

DECATUR CITY SCHOOLS
Decatur, Alabama
March 10, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, March 9th at 4:00 p.m. in the auditorium at Decatur High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance.

Dr. Douglas took a moment to read two resolutions. March is Music in Our Schools Month and Youth Art Month. We are so thankful that we are lucky enough to have great music and art programs in all of our schools. In conjunction with that, Dr. Douglas recognized Christian Thompson, a 3rd grader at Frances Nungester. Christian was recognized by the State Superintendent and the Governor as being named ones of the State's Best Young Artist for 2021. We are so proud of Christian!

Minutes from the February 9, 2021 regular session were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the three months ended January 31, 2021. The general fund ended the month with revenues exceeding expenditures by \$3,824,921, increasing the fund balance to \$24,988,993. The Child Nutrition Program statement reflects expenditures in excess of revenues for the month of \$147,395 and an ending fund balance of \$1,063,206. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas asked Mrs. Jones to present the bid for the Chestnut Grove HVAC Phase II. The low bid is from Smith Services at \$1,775,000. Funding will be provided by the 2019 warrants and the project is included in the FY 2021 Capital Plan. The bid was approved as submitted.

Dr. Douglas also asked Mrs. Jones to present the bid for the Career Academies air compressor. The low bid was from Trinova for \$21,845. Funding will be provided by Career Tech Operations and Maintenance funds. The bid was approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented.

(All approved personnel action will follow these notes.)

Dr. Douglas asked Mr. Satterfield to give an update on Kiwanis Pancake Day. Mr. Satterfield stated that they are planning to have Pancake Day on May 1, 2021 at Decatur Middle School. They will be following all guidelines as they have been communicating with DCS, the City, and The Health Department. Mr. Satterfield also informed the Board of prom and graduation dates. Prom will be May 8th for both high schools. Decatur High graduation will be May 25th and Austin High graduation will be May 27th. We are still working on the number of tickets but we do feel sure that will increase from the 4 given last year. He also took a moment to discuss our vaccination numbers. Once we finish next week, we will be right around 70% of our staff vaccinated. He thanked ADPH, Parkway, and the private company as they have all helped to make this possible.

Dr. Douglas asked Mr. Lee Edminson to give a brief update on various construction projects around the district.

- Activity Buildings are all coming along nicely.
- CAD – contracts have been sent to the State and we are set to start this summer.
- Central Office – Elevator steel started last week, DU has set the utility poles and ordered the vaults, roof has been removed, and we had a scheduling meeting yesterday as we are working on a two week recovery plan.

- PSCA Projects
 - CAD - 8.5mil - met with kitchen consultant to address the existing AJHS and new CAD serving space
 - Building new CAD will require the demolition of E building for parking
 - Mr. Free has started working on M building & we will work together on 4 CR's at AJH
 - AJH Roofing 600k - met with designer, electrical engineer and Chris Holt to remove as many conduits off the roof
 - DHS Bldg E 700k - finalizing design
 - WDE remaining wing 522k - met with designer and set limits of construction

Dr. Douglas took a moment to update the Board on a couple of things.

- He recognized West Decatur Elementary to achieving Blue Ribbon Lighthouse status. They have been on a 2 year improvement plan working to achieve this. We are very proud of them!
- We have finished data meetings. A lot of it was as expected. Data wise - it is substantially better for those students that are in school vs. those that are virtual.
- We are currently looking at what virtual will look like for the 2021-2022 school year. It will have requirements for those that want to do it.
- Mrs. Emily Elam has been selected as a finalist for the Alabama CIO of the Year ORBIE Award!!
 - The CIO of the Year ORBIE Awards is the premier technology executive recognition program in the United States. Since its inception in 1998, over 1,500 CIOs have been honored as finalists and over 350 CIO of the Year winners have received the prestigious ORBIE Award. The ORBIE honors chief information officers, and those in equivalent roles, who have demonstrated excellence in technology leadership. Winners are selected by an independent peer review process, led by prior ORBIE recipients, based upon:
 - Leadership and management effectiveness
 - Business value created by technology innovation
 - The size and scope of responsibilities
 - Engagement in industry and community endeavors

Next on the agenda, the Board retired to executive session to discuss cyber security. They returned after approximately 30 minutes. No action was taken.

The meeting adjourned at approximately 5:15 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Personnel – March 09, 2021

CERTIFIED PERSONNEL

CHANGE OF CONTRACT

Austin Middle

Terence D. Hayden – change in rank - effective 02/07/2021

Decatur Middle

Mary Denise Wright – change in step - effective 01/14/2021

Special Services/Austin High

Allie Kathryn Crook – change in rank - effective 02/07/2021

SHORT TERM CONTRACTS

Austin Junior High

Sabra Ann Davis - 9th grade English - 03/22/2021-04/23/2021

Benjamin Davis

Elizabeth Jordan Jennings - kindergarten teacher - 06/01/2021-07/01/2021

Chestnut Grove

Jessie Leigh Fazio - extend long term sub contract through 05/07/2021

Decatur Middle

Mary Alice Cooper - instructional coach - 06/07/2021-06/18/2021

Tina Hampton Hunt - guidance counselor - 06/07/2021-06/18/2021

Frances Nungester

Jordan Stubbs Lockett - long term sub - 03/11/2021-05/28/2021

NON-CERTIFIED PERSONNEL

RESIGNATIONS

Julian Harris

Sarah Anne Keener - aide

Maintenance

Tyrese Swoopes Harris - general maintenance

Wheeler Pleas Hill - general maintenance

Special Services

Jessica Shae Richerson - aide

Anna L. Kennedy - aide - 03/19/2021

Transportation

Carrie Elaine Logan - bus driver

Ricky D. Johnson - bus driver

James Travis Kirby - bus driver - 05/28/2021 - **RETIREMENT**

EMPLOYMENT

Central Office

Lindsey Moats - RN - **(Pending the procurement of satisfactory documentation and board approval)**

Chestnut Grove

Candace Jean Sabin - custodian - 03/10/2021

Maintenance

Robert Sappington - Refrigeration & A/C mechanic **(Pending the procurement of satisfactory documentation and board approval)**

Special Services

Deanne Keenum - supervisor's secretary - **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

Annette Lea Guice - bus aide - 03/10/2021

Dexter Brewer - bus driver - **(Pending the procurement of satisfactory documentation and board approval)**

CHANGE OF PAYROLL STATUS

Central Office

Heather R. Williams - from LPN to RN - effective 02/05/2021

TRANSFERS

West Decatur

Terry L. Tucker - from instructional paraprofessional at West Decatur to instructional paraprofessional at CAP

SHORT TERM CONTRACTS

Central Office

Parker Hayden Deke - student worker - 05/10/2021-05/10/2022

Extended Day

John Christopher Gentle - extended day teacher aide - **(Pending the procurement of satisfactory documentation and board approval)**

LEAVE OF ABSENCE(S):

CERTIFIED

Austin High

Erin Newsom Sprague - requests FMLA - 4/19/2021-05/28/2021

Austin Middle

Kaitlin Faulkner Asher - requests medical leave - 04/01/2021-05/27/2021

Banks-Caddell

Hallie Danielle Freeman - medical leave start date change

Benjamin Davis

Jenipher O. Patterson - requests FMLA

Julian Harris

Devin Marcel Lacy - requests FMLA

Oak Park Elementary

Mandy Morgan Anders - requests FMLA - 03/10/2021-04/22/2021

Walter Jackson

Mollie Olinger Linley - requests FMLA

CLASSIFIED

Austin High

James Darnell Johnson - requests FMLA

Woodmeade

Sandra D. Adams - requests intermittent FMLA

**PREVIOUS BOARD APPROVAL(S):
(VERIFIED START DATE AND/OR EXPERIENCE)**

Austin Junior

Emily Nicole Bounds - transfer start date - 01/04/2021

Austinville

Megan Morgan Parker - start date - 02/16/2021

Eastwood

Kasey Michelle Prater - start date - 02/22/2021

Frances Nungester

Katelyn Nicole Hayes - contract start date - 02/22/2021

Maintenance

Rodney M. Fossett Jr. - start date - 02/22/2021

Transportation

William Nathaniel Yates - start date - 03/10/2021

Contingent Employment

Frances Nungester

Monica Smiley Lyle - withdrawn