

2023-2024 Van Vleck ISD Appraisal Calendar Texas Principal Evaluation & Support System (T-PESS)

August 14, 2023 – September 22, 2023	September 25, 2023 – April 26, 2024	At Least 10 Days Prior to May 17, 2024
TPESS Orientation/Training	Assessment & Goal Review/Conferences/Evidence Collection	End-of-year Performance Conference
<p>TPESS Principal Orientation</p> <ul style="list-style-type: none"> - Initial pre-conference meeting with Superintendent for TPESS to review procedures: encompasses an overview of materials, process (timelines) and expectations. - TPESS Principal Guidelines https://tpess.org/principal/ - TPESS Principal Resources: Materials & Videos https://tpess.org/resources/ 	<p>____ Complete Self-Assessment on DMAC under TPESS</p> <p>____ Complete Goal Setting Plan on DMAC under TPESS no later than September 25, 2023. Campus administrator submits two (2) goals (based upon identified areas on the T-PESS Rubric, Campus Improvement Plans, District Priorities, etc.)</p> <p>____ Schedule Beginning of Year Conference – Central Office administrators have Beginning-of-year conference and pre-assess campus administrators (Goal review)</p> <p>____ Monitoring of Campus Improvement Plans and campus walkthroughs by Central office administrators</p> <p>____ Complete Mid-Year Conference (Goal Progress) by February 9, 2024 – DMAC/TPESS Process</p> <p>____ Complete TASB Performance Appraisal Process by February 9, 2024</p> <p>____ Consolidated Assessment Rubric by April 26, 2024</p> <p>____ Identify and collect artifacts and evidence (on-going) by April 26, 2024</p>	<p>Central office administrators and campus administrators shall meet to finalize performance ratings and to assess goal attainment. The central office administrator may request additional information prior to the conference to determine administrator's TPESS performance ratings. Complete forms in DMAC.</p> <p>____ End of year Conference by May 17, 2024</p> <p>____ Summary Rating Form by May 17, 2024</p> <p>Ratings will be based upon qualitative, quantitative, and anecdotal evidence identified in the pre-evaluation and mid-year conferences.</p> <p style="text-align: center;">Approved TPESS Appraiser for VVISD for the 2023-1024 school year shall be:</p> <p style="text-align: center;">Christie Dement</p>