

March 23, 2021

The Board of Education of the School District of Marshall met in regular session on Tuesday, March 23, 2021 at Spainhower Primary School at 6:00 p.m.

Present: President Erin Meyer, and members Ed Harper, Bryon Jacques, Harry Carrell, Ellen Lance, and Matt Smith. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Diane Gillaspie, Director of Curriculum and Instruction; Grace Durham, Director of Special Services; Kristen Niemeyer, MHS Vice Principal; Renee Vaught, Spainhower Primary Principal; Kim Alberson, Spainhower Primary Assistant Principal; Susan Angelhow, TLC Principal; Paula Brown, BMS Principal; students and certified staff.

Absent: Christy Varner

On a motion by Mr. Carrell, seconded by Mr. Jacques, the board unanimously approved the minutes of the February 23 regular board meeting and the March 17 special board meeting.

On a motion by Mr. Jacques, seconded by Mr. Harper, the March bills totaling \$1,691,976.90 were approved unanimously.

On a motion by Mrs. Lance, seconded by Mr. Smith, the monthly finance reports were unanimously approved.

On a motion by Mr. Jacques, seconded by Mr. Smith, the board unanimously approved the Food Service Program Review.

On a motion by Mr. Jacques, seconded by Mr. Harper, the board unanimously adopted the agenda for the remainder of the meeting.

Terry Lorenz, Assistant Superintendent, reported the fiber project at MHS has begun. Final details for the sod replacement at MHS are being reviewed with a start date of May 3-10. On March 4, the transportation department had their annual inspection by the Missouri State Highway Patrol and Department of Transportation. Only two buses had a minor defect. Wi-fi systems are being installed on activity buses for trips and discussion is being held on upgrading the district's bus fleet.

Carol Maher, Superintendent, introduced Danielle Callanan and her students, Kailei Allen, Taylor Boyd, Libby Gotmer, and Adrian Keller, who talked about the Ed Rising Grow Your Own Teachers Program at MHS.

Dr. Maher presented a regional salary comparison of teachers' salary schedules comparing our district's bachelors and masters minimum salary. Missouri schools may receive up to \$784,055.062 through federal funding from the School Emergency Relief Fund (ESSER) II. The district plans to increase social distancing and improve air quality in district schools. Marshall's allocation will be \$2,138,793 which is an addition to the ESSER funds received for last year. The district plans to use this allocation for funding two sessions of summer school; purchase of real estate for BMS green space and

playground for outside ventilation and social distancing; replace HVAC at Eastwood and boilers at Bueker for ventilation; and secure an all district marquee for increased communication efforts pertaining to health and welfare of students. One time federal funding cannot be used for salary schedules, since those expenditures will continue into the future.

Written reports were submitted by Mindi Coslet, CTA; Jeana Wise, PDC; Jim Papreck, Data Analysis; Grace Durham, Special Education; and Diane Gillaspie, Director of Curriculum. It was pointed out that CTA donated \$100 to help cover expenses of the upcoming competition for students to attend the Ed Rising state competition.

Renee Vaught, Spainhower Primary Principal and Kim Alberson, Spainhower Primary Assistant Principal, reported on activities happening in their building. Items discussed were the Acellus program and positive activities for staff.

Substitute pay for teachers was discussed. Susan Angelhow pointed out that last year, a committee had been formed to look at substitute pay and the committee was going to give their report at the March 24, 2020 meeting but COVID hit. Issues the committee reviewed were seeking out more qualified substitute teachers and incentivize staff to use less time off. Flyers were posted in area colleges to solicit qualified substitutes. The committee also looked at sick leave reimbursement for employees with six or more years of continuous service to the district. CTA was asked for feedback and Dr. Maher suggested this might be something for the salary and benefits committee to review. No action was taken at this time

Working Curriculum Committee update was given by Diane Gillaspie, Director of Curriculum. Items discussed were how have we identified the gaps from spring 2020, how are we assessing this and monitoring student progress, and the Acellus program.

On a motion by Mr. Carrell, seconded by Mr. Smith, the board unanimously approved to extend our Food Service Management agreement with OPAA! Foods for the 2021-22 school year.

On a motion by Mr. Carrell, seconded by Mr. Jacques, the board unanimously approved to increase lunch prices for the 2021-22 school year by 10 cents and prices will be as follows: high school - \$2.25; middle school - \$2.20; elementary schools - \$2.15; and adult - \$3.20. Reduced lunch will remain at 40 cents. Breakfast will remain at the current rate of \$1.15 for all levels and reduced breakfast will be 30 cents.

Summer School for 2021 was discussed. On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved Summer School which will be held June 2-29 as follows:

Elementary

- Location - Spainhower Primary for Grades K-4th (students remain in their 2020-2021 grade level)
- Time - 8:00 a.m. - 1:00 p.m.
- Team teach approach - 1 teacher will focus on Math and Science; 1 teacher will focus on ELA and Social Studies; specials offered will be PE and Library
- Free Breakfast and Lunch
- Camp hours - 1:00 -3:00 p.m.
- Camp activities might include STEM, Art, Outdoor Exploration, Get Fit, Theater

Middle School

- Location - Bueker Middle School for Grades 5th-8th (students remain in their 2020-2021 grade level)
- Will offer all four content areas - 5th & 6th together and 7th & 8th together; specials offered will be PE and Self Care and Wellness
- Self Care and Wellness is a themed day each week that will teach students self care and wellness - meditate Monday, take a pose yoga Tuesday, get fit Wednesday, think and be healthy Thursday (mental health focus), and fit and fun snack Friday

High School

- Location - Marshall High School for all grades
- Focus will be Credit Recovery
- Delivery of instruction - mainly use Acellus with MPS teachers providing small group/one on one intervention with those students who need that consistent support.
- Health and Personal Finance - Mr. Verts is looking at number of students who are interested in attaining these credits and is working with Mrs. Brown for any 8th graders who are not attending summer school due to D's and F's and offer these two courses to incoming freshmen. This also will be instructed through Acellus with MPS staff monitoring and offering support.

Acellus Monitors

What will be offered:

- Distance Learning students may need the addition of June to complete current school year coursework.
- Students who did not fall into the tier 3 of needing to be in seat with KG-8th grade teachers but need support and practice.
- High school students for credit recovery.
- Acellus will be offered during regular summer school timeline.

Monitors Role

- Monitor students progress and daily attendance in Acellus.
- Provide intervention instruction and support to students.
- Provide benchmark reports to students and parents.
- Answer questions for students and families as needed.

Special Education

ESY (Extended School Year): Student IEP's will be reviewed and all IEP's that have ESY for our special education students will be fulfilled. No special services will be offered during summer school.

Information about a July summer school will be given at the April board meeting.

On a motion by Mr. Jacques, seconded by Mrs. Lance, the board adjourned at 7:34 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (2) leasing, purchase, or sale of real estate, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nays: None

In executive session, a motion was made by Mr. Jacques, seconded by Mr. Carrell, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nays: None

On a motion by Mr. Harper, seconded by Mr. Jacques, the board accepted the resignations of the following:

- Shaye Jenrich, Benton 3rd Grade Teacher, as of the end of the 2020-21 school year
- Katie Knipmeyer, EW 2nd Grade Teacher, as of the end of the 2020-21 school year
- Monyette Browder, Part-time Benton Custodian
- Kieran Brennan, Benton 4th Grade Teacher, as of the end of the 2020-21 school year
- Ashley Wiecken, Early Childhood Teacher, as of the end of the 2020-21 school year
- Paulette Baker, Spainhower/Northwest Instructional Coach, as of the end of the 2020-21 school year
- Cindy Lamparter, SCCC Secretary, retirement as of the end of the 2020-21 school year
- Carl Jarvis, Bus Driver, as of the end of the 2020-21 school year
- Linda McDaniel, Bus Driver, retirement, as of the end of the 2020-21 school year
- Sharon Liggett, Bus Driver, retirement, as of the end of the 2020-21 school year
- Alisha Clem, SE 3rd Grade Teacher, as of the end of the 2020-21 school year
- Valerie Schlotzhauer, Head Basketball Cheer Coach, as of the end of the 2020-21 school year
- Lou Ann Thomas, SE 3rd Grade Teacher, as of the end of the 2020-21 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith

Nays: None

On a motion by Mr. Carrell, seconded Mrs. Lance, the board approved the employment of the following:

- Tasha Goodman, Part-time Benton Custodian
- Anthony Turner, Maintenance
- Wanda Fletes, Special Ed Paraprofessional at SE
- Wendy Boling, 1st Grade Teacher, as of the 2021-22 school year
- Julie Geritz, Spainhower Primary Asst. Principal, as of the 2021-22 school year

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith

Nays: None

The board was informed of the following transfers:

- Ian Verts, MHS Principal to TLC Principal, as of the 2021-22 school year
- Kim Alberson, Spainhower Assistant Principal to Spainhower Principal, as of the 2021-22 school year
- Ashley Jordan, Special Ed Paraprofessional at SE to Kindergarten Paraprofessional at Spainhower Primary
- Josh Glassmaker, BMS 8th Science Teacher to SCCC Computer Science/IT Teacher, as of the 2021-22 school year
- Callie Dobbins, MHS Asst. Principal to MHS Instructional Coach, as of the 2021-22 school year
- Lindsey McMillan, 5th Grade Teacher to 7th Grade English Language Art, as of the 2021-22 school year

On a motion by Mr. Jacques, seconded by Mrs. Lance, the board re-employed the certified staff for the 2021-22 school year with the exception of David Meyer and Tonya Johnson. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith

Nays: None

On a motion by Mr. Jacques, seconded by Mrs. Lance, the board approved the re-employment of David Meyer and Tonya Johnson for the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Jacques, Lance, Smith

Nays: None

Abstain: Meyer, Harper

On a motion by Mr. Jacques, seconded by Mr. Harper, the board approved the extra duty assignments for the 2021-22 school year. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Smith
Nayes: None
Abstain: Meyer

On a motion by Mr. Jacques, seconded by Mr. Harper, the board approved to offer Christy Jones, MHS Principal, a contract in the amount of \$112,000. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nayes: None

On a motion by Mr. Carrell, seconded by Mr. Harper, the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nayes: None

On a motion by Mr. Harper, seconded by Mr. Carrell, the meeting adjourned at 9:00 p.m. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith
Nayes: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, April 20, 2021 at Spainhower Primary School.