

Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

August 15, 2016 6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Attendance Taken at 5:59 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Present: Dr. Robbie Fletcher, Superintendent; Ms. Edris Humphrey, Director of Federal Programs and Finance; Director of Pupil Personnel & District Personnel: Vernon Hall; Special Education & Preschool Director: Rhonda Colvin; Lawrence County High School Principal: Christy Moore; Blaine Elementary Principal: Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Louisa East Elementary Principal: Mary Hall; Director of Adult and Community Education: James Ellis; Board Attorney Jonathan Shaw; Mr. Tommy Burns, Chief Information Officer; Ms. Betty Mullins, Board Secretary

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*, and he then led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

Approval to amend the agenda to include **Use of Facilities 5.D.3.b.5. Blaine Elementary School by Blaine High School Alumni Committee for the annual reunion** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

Dr. Fletcher led a moment of silence in honor and respect for former Lawrence County High School teacher, Patsy Cash, and former bus driver, Hughie Roberts, the husband of board member Maddlene Roberts, for their service to our students and the community.

3.A. Teachers With Highest MAP Gains: Fall 2015 to Spring 2016

Dr. Fletcher congratulated and presented certificates of recognition for the highest growth for the entire 2015-16 school year from fall to spring. He noted that in testing across the state, growth doesn't often get recognized. "It's important where you get students and where you take them. We really appreciate the hard work you do." The top five teachers in grades K-1 Reading: Martha Blevins, Sara Bowen, Jennifer Burns, Maria Kirk, and Wendy

Rodriquez. The top five teachers in grades K-1 Mathematics: Martha Blevins, Sara Bowens, Jennifer Burns, Maria Kirk, and Anna Prince. The top five teachers in Grades 2-5 Reading: Karen Sturgill, April Sammons, Kara Williams, Sherita Akers, Stephanie Cordle, and collaborating/CT4GC teachers Ariel Murray and Sandy Preston. The top five teachers in Grades 2-5 Mathematics: Cody Spears, Karen Sturgill, Jenna Thompson, April Sammons, and Jerresa Montgomery. The top five teachers in Grades 6-11 English Language Arts (ELA): Nikki Nelson (retired), Joe Halfhill, Donna West (retired), Alicia Robinette, Stephanie Cordle, and collaborating/CT4GC teacher Bryan Short. The top five teachers in Grades 6-11 Mathematics: Pam Puryear, Amie Chicko, Bethany Muncy, Kelli Short, and Sharon Fields. On behalf of the Board, Chairman Preston extended congratulations and appreciation for the teachers' success and hard work.

3.B. Fallsburg Elementary Principal Sara Bowen

Dr. Fletcher introduced Fallsburg's new principal, Sara Bowen, former teacher at Louisa West Elementary School. He noted that Principal Debbie Delong had highly recommended her for her new position.

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. Steele-Reese Foundation grant awarded to LWES library

Congratulations were extended to both Principal Delong and Librarian Angela Conley, who applied for the grant which is for \$30,000 over two years. Ms. Delong stated that they are very excited to get new technology and new books. Dr. Fletcher stated that both Chris Jobe and Jim See had brought the grant to our attention.

4.A.2. Surplus balance in the Unemployment Fund for 2015

What was paid out in claims was less than the amount contributed to the Unemployment Fund resulting in a payback to the district of \$937.

4.A.3. Latest enrollment numbers for each school vs. the end of last year

Having ended the school year with 2,464 students, current enrollment is 2,482. In addition, the increase in ADA last year results in additional dollars for the district. Dr. Fletcher thanked principals, assistant principals, attendance clerks, and Mr. Hall for a successful attendance year.

4.A.4. Thank you to Pathways staff

"Our second consecutive Opening Day Breakfast for all staff was a great opportunity for all of our staff to get together, and it was all a donation from Pathways. We really appreciate Pathways for the great breakfast and for all they do for our students."

4.A.5. Appointment as the Region 10 representative for KASS

Appointments were finalized this past month, and Dr. Fletcher has been appointed to the Kentucky Association of School Administrators as the Region 10 representative replacing the retiring Ashland superintendent.

4.A.6. Update on LMS principal vacancy

Interviews will take place soon for the assistant principal vacancy at Louisa Middle School.

4.A.7. Property acquisition update

The family has accepted the assessed value quote of \$62,500, and the next step is KDE approval which will take place hopefully in the next few weeks.

4.A.8. Math/ELA textbook update, including professional development

The board has invested over \$500,000 in math and reading/English/language arts textbooks in the past two years. The professional development received at the beginning of schools was well received and a good investment.

4.A.9. KSBA fall regional training opportunities

Wolfe County is hosting the regional KSBA meeting on September 22nd, and confirmation of attendance must be made by next Wednesday.

4.B. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of the Minutes of the July 18, 2016 Regular Meeting passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.B. Approval of Claims and Orders of the Treasurer passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

Dr. Fletcher pointed out and explained several large expenditures and other items of interest to the Board including textbook purchases, four charges on the Superintendent credit card for the KASA conference, elevator repair, PLTW laptops, Renaissance Learning, beginning of the year renewals, and utilities and phone bills.

5.C. Approval of the Monthly Financial Report given by Finance Director Edris Humphrey passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.C.1. Bank Reconciliation Report

Ms. Humphrey stated that the beginning balance for July was \$4,236,253. Total revenue for the month of July was \$5,260,726. Expenditures for the month totaled \$1,299,610. Our Fund 1 cash balance for July was \$3,506,365, and our ending balance of all funds for July was \$4,336,254.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of July 31.

5.C.3. Finance Update

Ms. Humphrey noted that later in the meeting, the Board will be reviewing the Unaudited Annual Financial Report and more information on the ending balance.

5.D. Consent Agenda

Approval of the **Consent Agenda** items, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.D.1. Per diem and expenses for members present

5.D.2. Contracts & Services:

5.D.2.a. McCoy & McCoy Laboratories, Inc. service agreement with LC Board of Education for wastewater testing at Blaine and Fallsburg (KPDES Services); includes a required permit change from quarterly testing to monthly

5.D.2.b. Musco Sports Lighting services for Lawrence County High School: \$2,030

5.D.2.c. Annual Copier Maintenance Renewal Contracts with Superior Office Service, Inc.:

5.D.2.c.1. Blaine Elementary: IR5055 # MAS04627 and IR5055 # MAS04436; July 2, 2016 through July 31, 2017

5.D.2.c.2. Louisa East Elementary: IR5050N SN# DZA09763, IR6255 SN# NMU11032, IR6055 SN# HTT25155, and IR6055 SN# HTT25211; July 15, 2016 through July 15, 2017

5.D.2.c.3. Lawrence County Board of Education: IR2200 #MPG22142 (\$575) and IR5000 #MPL23317 (\$750); August 7, 2016 through August 7, 2017

5.D.2.d. 2016-2017 Memorandum of Agreement (MOA) between Ashland Community and Technical College (ACTC) and Lawrence County High School for implementation of Dual Credit in regards to the Kentucky Dual Credit Scholarship Program (DCSP) (*Dr. Fletcher noted that currently 115 dual credit slots are filled from either Morehead State University, Ashland Career Technical College, or Murray State.*)

5.D.2.e. Memorandum of Understanding between Lawrence County Hearing Screening Program and Commonwealth of Kentucky Cabinet for Health and Family Services Department of Public Health and Commission for Children with Special Health Care Needs (CCSHCN); August 15, 2016 through May 31, 2018

5.D.2.f. 2016-2017 Transition Program Cooperative Agreement between Northeast Head Start and Lawrence County School District

5.D.2.g. Lawrence County Schools 2017-2018 Nonresident Contracts with Ashland Independent, Boyd County, Carter County, Elliott County, Johnson County, Martin County, Morgan County, Paintsville Independent, and Russell Independent Boards of Education

5.D.3. Requests:

5.D.3.a. Fundraisers:

5.D.3.a.1. Lawrence County High School

5.D.3.a.2. Louisa East Elementary

5.D.3.a.3. Blaine Elementary School

5.D.3.a.4. Louisa Middle School

5.D.3.b. Use of Facilities:

5.D.3.b.1. Louisa West Elementary parking area and cafeteria/restroom facility for 27th Annual Auto Show; September 10, 2016; Ted Kelley on behalf of Septemberfest Auto Show Committee; Septemberfest insurance

5.D.3.b.2. Louisa West Elementary for Zumba/Pound Fitness; October 2015 through June 20, 2016; Jennifer Pannell; insurance provided

5.D.3.b.3. LCHS or LMS cafeteria by Catalpa Free Will Baptist Church for preparation of chicken and dumplings; September 23, 2016; Melissa Cox and Janice Salyer; insurance provided

5.D.3.b.4. Louisa East Elementary by Child Evangelism Fellowship (CEF) of Kentucky & Louisa First Baptist Church for after school Good News Club; September/October 2016 through May 2017 one day each week; Teresa Kunze and Kari Ash; insurance provided

5.D.3.b.5. Blaine Elementary School by Blaine High School Alumni Committee for the annual reunion on September 3, 2016; Sue Smith (added to agenda)

5.D.3.c. Requests for assistance:

5.D.3.c.1. High school: reconditioning of 60 football helmets: \$2,838.19

5.D.3.c.2. Middle school: reconditioning of 28 football helmets: \$2,494.58

5.D.3.c.3. LCHS: cheer mats for cheerleading: \$2,174.00

5.D.4. For Review/FYI: (no action required)

5.D.4.a. School Activity Fund Reports: July

5.D.4.b. SBDM/Advisory Council Minutes (LWES, FES, LEES)

5.D.4.c. Review of Certification for the 2016-17 School Year Constitutionally Protected Prayer in Public Schools

5.D.4.d. LC Schools Parent & Student Handbook

5.D.4.e. 2015-16 Energy Costs-utilities report/savings

5.E. Approval of James See and Heath Preston as Board of Education representative(s) on the District Improvement Plan Committee passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

5.F. Approval of the appointment of the District Improvement Plan Committee Members, as presented, passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.G. Approval of 2016-2017 student field trip fees for Louisa East Elementary passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

5.H. Approval to acknowledge that in a public meeting with the Board on August 15, 2016, the District has reviewed the *Data Security and Breach Notification Best Practice Guide* and has implemented best practices that meet the needs of personal information reasonable security in the District, as set forth in recently enacted 702 KAR 1:170, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

Chief Information Officer Tommy Burns reviewed the documents provided to the Board prior to the meeting (*Data Security and Breach Notification Best Practice Guide, Policy 01.61 Records Management, and Procedure 01.61 AP.11 Notice of Security Breach & Investigation Procedures*). He also described the district's personal information security procedures and answered questions noting that our procedures are based on KDE's Best Practice Guide and are recommended by the Kentucky School Board Association.

5.I. Approval of permission to apply for the Preschool Partnership Grant by Rhonda Colvin, Director of Special Education and Preschool passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

Ms. Colvin noted that although the grant seeks to involve another community early childhood provider in the area as a grant partner, none were interested in partnering with Lawrence County Schools for the grant. An implementation grant amount of \$150,000 is being sought.

5.J. Approval to declare as surplus property unused textbooks at Lawrence County High School and Fallsburg Elementary School passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

5.K. Approval of the *Unaudited Annual Financial Report for Fiscal Year 2016* passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

Ms. Humphrey reviewed the financial audit report with the Board noting that the auditor is currently in the district and will be writing his report in September; however, due to a delay in information from KTRS, he will not be reporting to the Board until October. She noted that although the Board has been able to approve several special purchases such as the textbooks, overall spending has been conservative. "We have focused dollars on school improvement and have also saved." She further stated that in 2017 technology needs, both current and future, need to be considered as does the purchase of buses this fall. Chairman Preston commended Ms. Humphrey for her efforts over the past years.

5.L. Approval of funding for Technology in the amount of \$75,000 to replace outdated computers passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

5.M. Approval to table the proposal for energy efficiency upgrades at Louisa West Elementary presented by Tommy Burns, Chief Information Officer, passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

The controls and devices in question are removable and can be used in other buildings once Louisa West is replaced by a new building in the future. Discussion included looking at other areas of need and setting priorities before committing to the energy upgrades. Dr. Fletcher noted that purchase of StemScopes kits needs to be considered to accompany the StemScopes program purchased for teachers to help with implementing the new science standards.

5.N. New Business

6. PERSONNEL

6.A. Approval of updates to the Salary Schedule from previous board action passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

Updated pages inserted with highlighting showing the updates:

**LAWRENCE COUNTY BOARD OF EDUCATION
CLASSIFIED SKILLED PAY SCALE
2016 – 2017**

<u>Years Experience</u>	<u>Hourly Rate</u>
0	11.06
1	13.57
2	14.84
3	15.79
4	16.74
5	17.68
6	19.42
7	20.06
8	20.36
9	20.70
10	21.02
11	21.33
12	21.65
13	21.96
14	22.27
15	22.58
16	22.85
17	23.09
18	23.36
19	23.61
20-40*	23.84

NOTE: A skilled classified employee shall possess Formal Certification such as ASE Certified, or college related degree or HVAC etc. Years of experience may be granted by the Superintendent for new employees with classified skilled certification. Years of classified experience in Lawrence Co. School System is carried over from one scale to another. These can be electricians, plumbers, carpenters, mechanics, etc.

**2016 – 2017 CLASSIFIED
SKILLED SALARY SCHEDULE**

<u>Job Class Code</u>	<u>Title</u>	<u>Salary Calculation</u>
7424	HVAC Tech. (1)	\$24.45 (8hrs/day – 40hrs/wk – 258 days)
7432	Maintenance Manager (1)	\$5,000/yr. set rate
7443	Maintenance Tech.III (3)	Pay scale (8hrs/day – 40hrs/wk – 258 days)
7262	District School Health Coord. (1)	Pay scale (8hrs/day – 40 hrs/wk – 238-days)
7263	District School Health Nurse (1)	Pay scale (8 hrs/day Grandfather – 185 days)
8263	Sub District School Health Nurse	\$11.00 per hour
7525/7527	Computer Maint. Tech./ Computer Training Specialist	Pay scale (8hrs/day – 258 days)

**LAWRENCE COUNTY BOARD OF EDUCATION
DISTRICT GRANTS
CLASSIFIED SALARY SCHEDULE
2016 – 2017**

Job Class

Code

Title

Salary Calculation

Family Resource Center:

7784	LWES/LEES Clerk (1)	\$12.17/hr (7.5 hrs/day – 180 days)
7342	BES School Home (1) Community Liaison	\$16.30/hr (8 hrs/day – 240 days)
7342	LWES/LEES School Home (1) Community Liaison	\$20.34/hr (8 hrs/day – 240 days)
7342	FES School Home (1) Community Liaison	\$20.34/hr (8 hrs/day – 240 days)

Youth Service Center:

7784	LMS/LCHS Clerk (1)	\$12.17/hr (7.5 hrs/day – 198 days)
7342	LMS/LCHS School (1) Home Community Liaison	\$20.34/hr (8 hrs/day – 240 days)

7784	Substitute Clerks for Family Resource/Youth Service Centers	\$57.00/day (7.5 hrs/day)
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NOTE: Authorization for utilization of a Substitute Clerk shall be granted by the Superintendent or Director of Finance and shall be based on an appropriately documented extended absence.

Misc. Grants:

	Born Learning Academy Grant Facilitators (2)	\$500 each
	Born Learning Grant Child Care Providers	\$15/hr
7318	Instructional Assist. II (1) (Vocational Rehab.)	\$13.19 (7 hrs/day – 183 days)
7291	Physical/Occupational (1) Therapist (one-quarter percent increase per year of service in the district)	\$59,470 (185 days)

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
SOCCER GIRLS ASST COACH (1)	0	185	\$600
SOCCER GIRLS JV ASST COACH (1)	0	185	\$600
SOCCER BOYS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER BOYS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOCCER GIRLS HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,000
SOCCER GIRLS ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
SOFTBALL HEAD COACH (1)	5	190	\$2,000
SOFTBALL ASST COACH (2)	0	185	\$800
SOFTBALL HEAD COACH MIDDLE (1) BES, FES, LMS	0	185	\$1,200
SOFTBALL ASST COACH MIDDLE (1) BES, FES, LMS	0	185	\$600
TENNIS HEAD COACH BOYS (1)	0	185	\$1,200
TENNIS ASST COACH BOYS (1)	0	185	\$600
TENNIS HEAD COACH GIRLS (1)	0	185	\$1,200
TENNIS ASST COACH GIRLS (1)	0	185	\$600
TENNIS HEAD COACH BOYS MIDDLE (1)	0	185	\$1,200
TENNIS HEAD COACH GIRLS MIDDLE (1)	0	185	\$1,200
TRACK CROSS COUNTRY (1)	0	185	\$1,000
TRACK CROSS COUNTRY ASST (1)	0	185	\$500
TRACK BOYS (1)	0	185	\$1,200
TRACK ASST COACH BOYS (1)	0	185	\$600
TRACK GIRLS (1)	0	185	\$1,200
TRACK ASST COACH GIRLS (1)	0	185	\$600
TRACK HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL HEAD COACH (1)	0	185	\$1,200
VOLLEYBALL ASST COACH (1)	0	185	\$600
VOLLEYBALL HEAD COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$1,000
VOLLEYBALL ASST COACH MIDDLE SCHOOL LEVEL (1)	0	185	\$600
WRESTLING COACH (1)	0	185	\$1,200
WRESTLING ASST COACH (1)	0	185	\$800
CHEERLEADER COMPETITION	0	185	\$500
CHEERLEADING HIGH SCHOOL (PER SPORT)	0	185	\$1,000
CHEERLEADING MIDDLE SCHOOL (PER SPORT)	0	185	\$500
EXTENDED DAYS ONLY NO EXTRA SERVICE PAY			
BIOMEDICAL (1)	10	195	\$0
DISTRIBUTIVE EDUCATION (1)	30	215	\$0
DISTRICT RESOURCE TEACHER (3)	max 15	max 200	\$0
DIST RESOURCE TEACHER & GIFTED/TALENTED COORD (1)	max 15	max 200	\$0
DISTRICT TECHNOLOGY COORDINATOR (1)	50	235	\$0
ENGINEERING (1)	17	202	\$0
HOME ECONOMICS (1)	5	190	\$0
FRESHMAN ACADEMY INST. COORD./READING INTERVENTION	10	195	\$0
GUIDANCE COUNSELOR (7)	15	200	\$0
HEALTH CAREERS (1)	5	190	\$0
LIBRARIAN (6)	15	200	\$0
ROTC (2)	50	235	\$0
VOCATIONAL AGRICULTURE (1)	50	235	\$0

6.B. Approval of creation, abolishment, and changes regarding positions for 2016-2017, as indicated, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0.

The following position is abolished effective 09/01/2016:

- (1) Part-Time Adult Education Instructor

The following position is created effective 09/01/2016:

- (1) Full-Time Clerk at the Adult Education Center (*183 days; Classified Pay Scale*)

The following extra duty service pay is created effective 2016-2017:

- Dual Credit Instruction (*\$500 extra duty service pay per course*)

The following extra duty service pay is changed effective 2016-2017:

- From (High School) Cheerleading Competition (*\$500 extra duty service pay*) to Cheerleading Assistant High School (*\$500 extra duty service pay*) -- NOTE: (Middle School) Cheerleading Competition to remain in Extra Duty Service Salary Schedule

6.C. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

Hiring

Angela Hogston	- English Teacher at Lawrence County High School
Darrian Hollonquest	- English Teacher at Lawrence County High School (1-Year)
Robert Allen	- Math Intervention Teacher at Lawrence County High School
Douglas Farrell	- Teacher at Lawrence County High School
Deana Ramey	- FMD Teacher at Lawrence County High School
Lloyd Scott McCoy	- LBD Teacher at Lawrence County High School
Blake Preece	- Teacher at Louisa Middle School
Emaleigh Hall	- Teacher at Louisa Middle School
Melissa Edens	- Teacher at Fallsburg Elementary School
Joshua Reed	- Itinerant Physical Education Teacher at Blaine Elementary School and Fallsburg Elementary School (1-Year)
Sidney Alcorn	- Teacher at Louisa East Elementary School (1-Year)
Kyra Butler	- Teacher at Louisa East Elementary School (1-Year)
Sarah Roe	- Teacher at Louisa East Elementary School (1-Year)
Charles Perkins	- LBD Teacher at Louisa East Elementary School
Marilyn Mullins	- Teacher at Louisa West Elementary School
Heather Bradley	- Teacher at Louisa West Elementary School
Stephanie McCoy	- Teacher at Louisa West Elementary School
Ginger Robinson	- Preschool Teacher at Louisa West Elementary School
Heather Bangham	- LBD Teacher at Louisa West Elementary School
Amber Bond	- LBD Teacher at Louisa West Elementary School
Jennifer Sparks	- Full-time Bus Monitor

Change of Position

Sara Bowen	- From Teacher at Louisa West Elementary School to Principal at Fallsburg Elementary School
Jessica Crittendon	- From Itinerant Teacher (Band) at Lawrence County High School, Louisa Middle School, and Blaine Elementary School to Teacher at Louisa Middle School
April Ratliff	- From Teacher at Fallsburg Elementary School to Teacher at Blaine Elementary School

Dana Whitt	- From Instructional Assistant at Louisa West Elementary School to Instructional Assistant at Fallsburg Elementary School
Larry Whitt	- From Bus Driver to Vehicle Mechanic II

Leave of Absence

Wrendi McDavid	- Teacher at Fallsburg Elementary School
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Resignations

Kimberly Fitch	- Assistant Principal at Louisa Middle School
Chad Williams	- Teacher at Louisa Middle School
Shana Green	- LBD Teacher at Louisa Middle School
Kara Williams	- Teacher at Louisa East Elementary
Rebecca McCoy	- Preschool Teacher at Louisa West Elementary School
Susie Rice	- Part-time Adult Education Instructor (<i>effective 09/01/2016</i>)
Angela Preece	- District School Health Nurse / District Special Needs Nurse (1-Year)
Pamela Wilks	- Full-time Bus Monitor
Ashley Evans	- Full-time Bus Monitor

LAWRENCE COUNTY SCHOOLS

2016-2017

SUBSTITUTE PERSONNEL

ADULT SUBSTITUTE BUS MONITORS

JANICE	CHAFFIN
CHELSEA	COLLINS
BARBARA	DAVIS
PENNY	GUSSLER
MARGARET	KAZEE
WILMA	NEWSOME
CODY	WILKS

SUBSTITUTE COOKS/BAKERS

STEPHANIE	ADAMS
MELISSA	COOK
KELLY	CORDLE
MICHELLE	DILLON
GRACE	FITCH
PAMELA	GROSS
RONDA	STAFFORD

SUBSTITUTE CUSTODIANS

SCOTTIE	CALL
MELISSA	COLLINS
WILLIAM	DIAMOND
KAREN	PECK

SUBSTITUTE INSTRUCTIONAL ASSISTANTS

KARLA	ADKINS
JENNIFER	FERGUSON
DARLENE	FLETCHER
TIFFANY	ISAAC
BERNICE	NICHOLS
KRISTI	PARKS
ERICA	VINSON

SUBSTITUTE BUS DRIVERS

MELISSA	BLACKBURN
CHARLES	BRADSHAW
JOEY	CECIL
TRAVIS	FELTNER
MICHAEL	GRIFFITH
BARBARA	HALL
RANDY	HINKLE
ROBERT	HOLLEY
ROBERT	HUGHES
JAMES	JOBE
SHARON	PACK
BRIAN	RATLIFF
TOMMY	RATLIFF
JERRY	ROBINSON
BRAD	WEST

SUBSTITUTE TEACHERS

ETHEL	ADAMS
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TONI	ARMSTRONG	JOSHUA	MILLS
KRISTEN	BALDWIN	AMY	MOORE
DANA	BLEDSON	DOROTHY	MOORE
AMANDA	BOGGS	REVA	MULLINS
ROSEMARY	BORDERS	HAROLD	NEWSOME
LOUETTA	BORDERS	ANNA	O'BRIAN
JO ANN	BRADLEY	AMY	PECK
DONALD	BROWN	NANCY	PERRY
AMBER	BURTON	EMMONS	PREECE
RYAN	CAUDILL	MEGAN	PRESTON
SENORA	CHILDERS	TERESA	RANSBOTTOM
DIANNA	COMPSTON	CARMEN	ROBERTSON
WANDA	COPLEY	JASON	ROLLINS
CHRISTY	CURNUTTE	LAURA	SALYER
PATTY	EDWARDS	MELODY	SALYERS
ERIN	EVANS	MEGAN	SPILLMAN
ASHLEY	FLETCHER	CLYDE	STEINER
PAUL	FLOWERS	KALI	STURGELL
MARY	FRAZIER	JESSICA	TACKETT
HEATHER	GAUZE	LINDA	THOMPSON
BREANNA	HOWELL	DEBRAH	THOMPSON
JOANN	HURLEY	JAMES	WARD
KAY	ISON	BILLIE	WEST
KRISTA	JARRELL	JESSALYN	WEST
BROOKE	KEESEE	RUTH	WEST
KAYLA	KEETON	DONNA	WEST
RENDY	LAFLESH	MELISSA	WYATT
JENNIFER	LYCAN		

7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.


Chairman – D. Heath Preston


Secretary to the Board – Betty Mullins