

**WHAT:** Minutes of the Regular Meeting of the Board of Education of the Russellville School District

**DATE:** Tuesday, May 17, 2022, 5:30 p.m. at the Gardner Building

**MEMBERS PRESENT:** Jeremy D. Keaster, Janet Winn, Wesley White, Janet Winn, Holli Hall, Morgan Barrett, Don Jacimore

**MEMBERS ABSENT:** Jason Golden

**OTHERS PRESENT:** Dr. Ginni McDonald, Mary Beth Cox, Judy Pennington, Jeff Holt, Dr. Brittany Turner, Justin Robertson, Chrissy Clayton, RSD Principals, RSD Teachers of the Year

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The media was notified of this meeting.

5:30 p.m. The meeting was called to order by School Board President Jason Golden.

Pledge of Allegiance

IN THE MATTER OF RSD Teachers of the Year by Building:

Chrissy Clayton recognized each Teacher of the Year by their building. The RSD Teacher of the year will be announced at the RSD End of Year Celebration at the Center for the Arts on May 19, 2022.

- Ashley Dickey, 1<sup>st</sup> Grade Teacher – Center Valley Elementary
- Melanie Kelley, 2<sup>nd</sup> Grade Teacher – Dwight Elementary
- Jenny Wilkins, 9<sup>th</sup> Grade Geometry Teacher – Russellville Junior High
- Ethan Hodge, Computer Science Teacher – Russellville High School
- Tyler Daily, Science Teacher – Russellville Middle School
- Kay Dickey, Social Studies Teacher – Russellville Intermediate School
- Vandy Moore, 1<sup>st</sup> Grade Teacher – Sequoyah Elementary School
- Kathy Steffy, Counselor – London Elementary School
- Ashten Winn, 1<sup>st</sup> Grade Teacher – Crawford Elementary School
- Kara Wilson, 4<sup>th</sup> Grade Teacher – Oakland Heights Elementary

IN THE MATTER OF Information:

**RSD Employee Presentation** – Judy Pennington presented information on trends/patterns of resignations and retirements of employees for the past 5 years.

**Memorandum of Understanding: ATU for 2022 – 2023** – Mary Beth Cox presented information about the MOU with Arkansas Tech University for Concurrent Credit for 2022 – 2023 School Year and Career Coaches for the 2022 – 2024 School Years.

IN THE MATTER OF Consent Agenda:

Jeremy D. Keaster requested letter J be pulled from consent for further research and understanding. No objections to pulling letter J from consent.

- MOTION to approve the Consent Agenda.
  - Motion: Holli Hall
  - Second: Wesley White
  - Discussion:
  - Motion passes 6-0 / Unanimous
  
- a. Consider approving minutes from the April 12, 2022 Regular Board Meeting.
- b. Consider approving minutes from the April 29, 2022 Called Board Meeting.
- c. Consider approving minutes from the May 5, 2022 Called Board Meeting.
- d. Consider approving the Petition for Transfer of Students.
- e. Consider approving Statement of the Intent from the Division of Elementary & Secondary Education Local School District Application for IDEA Part B (611) & (619) Funds for the Provision of Special Education and Related Services for the 2022-2023 School Year.
- f. Consider approving Renewal Contract for Food Service Management Companies (FSMC) for the 2022-2023 School Year.
- g. Consider approving RSD Building Level School Improvement Plans for the 2022-2023 School year.
- h. Consider approving a Professional Service Contract with Patti Scogins for Vision Instruction for the 2022-2023 school year.
- i. Consider approving a 3 year McKinney Vento Homeless Grant.
- ~~j. Consider approving Contract Disclosure with Candace Freeman and River Valley Now.~~
- k. Consider approving the Copier Maintenance & Service Contract with Wight Office Machines Inc.
- l. Consider approving the Renewal Agreement and Policy Statement with ADE/CNU.
- m. Consider approving Transportation System Upgrade.
- n. Consider approving HOSA Nationals in Nashville, TN, June 21-24, 2022.
- o. Consider approving RHS FBLA – National FBLA Leadership Conference, Chicago IL, June 29 - July 2, 2022.

5:47 p.m.

IN THE MATTER OF Finance:

Justin Robertson presented the Financial Report for period 10.

- a. Approve Financial Report.
  - FY22 P1-10
  - FY22 P10 Fund 7999
  - FY22 P10 Athletic Gates
  - FY22 P10 PAC
  - FY22 P10 Expenditures
  - FY22 P10 Revenues
  - FY22 P10
  - FY22 P10 Ending Balance
- MOTION to approve the Financial Report for Period 10.
  - Motion: Wesley White
  - Second: Janet Winn
  - Discussion: Morgan Barrett asked about the building fund if that was for summer projects. Mr. Robertson said that the balance is not dedicated to the summer projects, but it is for building projects. Could be used for summer projects or for larger projects in the future. Mr. Holt has the list of summer projects.
  - Motion passes 6-0 / Unanimous

5:49 p.m.

Justin Robertson presented information on the Year-End Bonus for RSD Contracted Employees for the 2021-2022 School Year. Previously in December, the board approved \$750 mid-year employee bonus, and a \$750 end of year employee bonus to be paid through the Retention Bonus Plan. The district is wanting to add \$750 bonus to be paid out of operating to equal a \$2250 bonus for the 2021-2022 School Year.

- MOTION to approve a year-end bonus for RSD employees for the 2021-2022 School Year.
  - Motion: Don Jacimore
  - Second: Holli Hall
  - Discussion: Janet Winn asked when the \$2250 is added to an employee's salary is it the total amount that is looked at for retirement? Mr. Robertson confirmed that Teacher Retirement looks at the employee's salary plus bonuses for their total compensation.
  - Motion passes 6-0 / Unanimous

6:00 p.m.

IN THE MATTER OF Policy:

Jeremy D. Keaster stated that there will be two motions under Policy.

- a. Consider approving revision to Policy 3.33.1 Special Assignments
  - b. Consider approving revision to Policy 3.33.3 Weighted Stipends
  - c. Consider approving revision to Policy 3.1.3 Administrative Salary Schedule.
  - d. Consider approving revision to Policy 3.19 Certified Hiring Practices.
  - e. Consider approving revision to Policy 8.13 Classified Hiring Practices.
- MOTION to approve items a., b., d., e.
    - Motion: Morgan Barrett
    - Second: Wesley White
    - Discussion: Morgan Barrett made amendment to motion to clarify that letter b. is to approve the administration proposal for Policy 3.33.3 Weighted Stipends. No objections to amendment.
    - Motion passes 6-0 / Unanimous

6:04 p.m.

- MOTION to approve item c. Policy 3.1.3 Administrative Salary Schedule. (Administrative Proposal)
  - Motion: Wesley White
  - Second: Holli Hall
  - Discussion: Don Jacimore has concerns about the PPC and Administration Proposals. Wants to see a plan in place before increasing our administrative positions.  
Mr. White asked if we were increasing the number of administrators in the district? Dr. McDonald stated RSD is not increasing the number of administrators in the district.  
Morgan Barrett asked if this decision affects any personnel action we are taking tonight. Mrs. Pennington said yes.
  - Motion passes 5-1
    - For: Morgan Barrett, Wesley White, Holli Hall, Janet Winn, Jeremy D. Keaster
    - Against: Don Jacimore

6:10 p.m.

- MOTION to reject item c. Policy 3.1.3 Administrative Salary Schedule. (PPC Proposal)
  - Motion: Morgan Barrett
  - Second: Wesley White
  - Discussion: None
  - Motion passes 5-1
    - For: Morgan Barrett, Wesley White, Holli Hall, Janet Winn, Jeremy D. Keaster
    - Against: Don Jacimore

6:12 p.m.

- MOTION to reject item b. Policy 3.33.3 Weighted Stipends. (PPC Proposal)
  - Motion: Morgan Barrett
  - Second: Holli Hall
  - Discussion: None
  - Motion passes 6-0 / Unanimous

6:13 p.m.

Mr. Barrett wanted to clarify motions of rejecting PPC proposals. Our current administration is working on communication with PPC. There have been some good conversations that have taken place.

IN THE MATTER OF Building and Grounds:

None.

IN THE MATTER OF Personnel

- a. Consider approving certified and classified staff resignations, transfers, retirements, and employment.
  - b. Consider approving ratification of the certified and classified contracts for the 2022-2023 school year.
  - c. Consider approving Secondary Summer School Teacher Recommendations.
- MOTION to approve all Personnel certified and classified staff resignations, transfers, retirements, and employment, and approve Secondary Summer School Teacher Recommendations.
    - Motion: Wesley White
    - Second: Holli Hall
    - Discussion: None
    - Motion passes 6-0 / Unanimous

6:16 p.m.

- MOTION to approve the ratification of the certified and classified contracts for the 2022-2023 school year.
  - Motion: Morgan Barrett
  - Second: Wesley White
  - Discussion: None
  - Motion passes 6-0 / Unanimous

6:17 p.m.

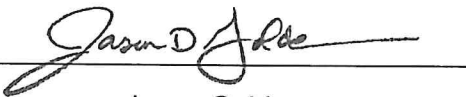
Morgan Barrett – Mr. Barrett wanted to acknowledge the food service program. Aramark has been a benefit to the district.

Janet Winn – Ms. Winn wanted to acknowledge the HOSA team going to Nationals, and the FBLA team attending the Leadership Conference in Chicago. Sometimes some of our students may have never been out of the state of Arkansas. These opportunities are part of their education, and I am glad we are able to do this.

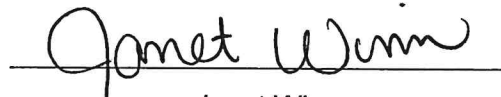
Wesley White – Mr. White wanted to acknowledge that RSD has had a great year. We have soccer team in the state tournament. We have one of the best robotics teams in the state. Our Quiz Bowl Team won its 6<sup>th</sup> State Championship in a row. We have a phenomenal choir, recognized in 6A as the best.

Morgan Barrett – Mr. Barrett we have a great school. It is attributed to the leaders and the teachers, and every other employee in the district.

6:24 p.m. Adjournment



Jason Golden  
School Board President



Janet Winn  
School Board Secretary