

SPRINGFIELD SCHOOL DISTRICT RE-4
Thursday, February 3, 2022
SPECIAL BOARD MEETING
6:00 P.M. – ELEMENTARY WORKROOM

- I. **CALL TO ORDER:** A special board meeting for Springfield School District was called to order at 6:04 p.m. by board vice-president, Tyler Gibson.
- A. ROLL CALL:**
1. **MEMBERS PRESENT:** Clinton Arbuthnot, Jennifer Esch, Tyler Gibson and Kay Maes.
2. **MEMBERS ABSENT:** Larry Duncan
3. **SCHOOL PERSONNEL PRESENT:** Richard Hargrove, Kyle Lasley, Leah Crane, Pam Hartley, Blake Gale and Tanisha Hinds.
4. **GUESTS PRESENT:** Quinten George, Shawn Crane, Pamela Crane and Tennille Rau.
- II. **ADDITIONS TO THE AGENDA:** None
- III. **APPROVE THE AGENDA:** Clinton Arbuthnot made a motion to approve the agenda as presented. Kay Maes seconded the motion. Motion carried.
- IV. **NEW BUSINESS**
- A. CONSIDER EXECUTION OF CONTRACT FOR SUPERINTENDENT SEARCH:**
 Ms. Jennifer Esch previously contacted CASB to inquire about suggestions and recommendations they could share in regards to a superintendent search. CASB provided her with the contact information for an executive recruitment company based in Omaha, Nebraska; McPherson, Jacobson, LLC. Ms. Esch spoke with Mr. Walt Cooper prior to the meeting and provided each board member with an informational brochure. Mr. Cooper joined the meeting by phone. Mr. Cooper provided information, via phone, on the recruitment process from start to finish and outlined the phases from initial hiring of their firm to the final hiring of a candidate. He also discussed the timeline, legal requirements and cost of service. The cost of hiring McPherson, Jacobson, LLC for the executive recruitment of a district superintendent will range from a minimum of \$6700.00 to a maximum of \$8,540.00. Mr. Cooper's presentation ended with a period of taking questions from the board. After Mr. Cooper left the meeting, the board discussed retaining McPherson, Jacobson, LLC for the recruitment of the District Superintendent for the Springfield School District. They were in agreement to proceed with a contract for services with McPherson, Jacobson, LLC.
- B. DISCUSS ACCOUNTABILITY COMMITTEE RESTRUCTURE AND GOALS:** Board members discussed the need to create and activate an Accountability Committee as soon as possible. It was decided that a questionnaire would be distributed through various mediums to gather information from persons interested in serving as committee members. It is the boards desire to have information available by the regular board meeting in February so efforts to form the committee can proceed in a timely manner.
- C. STAFF/COMMUNITY COMMUNICATION IDEAS:** In an effort to improve the effectiveness and consistency of communication both within the school district and to the public, the board hopes to initiate and establish good communication methods. They are taking the first step by holding a board workshop on February 28 from 4 p.m. – 8 p.m. A CASB staff member will be presenting and discussing various communication ideas with the board members.
- V. **EXECUTIVE SESSION:** C.R.S. 24-6-402(4) (f): Clinton Arbuthnot made a motion to enter into executive session at 7:05 p.m. Jennifer Esch seconded the motion. Motion carried.
- The board returned to regular session at 8:05 p.m.
- VI. **ACT ON EXECUTIVE SESSION:** None
- VII. **ADJOURNMENT:** Clinton Arbuthnot made a motion to adjourn the meeting at 8:05 p.m. Kay Maes seconded the motion. Motion carried.

Larry Duncan, President

Tyler Gibson, Vice President

Clinton Arbuthnot, Secretary

Jennifer Esch, Treasurer

Kay Maes, Director