

**Cass County School District 097  
Elmwood-Murdock Public Schools  
December 13, 2017**

A meeting of the Board of Education of the Elmwood-Murdock Public Schools was convened in open and public session on Wednesday, December 13, 2017 in the boardroom in the high school at Murdock. Board members Dave Oehlerking, Jesse Rust, Kathy Frahm, Mark Meyer, Jeff Backemeyer, and Mark Luetchens were present. Also present was Superintendent Ryan Knippelmeyer, and administrative team members Bruce Friedrich, and Heidi Zierott.

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting and the subjects to be discussed at the meeting were given in advance to all members of the Board of Education. A current copy of the agenda was maintained as stated in the publicized notice.

Meeting was called to order at 7:02 p.m.

Luetchens/Backemeyer (M/S) to approve board bills, financial report, November minutes, consent agenda, and make note of roll. Motion passed 6-0.

The Board reviewed video presentation highlighting the EM District from Digital Communications class members Molly Feile and Tess Arent and teacher Mr. Hall.

The Board received reports from Elementary Principal, Director of Student Services, and Superintendent.

**Action Items:**

Luetchens/Oehlerking (M/S) to accept the resignation of Mr. Leigh Schmale effective at the end of the 2017-2018 school year and thank him for his service to the Elmwood-Murdock School District. Motion passed 6-0

Frahm/Rust (M/S) to accept the resignation of Mrs. Betty Colbert effective at the end of the 2017-2018 school year and thank her for her service to the Elmwood-Murdock School District. Motion passed 6-0.

Backemeyer/Luetchens (M/S) to accept the 2017 Safety Audit for the Elmwood-Murdock School District as conducted by an outside representative. Motion passed 6-0.

Rust/Frahm (M/S) to adopt the capacity limits established in the 2018-2019 Option Enrollment Policy, as amended. Motion passed 6-0.

Rust/Oehlerking (M/S) to approve technology infrastructure upgrades with support of eRate funds as presented by administration. Motion passed 6-0.

Oehlerking/Frahm (M/S) to hold a Special Board Meeting on January 20, 2018 at 8:00 A.M. for the purpose of short and long-range planning. Motion passed 6-0.

Luetchens/Rust (M/S) to go into Executive Session at 8:20 p.m. for the purpose of conducting strategy session with respect to collective bargaining. Motion passed 6-0  
President Oehlerking restated that the purpose of going into Executive Session was for a strategy session regarding collective bargaining and that is the only topic to be discussed.

Frahm/Backemeyer (M/S) to come out of Executive Session at 8:47 p.m. Motion passed 6-0

**Discussion items included:**

Oehlerking/Backemeyer (M/S) to enter into Executive Session at 8:48 p.m. for the purpose of discussing superintendent job performance and consider employment contract for 2018-2019. Motion passed 6-0. President Oehlerking restated that the purpose of going into Executive Session was to discuss the job performance of the superintendent and consider employment contract for 2018-2019 and that was the only topic to be discussed. The Board discussed and job performance of the Superintendent and terms of employment contract for the position of Superintendent. No action taken.

Oehlerking/Rust (M/S) to come out of Executive Session at 8:50 p.m. Motion passed 6-0.

The Board discussed the District-Wide Newsletter including Annual District Report Card scheduled to disseminate on or before December 21, 2017.

The Board discussed current Board Member roles and Committees for consideration in 2018.

Rust/Oehlerking (M/S) to adjourn the meeting at 8:52 p.m. Motion passed 6-0.

The next regular Board of Education meeting is scheduled for Wednesday, January 10, 2018, beginning at 7:00 p.m. in the Board Room.

Respectfully submitted,

Mark Meyer, Board Secretary