

WHAT: Minutes of the Called Meeting of the Board of Education of the Russellville School District

DATE: Friday, April 29, 2022, 5:00 p.m. at the Gardner Building

MEMBERS PRESENT: Morgan Barrett, Holli Hall, Don Jacimore, Wesley White, Janet Winn

MEMBERS ABSENT: Jason Golden, Jeremy D. Keaster

OTHERS PRESENT: Dr. Ginni McDonald, Judy Pennington, Dr. Brittany Turner, Chrissy Clayton, Thomas Rice, Melissa DuVall

The media was notified of this meeting.

5:04 p.m. The meeting was called to order by School Board Secretary Janet Winn.

IN THE MATTER OF Policy:

- a. Revise Policy 8.33, 3.29, RSD School Calendar for 2022-2023 School Year.
- MOTION to approve Policy 8.33, 3.29, RSD School Calendar for the 2022-2023 School Year.
 - Motion: Holli Hall
 - Wesley White
 - Discussion: Morgan Barrett asked if all the issues had been resolved. Judy Pennington stated that there were 2 drafts of the calendar that addressed the issues/concerns of CPPC and PPC. Both CPPC and PPC approved this version.
 - Vote: 5-0 For, Motion passes unanimous

5:07 p.m.

- b. Revise Policy 8.1 - Salary Schedule
- MOTION to table revision changes to Policy 8.1 – Salary Schedule
 - Motion: Morgan Barrett
 - Second: Don Jacimore
 - Discussion: Morgan Barrett would like to slow down and take a look at the salary schedule before making any changes to it.
 - Vote: 5:0 For, Motion passes unanimous

5:15 p.m.

c. Revise Policy 8.13 - Classified Personnel Employment

- MOTION to modify revision by striking inquiries on non-discrimination to be directed to Human Resource Offices, and approve the rest of the revisions.
 - Motion: Don Jacimore
 - Second: Morgan Barrett
 - Discussion: Don Jacimore asked why Title IX would move to Human Resources from Special Services? Mrs. Pennington stated if there was an employee issue it would already be under HR. Morgan Barrett asked what if there was a non-employee issue? Mrs. Pennington stated they were looking into possibly using a lawyer service who could cover the student aspect of Title IX in issues that might become more complex. Holli Hall asked what do other districts do for the Title IX Directors, are they are also under HR? Mrs. Pennington said it varies between districts.
 - Vote: 2-3 Against, Motion fails

5:26 p.m.

- MOTION to accept the recommendation as listed to approve revisions to Policy 8.13 – Classified Personnel Employment.
 - Motion: Wesley White
 - Second: Holli Hall
 - Discussion: Morgan Barrett – the use of Title IX was used by 6 students last year, and none of them involved personnel. Why move it to HR? Dr. McDonald – moving Title IX from Special Services so the focus could be on the Special Education Program. Human Resources could provide a quicker response than the current setting. Morgan Barrett wants further education before taking a vote. Morgan Barrett exits meeting. Holli Hall – it creates confusion when you have contradictory policies, and would hate to put these changes off for a year. We need to be accurate and fair as much as we possibly can.
 - Vote: 3-1 For, Motion passes

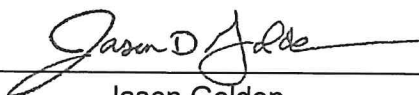
5:39 p.m.

- d. Revoke Policy 8.1.1.1R - Classified Positions Time Requirements
- e. Revoke Policy 8.13.4R - Contract Returns
- f. Revoke all job descriptions:
 - i. 8.1.2.2.1R Nurse - Salary Description
 - ii. 8.1.2.3R Secretary - The Center for the Arts
 - iii. 8.1.2.4R Homeless Liaison/Human Service Worker
 - iv. 8.1.2.5R Communications Coordinator
 - v. 8.1.3R School Nurse Coordinator
 - vi. 8.1.4R Maintenance Supervisor
 - vii. 8.1.5R Custodial Supervisor
 - viii. 8.1.6R Child Nutrition Supervisor
- g. Revise Policy 3.1.1.1R - Classified Positions Time Requirements
- h. Revoke Policy 3.1.1.2R - Salary Schedule Advancement

- MOTION to table letters d. through h. until further discussion.
 - Motion: Don Jacimore
 - Motion fails due to lack of a second.
- MOTION to accept the recommendation as listed to approve revisions and revocations letters d. through h.
 - Motion: Wesley White
 - Second: Holli Hall
 - Discussion: Don Jacimore does not agree with a vote being taken.
 - Vote: 3-1 For, Motion passes

5:44 pm.

5:45 p.m. Meeting Adjourned.



Jason Golden
School Board President



Janet Winn
School Board Secretary