

**ADMINISTRATIVE REDUCTION IN FORCE**

Should a reduction in administrative positions occur due to declining enrollments, program changes, or other factors determined by the Board, the Superintendent shall recommend a reassignment of administrative duties. Administrative employees not reassigned may be considered for vacancies in other professional positions for which they are qualified. If the administrator is not recommended for another position, or if any reassignment results in a reduction in salary for curricular duties, a nonrenewal hearing shall be conducted in accordance with North Dakota law.

**End of Tioga PSD #15 Policy CAB.....Adopted: July 2018**