



Genoa City Jt. 2 School District

REGULAR BOARD MEETING MINUTES Monday, December 21, 2020

CALL TO ORDER

President Tritz called the meeting to order at 6:00 pm and noted that the meeting was properly posted, and media representative notified in accordance with Wisconsin Statutes, Section 19.84(1)(b).

Present: Board members Kathryn Coari, Paul Denecke (virtual), Karen Druszczak, and Jaye Tritz; Superintendent Kellie Bohn, Interim Middle School Principal Sarah Erickson, Elementary School Principal Luke Braden, and Business Manager Nicole Massie. Staff members present: Heather Hoerth, Mary Ellen Kanthack, Julia Garczynski, and Annie Halterman. Community members present: Charlie Kopp

REVISIONS/APPROVAL OF THE AGENDA

Motion by Coari/Druszczak to add the approval of Capital Projects 10-Year Improvement Plan, Agenda item E-1. Motion carried 4-0.

COMMUNITY/STAFF PARTICIPATION

Lynn Renn wrote thank you to the Board for the extra workdays. Heather Hoerth discussed the plan to begin basketball. Heather has no qualms about practice, as we have PE classes currently. We need to be cautious about gameplay. The WIAA has shared COVID-19 recommendations. Heather recommends strictly following the guidelines to reduce risk, aside from requiring medical clearance for players affected by COVID-19. The district does not require medical clearance for students, and consistent practices are essential.

President Tritz raised the concern of other teams may not be following the WIAA. Karen asked if Heather would hold a meeting with athletes before the start of the season. Heather agreed to do so with the coach to help deliver a strong message. Paul asked if the rest of the conference is planning to follow guidelines as well. Kellie said that is her understanding.

Pupil Services Update

Julia Garczynski, Director of Pupil Services, introduced Annie Halterman, School Psychologist. Annie splits her time between Brookwood and Wheatland. The team discussed Special Education evaluations, testing, direct services, social and emotional needs, RTI, Gifted and Talented, English Learners, the mental health grant, Zones of Regulation, trauma-informed care, training, and the processes they are putting into place to support all students. They noted that the effects of COVID-19 are expected to increase in the next school year. They also stated that learning deficits in kindergarten through second grade were greater than those of older students.

Mary Ellen Kanthack participated in the Governors listening session on the budget and education. Mary Ellen said she advocated for special needs budget and mental health and social-emotional health expenses to be part of the regular budget and not attached to grants. She also attended a meeting with the Local Presidents.

CONSENT AGENDA

Motion by Druszczak/Coari to approve the minutes from the regular session on November 16, the Special Meeting on December 1, 2020, and the work session on December 16, 2020, the financial report for

expenses of \$596,413.62 and revenues of \$1,612,404.10 and the hiring of two part-time paraprofessionals. Motion carried 4-0.

NEW BUSINESS

A. PERSONNEL (ACTION ITEM)

Motion by Coari/Druszczak to approve the resignation of Molly Tigera. Motion carried 4-0.

B. REFERENDUM RESOLUTION (ACTION ITEM)

President Tritz read the Resolution aloud. The Board will be asking the voters to exceed the revenue limit via an operational referendum at the April 6, 2021 election. Motion by Druszczak/Denecke to approve the Resolution as read. Motion carried 4-0.

C. FACILITY USE DECISION (ACTION ITEM)

Motion by Deneck/Druszczak to approve the facility's opening beginning January 4, 2021, for school-sponsored activities, under the WIAA guidelines, barring any large increases of COVID-19 cases in the area. Motion carried 4-0

D. BOARD MEMBER RESIGNATION (ACTION ITEM)

Motion by Coari/Druszczak to approve the resignation of Jennelle Olson. The Board thanks her for her service. Motion carried 4-0.

The Board will hold interviews for the open seat at the regular January 18th Board meeting. Kellie Bohn will post the opening on the website tomorrow. Letter of interest will go to Kellie, and she will schedule the interviews. She will encourage any candidates who are interviewing to complete candidacy paperwork for the election.

E. FUND 46 RESOLUTION (ACTION ITEM)

E 1. Motion by Coari/Druszczak to approve the 10-year capital improvement plan. Motion carried 4-0.

E 2. Motion by Druszczak/Coari to adopt a resolution to establish a Fund 46 Trust Fund. Motion carried 4-0.

F. 20-21 CALENDAR REVISION (ACTION ITEM)

Motion by Coari/Druszczak to add February 1, 2021, March 19, 2021, and April 30, 2021, as professional development days to the 2020-21 calendar. Motion carried 4-0.

G. 20-21 TEACHER COMPENSATION MODEL (ACTION ITEM)

Motion by Druszczak to approve compensation model as discussed at the work session. Motion carried 4-0

H. SUBSTITUTE TEACHER RATE (ACTION ITEM)

Motion by Coari/Druszczak to approve a substitute teacher pay rate increase to \$130 per day and \$175 for long term assignments. Any current long-term substitute teachers will remain at the current pay rate for the duration of the school year. The rate change will take effect on January 1, 2021. Motion carried 4-0.

I SAFETY PLAN DRILL APPROVAL (ACTION ITEM)

President Tritz noted a correction in the second paragraph of the elementary school plan. The end of the drill was at 1:41 pm. Motion by Druszczak/Coari to approve the safety plan. Motion carried.

J. EDGAR POLICIES—SECOND READING (ACTION ITEM)

Motion by Coari/Druszczak to approve the second reading of the Edgar policies. Motion carried 4-0.

6. COMMUNICATION AND REPORTS

PRINCIPALS' REPORTS

Principal Luke Braden reported that the STAR data and F&P data show that students in grades kindergarten to grade 2 were astonishingly low, especially at first-grade level reading, which was flagged as urgent. There is already an improvement. We continue to focus on Title I services to the neediest. Older students showed less of a deficit than the younger ones. We will be putting a lot more focus into reading and F&P. The added days will help teachers do this work, coached by Heather Stanley. A second round of STAR testing towards the end of January will give us updated data.

Interim Principal Sarah Erickson reported that fourth grade showed the most significant dip, fifth grade was a little lower than pre-COVID-19 testing, and sixth grade was at national standards. She attributes this to the older kids having more experience with using devices. She noted some gaps in Geometry. Reading a bit lower than the national average, fourth, fifth, and sixth grade, respectively. There are gaps in language usage across the Board, so we are focusing on word work.

B. BUSINESS MANAGER'S REPORT

We consult with Baird for forecasting, referendum support, and debt. Over the last several years, the Board has been over levying to Fund 39 to pay this debt down early, save significant interest costs. From Baird, Lisa Voisin contacted Kellie and I last week about a refinance option that will meet that goal due to incredibly low-interest rates. We have invited her to attend both the work session and the Board meeting in January to present the option to you and be available for questions, not only for the possible refinance but also the operational referendum.

C. SUPERINTENDENT'S REPORT

Kellie Bohn shared that the Board and the administrative team's cooperative work in identifying a Brookwood employee's qualities are reflective of the work we have been doing with the Studor group. She also reported that we had shifted the Families in Need program to the local food pantry, which has more assistance opportunities. Finally, Kellie shared that we are at the tail of the employee engagement survey and have received 61 of the 73 surveys so far. She instructed the employees to comment after each section so we can find ways to improve. The change in the way the survey was formatted should provide more accurate and specific data.

D. BOARD MEMBER REPORTS/COMMENTS

None

E. MEETINGS/EVENTS JANUARY 13, 2021—BOARD WORK SESSION JANUARY 18, 2021—REGULAR MEETING

7. ITEMS FOR FUTURE AGENDAS

None

8. MOTION TO ADJOURN

Motion by Druszczak/Coari to adjourn at 7:37 pm. Motion carried 4-0

Nicole Massie
Secretary Pro tem

Karen Druszczak
Board Deputy Clerk