

Your PDC Transcript and Horizontal Movement

Please don't confuse this with your PDC transcript for the purpose of relicensure. There are two purposes for PDC points – Relicensure and Salary Advancement. This information pertains to horizontal salary movement only.

Horizontal Movement is accomplished when certified staff earn the ability to move over a column to the right on the certified Salary Schedule.

	(180)^^^	(360)^^^	(540)^^^	(720)^^^	(180)^^^	(360)^^^	(540)^^^	(720)^^^	(#6) MC					
Step	BS0	BS9	BS18	BS27	BS36	MS0	MS9	MS18	MS27	MS36	MS45	ED5	EDS9	Step
1	42,700	43,800	44,400	45,200	46,000	47,800	48,700	49,500	50,300	51,100	51,700	53,700	54,600	1
2	42,800	44,100	44,750	45,600	46,400	48,200	49,100	49,900	50,750	51,600	52,200	54,200	55,100	2
3	43,070	44,400	45,150	46,000	46,800	48,600	49,500	50,400	51,250	52,100	52,750	54,800	55,700	3
4	43,370	44,700	45,450	46,450	47,250	49,100	49,900	51,000	51,850	52,700	53,400	55,600	56,500	4
5	43,770	45,100	45,850	47,050	47,900	49,800	50,600	51,600	52,450	53,325	54,150	56,400	57,300	5
6		46,150	46,600	47,775	48,650	50,575	51,400	52,400	53,250	54,125	54,950	57,250	58,150	6
7			47,650	48,575	49,450	51,375	52,250	53,250	54,125	55,025	55,850	58,150	59,050	7
8				49,375	50,250	52,275	53,150	54,150	55,025	55,925	56,750	59,050	59,950	8
9				50,275	51,150	53,175	54,050	55,050	55,925	56,825	57,650	59,950	60,850	9
10				51,775	52,050	54,075	54,950	55,950	56,725	57,625	58,750	60,950	61,850	10
11					53,750	55,775	55,850	56,900	57,825	58,825	59,950	62,050	62,950	11
12							57,750	58,800	59,725	60,525	61,450	63,450	64,350	12
										*	**	***		

*** E. Sp. + Masters of Fine Arts + Education Doctorate Degree or Doctor of Philosophy in Education Degree

** Education Specialist Degree, Master's of Fine Arts Degree

* M.S. + Double-Masters Degree (second M.S. in a related field)

^^ PDC / Inservice Points

Micro-Credentials (5/2022)

Currently through June 1, 2023; requirements for 2023-24 salary placement	June 2, 2023; requirements for 2024-25 salary placement and beyond
Criteria for horizontal movement on the salary schedule remains the same as it has been in previous years.	Criteria for horizontal movement on the salary schedule will no longer allow knowledge PDC points for advancement. The PDC points will have to application and/or impact level. Micro credentials can convert to PDC points for any purpose. In particular, advancement from MS+36 to MS+45 can be accomplished with 6 micro credentials.
Frontline Professional Learning will facilitate these processes. Further training and details will be coming soon.	

...from page 5 & 6 of [HNEA Master Agreement 2022-23](#)

4. Advancement for Continuing Education and Professional Development:

- a. Licensed Staff must provide written notice to HR of their intent to move horizontally on the Salary Schedule by **June 1**, beginning with June 1, 2021.
- b. College Credit Hours and PDC Points documentation must be submitted to HR by August 10. Extensions will be considered upon request.
- c. A maximum of six (6) credit hours per academic year semester and nine (9) credit hours for summer school will be considered for horizontal advancement (educational increments) per year. All approved excess hours may be applied toward advancement for the following year.
- d. In special cases approved by the Director of Curriculum, undergraduate hours may count for salary advancement. Examples of special cases are to update a teaching field, to familiarize self with new teaching techniques and equipment, or to add a new field to fill a vacancy in the district.

5. Professional Development (PDC) Points

- a. Staff development activities for in-service education points and salary placement shall be granted as designated in the delivery system of the district Inservice Education Plan. Licensed Staff cannot qualify for the master's step or any step beyond M.S. + 45 without graduate hours or obtaining a degree.
- b. The maximum number of points that may be earned each year through in-service acquired points is 60. If more are earned, they will have to be college credit (20 points per hour). Inservice points may be carried over once personnel have renewed their license only for the advancement on the standard salary schedule, not for re-licensure. Staff development activities will be a result of needs assessment.
- c. **As of June 2, 2023**, the maximum number of PDC points that may be earned each year for horizontal salary movement through in-service acquired is 180 at the **application and/or impact level**. This provision makes part b null of June 2, 2023. (5/2022)

2. Micro-Credentials

- a. Upon preapproval from the PDC committee one micro-credential will equate 45 PDC points.
- b. To move from the MS+36 to MS+45 column, the teacher must use either 9 college credit hours or 6 Micro-credentials. (5/2022)

Contact your administrator or a member of the HNEA Negotiations team with any questions – Kristy Oborny, Abby Gillan, Erin Ray, Jerry Braun, Kaleigh Wentworth, Kathy Wagoner, Krista Brooks, Peyton Morlan, Suzanne Leikam, Ted Foster