

Regular Meeting (Monday, March 8, 2021)

Generated by Evelyn Holland on Wednesday, March 10, 2021

Members present

Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Meeting called to order at 7:02 PM**1. Opening Meeting**

Procedural: 1.2 Pledge of Allegiance

Procedural: 1.3 Roll Call

Action: 1.4 Approval of Agenda

Motion to Approve Agenda.

Motion by April Maxwell-Henley, second by Corvena Francis-Denton.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

2. Board Meeting Comments

Information, Procedural: 2.1 Board President's Statement

Information, Procedural: 2.2 Student Representative Comment

Siani Coleman

Wanted to give a shout out to one of the seniors Megan Amayo, she received the Willingboro High School's Best Varsity Speaker award for having the highest speaker point score on the team. Want to congratulate her, she worked hard for this achievement. The Kapas will be releasing a short musical film on March 12th, and we would like to invite you to join the watch party @ 7:00 on March 12th, and a link will be provided. Last week for Read Across America, teachers during 3rd period classes read to students, which I enjoyed, and I hope others did too.

Information: 2.3 Superintendent's Comment

- Dr. Hackett stated that it was wonderful to see 95 people out, and on call for tonight's meeting. There are two remaining budget meetings, March 10th and March 17th. The final budget is due to the NJDOE by March 22, 2021. Information on how to join our meetings can be found on the district's website. The parent workshop for 3/9 has been canceled, and will be rescheduled in April. On 3/23 a workshop on What, Where, and How of Community Resources, and an overview of the physical education program, so I invite our parents to join us and information can be found on the district's website. There will be two asynchronous days for professional development, on 3/16 for part two of Kagan Cooperative Learning, and the second asynchronous day is 3/31 for the training to prepare for Option 1 remote instruction protocol, and reminders will be going out. Information regarding parent conference and informed that schedules had been given out, March 17th & 18th will be for the middle school and high school, and March 19th Levitt, Memorial and the high school students will have an asynchronous day to give parents more time for parent conferences. On March 23rd will start conferences for elementary schools, Levitt and ECDC, and March 26th all three schools will have afternoon conferences. The principals will be sending out information to sign up for conferences slots. All conferences will be done virtually, and information can be found on the district's website. We are still preparing for our return on April 19th, and our school staff will return next week, Monday and Tuesday and will be following the Option 2 hours, and Country Club will work two days next week and work their regular hours. The following week everyone will work five days, the schools will follow option 2 hours and CC will work their regular hours. The next week is Spring Break so the district will be closed. The following week schools will be working fully remotely, and CC will work two days 8:00 to 1:00 and April 19th is the complete return to Option 1. A parent/guardian survey was sent home on 3/1 to obtain statistical information regarding in-person instruction on April 19th. We also used the survey to get parent's perspective on how the district rolled out remote instruction program. Happy to announce about 1,957 parents responded, which is around 60% of student enrollment. When asked if they would send their students back, 43.3% of parents say they will let their children return and 56.7% said they will remain home, and because we have that percentage of parents who will be keeping students home, it is imperative to have training for teachers both in the classroom and at home. There were 42% of parents that said their children weren't having any challenges, but 46% did say it was difficult to remain focused. Overall there were 75% of parents who said they were satisfied with instruction, but the top 3 concerns were staying engaged, length of the day, and lack of materials. This information has been given to Ms. Tribbett and her team to address. I will be making a recording of myself explaining the Option 1 program, and after that it will give the parents/guardians a documented choice to send their child back or keep home, and I would like to transition this to the midyear report and have final report in July.
- Dr. Hackett gave a presentation on Willingboro School District Midyear District Goals Report (**Full presentation can be found as an attachment under Superintendent's comments on 3/8/21 Agenda**), or district's website.

Information: 2.4 Public Comment

Naydia Andrews - Wanted to know the plans for reopening of schools and find out about spring sports at the high school. Presented an opportunity to bring money to Willingboro. I have three students at the high school and one at Memorial and all have been a part of Willingboro athletics since 5 and 6 years old. They have been running for Willingboro's Track Club and every year they compete at a high school in Philadelphia under UAGTCA, but this year the track they use isn't up to par for them to use. Would Willingboro be willing to let them use the track at the high school for the month of May. They offer clean up crews and security, so Willingboro doesn't have to come out of pocket for anything. Parents are willing to volunteer in any way possible to help out, and it will be a good opportunity for students to use for community service, and the recreation league will help out as well. I know this has to be discussed, and maybe we can set up a meeting. This will bring money back to Willingboro to maybe renovate schools or buy school supplies, and maybe give students a reason to want to stay in Willingboro.

Russell Waller - Greeted the board and public. Wanted to know who was the engineering firm who has been monitoring and managing the air quality systems in regards to Covid 19. In regards to the air filtration in the buildings, what is the filter filtering.

Lester Taylor - Public comment is your opportunity to make your statements or questions in a time that is allotted, and if appropriate the Superintendent and board chair will speak to you or respond to you at the end of public comment, or they will reserve comment depending on confidentiality or the appropriateness of the question to respond this evening.

Toni Walker - What accommodations are in place for teachers who are unable to return on 4/19, who are under a doctor's care, and who will be responsible for taking the temperature for students and staff and how long will that take. What safety precautions are in place for pre-k and kindergarten students since they will be in the hallways, how many students per classroom for social distancing purposes, and since pre-k students have been home not wearing masks, how do you expect them to keep masks on for long period of times, and how will teachers enforce it, what is the protocol for students playing outside on the playground, and what is the protocol for students who get sick. Happy that Dr. Hackett and board is here to put some wonderful ideals in place to move district forward.

Debra Kelly - Have we applied for a waiver for the NJSL state testing and what reasons did we give, and if we haven't, when will we apply. IEP's, and it is stated in the NJDOE states that the district board of education must provide to the teacher aid and general and special education teachers staff time for consultation on a regular basis, which we aren't getting, and it should be in the district's policies which I couldn't find on the website. Must have time to test the students and write the IEP. The lesson plans are now five pages per subject, and teachers who teach all subjects are up to 20 pages a week. It's not clear if it's one page per day or complete how many pages we need to complete that lesson. Hearing teachers are happy and there are no problems and that's not true. Teachers are stressed and getting sick, and working 12 hours a day and have to take a sick day, and are afraid of losing their jobs. Have the teachers been given a grace time, it's extended to students and teachers need grace time complete the requirements of the district. Do we know when the staff will be able to get I.D. badges made. Teachers would like to know what are the expectations for the next Kagan training. Concerns about certain things when we go back into the building, lunch times, over sized special education classes, are specials in the teachers classrooms and where would the teachers go due to social distancing, pre-recording videos on the days the buildings are being cleaned, so we don't have to carry equipment home, students are getting desk shields are the teachers getting plexiglass for their desks, and will we be able to use the water fountains are the students getting water bottles.

Tonya Richards - I appreciated Dr. Hackett's presentation today and one of the things you spoke on was students focusing and decision making. Some concerns I have with returning on April 19th are not really focused on the needs of the students or even the staff members. When we return there will only be 9 weeks remaining and one of the things we find when we start the school year is a routine. The students will need to get use to a routine, and at ECDC it takes anywhere from 6 to 10 weeks for them to get use to a routine for real learning to take place, and there is only 9 weeks and some of that will be closing out the school year. A considerable amount of time has been used getting them acclimated to on-line learning, and they have made progress, and think that the fact that we have 75% satisfaction from our parents is a high rating for what we are able to do with on-line learning. I watched my students go from not knowing how to mute themselves to know be able to navigate successfully to different tabs and share screen. Changing these last nine weeks will become a stumbling block to the progress we are making, and the students will have to focus on new routines, whether it's the ride to school, taking temperatures, to how we line up to go to the bathrooms, wearing masks, and the cleaning protocol, and all these changes will affect their learning. Teachers have worked tirelessly to learn and implement new technology, to use online resources to adjust to new Danielson lesson plans and grading for ECDC and the expectations there, and now we will be expected to learn new routines for covid protocol and cleaning protocol and implement with students. I understand the goal to have students back in school, but I feel maintaining our current procedures in place will provide a better learning experience for these last few weeks.

Troy James - My son Malakai is a freshman at the high school and currently holds a 3.5 GPA. He is a member of the varsity track and basketball team. He had the opportunity to attend schools such as Bishop Eustice, St. Joes Prep, and Florence Hill Prep, and was accepted by all three, but he wanted to be a Willingboro Chimera. In his youth track career he received All American honors 23 times, Penn Championships and 5 national records, and all of this all he talked about was having the opportunity to break Carl Lewis and Lamont Smith school records. I really believe if spring sports are canceled it would be a slap in the face to him, and others having not competed since last winter due to the pandemic. He stayed on the honor roll, and he wanted to play for Coach Everett and wants to run for Coach Booker, because he knows what he is about and what he brings to the table, and can take him to the next level. Since pandemic, I've attended a national track meet held in Florida and a meet in Virginia Beach that was indoor and both were run safely, and I wouldn't put my son, my wife, or myself in harms way if the proper precautions weren't in place. If it helps with the decision, I can share some of these precautions off-line with the Board or you Dr. Hackett. I do see a lot of Group IV and Group V schools that have full schedules already out, and with us being a group I school I think it just takes some thinking outside the box. The last thing I want to do is transfer him out. We can put something in place and have a successful season.

Crystal Wilson - We are only a few weeks away from our scheduled re-opening of hybrid classes, and I have a few questions. Willingboro recently received 2.8 million from the ESSR funds from the State, will a detailed list of how these funds are going to be spent be issued to the public and when. The protective barriers for the students were they ordered, and if so will they arrive prior to students returning back for Option 1. It is necessary to obtain cleanliness in all the buildings, especially the restrooms. Will there be a schedule for using the restrooms for each class since there are no bathrooms in the classrooms, and will additional custodians be hired.

The pre-K 3 and 4 year olds will have instruction 4 days a week, for 4 1/2 hours a day and like the rest of the students in the district, they will not be receiving lunch, and the district note states they will have a light breakfast and a snack. Will the parents have to provide that or will they have to pay for the breakfast/snack, or is this something the district will be paying for, and if so what will be the cost for the district and where are these funds coming from. Will it be more cost effective, to provide lunch for the students or have them do a 1/2 day schedule. The students learning on-line will only be on for 1 hour, that's a state mandate and the ones in the building will be limited to their physical interaction with one another due to social distancing. I watched Philadelphia students return to school, and the students were happy to see their friends, but I only saw a five wearing their masks correctly, I was

alarmed but not surprised because they are elementary students. Will the district train students on how to properly wear masks for grades pre-k through 5, and concerned about length of time 3 and 4 year olds have to wear them daily, and can the district re-evaluate the reopening plan for pre-k students. Who is doing the health screening for the district, and what cleaning elements will be used to clean the playgrounds. What additional training will be used for staff who never used a promethean board before, and will all the teachers have them in their rooms before the students arrive. Would like to thank the district for sending the covid 19 vaccination information out on Sunday, it was very vital information, and it was sent the day of the event. Is it possible to get information prior to the event so more people can participate, and will staff be required to get covid 19 testing before students arrival in April. I would like to know when the next reopening plan meeting is, and will someone from each building, community members and parents be able to attend, it seems like the same selected individuals are participating, and maybe we need fresh ears.

Sabrina Alston - Would like to thank Dr. Hackett for being able to incorporate the restorative practices within the schools, it's something I've been working on for a while, and nice to see it will be starting. About to open the school back up, and I wanted to know if we had enough paraprofessionals to put in the special education classes, and I'm already hearing there's a shortage, have we taken steps to provide or hire more paraprofessionals for these classes, if not what is the plan.

Pat Harvey - I have a couple of observations. I had a very hard time getting into Google Meets, so I had to do the on-line and I would have loved to see the presentation. I have a suggestion that maybe you put the agenda on the front page, because it took me over 20 minutes to find the agenda. We agree that all of our children are gifted in their own way, it bothers me to single out one group, what are we saying to the other students, that they're not gifted or talented. I ask the board to look at another title. As president of the Willingboro Community Development Corporation, we are in contact with Wharton again to get at least three spots for our Willingboro High School students for their summer program, and I will have more information later. The WMUA will have the internship program again this year, so when that's available we will get it to the district as well.

Kia Collier - I know we will have staff members who will not be able to return to the buildings, so they are either going to take a leave of absence, or some might have to resign if they don't have any other options. What are we going to do in getting a certificated person in those classrooms, I know there is a short supply of substitutes, and always have been, so I'm wondering how will that be handled as far as the hybrid learning in those classrooms.

Kara Keefe - I'm just wondering about the elementary school lunches. The plan is for students to take home at 1:30, but some students are accustomed to eating at 11:00, so I don't know how they will stay focused. Some students take the bus, so it will take longer to get home. Will they be receiving snacks to give them energy to make it through the day.

Evelyn Parrish - Wanted to know if the students would be attending all day and five days a week. It's only 45 days left and my child is doing well with remote instruction.

Carl Turner - I was disturbed when I found out about this, and wanted to speak for the character of Tom Turner, who is a black man born and raised and went through the Willingboro School system. He left Willingboro and came back and has been giving back to the community. Isn't these the type of people we're looking for, and what message are we sending, are we providing nourishing students to succeed and give back. Please reconsider and not accept his resignation.

Information: 2.5 Superintendent's Response

Dr. Hackett started with the teaching staff and stated that she understood their concerns and the concerns of the parents, but my opinion is that the students should return to school. The DOE did give reasons to remain closed, but Willingboro didn't have any to remain closed. The reopening committee meet with Ms. Collier and some of the questions tonight we went over. Anything about cleaning is in the reopening plan. She informed Ms. Andrews that 4/19 was the reopening date and spring sports was on the agenda, and my email is on the district website, and you can email the proposal for the program and I will share with Mr. Owens. The engineer firm you can email me, but it's all in the reopening plan, a whole section on the systems. The accommodations for work from home was allowed up until 4/16, and no more after 4/19. If you have a doctors note you will have to go through human resources to see what applies to you, and you must give thirty days notice unless extreme emergency. The temperature checks will be automated, and pre-k and kindergarten will have same safety precautions. I can't say how many will be in the classroom, but they will be 6ft apart. We will work with students, and we expect teachers to help students with protocol. Students who get sick, there is a section in the reopening plan. The NJSA testing there is no district who can ask, it comes from the NJDOE to the United States DOE, but district's can't. This is my first time hearing about IEP's and needing time off to do them. Dr. Nesmith will be reaching out to principals. The lesson plans you can consult with your principal and get advice. The template is meant to refine not to be long and tedious. I have worked with the WEA and Ms. Collier, and given lots of grace time. You should be cautious when comparing students to staff, and Ms. Collier can continue to ask, and I will see what I can do. I have purchased I. D. machines for each school, and will check with technology to see when they come. You will be shown how to use cooperative learning when the time is right by an instructional counsel. There will be bottle fillers in each school for students. Ms. Richards there is no reason not to return given by the NJDOE. I'm glad that your students can un-mute, but looking for them to know a little more, and I know it's only 9 weeks, but looking beyond that. There are 75% who are happy with remote instruction, but there were concerns about focusing and engagement. Mr James, I'm glad that Malachi wanted to stay home and very proud, the spring sports are on the agenda for tonight. The Cares grant was spend on promethean boards, and protective barriers were ordered and should be in before 4/19. How often bathrooms will be cleaned is in the reopening plan, and there is no plan to hire more custodians at this time. Having pre-k students look at the computer for 1 hour at a time is a recommendation and not mandated, will check with principal to see where they go that information from. Training with masks, we will be providing masks that fit securely on the face. The cleaning materials are out and in the reopening plan, and Mr. Chandler has purchased a spray, so you won't have to wipe. The notice for the event for the covid site information was sent out when I received it. It was sent to us on a Sunday, and we sent it out as soon as possible, to be helpful. The reopening committee consists of 15 and has sub-committees, and will not be changing at this time. We are still trying to get paraprofessionals from ESS, and we are working on a plan. Ms. Harvey, I'm sorry you had trouble getting on, and I will refer your concerns to technology. Any information on internships, please send my way. Ms. Collier anyone out sick must give 30 day notice, and as we receive them Ms. Tolor is having them filled. Remember procedures are on the website. Ms. Keefe the snacks for pre-k and kindergarten are on the agenda and looking for elementary as well. There will be a video from me about hybrid learning and when students come in. The matter regarding Mr. Turner is a personnel issue, so I can't respond.

Information: 2.6 Board Member Comment

Alexis Harkley - Addressed an email about an inquiry I had made about a RFP, and while I appreciate the response, I felt that it completely removed all context of the question and failed to address the concerns of the RFP for Bond Counsel. It was told to the board that only one proposal was received for the RFP for Bond Counsel. I looked on the district's website, and noticed that there wasn't an RFP for Bond Counsel, and when I asked about it, it was responded that the RFP for legal services included the Solicitor,

Laborer, Special Education and Special Counsel, and that the Special Counsel served as Bond Counsel. I responded that the advertised RFP doesn't make clear what the special counsel entails, and if the Bond Counsel proposal was a response to the legal services RFP, then they weren't the only firm to respond, and they should've gone through the interviewing process along with the other firms. I quote, " Contrary to the Superintendent's assertion that the board has recognized Special Counsel as Bond Counsel, and has approved the position accordingly", I as a board member feel that we have been misled to believe that the bond counsel was a position that was singularly advertised and received only one response, and more importantly, the bond counsel firm stated it wasn't a specific category identified in the RFP. It seems like the Bond Counsel RFP is annually awarded without proper advertising, which contradicts the resolution that it has been presented to the board for approval. I again will reiterate that the board was misled and there was no advertisement for Bond Counsel.

Carlos Worthy - Thanked Dr. Hackett for her presentation. Since this is National Women's Day, I thank all the women who serve in administration positions in the Willingboro School District, and I value your service and what everyone is doing for the school district. Daisy Maxwell-Cisse - Would like to thank Dr. Hackett for the presentation, and it showed a clear understanding of what our vision is, and I'm looking forward to moving ahead with our initiatives.

Mike Bird - Informed Dr. Hackett that her presentation was great, and that a couple of people wanted to know if it would be available off-line to be shared on the district's website.

April Maxwell-Henley - Thanked Siani Coleman for always showing up and sharing what's going on at the high school. Congratulated Megan Amayo for setting the mark, and to Malachi keep doing what you do, and you're making the honor roll, so that is something to be proud of. Kudos to mom and dad for allowing him to decide where he wanted to go, and Willingboro is his home. Point of clarity, on Friday it wasn't clear about the protective barriers and ventilation at Levitt was fixed. Sorry for the children and teachers. I know it's a shortage with Paras, and teachers will be losing preps, because of preconditions, and not knowing how they will be handled. I just wonder how we're going to handle this scenario, and want to make sure things are concise and consistent with what we are posting on website and what we're saying in person.

Dr. Hackett responded to the board members comments. She thanked Mr. Worthy and Ms. Cisse, and informed Mr. Bird that the presentation will be put on the district's website. Dr. Hackett responded to Ms. Harkley that she understands her concerns and if the board wanted to make changes moving forward that they could. Dr. Hackett informed Ms. Henley, if teachers use their prep periods to cover they would be paid.

3. Approval/Acceptance of Minutes

Action: 3.1 Approval of Budget Meeting Minutes for February 17, 2021

Motion to approve Budget Meeting Minutes for February 17, 2021 as attached.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 3.2 Approval of Special Meeting Minutes - Ethics Training for February 22, 2021

Motion to approve Special Meeting Minutes - Ethics Training for February 22, 2021 as attached.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 3.3 Approval of Regular Meeting Minutes for February 22, 2021

Motion to approve Regular Meeting Minutes for February 22, 2021 as attached.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 3.4 Approval of Regular Meeting/Executive Session Minutes for February 22, 2021

Motion to approve Regular Meeting Minutes/Executive Session Minutes for February 22, 2021 as attached.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 3.5 Approval of Budget Meeting Minutes for February 24, 2021

Motion to approve Budget Meeting Minutes for February 24, 2021 as attached.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

4. Committee Reports

Discussion, Information: 4.1 Personnel Committee

The committee met and the items on agenda tonight was discussed.

Discussion, Information: 4.2 Curriculum Committee
There are no items on agenda tonight.

Discussion, Information: 4.3 Operations Committee
Committee met and discussed the emergency at Levitt with the dishwasher and the cost of repair would be about 150K to fix. Also face shields for an additional 55K. It was noted, that the cost for barriers was discussed and not face shields.

Discussion, Information: 4.4 Policy Committee
Committee met and discussed some policies that need to be reviewed by the Superintendent.

Discussion, Information: 4.5 Negotiations Committee
The board's attorney noted that it would be discussed in closed session.

Amend motion to move 5.7 and 5.8 to discuss in closed session and vote on separately.

Laurie Gibson-Parker - Would we be able to see what safety plan is put in place for the spring sports.

Superintendent - Do want to have season because it takes place outdoors. There will be a safety plan, and will compete normally.

Mr. Owens will modify the Fall plan to the Spring.

Corvena Francis-Denton - Paying money out in advance, is the funds already paid.

Mike Bird - Even if it's canceled, will they get paid. I didn't have access to the Fall plan, and I feel like I don't have enough information, and to pay out a significant amount of money that can be canceled, I don't know.

Lester Taylor - May I suggest that before voting on, you can table and have removed for review in closed session, if there is a question with procedural issues, if that's okay with you and madam president.

Superintendent - Responded that it was okay, if the board was okay with it.

Lester Taylor - Stated it would be removed for personnel reasons.

Danielle Spinner - Had a question about 7.1 on the agenda, if it was a second quote and if it required the board's recommendation.

Superintendent - Informed Ms. Spinner that the second quote was just to show that she had gotten a second opinion.

Carlos Worthy - How did we arrive to individual names for 10.2 and 10.3, when there were no recommendations from the Operations Committee.

Debra Williams - Items were discussed at the Operations Committee meeting.

Carlos Worthy - The Operations Committee meeting was cancelled on Monday, and there was an emergency meeting, but those items weren't discussed.

Debra Williams - Operations Committee did agree to put these items on the agenda.

Carlos Worthy - I'm part of the Operations Committee, and it wasn't discussed and wasn't part of the agenda, so your statement can't be accurate.

Debra Williams - We can move this item to closed session, if you would like to discuss it.

Lester Taylor - Stated that they would need to vote, or have the person who moved and seconded the motion agree to table and go into closed session.

Alexis Harkley - Stated that she wanted to vote.

5. Personnel Report

Action: 5.1 Approval of Honorarium Positions for the 2021 Spring Season - **VOTE TAKEN AFTER CLOSED EXECUTIVE SESSION**

Be it resolved that upon the recommendation of the Superintendent, the Willingboro Board of Education approves the following Spring 2021 Athletic Coaches:

Motion by Danielle Spinner, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Mike Bird, Corvena Francis-Denton

No: Laurie Gibson-Parker

Not Present at Vote: Alexis Harkley

Action: 5.2 Approval to Accept the Rescinding of an Offer of Employment for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the rescinding of the offer of employment to Sharon Bowers hired as a custodian at Country Club Administrative Building on the February 22, 2021, Board of Education agenda item 5.2 C effective March 22, 2021. The candidate has declined the offer.

Motion by Danielle Spinner, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 5.3 Approval of Ratification of Leave of Absence for the 2020-2021 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following ratification of leave of absence.

Motion by Danielle Spinner, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 5.4 Approval of Appointment of Certificated Staff for the 2020-2021 School Year

Be it resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints the following:

Motion by Danielle Spinner, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 5.5 Approval of Retirement for the 2021 - 2022 School Year

Be it resolved that upon the recommendation of the Superintendent the Board of Education approves the following retirement for the 2021-2022 school year.

Motion by Danielle Spinner, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 5.6 Approval of Additional Hours for the Synchronous Learning Support Team

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the additional hours for the Synchronous Learning Support Team.

Motion by Danielle Spinner, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 5.7 Approval of Culture and Climate Specialist Evaluation Template - **VOTE TAKEN AFTER CLOSED EXECUTIVE SESSION**

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Culture and Climate Specialist evaluation template

Motion by Danielle Spinner, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Mike Bird, Corvena Francis-Denton

Not Present at Vote: Alexis Harkley

Action: 5.8 Approval of Evaluation Template for WEAA Supervisors and Directors - **VOTE TAKEN AFTER CLOSED EXECUTIVE SESSION**

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the evaluation template for Supervisors and Directors in the Willingboro Education Administrators' Association.

Motion by Danielle Spinner, second by Daisy Maxwell-Cisse.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Mike Bird, Corvena Francis-Denton

Not Present at Vote: Alexis Harkley

6. Curriculum Report

None

7. Operations Report

Action: 7.1 Approval of a Willingboro Public Schools Demographic Study

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves Sundance Associates located at 117 Greenvale Court, Cherry Hill, N.J. 09034 to conduct a Demographic Study of the Willingboro Public Schools. The study will provide enrollment projections and the impact of changing demographics. The enrollment projection will include a standard five-year projection as well as a longer range 6-10 year projection.

Motion by Laurie Gibson-Parker, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 7.2 Approval of Donation of Coats

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the donation of 15 coats from the family of Fay Whitaker.

Motion by Laurie Gibson-Parker, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 7.3 Approval of Ratification of Tuition for Out of District Placement for the 2020-2021 School Year

Be it resolved that the Willingboro Board of Education accepts the recommendation of the Superintendent and approves the ratification of out-of-district placement for the 2020-2021 school year.

Motion by Laurie Gibson-Parker, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 7.4 Approval of Bills and Claims for the 2020-2021 School Year: March 2021

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the Bills and Claims for March 2021.

Motion by Laurie Gibson-Parker, second by Carlos Worthy.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

8. Policy Report

Action: 8.1 Approval of Policy for District Compliance - 2nd Reading

Be it resolved that the Board of Education accepts the recommendation of the Superintendent and approves the policy as listed below.

Motion by Laurie Gibson-Parker, second by Alexis Harkley.

Final Resolution: Motion Passed

Yes: Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, April Maxwell-Henley, Alexis Harkley, Corvena Francis-Denton

No: Laurie Gibson-Parker, Carlos Worthy

Abstain: Mike Bird

Information: 8.2 Approval of Policy for District Compliance - 1st Reading

9. For The Record

Information: 9.1 Approval of Change of Start Date for the 2020-2021 School Year

10. Miscellaneous Items

Action: 10.1 Approval of Appointment of Board Labor Counsel

Be it resolved, that the Willingboro Board of Education appoints Florio Perrucci Steinhardt Cappelli Tipton and Taylor LLC., 430 Mountain Avenue, Suite 103 New Providence, NJ 07974 as Board Labor Counsel from April 1, 2021, until the Reorganization Meeting in January 2022.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Failed

Yes: Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse

No: Laurie Gibson-Parker, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 10.2 Approval of Appointment of Board Solicitor and Special Education Counsel

Be it resolved that the Willingboro Board of Education appoints Parker McCay P.A., 9000 Midlantic Drive, Suite 300 Mount Laurel, New Jersey 08054 as Board Solicitor and Special Education Counsel from April 1, 2021, until the Reorganization Meeting in January 2022.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, April Maxwell-Henley, Alexis Harkley

No: Laurie Gibson-Parker, Carlos Worthy, Mike Bird, Corvena Francis-Denton

Action: 10.3 Approval of Appointment of Conflict Counsel

Be it resolved that the Willingboro Board of Education approves the appointment of Adams Gutierrez & Lattiboudere, LLC, 1037 Raymond Boulevard, Suite 900 Newark, New Jersey 07012 as Conflict Counsel from April 1, 2021, until the Reorganization Meeting in January 2022.

Motion by Alexis Harkley, second by April Maxwell-Henley.

Final Resolution: Motion Passed

Yes: Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, April Maxwell-Henley, Alexis Harkley

No: Laurie Gibson-Parker, Carlos Worthy, Mike Bird, Corvena Francis-Denton

11. President's Report

12. Unfinished Business

None

13. New Business

None

14. Executive Session

Action: 14.1 Resolution to Go Into Closed Executive Session

Entered into Closed Executive Session at 9:14PM.

NOW, THEREFORE BE IT RESOLVED THAT pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will reconvene in public session. This resolution is adopted at 9:14PM on Monday March 8, 2021.

Motion by Daisy Maxwell-Cisse, second by Danielle Spinner.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Alexis Harkley, Mike Bird, Corvena Francis-Denton

Action: 14.2 Come Out of Closed Executive Session

Out of Closed Session at 10:52PM.

Motion to Come Out of Closed Executive Session

Motion by Carlos Worthy, second by Laurie Gibson-Parker.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Mike Bird, Corvena Francis-Denton

Not Present at Vote: Alexis Harkley

15. Meeting Closing

Action: 15.1 Adjournment

The meeting adjourned at 10:55PM.

Motion to Adjourn

Motion by April Maxwell-Henley, second by Corvena Francis-Denton.

Final Resolution: Motion Passed

Yes: Laurie Gibson-Parker, Debra Williams, Danielle Spinner, Daisy Maxwell-Cisse, Carlos Worthy, April Maxwell-Henley, Mike Bird, Corvena Francis-Denton

Not Present at Vote: Alexis Harkley