

Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

March 21, 2016 6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 6:02 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Absent Board Members:

Ms. Garnett Skaggs, Vice-chair

Present: Dr. Robbie Fletcher, Superintendent; Victoria Penis, Louisa East Elementary student; Ms. Kelly Hanshaw, Lawrence County Conservation District; Ms. Sherita Akers, Louisa East Elementary art teacher; Louisa West Elementary students: Shelby Compton, Isaah Hughes, Zachary Thompson, and Zoe Vinson; Lawrence County teachers: Sara Bowens, Jennifer Burns, Carrie Maynard, Maria Kirk, Anna Prince, Sarah Perotti, Laura Compton, Carrie Maynard, Karen Sturgill, Arnold Lee Jewell, Jessica Nelson, Kara Williams, Stephanie Cordle, Ariel Murray, Cody Spears, April Sammons, Leann Cyrus, Sara McClanahan, Nikki Nelson, Joe Halfhill, Donna West, Patricia Tate, Larissa Gauze, Meagan Horney, Steven Blevins, Amie Chicks, and Bethany Muncy; Ms. Edris Humphrey, Director of Federal Programs/Finance; Ms. Cassandra Webb, Chief Academic Officer; Mr. Vernon Hall, Director of Pupil Personnel/ Personnel; Ms. Rhonda Colvin, Director of Special Education & Preschool; Lawrence County High School Principal: Ms. Christy Moore; Louisa Middle School Assistant Principal: Ms. Kim Fitch; Blaine Elementary Principal: Mr. Shawn Jennings; Louisa West Elementary Principal: Ms. Debbie Delong; Mr. James Ellis, Director of Adult & Community Education; Mr. Mike Schmitt, Board Attorney; Mr. Tommy Burns, Chief Information Officer; Ms. Betty Mullins, Board Secretary

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He then led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

Approval to amend the agenda to include the following list of items passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0:

(4.A.8. National NTI webinar presentation by LC staff; 4.A.9. Cheerleader Email; 5.D.2.h. E-Rate Related Services/Contract Avaya; 5.D.2.i. Foothills Quote for 1G EPIPE for Blaine and Fallsburg Elementary; 5.D.3.c.2. Out of state LCHS CCR Reward Trip to Great American Ballpark; 5.D.3.c.3. Out of state LCHS Senior/Kings Island Trip; 5.D.3.d. AP Exam LCHS Request for Assistance; 5.O.1. Notice of Shortened School Day and/or Week waiver; and 5.O.2. Set graduation date).

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

3.A. Victoria Penix: Region 8 Winner Jim Claypool Conservation Art/Poster Contest

Ms. Kelly Hanshaw from the Lawrence County Conservation District spoke to the Board, commending Victoria Penix for a first ever achievement in the long history of the conservation district sponsoring the Jim Claypool Art and Essay Contest in local schools. Last year, Victoria was not only the county Grade 1-5 art winner but also was the Area 8 winner which consists of sixteen counties. This year she has repeated the same accomplishments being the County Winner and Area 8 Winner for the second year in a row and was recognized on March 1st in Lexington. Dr. Fletcher congratulated Victoria and presented her a certificate of recognition on behalf of the Board, also recognizing Louisa East Elementary art teacher, Ms. Sherita Akers, with a certificate for encouraging excellence in her students.

3.B. LWES Students: Thank You Card Presentation

On behalf of their fellow students at the school, Shelby Compton, Isaah Hughes, Zachary Thompson, and Zoe Vinson, students from Louisa West Elementary School, presented thank you cards to the Board for the recently installed playground equipment. Dr. Fletcher and the Board were appreciative of the cards and thanked Ms. Delong for bringing the students.

3.C. Teacher Recognition for MAP Assessment Growth

The top five teachers with the most growth in the Winter MAP testing window were presented certificates by Dr. Fletcher for their impact on the students in our district in the areas of K-1 Reading, K-1 Mathematics, 2-5 Reading, 2-5 Mathematics, 6-11 Reading, and 6-11 Mathematics. "With different groups of students, we all know you can have high scores, but where it makes a difference is the growth... where did we get the child and where did we take them." K-1 Reading: Sara Bowens, Jennifer Burns, Carrie Maynard, Maria Kirk, Anna Prince, and Sarah Perotti as CT4GC co-teacher; K-1 Mathematics: Sara Bowens, Jennifer Burns, Laura Compton, Carrie Maynard, Anna Prince, and Sarah Perotti as CT4GC co-teacher; 2-5 Reading: Karen Sturgill, Arnold Lee Jewell, Jessica Nelson, Kara Williams, Stephanie Cordle, and Ariel Murray, CT4GC co-teacher; 2-5 Mathematics: Cody Spears, Karen Sturgill, April Sammons, Leann Cyrus, and Sara McClanahan; 6-12 Reading: Nikki Nelson, Joe Halfhill, Donna West, Patricia Tate, Stephanie Cordle, and Ariel Murray, co-teacher; 6-12 Mathematics: Larissa Gauze, Meagan Horney, Steven Blevins, Amie Chicko, and Bethany Muncy.

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. Legislative update

Providing the latest legislative update from Kentucky Association of School Administrators (KASA), Dr. Fletcher shared good news. The House budget passed minimizing cuts to education. It now moves on to the Senate. He also provided a summary list of all education-related bills being considered in addition to providing an email with hyperlinks to access specific bills.

4.A.2. Commissioner Pruitt's Town Hall meetings

Commissioner Pruitt is holding Town Halls across the state seeking input on education issues including the state accountability system. The Town Hall in our region is scheduled on the day of our regular April meeting discussion of which will be later in the meeting. Everyone is invited, board members, general public, parents and students.

4.A.3. Academic team/Basketball team success

"The community support and pride at the Sweet Sixteen was phenomenal. We had the largest crowd of any school there, and we had the best students representing us." Dr. Fletcher noted that we will have a special board meeting for recognition of our academic teams and basketball team in April once all competitions are final. State Governor's Cup academic competition continued today and he just received a message within the hour that Katy Jo Cecil, a sophomore at LCHS, placed 6th in the state in

language arts. "I am very proud of our basketball teams and academic teams, as well as our other students who represent us so well on a daily basis."

4.A.4. Article for Commissioner Pruitt's Superintendent Spotlight: Lawrence County

Published in Commissioner Pruitt's weekly communication on March 4th, the Spotlight focused on Lawrence County, things going on here in our district, and Dr. Fletcher as superintendent.

4.A.5. District administration and managers to attend process training on March 24-25

Initial training has been scheduled for the \$40,000 PIPE grant the Board approved recently. District administrators and managers will be look at processes, such as bus routes, communication, and others with the aim of developing plans for improvement.

4.A.6. Track/Football field drainage project underway

So far, the repair is moving along quickly, and we are pleased with the progress on the areas of the field that have been addressed to date. The engineer will be making a final say on overall success.

4.A.7. AEP grant focus work - dual credit opportunities

Each Monday, Ms. Parsons, Ms. Webb and Dr. Fletcher meet with ACTC representative, Mia Brown, to talk about what kind of dual credit courses can be offered and what can done at the middle school level to incorporate STEM activities. Discussion has included adding a computer science track to high school offerings and who can be trained in our buildings to teach dual credit courses.

4.A.8. National NTI webinar presentation by LC staff (added to agenda)

At the invitation of the Kentucky Department of Education, Vernon Hall, Tommy Burns, Mike Muncy, and Dr. Fletcher took part in a national webinar representing Kentucky along with presenters from Corbin and Jessamine County on Non-Traditional Instruction (NTI). States that presented in the webinar were Nebraska, Tennessee, Ohio, West Virginia, Virginia, Kentucky and New York. Dr. Fletcher commended Mr. Hall, Mr. Burns, and Mr. Muncy for their hard work with NTI days and in preparing for the webinar. Lawrence County presented on the preparation process for NTI. "The Board has said in the past that we want to be a national model, and our NTI days are along that line."

4.A.9. Cheerleader Email (added to agenda)

Dr. Fletcher stated that the email message he shared first in a district-wide mailing is "...not a trophy or banner to be hung in a school" but it is a great testament to quality of students in our district. Dr. Fletcher received an unsolicited email on March 17 from a family who during the Sweet Sixteen dined in a Lexington restaurant at the same time as Lawrence County Varsity cheerleaders and sponsors. "I find it hard to believe that any school district in this state could have been better represented than yours by these young ladies," Tim and Susan Sponcil stated. "We just want to say, "HATS OFF" to you, your teachers and the parents of these young ladies." Dr. Fletcher commended the cheerleaders and all students and staff for having represented Bulldog Nation so well.

4.B. The Smile Savers: Lawrence County Update

The Board was provided information and data on the implementation of the Smile Savers Grant through the LC Health Department by Rhonda Collins, Public Health Registered Dental Hygienist with the LC Health Department, and Jessie Wellman, Public Health Certified Dental Assistant. Smile Savers is a grant-based oral health initiative that the Board had approved for implementation in LC schools two years ago. Among their services are student assessments, cleanings, sealants, fluoride, nutrition counseling, tobacco counseling, sports counseling for mouth guards, and oral health education. Using mobile equipment with same high level sterilization as in a dentist office, they set up

wherever they can in a school and work closely with the FRYSCs. "It is a less threatening atmosphere especially for those students who have never seen a dentist." They also have a system for follow-up with parents and students and encourage parents and school staff to visit them in the schools.

As of 2015, they saw 630 students and placed 1,749 sealants which prevent cavities and oral decay, serving about 30% of the total student body so far in elementary and middle schools. They conducted a pre-assessment at the high school last year and plan to offer services there in the near future. There is a great need at the high school age because of the use of energy drinks and tobacco use. They have also applied for an adult education grant to increase awareness of dental health issues. "It was very much a pleasure to work with Lawrence County students," concluded Ms. Collins.

4.C. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of the Minutes of the February 16, 2016 Regular and the March 8, 2016 Special Meeting passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0.

5.B. Approval of the Claims and Orders of the Treasurer passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0. *(Dr. Fletcher pointed out large expense items and other items of interest including several technology purchases from the recent action by the Board providing funds earmarked for technology; Chrome Books at several schools; bond payment on the LCHS renovation project; cafeteria chairs from Food Service funds; postage machine upgrade; replacement Apple computers; playground equipment; sound equipment; projectors and Chrome Books from the SIG grant; Picture Perfect Science materials; copy rentals; and state tournament expenses.)*

5.C. Approval of the Monthly Financial Report presented by Finance Director Edris Humphrey passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0.

5.C.1. Bank Reconciliation Report

The beginning balance for February was \$3,989,226. Total revenue for the month of February was \$1,233,996, and expenditures for the month totaled \$1,489,657. Fund 1 cash balance for the month of February was \$2,995,008, and the ending balance of all funds for February was \$3,617,864.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of February 29. The Monthly Financial MUNIS Report was also provided in packets for review.

5.C.3. Finance Update

A Tentative Budget work session will be scheduled in April after more is known about the education budget being considered by the legislature. The Tentative Budget must be approved and submitted to KDE by May 30th.

CONSENT AGENDA

5.D. Approval of the Consent Agenda items, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0. *(Dr. Fletcher commended Fallsburg Elementary staff for scheduling their Annual 8th Grade Class Trip during Spring Break, which minimizes the time students are missing instruction.)*

5.D.1. Per diem and expenses for members present

5.D.2. Contracts:

- 5.D.2.a. FES with Great Wolf Lodge, Williamsburg, VA for lodging for 8th grade trip; April 3-6, 2016; Wrendi McDavid
- 5.D.2.b. LCHS with Walsworth Yearbooks, Kim Cecil: \$7,762.50
- 5.D.2.c. Service Agreement for Deborah Pennington to provide Yoga and Mindfulness Instruction to Gifted and Talented Education Program: \$160.00
- 5.D.2.d. Louisa Elementary with common carrier, Spring Valley Charter, for academic team trip to Frankfort, KY; April 20, 2016; Andrea Riffe: \$4,200.00
- 5.D.2.e. Louisa Middle with common carrier, Spring Valley Charter, for Pigeon Forge, TN 8th Grade Trip; April 13-15; Walter Pigmon: \$7,350.00
- 5.D.2.f. Louisa Middle with Smoky Mountain Resorts, Pigeon Forge, TN for 8th Grade Trip; April 13-15; Walter Pigmon: \$7,208.00
- 5.D.2.g. Louisa Middle with Herff Jones Y is for Yearbook; Molly Meek: \$3,046.00
- 5.D.2.h. E-Rate Related Services/Contract: Avaya (State Master Contract) (added to agenda)
- 5.D.2.i. Foothills Quote for 1G EPIPE for Blaine and Fallsburg Elementary: Monthly Recurring Charge (MRC) \$4,000.00 (month-to-month); Nonrecurring Charge (NRC) \$3934.00 (one time fee) (added to agenda)

5.D.3. Requests:

5.D.3.a. Fundraisers:

- 5.D.3.a.1. Lawrence County High School

5.D.3.b. Use of Facilities:

- 5.D.3.b.1. Louisa Middle School for Annual Eastern KY Fire School; April 29-May 1, 2016; Eddie Preston, Louisa Fire Chief; proof of insurance provided
- 5.D.3.b.2. LCHS Gym for Basketball Pro Shooting Camp; April 29-30, 2016; LCHS Girls & Boys Basketball Teams; Melinda Feltner & Travis York

5.D.3.c. Trip Requests:

- 5.D.3.c.1. Out of state: LCHS Lady Dawgs Softball Team to attend Ripken Experience Softball Tournament in Myrtle Beach, South Carolina during the week of Spring Break; April 2-8, 2016; Kenny Horn
- 5.D.3.c.2. Out of state: LCHS CCR Reward Trip to Great American Ballpark; Cincinnati, Ohio; April 20, 2016) Joe Cecil (added to agenda)
- 5.D.3.c.3. Out of state: LCHS Senior/Kings Island Trip; Mason, Ohio; May 13, 2016; Kim Shirkey (added to agenda)

- 5.D.3.d. AP Exam LCHS Request for Assistance (added to agenda) *(same as last year; one-half the cost)*

5.D.4. For Review: (no action)

- 5.D.4.a. School Activity Fund Reports (eMeeting): February 2016
- 5.D.4.b. SBDM/Advisory Council Minutes (FES; LWES; LCHS)
- 5.D.4.c. Monthly Energy Reports-Utility Direct

5.E. Approval to award the 2016 bid for grass mowing services to Lawn Express of Catlettsburg, Kentucky, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0.
(Weekly bid price per cutting or as needed per seasonal variation: \$1,800)

5.F. Approval to apply for Verizon-PLTW Introduction to Computer Science Middle School Grants for Louisa Middle and the middle grades in Blaine Elementary and Fallsburg Elementary passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0.

5.G. Approval to declare buses as surplus and to participate in the KISTA 2016 Used Bus Sale, as stated in the Resolution, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0.

A RESOLUTION OF THE BOARD OF EDUCATION AUTHORIZING THE SUPERINTENDENT TO ACT FOR AND BEHALF OF THE BOARD IN CONNECTION WITH THE SALE OF USED SCHOOL BUSES WHICH HAVE BEEN AND ARE HEREBY DECLARED SURPLUS BY THE BOARD AND THE PARTICIPATIO OF THE BOARD IN THE POOLED USED BUS SALE

**CONDUCTED BY THE KENTUCKY INTERLOCAL SCHOOL TRANSPORTATION
ASSOCIATION ON BEHALF OF PARTICIPATING SCHOOL DISTRICTS.**

5.H. Approval of student field trip fees for Lawrence County High School and Fallsburg Elementary School passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0.

5.I. Approval of the Memorandum of Agreement (MOA) for Kentucky Association of School Process Improvement and Performance Excellence (PIPE) Grant passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0.

5.J. Approval of the District Partnership MOU with Kentucky Association of School Principals and National Institute of School Leadership (NISL) passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0.

5.K. Approval to designate classroom space (Room # 117) at Louisa Middle School for district use passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0. *(Though the Board has previously set aside district space at LMS, this space is for the District Middle Grades Alternative Program created recently by the Board.)*

5.L. Approval to cancel and reschedule the April 18, 2016 Regular Board Meeting as a Special Meeting to be held on Tuesday, April 19, 2016, to allow attendance to Commissioner Pruitt's Education Town Hall at KEDC, Ashland, Kentucky, on April 18, 2016 passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0.

5.M. Approval to enter **Executive Session** to discuss proposed or pending litigation against or on behalf of the public agency pursuant KRS 61.810(1)(c) passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0.

5.N. Approval of return to **Open Session** passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0.

5.O. New Business

5.O.1. Approve 2015-16 Notice of Shortened School Day and/or Week Waiver for student with IEP passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0. *(added to agenda)*

5.O.2. Approval to set the 2015-2016 graduation date as Friday, May 20, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0. *(added to agenda)*
(May 20 will be the date of the graduation ceremony even if school days are missed after May 20. If this occurs, students will receive their diplomas on the last instructional day for students having already participated in the graduation ceremony on May 20.)

6. PERSONNEL

6.A. Approval of Amended Contract for Superintendent Fletcher passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent. *(Ms. Skaggs expressed her support for the amended contract in an email to board members during the meeting and gave her regrets for not being able to attend the meeting. Chairman Preston: "As we all know, Dr. Fletcher has made every good faith effort to sell his house so he can move here; but with the real-estate market being what it is, he's not been able to do so. So, we are removing that from his contract. He's still going to come to Lawrence County, it's just taking longer than expected.")*

(amendment inserted below)

**LAWRENCE COUNTY BOARD OF EDUCATION
LOUISA, KENTUCKY**

AMENDMENT TO CONTRACT EMPLOYING SUPERINTENDENT

This Amendment to the Contract Employing Superintendent is entered into by and between THE BOARD OF EDUCATION OF LAWRENCE COUNTY, KENTUCKY (hereinafter referred to as the “BOARD”), and ROBBIE FLETCHER (hereinafter referred to as the “SUPERINTENDENT”), and duly authorized by action at a lawful meeting of the Board of Education held on the 21st day of March, 2016.

RECITALS

WHEREAS, the Board and the Superintendent entered into an employment contract bearing the effective date of July 1st, 2014 which provides at numerical paragraph VII that the Superintendent agreed to relocate his family and establish full time residence in Lawrence County, Kentucky on or before June 30th, 2016; and

WHEREAS, the Board and the Superintendent have mutually agreed to remove numerical VII from the Contract Employing Superintendent so as to eliminate the obligation of the Superintendent to relocate his family and establish full time residence in Lawrence County, Kentucky; and

WHEREAS, the Board and the Superintendent desire to reduce their agreement to writing and to amend the Contract Employing Superintendent, do hereby agree as follows:

First: Numerical paragraph VII titled “Relocation” is hereby eliminated, removed and expunged from the Contract Employing Superintendent bearing the effective date of July 1st, 2014 and hereafter shall have no force and effect whatsoever.

Second: Numerical paragraph VIII titled "Relocation Allowance" is hereby amended so as to hereafter provide as follows:

In the event the Superintendent determines to relocate his family to Lawrence County, Kentucky, the Board shall reimburse the Superintendent the actual amount of reasonable and necessary expenses required to relocate himself and his family based upon receipts furnished to the Board up to a maximum of Two Thousand Five Hundred Dollars (\$2,500.00).

Third: All of the other terms, provisions and conditions contained in the Contract Employing Superintendent bearing the effective date of July 1st, 2014 shall remain in full force and effect.

IN WITNESS WHEREOF, this contract amendment has been executed by the Superintendent and by Heath Preston, as Chairman, for and on behalf of the Board, this 21st day of March, 2016.

BOARD OF EDUCATION OF
LAWRENCE COUNTY, KENTUCKY:

BY: _____

HEATH PRESTON, CHAIRMAN

SUPERINTENDENT:

ROBBIE FLETCHER, SUPERINTENDENT

WITNESS

WITNESS

6.B. Superintendent Professional Growth and Evaluation System (SPGES): Monthly Update

6.B.1. Standard 7 Influential Leadership

Dr. Fletcher shared details of recent efforts to impact Senate Bill 50 which would set a state-wide start date for the school year. Meetings have been held with Senator Ray Jones and Representative Jill York to share opposition and the hardships it would cause our district and others. He thanked Mr. Hall for providing specific information to Representative York and expressed his appreciation to lawmakers for listening to concerns that specifically impact Lawrence County students.

6.B.2. Dr. Fletcher's revised Professional Growth Plan

Dr. Fletcher thanked the Board for the information, support, and positive comments they provided on his mid-year review. After reviewing the information, he revised his growth plan to address Standard 5 Managerial. The goals are to identify and plan for facility and technology needs and an effective system of district-wide communication.

6.C. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0.

Hiring

Thomas Castle - - District Middle Grades Alternative Education Teacher
(effective March 23, 2016)
Jennifer Eldridge - - Instructional Assistant at Louisa Middle School (1-Year)

Substitute Bus Monitor

Winnie Dye
Geneva Salyer

Resignation


Thomas Castle - - Principal at Louisa Middle School (effective March 22, 2016)

7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0.



Chairman – D. Heath Preston



Secretary to the Board – Betty Mullins