

**RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION  
School District No RE-1 Valley, Logan County, Colorado**

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**VIRTUAL BOARD BUSINESS MEETING  
Board Members in Person  
Public Google Meets  
February 16, 2021**

Present: Jodene Boerner, Jill Brownell, Riste Capps, Debora Japp, Dennis Kaan, Ronda Monheiser, Jennifer Ogley, Shila Adolf, Ron Marostica, Lakesha Hershfeldt

Guests attending electronically: Jerod Armstrong, William Ball, Deb County, Emily Deckard, Kristin Eastin, Michelle Erb, Kelsey Huss, Jamie Johnstone, Callie Jones, Erica Kallsen, Taylor Kokes, Kim Krier, Tony Marostica, Allie Miller, Jessica Peterson, Nelson Schroeder, Marybeth Skerjanec, Peggy Stoltenberg

At 6:01 p.m. President Kaan called the meeting to order.

**Action Item 2:01**

Motion was made by Director Boerner and seconded by Director Monheiser to approve the agenda as amended to add William Ball for public participation and remove Todd Ballard and Student Report.

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Debora Japp- absent, Dennis Kaan - aye, Ronda Monheiser - aye, Jennifer Ogley - aye. Motion carried.

Director Japp arrived at 6:25 p.m.

**3. Public Participation**

William Ball shared results from a survey he and his wife, Jessica Ball, sent to selected staff in the District with the intent to provide data and more information to the board and the community to understand what's going on and what the community is hearing. The Board will look over the results of the survey and take all responses into consideration.

**4. Communications Items:**

**4:01 Accolades and Praise:**

From the Superintendent:

- Kacy Wilms- positive attitude and taking the lead in connecting ViewBoards and instructing teacher's on how to use them at Ayres.
- Betsy Bogie- taking care of everyone and going above and beyond at Caliche.
- Kelsey Huss- surpassing expectations to ensure all technology is up-to-date and responding to technology questions to assure an answer.
- Travis Erb and Jesse Ramirez- installation of 2 TVs each morning before school at Campbell.
- Cameron Frank- Developing a TV tutorial and familiarizing teachers with TVs.
- Deb Sheldon and Dolly McEndaffer- remarkable science lessons at Hagen.
- Lori Smith- suggesting great ideas for the COVID yearbook.
- Sam Distefano, Dylan Prella, and Anthony Serrato- installation of TV's at SMS.
- Adrian Flint, Kirk Smock, Maggie Kilmer, and Lesa Askew- consistent achievements in the Special Education Department at SHS.
- Shout out to Billy Jo Ball, Cooper Dewitt, and Abbey Adolf for attending the Chamber of Commerce meeting and representing their fellow student's.

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From the Board:

- Director Monheiser also thanked Betsy Bogie for her great attitude and going above and beyond.
- Director Capps thanked the students for being cooperative with all changes and continuing to have a great attitude through all the COVID protocols.

**4:02 Student Reports: None**

**4:03 Staff Reports: None**

**4:04 Athletic Director Report: None**

**4:05 Principal Report: None**

**4:06 Superintendent Report**

- Board Book Study Schedule
  - Following similar pattern and meeting regularly for the book study and we will insert in regular board update
  - Board members partnering up for book study.
- What we are “Learning” Now-
  - 7 mindsets- We are connected.
  - Students will be hosting second Rural Kids Connection about 165 students across Colorado plan to attend.
  - Student Leaders have been asked to testify at the Capitol. Students may have to attend virtually.
- Legislative Update
  - Board has been sent the Rural Alliance to understand what Superintendents are working on.
- Staff Survey
  - Staff surveys were already in the works from the beginning of the year and has been sent out.
  - Staff frustrated by both survey’s being sent out and the confusion it has caused.
  - Majority of staff resignation happened prior to new superintendent’s arrival
- Cash Flow Analysis
  - Transitioned Mike Lee into interim Chief Financial Officer.
  - Budget will be understandable with a better documentation system.
  - Meeting with Commissioners once monthly.
  - Sharing strategic plan and data analysis with commissioners and community.

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**4:07 Board Reports:**

Director Kaan reported the Teacher Advisory Committee meeting was well received and will can continue to move forward with more discussion on, salary schedules, calendar, and professional development opportunities.

Director Brownell reported we have issues with four wells on the augmentation plan. Two wells, located at Hagen, are in the wrong place with the State. These wells were done in the '70s when the decrees were filed and locations were wrong from that point. The Sterling Middle School's well is decreed to be at Knowles Field, which is where the previous junior high was located. It will need to be fixed by a location correction or a new permit. Sterling High School well is not in the augmentation plan and received a cease and desist order. If the well is ran, the district will be charged up to \$500 per day. SHS wells were mixed up with other wells located at Prairie Park tennis court. Campbell Elementary wells are okay in location, but has an abandoned well and will also need to be fixed in the decree. Logan well users have an open water case that we can add the districts wells to, but the district may need to budget \$15,000 for those improvements.

Superintendent Adolf reported general complaints from community members regarding the district no longer accepting activity cards. This was not done with any ill intent; it was an agreement with the pervious Athletic Director. Schools have been charging different entry fees. SHS has been buying back activity passes because they are not making enough money due to COVID restrictions. Complaints and confusion have been received from teachers and former employees due to the survey sent out by Mrs. Ball. Frustration with the Health Department not having consistent data on return to school for those students who have possibly been exposed. District has changed the template letter and is working with Colorado Department of Public Health and Environment to allow the school to have more authority and consistency with returning to school once exposed to COVID. The goal of Rapid testing is to return students back to in-person learning faster; over 80 students have returned to in-person learning within 7 days or less.

**Discussion Item 5:01 Board Round Table**

Was the survey sent out on District email? If so, what is our policy pertaining to surveys that are not board sanctioned. Director Boerner was informed during the meeting by staff member, Daphne Zimmerman-Ferri, they cannot access the districts email to all staff. However, they can get employees emails from the RE-1 website and it would be hard to control.

**Discussion Item 5:02 District Calendar/ Staff Contract Time**

There will no longer be a calendar committee. Principal's will take calendars to their building staff and ensure their entire staff has input. Mrs. Adolf recommended to have seven professional development days that are non-negotiable The Districts Strategic plan will look at student's achievement to ensure they have services we can provide such as: Special Education, Title 1, ELL, general education, how to improve the graduation rate, and how to decrease students leaving the district. Mrs. Adolf recommends two days for PD each month excluding the months of November and December. The board is looking to increase base pay, but will need to wait until efficacy study is completed.

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**Action Item 6:01**

Motion was made by Director Boerner with a second by Director Ogley to approve the consent agenda as presented. The consent Agenda included approval of the January 26, 2021 and February 9, 2021 minutes, approval of the Policy Second Reading- AC, AC-E-1, and AC-R-1, and the termination of Dora Reyes, ELL Coordinator/ Instructor.

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Debora Japp - aye, Dennis Kaan - aye, Ronda Monheiser - aye, Jennifer Ogley - aye. Motion carried.

**Action Item 6:02**

Motion was made by Director Brownell with a second by Director Ogley to approve the interim staff position for Mr. Mike Lee.

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Debora Japp - aye, Dennis Kaan - aye, Ronda Monheiser - aye, Jennifer Ogley - aye. Motion carried.

**Action Item 6.03**

Motion was made by Director Capps with a second by Director Boerner to convene in Executive Session for the purpose of discussion regarding a personnel matter pertaining to the Superintendent as authorized by C.R.S. 24-6-402(4)(f). Shila Adolf: Developing the Superintendent

*Roll call vote:* Jodene Boerner - aye, Jill Brownell - aye, Riste Capps - aye, Debora Japp - aye, Dennis Kaan - aye, Ronda Monheiser - aye, Jennifer Ogley - aye. Motion carried.

The Board adjourned for Executive Session at 7:17 p.m.

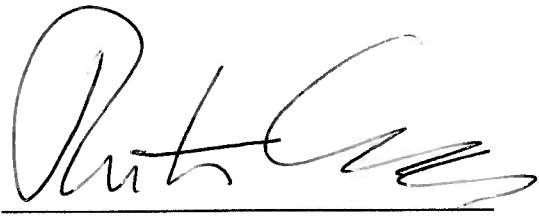
Executive Session Convened at 7:25 p.m.

Those in attendance were Board Members: Jodene Boerner, Jill Brownell, Riste Capps, Debora Japp, Dennis Kaan, Ronda Monheiser, and Jennifer Ogley, Ron Marostica, and Superintendent: Shila Adolf.

Executive Session adjourned at 8:30 p.m.



Dennis Kaan,  
President



Riste Capps,  
Secretary/Treasurer