RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION School District No RE-1 Valley, Logan County, Colorado

VIRTUAL BOARD SPECIAL MEETING Board Members in Person ~ Public in Person ~ Google Meets March 23, 2021

Present: Jodene Boerner, Jill Brownell, Riste Capps, Debora Japp, Dennis Kaan, Ronda Monheiser, Jennifer Ogley, Ron Marostica, and Lakesha Hershfeldt.

Guests present: Carlye Armstrong, Jerod Armstrong, Jesi Ball, Kylee Blecha, Carla Bornhoft, Cassidy Brekel, Emily Deckard, Amber Girdler, Kristin Hernandez, Darlene Higgs, Mary Higgs, Kelsey Huss, Shayln Johnson, Jamie Johnstone, Doug Koester, Nancy Koester, Ryan Koester, Rachelle Maker, Joe Marick, Ashley Marostica, Joel McCracken, Justina McCracken, Byron Pelton, Cindy Pilkington, Jammie Pimple, Nelson Schroeder, Sharon Schumaker, Kristyn Stromberger, Travis Stull, Marisa Stull, Cindy Wagner, and Dennis Wagner.

Attending electronically: Callie Jones, Jessica Rivera, Joni Kinney, Lydia Kaiser, Janelle Nicolaus, Michal Mills, Miranda Koester,

At 6:06 p.m. President Kaan called the meeting to order.

Action Item 2:01

Motion was made by Director Brownell and seconded by Director Ogley to approve the agenda as presented.

Roll call vote: Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Japp- aye, Dennis Kaan - aye, Ronda Monheiser - aye, Jennifer Ogley - aye. Motion carried.

3. Public Participation

Doug Koester, husband of Nancy Koester Administrative Assistant at Caliche Junior/Senior High School, expressed his concerned about the mandatory employee testing and why his wife had to choose between the vaccination and BinaxNow Rapid Testing weekly, when the COVID dial continues to improve.

Joel McCracken, Community Member, conveyed his apprehension regarding the Board of Education not following the R2S Handbook Guidelines or policies.

Joe Marick, Community Member, informed the board of his concern with the amount of RE-1 staff that has been lost and we will continue to lose by the end of the year.

Kristyn Stromberger, daughter of Dennis Wagner, expressed her concerns about the negative and toxic work environment. Mrs. Stromberger stated employees are being silenced and afraid of being retaliated against.

Dennis Wagner, former teacher at Sterling High School, conveyed his regarding low staff morale and hearing that 30% of the staff wants to leave.

Rachelle Maker, Community Member, expressed community members need to see the bigger picture and understand the goal is to keep our children in school and provide them the best education possible. She stressed that all kids in our District need to be loved and respected by staff, administration and to give kids a great education.

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Cindy Pilkington, Community Member, conveyed her concerns about the students hearing so much negativity from their parents. Mr. Pilkington stressed we need to find a new normal and give the Adolf family some grace.

4. Communications Items:

4:01 Accolades and Praise: None

4:02 Student Reports: None

4:03 Staff Reports: None

4:04 Athletic Director Report: None

4:05 Principal Report: None

4:06 Superintendent Report: None

4:07 Board Reports: None

Discussion Item 5:00: None

Action Item 6:01

Motion was made by Director Ogley with a second by Director Capps to convene in Executive Session for the purpose of discussion regarding a personnel matter pertaining to the Superintendent as authorized by C.R.S. 24-6-402(4)(f).

Roll call vote: Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Dennis Kaan - aye, Ronda Monheiser - aye, Jennifer Ogley - aye. Motion carried.

Adjourned for Executive Session at 6:55 pm

Executive Session Convened at 7:05 pm

Those in attendance were Board Members: Jodene Boerner, Jill Brownell, Riste Capps, Debora Japp, Dennis Kaan, Ronda Monheiser, and Jennifer Ogley.

Executive Session adjourned at 8:25 pm

The Board returned to open session at 8:28 pm

At 8:29 pm the meeting was adjourned

Dennis Kaan,

President

Riste Capps,

Secretary/Treasurer