

Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

June 20, 2016 6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 5:51 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Mr. James See
Ms. Maddlene Roberts

Absent Board Members:

Ms. Barbara Robinson

Present: Dr. Robbie Fletcher, Superintendent; Ms. Edris Humphrey, Director of Federal Programs and Finance; Mr. Phillip Hunt, Hall & Clark Insurance Agency; Ms. Debbie Hanshaw, Joe Young Insurance Agency; Lawrence County High School Principal: Ms. Christy Moore; Blaine Elementary Principal: Shawn Jennings; Louisa Middle School Principal: Mr. Joey Cecil; Fallsburg Elementary Principal: Mr. Stuart Cook; Mr. James Ellis, Director of Adult & Community Education; Mr. Tommy Burns, Chief Information Officer; Ms. Betty Mullins, Board Secretary

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He then led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

Approval to amend the agenda to include moving **5.E, 5.E.1, and 5.E.2. Executive Session** to **4.C, 4.C.1, and 4.C.2** under Communication; adding **5.D.2.v. APEX Learning annual subscription**; and adding “Gatton Academy” to **5.T. Payment of textbook costs for Craft Academy** passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

3.A. LCHS Assistant Principal: Stuart Cook

Dr. Fletcher introduced and congratulated Mr. Stuart Cook for being selected as the Assistant Principal at Lawrence County High School beginning July 1. Mr. Cook stated that he is looking forward to the opportunity to serve Lawrence County High School and to work with Ms. Moore. “I see the kids coming and going, and I can’t wait to work with them.”

4. COMMUNICATION

Dr. Fletcher shared the obituary of former Lawrence County High School special education teacher, Agnes Conley Lyon, and led a moment of silence in honor and respect for her service to our students.

4.A. Superintendent's Update

4.A.1. Summer feeding program

Information was provided on the locations and schedule of the summer feeding program with meals being provided by the District's Food Service Program. Currently, about 300 students are taking advantage of the summer feeding program and hopes are to add to that number daily.

4.A.2. Principal summer workshops

Principals participated in four days of workshops and trainings with Dr. Fletcher, Dr. Webb and Ms. Colvin during the week after school was out. Topics included teacher evaluation, RtI, processes from the PIPE initiative applied to eliminate barriers to principals' time in classrooms, and principal evaluations.

4.A.3. KSBA Summer Leadership Institute (July 8-9 @ Marriott Griffin Gate in Lexington)

Registration and workshop topics were provided with Dr. Fletcher requesting that board members confirm as soon as possible so purchase orders and reservations can be made. Credit hours and Academy Level information is available.

4.A.4. New KDE logo

Pointing out the design and colors of the logo and the motto of "Our Children, Our Commonwealth", Dr. Fletcher shared that Commissioner Pruitt has developed this new brand for the Kentucky Department of Education. Each color and part of the logo has significance for improving education in Kentucky.

4.A.5. PIPE training focus areas (Transportation, Energy Efficiency, Strategic Planning, On-Boarding)

Dr. Fletcher expressed pride in the work completed on the Process Improvement Performance Excellence (PIPE) projects by district managers and administrators recently submitted for feedback to Dean Bondhus, the district's contact from PIPE. The Energy Efficiency Project is primarily focusing on Louisa West Elementary, which was not part of the Honeywell energy program. Rick Blackburn, having already saved the district thousands of dollars in reduced bus miles on the road, is using data to make more improvements through the Transportation project. The On-Boarding project will transform the current time-and-labor intensive paper process of taking and processing job applications to an on-line, 21st century paperless process. Dr. Fletcher noted that for those who may have difficulty applying for jobs through the on-line process, assistance will be available along with having a computer set up at the Central Office for use by applicants. The focus of the Strategic Planning process improvement project is Big Rock planning with a goal to streamline instructional processes and requirements of principals to improve their time in the classroom and impact on student achievement and to better facilitate the attainment of school and district goals of proficiency and becoming a Distinguished District.

4.A.6. Textbook committee work

The English/Language Arts Textbook Committee's work is complete. Dr. Fletcher commended our reading/language arts teachers across the district stating that the conservation on standards by our teachers, even our new teachers, "...was phenomenal, very rich conversation about what kind of textbook we need." The year-long process has been methodical and has involved all reading/English Language Arts teachers in the district narrowed to a committee of twenty during the last month of school who came to unanimous decisions on the selections. Benchmark Advance was chosen for K-6; Houghton Mifflin Harcourt for 7-12. He thanked Dr. Webb, Chief Academic Officer, and the District Resource Teachers for their leadership in the process with praise especially for Vicki Bradley who led the process, worked directly with the vendors, and negotiated resources and prices. "We have been able to purchase some very impressive textbooks for our students and stayed within the budget," concluded Dr. Fletcher. Chairman Preston thanked Dr. Fletcher for his active role in the process. "He listened to our teachers, and in the final negotiations saved us thousands of dollars".

4.A.7. Accountability Steering Committee update

Dr. Fletcher has attended the first meeting of the Accountability Steering Committee appointed by Kentucky's Commissioner of Education. Providing the Board with a chart showing the representative groups of the committee of about forty, he stated that he is one among six superintendents out of 172 across the state chosen for the committee whose work will be to develop and actually vote on what our new accountability system will be. "It is an honor to not only be able to represent Lawrence County students but also the students of Kentucky." A group of sub-committees will be reporting to them with the steering committee then reporting to the Commissioner. Members also include teachers, principals, community members, advocacy groups, higher education groups, and "K" groups, such as KEA and KSBA, whose representative is Mr. Armstrong, and Representative Graham as an elected official on the committee. "It's exciting work. One of the things this board has challenged me to do over the past two years is to be involved in statewide organizations, be involved in our region, when it relates to policy and procedures that affect us. And, I take that challenge seriously. I look forward to continuing with this work."

4.B. Public Comment

4.C. Executive Session (moved from 5.E.)

4.C.1. Approval to enter **Executive Session** as authorized by KRS 61.810(1)(f) for discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee without restricting that employee's right to a public hearing if requested passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

4.C.2. Approval to return to **Open Session** passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of **Minutes** of the May 10, 2016 Special Meeting & Tentative Budget Working Session and the May 16, 2016 Regular Meeting passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Barbara Robinson absent.

5.B. Approval of **Claims and Orders of the Treasurer** passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Barbara Robinson absent.

As is his custom, Dr. Fletcher pointed out several of the larger items on the warrants including the support by the Board in paying expenses for the Bass Team's participation in the state tournament, new tables being bought by Food Service for cafeterias at the high school and the West, payment to ECSI related to the track drainage project using construction funds, teacher travel to the National Science Conference, supplies for summer cleaning, payment for damage to a private individual's vehicle from a bus incident, technology that ACTC will re-reimburse, ACA payroll system for the district, miner certifications, Dell Chrome Books which are part of the additional revenue the board designated for technology and SBDM training cost for the recent hiring process of the LMS principal.

5.C. Approval of the **Monthly Financial Report** given by Finance Director Edris Humphrey passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.C.1. Bank Reconciliation Report

Ms. Humphrey stated that the beginning balance for May was **\$4,433,820**. Total revenue for the month of May was **\$2,657,281**, and the expenditures for the month totaled **\$1,472,641**, which were down. Fund 1 cash balance for the month of May was **\$4,651,655**, and the overall ending balance of all funds for May was **\$5,593,252**.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of May 31.

5.C.3. Finance Update

Ms. Humphrey noted that payrolls will be complete and a tentative ending balance will be available in the upcoming meeting on Thursday. All revenue is in for Fund 1.

5.D. Consent Agenda

Approval of the **Consent Agenda** items, as indicated, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.D.1. Per diem and expenses for members present

5.D.2. Contracts:

5.D.2.a. 2016-2017 nonresident contract with Johnson County

5.D.2.b. Renewal KSBA ENews subscription: July 1, 2016 to June 30, 2017: \$300

5.D.2.c. Renewal of PSST Annual KEEIS Consortium Partnership Fee: \$4,595.00

5.D.2.d. Renewal: PSST AESOP BDIA Annual Subscription: \$3,122.00

5.D.2.e. Renewal: PSST ACA District and Employee Tracking Subscription Fee and Integration Module Fees: \$2,875.00

5.D.2.f. Renewal: Frontline Technologies Group, LLC; 16-17 AESOP Services: \$11,032.40

5.D.2.g. Renewal of KEDC 2016-2017 Cooperative Membership Agreement: \$2,101.13

- 5.D.2.h. Renewal of Superintendent's Kentucky Association of School Administrators (KASA) membership dues
- 5.D.2.i. TalentEd/PeopleAdmin annual subscription, services, and training: \$10,575.00
- 5.D.2.j. D-C Elevator Company, Inc. annual price adjustments for LCHS and FES: \$2.32 increase each for a total of \$94.96 each
- 5.D.2.k. Lawrence County Schools annual license and services with Infinite Campus: \$16,927.51
- 5.D.2.l. Renewal of Northwest Evaluation Association (NWEA) for Measures of Academic (MAP): \$ 29,787.50
- 5.D.2.m. Quicksand Farms, LLC: Annual Sports Complex Turf Management Contract, July 1, 2016 to June 30, 2017: Total: \$12,750.00 (same as last year)
- 5.D.2.n. Letter of Agreement between Lawrence County Board of Education and Irononton Physical Therapy, Inc. for athletic training and physical therapy for high school 2016/17 sports seasons: Total: \$3,750 (same as last year)
- 5.D.2.o. Annual contract for legal services with Attorney Mike Schmitt (*tabled*)
- 5.D.2.p. KDE Memorandum of Agreement (MOA) for Family Resource/Youth Service Centers (FRYSC) FY 17: \$218,584.09
- 5.D.2.q. Memorandum of Agreement for 2016-17 between KDE Office of Career & Technical Education and JJ Jordan Geriatric Center and Lawrence County High School; nursing program, Sharon Pack
- 5.D.2.r. FY17 Read to Achieve (RTA) Grant Memorandum of Agreement with KDE for Fallsburg Elementary RTA grant: \$48,500
- 5.D.2.s. Agreement with Morehead State University for Andrea Riffe to serve as National Board Certified Teacher-in-Residence from July 1, 2016 to June 30, 2017
- 5.D.2.t. Approve Memorandum of Agreement for 2016-17 Dual Credit Program between Morehead State University and Lawrence County Board of Education
- 5.D.2.u. Agreement between Mountain Comprehensive Care Center (MCCC) and the Board of Education to provide school-based mental health treatment services on-site at LEES, LMS, LCHS, LWES, BES and FES for the August 2016-June 2017
- 5.D.2.v. APEX Learning annual subscription: \$16,300.00 (*added to agenda*)
- 5.D.3. Requests:
 - 5.D.3.a. LC Future Farmers of America (FFA) permission to travel with Carter County to summer leadership training camp; July 24; Melissa Blackburn
 - 5.D.3.b. Fundraisers: Louisa Middle School (*none provided*)
- 5.D.4. For Review/FYI:
 - 5.D.4.a. School Activity Fund Reports: May 2016
 - 5.D.4.b. SBDM/Advisory Council Minutes (LWES, FES, LEES, LCHS)
 - 5.D.4.c. Energy Reports: April, May, June
 - 5.D.4.d. 2016-2017 Medicaid Certification
 - 5.D.4.e. 2015-2016 KHSAA Annual Verification of Title IX Procedures

5.E. Executive Session (*moved to 4.C.*)

- ~~5.E.1. Approve to enter Executive Session as authorized by KRS 61.810(1)(f) for discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee without restricting that employee's right to a public hearing if requested (*moved to 4.C.1*)~~
- ~~5.E.2. Approve return to Open Session (*moved to 4.C.2*)~~

5.F. Approval of the budget for purchasing K-12 reading/English Language Arts textbooks and professional development passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent. *(Dr. Fletcher noted that the purchase is with Benchmark Advance for K-6; Houghton Mifflin Harcourt for 7-12.)*

5.G. Approval of the review and acceptance of Louisa Middle School's 2016-2017 Comprehensive School Improvement Plan (CSIP) passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent. *(Dr. Fletcher thanked Mr. Cecil for his hard work and his staff and the SBDM Council in developing a plan in the few weeks he has been at LMS that focuses on goals that drive toward the Distinguished mark.)*

5.H. Approval of District Funding Assurances for Fiscal Year 2017 passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent. *(Dr. Fletcher explained that the assurances are completed each year and are required by the State to make sure the district is spending funds appropriately and legally.)*

5.I. Approval of *Amended 2015-2016 School Calendar* passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent. *(approved by KDE with no changes)*

5.J. Approval of final *Lawrence County Schools 2016-2017 School Calendar* passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent. *(approved by KDE with no changes)*

5.K. Approval of the *Application for 2016-2017 Non-Traditional Instructional Program* passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Barbara Robinson absent.

5.L. Approval of district and student insurances for 2016-2017 passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

Phillip Hunt of Hall and Clark Insurance and Debbie Hanshaw of Joe Young Insurance Agency provided an overview of the insurance proposals. Mr. Hunt praised the hard work of Dr. Fletcher and Mr. Hall for success with the loss control process over the past two years that has resulted in savings to the district, an overall \$32,000 decrease in premiums. "Lawrence County is a success story," stated Mr. Hunt. Ms. Hanshaw also commended the district for staying with Liberty Mutual and for the decline in claims explaining that premiums did not increase, as did other companies. Additionally, she noted that the student insurance proposal is with Nationwide. Dr. Fletcher expressed appreciation for Ms. Hanshaw and her quick responses to the district's needs and for the "hometown feel" of their services. Additionally, professional liability coverage was added to assure coverage for the nursing aide program at the high school.

5.M. Approval of permission to bid for speech therapy services based on special education needs for 2016-17 passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Barbara Robinson absent.

5.N. Approval of Section 504 and ARC Chairpersons for 2016-17 to include Director of Special Education, Principals, Assistant Principals, Guidance Counselors, Freshman Academy Instructional Coordinator, and LCHS Special Education Department Head passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.O. Approval of adult lunch (\$3.00) and breakfast (\$2.00) prices for 2016-2017 (same as last year) passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Barbara Robinson absent.

5.P. Approval to set the 2016-2017 District Travel Reimbursement Rate as 40 cents per mile, the same as last year, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.Q. Approval of 2016-2017 Preschool Tuition of \$200 per month (same as last year) passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent.

5.R. Approval of a one-year Fidelity Bond for Lawrence County Board of Education Finance Officer effective July 1, 2016 through June 30, 2017 passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent.

5.S. Approval of 2016-2017 student fees (LCHS) passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.S.1. 2016-2017 LCHS Student Fees

5.S.2. 2016-2017 LCHS Sports Ticket Fee Schedule & Guidelines

5.T. Approval of payment of textbook costs for Craft Academy and **Gatton Academy** students passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent. (*agenda item revised to include Gatton Academy*)

5.U. Approval of Indirect Costs Rate for FY 2016-17 passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.V. Approval of the payment for the LMS SBDMC Principal Selection Training of \$400.00 passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

5.W. Approval to deny the lone bid of \$1,187 for tennis ball machine and serve lift combo declared surplus property passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

Dr. Fletcher explained that the need to deny the bid is based on the discrepancy between the value of the items (purchase price of over \$13,000) and the bid amount (\$1,187) and the recommendation of the tennis coach in his request to declare the items as surplus and to “sell both of the items together at a starting bid price of \$7,500”.

5.X. Approval of the **First Reading** of Annual KSBA Policy Updates and district-initiated policies: **KSBA:** 01.0 Definitions; 01.61 Records management; 03.11 Certified Personnel-Hiring; 03.111 Certified Personnel-Medical Examination; 03.112 Certified Personnel-Certification and Records; 03.14 Certified Personnel-Health and Safety; 03.18 Certified Personnel-Evaluation; 03.211 Classified Personnel-Medical Examination; 03.24 Classified Personnel-Health and Safety; 03.5 Paraprofessionals; 04.0 Finance Officer Qualifications; 05.11 Alterations of Buildings and Grounds; 06.23 Driver and Substitute Driver Training; 08.1121 Pre-College Curriculum; 08.1312 Home/Hospital Instruction; 08.133 Extended School Services; 08.3 School Calendar; 09.11 School Attendance Areas; 09.122 Attendance Requirements; 09.123 Absences and Excuses; 09.1231 Dismissal From School; 09.12311

Release of Students to Divorced, Separated, or Single Parents; 09.14 Student Records; 09.227 Child Abuse; 09.313 Eligibility (Athletics); 09.36 School-Related Student Trips; 09.422 Bullying/Hazing; and 09.438 Student Discipline Code; **DISTRICT-INITIATED:** 0.111 District Planning; 02.44 Accountability (SBDM); 02.441 Assessment of Student Progress (SBDM); 02.442 School Improvement Plan; 08.132 Gifted and Talented Students; 09.425 Assault and Threats of Violence passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent.

5.Y. Approval of the **Review** of Annual KSBA Procedure Updates and district-initiated procedure updates, as follows: **KSBA:** 01.61 AP.11 Notice of Security Breach & Investigation Procedures; 03.112 AP.22 ESSA Qualification Notifications; 03.5 AP.1 ESSA Qualification Notification; 03.6 AP.21 Criminal Records Release Authorization for Volunteers; 05.11 AP.11 Integrated Pest Management Application and Notification; 05.11 AP.21 Integrated Pest Management Notification; 08.133 AP.1 Extended School Services; 09.11 AP.23 ESSA Transfer Notification Options; 09.1231 AP.21 Student Entry and Exit Log; 09.14 AP.1 Family Educational Rights and Privacy Act Definitions; 09.14 AP.11 Family Educational Rights and Privacy Act; 09.14 AP.111 Notification of FERPA Rights; 09.14 AP.12 Student Directory Information Notification; 09.14 AP.24 Release/Inspection of Student Records; 09.15 AP.21 Application for Waiver of Fees; 09.221 AP.1 Supervision of Students; 09.438 AP.1 Reporting of Code Violations; and 10.5 AP.1 Visitors to the Schools; **DISTRICT-INITIATED:** 0.111 AP.2 District Planning Committee; Rescinded: 01.111 AP.21 Comprehensive Improvement Plan Timeline and Checklist; 08.132 AP.1 Gifted and Talented Students passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Barbara Robinson absent.

5.Z. New Business (*none*)

6. PERSONNEL

6.A. Approval of up to 75 emergency substitute teachers for 2016-2017 passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

6.B. Approval of creation and abolishment of positions, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Barbara Robinson absent.

The following position is abolished:

- (1) LBD/FMD Teacher at Lawrence County High School (1-Year)

The following positions are created:

- (1) LBD Teacher at Lawrence County High School
- (1) FMD Teacher at Lawrence County High School
- (1) Teacher at Louisa East Elementary School (1-Year; if necessary due to approval of agreement with Morehead State University for current teacher to serve as National Board Certified Teacher-in-Residence from July 1, 2016 to June 30, 2017)

6.C. Approval of the updated Lawrence County Certified Evaluation Plan (CEP) for 2016-2017 passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

Dr. Fletcher noted that no major changes were made to the CEP and that the 50/50 committee of teachers and administrators reviewed and approved the changes. Revisions included some forms for teachers, clarification on the evaluation of assistant principals and revised timelines by a vote of 4 to 0 with Barbara Robinson absent.

6.D. Superintendent Professional Growth and Evaluation System (SPGES): Dr. Robbie Fletcher

A special meeting will be held at 5:00 p.m. on Thursday, June 23, for closing the fiscal year and for Dr. Fletcher's annual evaluation by a vote of 4 to 0 with Barbara Robinson absent.

6.E. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

Hiring

Rebecca Green - Teacher at Lawrence County High School

Recalled

Jennifer Smith - Teacher at Louisa Middle School

Amanda Elliott - Teacher at Louisa West Elementary School

Change of Position

Stuart Cook - From Principal at Fallsburg Elementary School to Assistant Principal at Lawrence County High School (*effective July 1, 2016*)

Pamela Howell - From School Secretary at Fallsburg Elementary School to Payroll Clerk I – District Office (*effective July 1, 2016*)

Suspension without Pay

William Richards - Teacher at Lawrence County High School

Resignations

Jessica DeLong - Teacher at Lawrence County High School (*effective June 30, 2016*)

Meagan Horney - Teacher at Lawrence County High School (*effective June 30, 2016*)

Nikki Nelson - Teacher at Louisa Middle School

Donna J. West - Teacher at Louisa Middle School (*effective July 1, 2016*)

Emma Jean Maynard-Teacher at Louisa East Elementary School

Loretta McKenzie -Teacher at Louisa West Elementary School (*effective June 24, 2016*)

Laura Compton - Teacher at Louisa West Elementary School

Erin Evans - LBD Teacher at Louisa East Elementary School

Sarah Perotti - LBD Teacher at Louisa West Elementary School

Caroline Heston - Preschool Teacher at Blaine Elementary School

Shawna Jenks - Payroll Clerk I – District Office

Alicia Conley - Instructional Assistant at Blaine Elementary School (*effective June 30, 2016*)

Sarah Roe - Instructional Assistant at Fallsburg Elementary School

Jonathan Hall - Bus Driver

7. ADJOURNMENT

Approval to adjourn passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Barbara Robinson absent.

Chairman – D. Heath Preston

Secretary to the Board – Betty Mullins