/10/2021-05/26/2021

Frances Nungester

Monica A. Cox - aide - 02/10/2021-04/21/2021

Special Services Center

Julia Webb Senn - CNP

Technology

Mary Willis - extend contract - 06/30/2021(Pending the procurement of satisfactory documentation and board approval)

NON FACULTY OR VOLUNTEER COACHES

*volunteer-non paid

Austin Middle

Malieq Senior - assistant 7th grade boys basketball

LEAVE OF ABSENCE(S):**CERTIFIED****Chestnut Grove**

Victoria Hope Lankford - requests FMLA - 03/10/2021-04/23/2021

Oak Park Elementary

Deborah C. Pressnell - requests medical leave

Special Services

Geraldine Hefton Turner - requests medical leave

CLASSIFIED**Austin High**

Pamela Brackin Nichols - requests FMLA

Ron Christopher Dillard - requests FMLA - 02/10/2021-04/07/2021

Central Office

Jerry L. Johnson - requests FMLA

Eastwood

Jessica Shae Richerson - requests medical leave

Special Services Center

Linda R. Allen - requests to extend FMLA/Medical leave

**PREVIOUS BOARD APPROVAL(S):
(VERIFIED START DATE AND/OR EXPERIENCE)**

Decatur Middle

Mary Denise Wright - start date 01/14/2021

Frances Nungester

Katelan N. Morris - start date - 01/13/2021

Special Services

Jackson Knox Schuster - start date - 01/19/2021

Elizabeth Jean Orr - start date - 02/01/2021

Title I

Cathy Jean Schmid - contract start date 01/12/2021

Contingent Employment

Chestnut Grove

Margaret (Mary) Witten - contract withdrawn

Eastwood

Troy Layne - withdrawn

Oak Park Elementary

Lila R. Ackley - extended learning contract withdrawn