

Van Dyke Public Schools
Public Employers Health Benefit Act (PA 106)
2019 Executive Summary of Activity and Results

Under the provisions of Public Employees Health Benefit Act (PA 106), Van Dyke Public Schools requested Papet-Westley & Associates, LLC to seek proposals for alternatives to their existing employee benefits for Health and Prescription Drug coverages. Van Dyke Public Schools currently provides group health coverage for its employees through Blue Cross Blue Shield of Michigan [BCBSM].

Information from Van Dyke Public Schools was collected and a bid specification was prepared. It was requested that a duplication of the current plans along with additional Medical and Prescription Drug options to determine if advantages existed in changing carriers. After Van Dyke Public School's review and approval, a Request for Proposal (RFP) was developed and sent to the following Van Dyke Public School's approved carriers:

Medical and Prescription Drugs:

1. Aetna
2. Blue Cross Blue Shield of Michigan
3. CVS Caremark/CVSHealth – Pharmacy Benefit Manager
4. Health Alliance Plan
5. MESSA (meets the PA106 VEBA requirement)
6. Priority Health
7. United Healthcare

Proposals were received from:

- Aetna – submitted a proposal for insured and self-insured financial arrangements.
- CVS Caremark/CVS Health – submitted a proposal on a self-funded basis for prescription drug coverage only.
- HAP – believes they are uncompetitive and sent rate pages only, on an insured basis.
 - HAP also sent the RFP to ASR for a self-funded proposal - A Third-Party Administrator: 2011, Health Alliance Plan (HAP) acquired majority ownership interest in ASR Corporation. We did not receive a proposal from ASR.
- MESSA, a VEBA – submitted a proposal in their format.
- Priority Health - submitted plans and rates only.

In addition:

- Blue Cross Blue Shield of Michigan sent an email that they cannot quote for January 2020 until closer to July.
- United Healthcare declined to quote stating they believe they are uncompetitive.

At this time the District has decided to stay with Blue Cross Blue Shield of Michigan with the current offerings.