

**WHAT:** Minutes of the Called Meeting of the Board of Education of the Russellville School District

**DATE:** Thursday, May 5, 2022, 5:00 p.m. at the Gardner Building

**MEMBERS PRESENT:** Jason Golden, Morgan Barrett, Wesley White, Janet Winn, Holli Hall, Don Jacimore, Jeremy Keaster

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Dr. Ginni McDonald, Judy Pennington, Marshall Ney, Jeff Holt, Mary Beth Cox, Brittany Turner, Karen Shaddon, James Foster

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The media was notified of this meeting.

5:00 p.m. The meeting was called to order by School Board President Jason Golden.

IN THE MATTER OF Personnel:

- Jason Golden requested that #3 Personnel be moved to the beginning of the proceedings. There were no objections.

IN THE MATTER OF Personnel:

- MOTION to approve certified and classified staff resignations, transfers, retirements, and employment.
  - Motion: Jeremy D. Keaster
  - Second: Janet Winn
  - Discussion: None
  - Vote: 6-0 For, Motion passes – Don Jacimore recused himself.

5:01 p.m.

IN THE MATTER OF Employee Hearing #1:

Karen Shaddon requested an open hearing.  
Holli Hall and Don Jacimore recused themselves from the proceedings, and exited room.

RSD Administration presented evidence of reasons for non-renewal of DECA stipend to Mrs. Shaddon's contract.

Mrs. Shaddon presented to the board reasons to create a grandfather clause for keeping the stipend though no long performing duties of DECA sponsor.

6:13 p.m. The Board entered into executive session.

6:39 p.m. The Board returned from executive session.

- Motion to uphold the recommendation of the Superintendent to non-renew the DECA stipend to Mrs. Shaddon's contract
  - Motion: Morgan Barrett
  - Second: Janet Winn
  - Discussion: None
  - Vote: 5-0 For, Motion passes

Mr. Barrett said this is the second hardest thing that we have to do as a board. It sounds like there is a resolution here. We really do not like seeing teachers in this position. And I want to apologize for previous administrations that created this situation. We tasked Mr. Vining with fixing all the problems we had, and unfortunately this is one of the necessary solutions. Our hands are tied by law.

Ms. Winn said there is a law we have to follow. It also sounds as though there may be opportunities to work with students, and receive a higher stipend. She encouraged Mrs. Shaddon to look at her options for additional pay.

6 :41 p.m.

- Motion to move that the board find it is true items 1, 2, and 3 contained in the non-renewal letter to Mrs. Shaddon.
  - Motion: Morgan Barrett
  - Second: Janet Winn
  - Discussion:
  - Vote: 5-0 For, Motion Passes

6:44 p.m.

Jason Golden moved for a 10minute break before the next employee hearing.

6:53 p.m. The Board returned from break.

IN THE MATTER OF Employee Hearing #2:

James Foster requested a closed hearing.

Wesley White recused himself from the proceedings.

Absent: Don Jacimore

8:14 p.m. The hearing returned to open session.

- MOTION to uphold the recommendation of the Superintendent's findings for non-renew Mr. Foster's contract.
  - Motion: Jeremy D. Keaster
  - Second: Morgan Barrett
  - Discussion:

- Vote: 5-0 For, Motion passes

8:15 pm.

- Motion to move that the board find it is true items 1, 2, and 3 contained in the non-renewal letter to Mr. Foster.
  - Motion: Morgan Barrett
  - Second: Janet Winn
  - Discussion:
  - Vote: 5-0 For, Motion Passes

8:15 p.m.

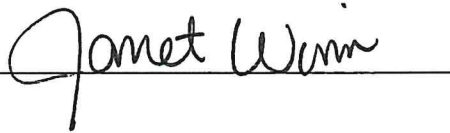
Mr. Keaster addressed Mr. Foster and wanted to make it clear that the board is resending his contract. Going forward Mr. Foster can work with the administration team on a new contract.

8:16 p.m. Meet Adjourned.



Jason Golden

School Board President



Janet Winn

School Board Secretary