

# Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;  
A Community Involved and Informed*

July 18, 2016 6:00 p.m.  
Lawrence County High School  
Louisa, Kentucky

Attendance Taken at 6:00 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman  
Ms. Barbara Robinson  
Mr. James See  
Ms. Maddlene Roberts

Absent Board Members:

Ms. Garnett Skaggs, Vice-chair

Present: Dr. Robbie Fletcher, Superintendent; Mr. Fred Eastridge, PE, PLS, ECSI; Ms. Edris Humphrey, Director of Federal Programs and Finance; Dr. Cassandra Webb, Chief Academic Officer; Director of Pupil Personnel & District Personnel: Vernon Hall; Special Education & Preschool Director: Rhonda Colvin; Blaine Elementary Principal: Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Louisa East Elementary Principal: Mary Hall; Board Attorney Jonathan Shaw; Mr. Tommy Burns, Chief Information Officer; Ms. Betty Mullins, Board Secretary

## MINUTES

### 1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*, and he then led *The Pledge to the United States Flag*.

### 2. APPROVE AGENDA

Approval to amend the agenda to include the following items and changes: **5.D.1. Per diem and expenses for members present and allowable expenses for Jim See's training at KSBA summer conference;** **5.D.2.i. Renewal of 2016-17 Fresh Fruit and Vegetable Program Grants for eligible schools;** **5.D.2.j. My Town TV Agreement;** **5.D.2.k. Proposed Work of Lisa Matthews, Math Consultant 1st trimester;** **5.E.B.3. Approve BG-5 Project Closeout Form;** **5.M.1. Discuss/Approve research for energy efficiency upgrades at Louisa West;** and **6.A.4. Parent and Student Handbook** passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

### 3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS *(none)*

### 4. COMMUNICATION

#### 4.A. Superintendent's Update

##### 4.A.1. KASA Leadership Institute July 20-22

**Dr. Fletcher will be attending the Kentucky Association of School Administrators (KASA) Leadership Institute this week along with having a couple of other meetings out of district.**

#### **4.A.2. KASS Board of Directors nomination**

**Dr. Fletcher stated that it is an honor to be nominated to serve as the regional representative on the Kentucky Association of School Superintendents Board of Directors. Confirmation of the appointment is expected at the end of this week.**

#### **4.A.3. Commissioner's Accountability Steering Committee - next meeting - July 25**

**The Accountability Steering Committee will be making recommendations on the design of Kentucky's new Accountability System. Dr. Fletcher will be meeting at the end of the week with groups providing input on special areas.**

#### **4.A.4. Principal selection process training for Fallsburg SBDMC**

**The initial meeting has been held, and the Council is being trained in principal selection by Dr. Webb tomorrow night at which time the Council will also develop the timeline for the selection process. The goal is to have a principal in place before school starts while also providing time for involvement of the community in the process.**

#### **4.A.5. Textbook delivery and professional development update**

**Go Math workbooks and new English/Language Arts textbooks and materials have arrived in the district. These are being checked by Dr. Webb and the District Resource Teachers for distribution to schools. Dr. Fletcher stated that the Board has committed around a quarter of a million dollars for new textbook materials in the last two years. Professional development is being scheduled to provide teachers training in implementing the programs.**

#### **4.A.6. Opening Day breakfast- August 2 @ 9 AM**

**Dr. Fletcher extended an invitation to all staff of Lawrence County Schools and to the Board to attend the annual opening day breakfast being held at Lawrence County High School on August 2<sup>nd</sup> at 9 a.m. The Opening Day Breakfast is being sponsored again by Pathways, a valuable community partner.**

#### **4.A.7. First day of school for students - August 3**

**Following Opening Day for staff on Tuesday, student's first day will be Wednesday, August 3<sup>rd</sup>.**

#### **4.B. Public Comment**

### **5. STUDENT LEARNING AND SUPPORT SERVICES**

**5.A. Approval of the Minutes of the June 23, 2016 Special Meeting passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.**

**5.B. Approval of Claims and Orders of the Treasurer passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.**

*Dr. Fletcher pointed out and explained several large expenditures and other items of interest to the Board including bond series payments, Infinite Campus, insurance, worker's compensation, TalentEd services, playground safety chips, bus lease payments, AP Exam fees, business card payment for Dr. Fletcher for KASA Conference, elevator repair, PA system at Blaine, paint bill for summer painting in schools, PTLW training, KAGAN training, MAP testing system, Adult Ed GED graduation dinner, FRYSC expenses, and Kentucky School Council membership dues.*

**5.C. Approval of the Monthly Financial Report** given by Finance Director Edris Humphrey passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.C.1. Bank Reconciliation Report**

Ms. Humphrey stated that the beginning balance for June was **\$5,593,252**. Total revenue for the month of June was **\$2,156,994**. Expenditures for the month totaled **\$3,655,357**. Our Fund 1 cash balance for June was **\$3,448,694**, and our ending balance of all funds for June was **\$4,236,253**. She noted that revenue will show a decrease until tax revenues start coming in October and November.

**5.C.2. MUNIS Balance Sheet and Monthly Financial Report**

Balance Sheets reflect the balance for each fund as of June 30. There may be some adjustments to the ending balance due to payment of July invoices.

**5.C.3. Finance Update**

The carryover projection from 15-16 is around \$3 million with a contingency of at least 5%. Ms. Humphrey noted that savings in operational costs have resulted in more funds available for instruction.

**CONSENT AGENDA**

**5.D. Approval of Consent Agenda** items, as indicated, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.D.1. Per diem and expenses for members present and per diem and allowable expenses for Jim See's training at KSBA summer conference (amended to reflect a change in wording)**

**5.D.2. Contracts:**

**5.D.2.a. Renaissance Learning for K-8: STAR Math, STAR Reading, STAR Early Literacy, Accelerated Reader: \$35,100.88**

**5.D.2.b. 2016-2017 Community-Based Work Transition Program (CWTP) Memorandum of Understanding with LC Schools**

**5.D.2.c. Kentucky School Board Association Services with LC Schools**

**5.D.2.d. Special Education Service Contracts:**

**5.D.2.d.1. Orientation and Mobility: Carey Moore**

**5.D.2.d.2. Orientation and Mobility: Karen Hinkle**

**5.D.2.d.3. Speech Therapy: Ginger Johnson-Fife**

**5.D.2.d.4. Physical Therapy: Anita Frazier-Brooks**

**5.D.2.d.5. East Kentucky Psychological Resources: Shellie Ritchie & Lena Harmon**

**5.D.2.e. Graduated Licensing Program Memorandum of Agreement for 2016-17**

**5.D.2.f. Head Start Transportation Agreement 2016-2017**

- 5.D.2.g. Agreement with Northeast Head Start for permission to utilize Louisa East Elementary School for evacuation due to an emergency
- 5.D.2.h. 2016-17 Full Utilization Agreement with Northeast Head Start
- 5.D.2.i. Renewal of 2016-17 Fresh Fruit and Vegetable Program Grants for eligible schools: Blaine Elementary, Fallsburg Elementary, Louisa East Elementary School, and Louisa West Elementary (on-line application process completed by Food Service Director Cindy Hay) (added to agenda)
- 5.D.2.j. My Town TV Agreement (added to agenda)
- 5.D.2.k. Approval of Proposed Work of Lisa Matthews, Math Consultant; 1st trimester: \$5,800.00 (added to agenda)
- 5.D.3. Requests:
  - 5.D.3.a. Fundraisers:
    - 5.D.3.a.1. Louisa West Elementary
    - 5.D.3.a.2. Louisa Middle School
  - 5.D.3.b. Use of Facilities:
    - 5.D.3.b.1. LCHS Soccer Field by Eastern Elite Soccer for practice; evenings 2016-17; Kyle Sniateeki (insurance provided)
- 5.D.4. For Review/FYI:
  - 5.D.4.a. School Activity Fund Reports: June (*all schools*)
  - 5.D.4.b. 2015-16 School Annual Financial Reports (*all schools*)
  - 5.D.4.c. SBDM/Advisory Council Minutes (LWES, FES, LMS)
  - 5.D.4.d. National School Lunch Application/Community Eligibility Provision

## **5.E. CONSTRUCTION**

**5.E.A.** Approval of *LCHS Renovation Phase I Close Out: BG-4's #12-019* passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

- 5.E.A.1. Tennis Tech, Inc. Total Cost: \$268,191.00
- 5.E.A.2. JMK Electric Co: \$197,364.28
- 5.E.A.3. Central KY Sheetmetal: \$798,774.84
- 5.E.A.4. American Tile Co: \$79,857.00
- 5.E.A.5. Carpet Decorators, Inc: \$12,859.66
- 5.E.A.6. B.L. Raden & Sons, Inc: \$127,463.00
- 5.E.A.7. WR Cole & Associates: \$91,595.00
- 5.E.A.8. The Bri-Den Co, Inc: \$1,149,534.57
- 5.E.A.9. Rising Sun Development: \$1,385,017.63
- 5.E.A.10. Mountain Enterprises: \$340,935.00
- 5.E.A.11. General Heating/Air: \$257,813.08

### **5.E.B. LCHS Track Drainage Project**

Fred Eastridge of ECSI provided the Board an update on the project noting that based on what he observed and from feedback after heavy rains, the drainage system is working well. He expressed appreciation for the good workmanship of the contractor, Floyd Excavating, and said they were a pleasure to work with. "To my knowledge everything has been completed to my satisfaction, and I am here to recommend final payment." Dr. Fletcher complemented Mr. Eastridge for his work on the project and his accessibility and promptness in responding to calls. Mr. Eastridge cautioned that the grates need to be examined and cleaned periodically to ensure long-term effectiveness.

**5.E.B.1.** Approval of *Floyd Excavating Final Pay Application* for \$6,641.80 passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.E.B.2.** Approval of *Contract Close Out Form BG-4* passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.E.B.3.** Approval of BG-5 Project Closeout Form passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent. (added to agenda)

**5.F.** Approval of *Crisis Plan License Agreement and Safe and Drug Free Services Agreement with K9 Resources* passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent. *(The agreement includes 18 random visits with dogs trained to detect specifically such things as drugs, weapons, and bombs. Mr. Hall explained that no one will know when or which dog they will be bringing. This will help keep our kids safe. Each school will also receive a safety/crisis manual which is a collection of convenient and easily understandable flipcharts of steps to take in dealing with a crisis situation.)*

**5.G.** Approval of Superintendent/designee to delay/cancel school passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.H.** Approval of 2016-2017 student field trip fees for LWES and LMS passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.I.** Approval of interim contract (six months) for legal services with Attorney Jonathan Shaw of Paintsville, Kentucky, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.J.** Approval to move forward with the process for KDE appraisal of property with intent to purchase, if necessary, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent. *(The property in question is adjacent to the high school behind the maintenance building. The action is contingent on the owner's acceptance of the \$62,500 appraisal value provided by Paul David Brown, State-Approved Appraiser.)*

**5.K.** Approval to enter **Executive Session** for the purpose of discussion of student discipline pursuant to KRS 61.810(1)(f) passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**5.L.** Approval to return to **Open Session** passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent. *(Chairman Preston stated that no action was taken during Executive Session.)*

#### **5.M. New Business**

Approval to add to the agenda under New Business the KDE Community Education Memorandum of Agreement (MOA) passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent. (added to agenda)

**5.M.1.** Approval to conduct research for energy efficiency upgrades at Louisa West passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent. (added to agenda)

**5.M.2. Approval of the KDE Community Education Memorandum of Agreement (MOA) for July 1, 2016 to June 30, 2017 in the amount of \$20,000 passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent. (added to agenda)**

## **6. PERSONNEL**

**6.A.** Approval of handbooks for 2016-2017 passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson.

**6.A.1.** Employee Handbooks: *Employee Handbook; Child Abuse, Neglect, & Trauma Training Manual; FERPA & Confidentiality Mandatory Training Manual; and PBIS and Physical Restraint & Seclusion Mandatory Training Manual*

**6.A.2.** Substitute Teacher Handbook

**6.A.3.** Coaches Handbook

**6.A.4. Parent and Student Handbook (added to agenda)**

**6.B.** Approval of an unpaid one-year Leave of Absence for Wrendi Adkins passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**6.C.** Approval of creation and changes regarding positions passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

The following positions are created:

- (1) English Teacher at Lawrence County High School (1-Year)

The following positions are changed:

- From (1) PLTW Biomedical Teacher with 0 extended days to (1) PLTW Biomedical Teacher with 10 extended days
- From (1) Physical/Occupational Therapist flat rate to (1) Physical/Occupational Therapist Pay Scale
- From Instructional Assistant II (Vocational Rehabilitation) flat rate to Instructional Assistant II (Vocational Rehabilitation) Classified Pay Scale D (*effective the year in which the pay scale exceeds current hourly pay*)
- From Clerk/Data Entry Assistant Classified Pay Scale A 8hrs/day – 185 days to Clerk/Data Entry Assistant Classified Pay Scale A 8hrs/day – 185 days to max 258 days

**6.D.** Superintendent Professional Growth and Evaluation System (SPGES): Dr. Robbie Fletcher

**6.D.1.** 2016-2017 Orientation to Superintendent Evaluation

Chairman Preston stated:

“Dr. Fletcher, as orientation to your evaluation as Superintendent of Lawrence County Schools, you have been provided a copy of our current policy *2.14 Evaluation*, the accompanying procedure *2.14 AP.2 Evaluation of the Superintendent*, and the Kentucky Board of Education evaluation instrument and procedures for the Superintendent Professional Growth and Effectiveness System (SPGES).

By June 30, 2017, you will receive ratings on the seven standards that are outlined in the SPGES system. The standards have indicators that will guide you in being an effective superintendent and include the following:

1. Strategic Leadership
2. Instructional Leadership
3. Cultural Leadership
4. Human Resources Leadership
5. Managerial Leadership
6. Collaborative Leadership
7. Influential Leadership

The Board will review and discuss your progress in open meetings, as documented in board meeting minutes, and your written Summative Evaluation will be discussed and adopted in an open meeting of the Board and reflected in the minutes. Dr. Fletcher, do you have any questions or comments you wish to share with the Board regarding your evaluation process?"

Dr. Fletcher's commented that he considered the evaluation system very open and very clear. He stated that during the two year that he has been superintendent, he felt the Board has had high expectations for him both academically and as an influential leader across the state. "Not only have I tried to live up the expectations of the Board over the past two years, I have tried to serve the students of Lawrence County in the best way I know how." He also expressed appreciation for the Board being very candid in their comments regarding his professional growth and for their guidance in serving Lawrence County students. Chairman Preston concluded. " We look forward to another good year."

**6.E. Approval to acknowledge receipt of Superintendent's Personnel Action/Update** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

**Hiring**

<b>Ashleigh Workman</b>	<b>- Teacher at Fallsburg Elementary School</b>
<b>Angela Lemaster</b>	<b>- School Secretary at Louisa West Elementary School</b>
<b>Angela Preece</b>	<b>- District School Health Nurse/District Special Needs Nurse (1-Year)</b>
<b>Ricky Caudill</b>	<b>- Bus Driver</b>
<b>Ashley Caudill</b>	<b>- Full-time Bus Monitor</b>
<b>Winnie Dye</b>	<b>- Full-time Bus Monitor</b>
<b>Geneva Salyer</b>	<b>- Full-time Bus Monitor</b>
<b>Sydney Evans</b>	<b>- Cook/Baker (7 hrs/day) at Lawrence County High School</b>
<b>Lora Epling</b>	<b>- Cook/Baker (4.5 hrs/day) at Lawrence County High School</b>
<b>Leslie Boyer</b>	<b>- Cook/Baker (4.5 hrs/day) at Louisa Middle School</b>

**Change of Position**

<b>Jenna Thompson</b>	<b>- From Teacher at Blaine Elementary School to Teacher at Louisa East Elementary School</b>
<b>Sabrina Fyffe</b>	<b>- From Instructional Assistant at Fallsburg Elementary School to School Secretary at Fallsburg Elementary School</b>

**Resignations**

<b>Joe Harris</b>	<b>- English Teacher at Lawrence County High School</b>
<b>Kimberly Collins</b>	<b>- LBD Teacher at Louisa West Elementary School</b>

**Connie Miller**

**Megan Shields**

**Ariana Marcum**

**Paul Jobe**

**- Itinerant Physical Education Teacher at Blaine Elementary School and Fallsburg Elementary School (1-Year)**

**- Speech Language Pathologist**

**- District School Health Nurse / District Special Needs Nurse**

**- Vehicle Mechanic II and Bus Driver Trainer**

**Lawrence County Schools**

**2016-2017**

**District Personnel**

**DISTRICT OFFICE**

Robbie L. Fletcher, EdD

Adkins, Kim

Bradley, Brittony

Brooks, Tiffany

Collins, Barbara

Colvin, Rhonda

Hall, Vernon

Hammond, Brettia

Hay, Cindy

Howell, Pamela

Humphrey, Edris

Simpson, Paulette

Webb, Cassandra

**BLAINE ELEMENTARY SCHOOL**

Arnett, Cheri

Arrington, Sarah

Boggs, Tracy

Cordle, Stephanie

Fields, Sharon

Fyffe, Linda

Giesler, Erin

Gollihue, Sheila

Hollyfield, Rebecca

Hughes, Richard

Jennings, Shawn

Jewell, Lee

Miller, Patricia

Mollette, Lola

Murray, Ariel

Preece, Leanna

Robinette, Alicia

Sparks, Duell

Spears, Cody

Sturgill, Karen

VACANCY

VACANCY

VACANCY

VACANCY

VACANCY

Ward, Katina

Withers, Lisa

Wright, Angela

**FALLSBURG  
ELEMENTARY  
SCHOOL**

Adkins, Benjamin

Blevins, Martha

Bowen, Judith

Brady, Myram

Brumfield, Mitchell

Burchett, Delores

Chapman, Paul

Copley, Angela

Fyffe, Sabrina

Hatfield, Kimberly

Hayes, Angela

Johnson, Scott

Laney, Cindi

Marcum, Tammy

May, Sarah

McDavid, Craig

McDavid, Wrendi

Newman, Chuck

Orsak, Susan

Pack, Ann

Prince, Teresa

Ratliff, April

Riffe, Michelle

Sammons, April

VACANCY

VACANCY

VACANCY

Ward, Angel

West, Stephanie

Wolhoy, Kala

Workman, Ashleigh

Workman, Charlotte

Workman, Patricia

**LOUISA EAST  
ELEMENTARY  
SCHOOL**

Adams, Susan

Akers, Sherita

Bartram, Jeff

Blevins, Sarah

Borders, Rowena

Bradley, Mary

Brown, Summer

Chapman, Jonda

Compton, Susie

Cyrus, Lee Ann

Cyrus, Megan

Derifield, Angel

Dixon, Ed

Dotson, Melissa

Ferguson, Gloria

Goble, Courtney

Hall, Mary

Huff, Nora

Hughes, Candy

Lambert, Paula

May, Janet

McClanahan, Sara

Montgomery, Jeressa

Nelson, Jessica



Osborne II, Joseph
Pack, Mary Ann
Parsons, Erica
Perkins, Jennifer
Perkins, Jessica
Preece, Mary
Preston, Sandy
Salyer, Janice
Scott, Rebekah
Short, Chelsee
Taylor, Amy
Thompson, Jenna
Turner, Donna
VACANCY
VACANCY
VACANCY
VACANCY
West, Bobby
Williams, Kara
Williams, Monica

LOUISA MIDDLE SCHOOL	
Akers, Brian	
Burkett, Tonya	
Cecil, Joey	
Chicko, Amie	
Cyrus, Andrea	
Dixon, Kelli	
Eldridge, Jennifer	
Fitch, Kimberly	
Green, Shana	
Halfhill, Joe	
Hall, Billie	
Hammond, Bill	
Hammond, Deana	
Hay, Karen	
Martin, Emily	
Meek, Molly	
Muncy, Bethany	
Parson, Teresa	
Perry, Sherry	
Perry, Tommy	
Rose, Carmella	
Short, Bryan	

Short, Kelly
Smith, Jennifer
Tate, Patricia
Thompson, John
Thompson, Tamra
VACANCY
VACANCY
Vanhoose, Kemra
Vanhoose, Ray
Williams, Chad
Workman, Michelle

LOUISA WEST ELEMENTARY SCHOOL	
Adams, Amanda	
Bowen, Sara	
Branham, Pam	
Brown, Lynn	
Burns, Jennifer	
Campbell, Sheri	
Collins, William	
Compton, Janie	
Conley, Angela	
Daniels, Janie	
Davis, Melissa	
DeLong, Debbie	
Elliott, Amanda	
Fletcher, Sarah	
Grayson, Georgie	
Hardin, Bain	
Hogan, Susan	
Hogston, Andrea	
Holt, Amelia	
Kelly, Tammy	
Kirk, Maria	
Lemaster, Angela	
Maynard, Carrie	
Maynard, Katrina	
McCoy, Rebecca	
Moore, Jerry	
Preece, Penny	
Prince, Anna	
Puig, Yolanda	
Ross, Melissa	

Runyon, Sherry
Salyer, Crystal
Sammons, Kristy
Tackett, Christy
VACANCY
VACANCY
VACANCY
VACANCY
Walker, Kelly
Webb, Belinda
Webb, Kathy
Whitt, Dana
Wright, Lori

LAWRENCE COUNTY HIGH SCHOOL	
Adams, Mary	
Blackburn, Melissa	
Blevins, Autumn	
Blevins, Ben	
Blevins, Steven	
Boggs, Anthony	
Brown, Craig	
Brown, Kara	
Burton, Misty	
Case, Lindsey	
Caudill, Druann	
Cecil, Kim	
Combs, Michele	
Cook, Stuart	
Dennison, Laura	
Dheel, Jennifer	
Dillow, Joy	
Feltner, Travis	
Finley, Luanne	
Gauze, Larissa	
Green, Rebecca	
Grim, Rick	
Hall, Tina	
Hinkle, Randy	
Holt, Jackie	
Huff, Connie	
Johnson, Debbie	
Little, Jordan	
May, Jessica	

Maynard, Joe
Maynard, Matthew
McCoy, Elva
Meddings, Brandon
Moore, Christy
Osborn, Scott
Osborne, Chuck
Pack, Sharon
Price, Emma
Prince, David
Puryear, Pam
Richards, Bill
Salyers, George H.
Schutzberg, Susan
Shelton, Gilbert
Shirkey, Kim
Short, Ramona
Siegel, Shad
Siembor, Gary
Smith, Hollie
VACANCY
VACANCY
VACANCY
VACANCY
West, Brad
West, Deana
Whitt, Diane
Wright, Angela
York, David
York, Sherrie

ITINERANT CERTIFIED
Crittendon, Jessica
Stambaugh, Haven
VACANCY

ITINERANT CLASSIFIED
Laney, Tyler
Pigmon, Walter

DISTRICT-WIDE CERTIFIED
Bradley, Vicki
Chaffin, Dina

Gauze, Dwana
Halfhill, Stephanie
Kessinger, Leah
Mullins, Betty
Prichard, Lana
Queen, Cindy
Ratcliffe, Terry
Rose, Jennifer
Short, Alan
VACANCY
Webb, Maida
York, April

DISTRICT CLASSIFIED
Marcum, Curtis
Smith, Donetta

FAMILY RESOURCE YOUTH SERVICE CENTERS
Caudill, Anita
Curry, Brenda
Goble, Noel
Hall, Barbara
Kelly, Luann
Preece, Anne

ADULT EDUCATION CENTER
Adkins, Becky
Ellis, James
Rice, Susie
Skaggs, Wade

ALTERNATIVE EDUCATION PROGRAM
Caudill, John
Feltner, Melinda
Parsons, Sharon
Sammons, Diana
York, Travis

MIDDLE GRADES ALTERNATIVE
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PROGRAM
Castle, Tom
VACANCY

DISTRICT HEALTH SERVICES
Borders, Tammy
Call, Debra
Meredith, Angie
Moore, Victoria
Preece, Angela
VACANCY
Woods, Amanda

TECHNOLOGY
Burns, Tommy
Delong, Danny
Muncy, Michael

MAINTENANCE
Colvin, Gary
Hughes, Robert
Osborne, Joe
Vanhoose, Doug
Wells, Glen

TRANSPORTATION
Adkins, Danielle
Austin, Lawrence
Belcher, Claudia
Blackburn, Rick
Boggs, Sandra
Borders, Ed
Bowen, Tracy
Branham, Kathy
Burchett, Charles
Burchett, Shana
Burchett, Wilma
Burke, Cynthia
Caudill, Ashley
Caudill, Ricky
Childers, Ralph
Conn, Jennifer
Cordle, Kelly

Davis, Emily
Davis, Lionel
Dingess, Amanda
Doolley, Kelli
Dunn, Teresa
Dye, Winnie
Elswick, Crystal
Evans, Ashley
Fitchpatrick, Emily
Fitchpatrick, Tommy
Fugett, Ralph
Fuller, Sharon
Hall, Jeri
Hall, Susan
Hewlett, Janice
Holley, Carolyn
Holley, Robert
Hughes, Helen
Hylton, Joseph
Jobe, Robert
Jobe, Sandra
Justice, David
King, Shelley
Kitchen, James
Lemaster, Carolyn
Little, Debbie
Martin, Elizabeth
May, Bradley
Maynard, Joe
McCoy, David
Moore, Bonnie

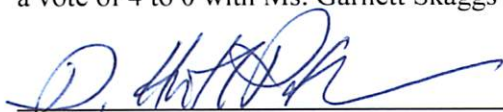
Newsome, Justin
Newsome, Pamela
Osborne, Marsha
Perkins, Mary
Poe, Andrea
Preece, Debra
Salyer, Geneva
Salyer, George
Salyer, Rita
Skaggs, LaWanda
Skaggs, Pam
Smith, Carolyn
Sparks, Eddie
Spiert, Lisa
Thompson, Christy
Thompson, Jeremy
Thompson, John D.
Thompson, Joyce
Tingler, Amber
VACANCY
VACANCY
VACANCY
Wagner, Linda
Whitt, Larry
Wilks, Pamela

FOOD SERVICE
Adkins, Elaine
Bond, Samantha
Boyer, Leslie
Brooks, Karen

Burchett, Rita
Caudill, Carolyn
Chaffin, Pamela
Chafins, Angel
Coffey, Sandra
Edwards, Sandy
Epling, Laura
Evans, Sydney
Jobe, Deborah
Kelley, Glenda Kay
Lemaster, Rebecca
Lockard, Victoria
McClanahan, Maggie
McGinnis, Brenda
Meade, Misty
Miller, Marilyn
Osborne, Tena
Pigg, Pamela
Pigmon, Rennesa
Porter, Tammy
Sanchez, Denise
Spillman, Teresa
Thompson, Vanessa
Vance, Jessica
Vanhoose, Lynn
Workman, Loretta
Workman, Sheila

## 7. ADJOURNMENT

Approval to adjourn passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Ms. Garnett Skaggs absent.

  
Chairman – D. Heath Preston

  
Secretary to the Board – Betty Mullins