

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION  
REGULAR WORK SESSION MEETING MINUTES  
FEBRUARY 22, 2021  
7:00 P.M.**

**Video conference via Zoom:**

<https://zoom.us/j/98674745513?pwd=cCtDcWs0WWRHZFNyTWQvQWw4cHR0UT09>

Meeting ID: 986 7474 5513

Passcode: 300108

*Mission: Prepare individual learners to navigate an evolving global community using 21<sup>st</sup> century competencies*

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:05 p.m. on Monday, February 22, 2021, virtually by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

**RESOLUTION NO 02-31-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Barber to adopt the agenda as presented.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Barber, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**SUPERINTENDENT’S REPORT**

- **Hope Squad** – Shaun Lodge and Lloyd Garrett
- **General Update** – Dr. Renée Willis
- **Back to School Report** – Marnisha Brown and Liz Boyd

**TREASURER’S REPORT**

- **General Update**

**RECOMMENDATIONS OF THE TREASURER**

**RESOLUTION NO 02-32-2021**

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending January 31, 2021, and further approve the check register for January 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

## **RECOMMENDATIONS OF THE SUPERINTENDENT**

### **CERTIFIED:**

#### **RESOLUTION NO 02-33-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the renewal of the following Credentialed Principal Evaluator (OPES). (ATTACHMENT #1)

Dr. Renée Willis, valid until February 5, 2023

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **CLASSIFIED:**

#### **RESOLUTION NO 02-34-2021**

Moved by Mr. Jordan, seconded by Mr. Barber to accept the resignation of the following classified employee. (ATTACHMENT #3)

Antoinette Clinton, Cleaner, effective February 22, 2021

Roll Call: Ayes – Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

### **NEW BUSINESS:**

#### **RESOLUTION NO 02-35-2021**

Moved by Dr. Turner, seconded by Mr. Barber to receive the proposed 2021/2022 school calendar for the 30 day public posting as mandated by ORC 3311.85 to be formally adopted at the April 12, 2021 meeting. (ATTACHMENT #2).

Roll Call: Ayes – Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

**RESOLUTION NO 02-36-2021**

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to approve the following personnel under a one-year limited pupil activity contract for the 2020-2021 school year for the position and at the rate of compensation listed below, pursuant to §ORC 3319.08 and the RHEA Negotiated Agreement. In the event an insufficient number of students sign up for the activity this contract will become null and void, or in the event that fall sports are cancelled due to the ongoing pandemic this contract will become null and void. At least one fundraiser will be conducted during the time-frame of the sport for minimum players per each sport. **(MINIMUM OF 9 PLAYERS NEEDED, excluding cheerleading numbers minimum)**

Ronald Barnes, Head Track, 15%, \$6,048.15

Stephen McWilliams, Asst. High School Track, 10%, \$4,032.10

Shaun Lodge, Middle School Head Track, 12%, \$4,923.24

Alicia Trescott, Asst. Middle School Track, 6%, \$2,419.26

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

**BOARD'S REPORT**

- **Board Goals, Review and Update**
  - Establish A Budget Planning Process
  - Reclamation Campaign/Communication
  - Support Superintendent in Advocacy
  - Entrepreneurial Mindset (Future Ready Scholars)

## EXECUTIVE SESSION

### RESOLUTION NO 02-37-2021

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner, to enter into executive session at 8:42 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
  - 1. ☐ Appointment;
  - 2. ☐ Employment;
  - 3. ☐ Dismissal;
  - 4. ☐ Discipline;
  - 5. ☐ Promotion;
  - 6. ☐ Demotion;
  - 7. ☐ Compensation of a public employee or official; or
  - 8. ☐ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None

Motion Carried 5-0.

The Board reconvened from executive session at 9:19 p.m

**ADJOURNMENT**

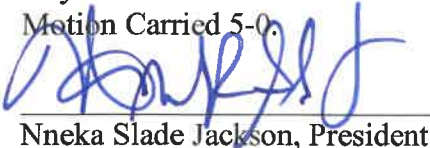
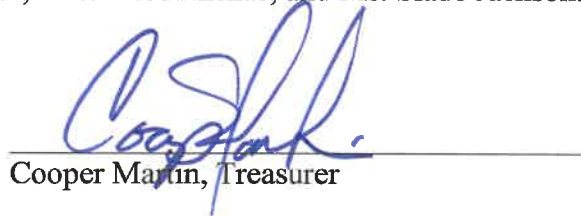
**RESOLUTION NO 02-38-2021**

Moved by Mr. Barber, seconded by Mr. Turner to adjourn the meeting at 9:20 p.m.

Roll Call: Ayes – Mr. Barber, Dr. Turner, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

  
\_\_\_\_\_  
Nneka Slade Jackson, President  
\_\_\_\_\_  
Cooper Martin, Treasurer



# Certificate of Achievement

This certifies that

Renee Willis

has demonstrated proficiency in the Ohio Principal Evaluation Process and is a

Valid until February 5, 2023

Credentialed Principal Evaluator

[www.nietbestpractices.org](http://www.nietbestpractices.org)  
National Institute for Excellence in Teaching

February 5, 2021  
Date Issued:

# RICHMOND HEIGHTS LOCAL SCHOOLS 2021-2022

Attachment #2

Board Approved - XX/XX/2021

12	Teacher Room Preparation
13	Convocation Day
16	1/2 Meetings, 1/2 Prep
17	1st Day Grades 1-12
23	PreK, K Start Date
14	Teacher Days
11	Student Days

August-21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February-22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

17	ES/SS Conferences
18	No School-Conf. Comp Day
21	No School-President's Day
22	No Classes-Staff PD
18	Teacher Days
18	Student Days

6	No School-Labor Day
24	No School Prof. Development
19	Teacher Days
18	Student Days

September-21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

March-22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

21-25	No School-Spring Break Part 1
18	Teacher Days
18	Student Days ?

8	No School-NEOE Day
18	Proposed Teacher Work Day
21	Teacher Days
20	Student Days

October-21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April-22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14	No School Prof. Development
15/18	No School-Spring Break Part 2
19	Teacher Days
18	Student Days

4	HS Conference
11	ES Conference
24	No School-Conf. Comp Day
25-26	No School-Thanksgiving
19	Teacher Days
19	Student Days

November-21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May-22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

26	Last Student Day
26	Teacher Record Day -last day
30	Memorial Day
20	Teacher Days
19	Student Days

21	No Classes-Teacher Work Day
22-31	No School-Winter Break
15	Teacher Days
14	Student Days

December-21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June-22						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3	No School Prof. Development
4	Classes Resume
17	No School-MLK Day
20	Teacher Days
19	Student Days

January-22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July-22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Total 2021-22	
183	Teacher Days
175	Student Days

— NO SCHOOL

○ Contractual Days w/o Students

△ Student Waiver Day/Teachers Report

----- Forwarded message -----

From: **Apanasewicz, Donna** <apanasewicz.donna@richmondheightsschools.org>

Date: Mon, Feb 22, 2021 at 9:17 AM

Subject: Antoinette Clinton

To: Renee Willis <willis.renee@richmondheightsschools.org>, Cooper Martin <martin.cooper@richmondheightsschools.org>, Phillip Stevens <stevens.phillip@richmondheightsschools.org>, Sherrie C. Massey <smassey@ohioedlaw.com>, <amber.blunk@sheakley.com>, Courtney Iacobacci <Courtney.I@1-888-ohiocomp.com>, Mariann Goncalves <Mariann.G@1-888-ohiocomp.com>, Julie Pepka <pepkaj@mentorschools.org>

Dear All,

**At 9:04 A.M. this morning on February 22, 2021**, I received a telephone call from Antoinette Clinton. She said she is "not coming back at all". I asked her if this was a resignation and she said yes.

I asked her if she had any of our property, i.e. keys etc. and she said no that she had given everything in to Donny before she left.

I told her that I would consider this telephone call her **verbal resignation**.

*Donna Apanasewicz*

Administrative Assistant HR/Procurement  
Richmond Heights Schools  
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Richmond Heights, Ohio 44143  
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