

# Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;  
A Community Involved and Informed*

July 17, 2017; 6:00 p.m.  
Lawrence County High School  
Louisa, Kentucky

Attendance Taken at 6:00 p.m.:

Present Board Members:

Mr. D. Heath Preston, Chairman  
Ms. Garnett Skaggs, Vice-chair  
Ms. Barbara Robinson  
Mr. James See  
Ms. Maddlene Roberts

Present: Superintendent: Dr. Robbie Fletcher; Finance Officer: Ms. Brandi VanHoose; Director of Pupil Personnel & District Personnel: Vernon Hall; Director of Special Education & Preschool, Rhonda Colvin; Chief Academic Officer: Dr. Cassandra Webb; Director of Pupil Intervention: Sharon Parsons; Lawrence County High School Principal: Christy Moore; Blaine Elementary Principal: Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Louisa East Elementary Principal: Anna Prince; Fallsburg Elementary Principal: Sara Bowen; Louisa Middle School Principal: Joe Cecil; Chief Information Officer/District Technology Coordinator: Tommy Burns; Board Secretary: Betty Mullins

## MINUTES

### 1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

### 2. APPROVE AGENDA

Approval to amend the agenda to include an additional item, **5.D.2.g. Contract between Andrea Cyrus and LC Food Service to paint MyPlate information and lunchroom characters on the cafeteria walls of Blaine, Fallsburg, and Louisa East Elementary**, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

### 3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

*(none)*

### 4. COMMUNICATION

#### 4.A. Superintendent's Update

##### 4.A.1. Progress on the gym floor at Fallsburg

Dr. Fletcher asked Principal Sara Bowen to give an update on the replacement of the gym floor. She has been providing updates on social media. "They will be there tomorrow morning to start laying the actual floor and it should be finished by Thursday." Painting the lines will begin on Monday. The design in the middle will be completed over Fall Break. Mrs. Bowen concluded, "It's going to look awesome!"

#### **4.A.2. Relocation of the Fallsburg flagpole**

At the request of local veterans, the flagpole has been relocated to the front of the building. Principal Bowen has arranged for a ceremony on the first day of school for the raising of the first flag on the pole, which will be performed by a local veteran.

#### **4.A.3. Retraction by contractor on Blaine blacktop project**

The contractor to whom the Board awarded the bid for the blacktop project retracted his bid, and the remaining bids are from \$20 to \$30,000 more. Dr. Fletcher stated that Blaine project could possibly be completed over Fall Break, or it may need to be re-bid.

#### **4.A.4. Potential cut to Title I/Title II funding**

Dr. Fletcher stated that the district had received word at the end of the month that there could possibly be a \$125,000 cut in Title I funding and \$70,000 cut in Title II funding. Purchasing of social studies textbooks, which has been included in the budget, may need to be delayed to cover the shortfall if the cuts are this large. In future years, reduction of staff currently funded through the federal Title programs is likely.

#### **4.A.5. ACT composite at a 5-year high**

LCBS is at a 5-year high on ACT composite scores with an average of 18.8. Although still below the state average, Dr. Fletcher stated as the Board reviewed the data, more growth occurred at our high school in several areas as compared to the increase in state composite scores.

#### **4.A.6. PETLL/ACT training at KVEC**

Having been selected through a competitive selection process, three principals, Mrs. Moore, Mrs. Bowen, and Mrs. Prince, will be participating in initial Perpetuating Excellence in Teaching and Learning (PETLL) training at KVEC beginning on Thursday and Friday. The focus of the training will be instructional coaching and possibly the use of technology in the classroom.

#### **4.A.7. Micro-credentialing summit at KVEC**

Recent legislation will provide more avenues for continuing certification (such as, as opposed to a Master's Degree) for teachers with micro-credentialing being one of them. A possible area for a micro-credential is technology in the classroom. KVEC is taking a lead on this opportunity for teachers and is hosting a summit to explore the potentials of micro-credentialing. Dr. Fletcher will attend the summit on Wednesday at KVEC in Hazard and also Thursday and Friday for PETLL with the principals.

#### **4.A.8. Conference at KASA-Recognition for process improvement**

Dr. Fletcher will be attending the KASA Conference next week and will be presenting a session on process improvement work, being an opportunity to highlight the recent work of district administrators and managers in our district. In addition, Lawrence County Schools will be recognized as a North Star District for its process improvement work over the last year and a half, which saved us thousands of dollars.

#### **4.A.9. Latest update for state accountability**

**Dr. Fletcher highlighted five areas of interest in the potential new state accountability design: a major focus on achievement gaps; a very different growth calculation; a move from College and Career Readiness (CCR) to transition-readiness; a new opportunity and access component; and for overall accountability a change to a star rating.**

#### **4.B. Public Comment**

### **5. STUDENT LEARNING AND SUPPORT SERVICES**

**5.A. Approval of the Minutes** of the June 19, 2017 Regular Meeting and June 22, 2017 Special Meeting passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

**5.B. Approval of Claims and Orders of the Treasurer** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0. *(Dr. Fletcher discussed some of the items including a large warrant that contained bond payments that also included bus bond payments. Two other large payments were district insurances and the Worker's Compensation premium. Other bills pointed out included the reimbursements to students for ACT fees and utilities.)*

**5.C. Approval of the Monthly Financial Report** presented by Finance Officer Brandi VanHoose passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

#### **5.C.1. Bank Reconciliation Report**

Ms. VanHoose reported that the beginning balance for June was **\$4,325,182**. Total revenue for the month of June was **\$2,994,822**. Expenditures for the month totaled **\$3,787,523**. The Fund 1 cash balance for June was **\$2,534,380**, and the ending balance of all funds for June was **\$3,455,868**.

#### **5.C.2. MUNIS Balance Sheet and Monthly Financial Report**

Balance Sheets reflect the balance for each fund as of June 30.

#### **5.C.3. Finance Update**

The reason expenditures exceeded revenue for the month of June is because of the four special summer payrolls.

### **CONSENT AGENDA**

**5.D. Approval of the Consent Agenda** items including the additional item added, as indicated, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 5 to 0.

#### **5.D.1. Per diem and expenses for members present**

#### **5.D.2. Contracts & Services:**

**5.D.2.a. Superior Office Service Equipment Lease Agreement with Fallsburg Elementary; August 1, 2017 to July 31, 2021; 48 month lease; 4 Ea - Canon ADV6200's (55 CPM or better); Lease amount: \$292.00 a month; B&W Charge \$250 a month, 500K Copies Included**

**5.D.2.b. Superior Office Service Equipment Lease Agreement with Blaine Elementary; August 1, 2017 to July 31, 2021; 48 month lease; 2 Ea - Canon**

**ADV6200's (55 CPM or better); Lease amount: \$292.00 a month; B&W Charge \$250 a month, 500K Copies Included**

**5.D.2.c. Agreements with Northeast Head Start for 2017-2018:**

**5.D.2.c.1. Transportation Agreement**

**5.D.2.c.2. Local Agreement for Cooperation on Full Utilization**

**5.D.2.c.3. Transition Program Cooperative Agreement**

**5.D.2.c.4. Request for Permission to Use Louisa East Elementary School for Evacuation Due to an Emergency**

**5.D.2.d. 2017-2018 Memorandum of Agreement for Career & Technical Ed Center/Department with KDE; July 1, 2017 to June 30, 2018: \$270,539.00**

**5.D.2.e. AMTECK, LLC Line Safety Systems Inspection Agreement; July 1, 2017 to June 30, 2018: \$7,000.00**

**5.D.2.f. Superior Office Service Equipment Lease Agreement with Louisa West Elementary; August 1, 2017 to July 31, 2021; 48 month lease; 2 Ea - Canon ADV6200's (55 CPM or better); Lease amount: \$146.00 a month; B&W Charge \$250 a month, 500K Copies Included**

**5.D.2.g. Contract between Andrea Cyrus and LC Food Service to paint MyPlate information and lunchroom characters on the cafeteria walls of Blaine, Fallsburg, and Louisa East Elementary: Total: \$700 (added to agenda)**

**5.D.3. Requests:**

**5.D.3.a. Fundraisers:**

**5.D.3.a.1. Louisa West Elementary**

**5.D.3.a.2. Blaine Elementary**

**5.D.3.a.3. Fallsburg Elementary**

**5.D.3.a.4. Louisa Middle School**

**5.D.3.a.5. Lawrence County High School**

**5.D.3.b. Requests for Assistance:**

**5.D.3.b.1. Fallsburg Elementary basketball uniforms: \$3,009.80**

**5.D.3.b.2. Louisa East Elementary playground safety enclosure/fencing: \$3,990.00**

**5.D.4. For Review/FYI: (no action required)**

**5.D.4.a. School Activity Fund Reports: June**

**5.D.4.b. SBDM/Advisory Council Minutes (LWES, FES, LMS, BES, LEES)**

**5.D.4.c. Energy Reports: Comparison of 2016 and 2017**

**5.E. Approval for District Accounting Manager to serve as primary submitter and District Finance Officer and the Director of Federal Programs to serve as secondary submitters for Federal Cash Requests passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 5 to 0.**

**5.F. Approval of *District Funding Assurances for Fiscal Year 2018* passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.**

**5.G. Approval of *KDE Indirect Costs Rates for Fiscal Year 2017-2018* passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.**

**5.H. Approval of Lawrence County High School SIG amendment passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 5 to 0. (*Dr. Webb explained the benefits of the amendment and how it not only ensures that all the funds allotted by the three-year grant will be expended but also makes available valuable intervention services for our students. Dr. Fletcher stated that Dr. Webb, Principal Moore, and Federal Program Director Mary Hall spent a large number of hours and did a great job on this "forward thinking plan".*)**

**5.I.** Approval of LMS Request for Automation and Robotics PLTW Gateway course addition passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 5 to 0. *(The cost estimate is around \$8,000 with the board paying half. With the addition of this course, each grade level [6, 7, 8] will experience three separate PLTW modules.)*

**5.J.** Approval of requests for 2017-2018 student fees by Louisa West Elementary, Louisa East Elementary, Louisa Middle School, and Fallsburg Elementary passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0. *(Blaine does not have student fees.)*

**5.J.1.** Louisa West Elementary

**5.J.2.** Louisa East Elementary

**5.J.3.** Louisa Middle School

**5.J.4.** Fallsburg Elementary

**5.K.** Approval of Notice of Shortened School Day/Week for special needs student passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 5 to 0.

**5.L.** Approval of two Petitions for Early Enrollment passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

**5.M.** Approval to declare items as surplus, three propane buffers, passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

**5.N.** Approval to enter **Executive Session** for the purpose of discussion of legal issues (proposed and/or pending litigation) pursuant to KRS 61.810(1)(c) passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

**5.O.** Approval to return to **Open Session** passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

**5.P. New Business** *(none)*

## **6. PERSONNEL**

**6.A.** Approval of creation regarding positions, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

The following position is created effective July 18, 2017:

- (1) Instructional Assistant at Louisa West Elementary School (1-Year; if needed)

The following Extra Duty Service Pay is created effective July 18, 2017:

- (1) Basketball Girls Middle Grades Assistant Coach at Louisa Middle School (\$600 Extra Duty Service Pay)

**6.B.** Approval of updates to *Lawrence County Schools 2017-2018 Salary Schedule* passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 5 to 0.

*(The updates are indicated by highlighting on the following inserted pages.)*

**LAWRENCE COUNTY BOARD OF EDUCATION  
DISTRICT GRANTS  
CLASSIFIED/CERTIFIED SALARY SCHEDULE  
2017 – 2018**

**Job Class**

<b><u>Code:</u></b>	<b><u>Title</u></b>	<b><u>Salary Calculation</u></b>
<b><u>Adult Education:</u></b>		
7320	Academic Assistant (1)	\$14.74/hr (37.5 hrs/wk – 258 days)
7312	Instructor I (1)	\$15.68/hr (8 hrs/day – 258 days)
7784	Clerk (1)	Pay scale (8 hrs/day – 183 days)
7476/7465	Adult Education/Community Education Director (1)	\$20.90/hr (8hrs/day – 258 days)

**Job Class**

<b><u>Code:</u></b>	<b><u>Title</u></b>	<b><u>Salary Calculation</u></b>
7294	District-wide Speech Language Pathologist	Certified Pay scale (185 days) (Classified Speech Language Pathologist must maintain appropriate licensure & obtained Master's Degree in Speech Language Pathology from accredited program - Master's Degree considered equivalent to Rank II on the Certified Pay Scale)

**ESS:** Teachers paid \$30.00/hr. for program work.  
Classified paid \$15.00/hr for program work.

**RTT:** Teachers paid \$30.00/hr. for program work published to CIITS.

**RTI:** Coordinators paid \$30.00/hr. for program work. Total budget \$15,000.

**Credit Recovery:** Part-Time Credit Recovery Teacher                      \$70/day – 45 days

**Prescreening KG & 4 year Old:**

Daily rate for Certified  
Daily rate for Classified



\* NOTE: The 2017-2018 extra duty pay scale will take effect as of July 01, 2017. Those employees paid from the 2007-2008 extra duty pay scale or employees working in an equivalent position will be grandfathered in to a comparable rate for as long as they are employed. Anyone hired after 2007-2008 to fill an extra duty vacancy will be paid in accordance to the applicable pay scale.

LAWRENCE COUNTY SCHOOLS EXTRA DUTY SERVICE 2017-2018			
POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
DISTRICT ADMINISTRATORS (5 TOTAL):			\$5,000*
CHIEF ACADEMIC OFFICER (1)	50	235	
DIRECTOR OF FEDERAL PROGRAMS/DISTRICT ASSESSMENT COORDINATOR/INNOVATIONS COORDINATOR (1)	50	235	
DIRECTOR OF PUPIL PERSONNEL/DISTRICT PERSONNEL (1)	50	235	
DIRECTOR OF PUPIL INTERVENTION (1)	50	235	
DIRECTOR OF SPECIAL EDUCATION (1)	50	235	
PRINCIPAL LWE, BES, FES (1 PER SCHOOL)	50	235	\$7,000*
PRINCIPAL LEE (1)	50	235	\$8,000*
PRINCIPAL LMS (1)	50	235	\$8,500*
PRINCIPAL LCHS (1)	50	235	\$10,000*
ASST PRINCIPAL LEE (1)	15	200	\$3,500*
ASST PRINCIPAL LMS (1)	15	200	\$4,000*
ASST PRINCIPAL LCHS (1)	15	200	\$7,000*
MIDDLE GRADES ALTERNATIVE SCHOOL TEACHER (1)	15	200	\$4,000*
DISTRICT SCHOOL HEALTH COORDINATOR (1)	0	0	\$5,000*
EXTRA CURRICULAR PAY DUTIES			
ADVANCED PLACEMENT COORDINATOR (1)	0	185	\$500
DUAL CREDIT TEACHER (PER SECTION PER SEMESTER)	0	185	\$500
ACADEMIC COACH HIGH SCHOOL (1)	0	185	\$4,000
ACADEMIC ASST COACH HIGH SCHOOL (1)	0	185	\$2,000
ACADEMIC COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
ACADEMIC COACH MIDDLE (1 PER SCHOOL)	0	185	\$2,000
ACADEMIC ASST COACH MIDDLE (1 PER SCHOOL)	0	185	\$1,000
BAND DIRECTOR (1)	5	190	\$4,000
BAND ASST DIRECTOR (1)	0	185	\$1,000
CHORAL DIRECTOR (1)	0	185	\$1,500
BUILDING ASSESSMENT COORDINATORS			
LEVEL 9-12 (1 PER SCHOOL) LCHS	0	185	\$2,500
LEVEL 6-8 (1 PER SCHOOL) LMS	0	185	\$2,000
LEVEL K-8 (1 PER SCHOOL) FES & BES	0	185	\$2,000
LEVEL 2-5 (1 PER SCHOOL) LEE	0	185	\$2,000
LEVEL K-1 (1 PER SCHOOL) LWE	0	185	\$1,500
CLASS SPONSORS			
SENIORS (1)	0	185	\$600
JUNIORS (1)	0	185	\$600
SOPHOMORES (1)	0	185	\$600
FRESHMEN (1)	0	185	\$600
HIGH SCHOOL DEPARTMENT HEADS			
ENGLISH (1)	0	185	\$500

**6.C.** Approval of 2017-2018 handbooks passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

**6.C.1.** *Lawrence County Schools Employee Handbook*

**6.C.2.** *Lawrence County Schools Substitute Teacher Handbook*

**6.C.3.** *Lawrence County Schools Coaches' Handbook*

**6.D.** Approval of 2017-2018 revisions to *Lawrence County Parent & Student Handbook Including Code of Acceptable Behavior & Discipline* passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.

**6.E. Superintendent Professional Growth and Evaluation System (SPGES)**

**6.E.1. 2017-2018 Orientation to Superintendent Evaluation**

Chairman Preston stated:

“Dr. Fletcher, as orientation to your evaluation as Superintendent of Lawrence County Schools, you have been provided a copy of our current policy *2.14 Evaluation*, the accompanying procedure *2.14 AP.2 Evaluation of the Superintendent*, and the evaluation instrument and procedures formerly approved by the Kentucky Board of Education for the Superintendent Professional Growth and Effectiveness System (SPGES).

By June 30, 2018, you will receive ratings on the seven standards that are outlined in the SPGES system. The standards have indicators that will guide you in being an effective superintendent and include the following:

1. Strategic Leadership
2. Instructional Leadership
3. Cultural Leadership
4. Human Resources Leadership
5. Managerial Leadership
6. Collaborative Leadership
7. Influential Leadership

The Board will review and discuss your progress in open meetings, as documented in board meeting minutes, and your written Summative Evaluation will be discussed and adopted in an open meeting of the Board and reflected in the minutes.

Dr. Fletcher, do you have any questions or comments you wish to share with the Board regarding your evaluation process?”

Dr. Fletcher’s commented that the current process is a good one and that he would not recommend any changes to the SPGES process or evaluation instruments.

**6.E.2. Professional Growth Plan**

Approval of Dr. Fletcher’s Professional Growth Plan passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

After review and discussion of each objective and related activity, Chairman Preston stated, “We think you’re doing a wonderful job, but we do want you to grow and grow for our students.”



6.F. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

## Superintendent's Personnel Action/Update

July 17, 2017

### Hiring

Aaron Wellman	- English Teacher at Lawrence County High School (1-Year)
Kimberly Spence	- Math and Reading Intervention Teacher at Lawrence County High School (1-Year)
Elaine Mayberry	- Teacher at Louisa East Elementary School (1-Year)
Andrea Rowland	- Teacher at Louisa East Elementary School (1-Year)
Leigh Ann Thornsberry	- Speech Language Pathologist – District-wide
Michelle Lycans	- School Secretary at Louisa East Elementary School
Deborah Burke	- Instructional Assistant at Louisa West Elementary School (1-Year)
Jaimie Wilks	- Instructional Assistant at Louisa West Elementary School (1-Year)

### Change of Position

Wade Skaggs	- from Adult Education Instructor I at Adult Education Center to Physical Education Teacher at Louisa West Elementary School
Angel Ward	- from Teacher at Fallsburg Elementary School to Guidance Counselor at Fallsburg Elementary School

### Resignations

Angela Hogston	- English Teacher at Lawrence County High School
Scotty McCoy	- LBD Teacher at Lawrence County High School
Angela Wright	- Teacher at Blaine Elementary School
Donnie Shapaka	- Instructional Assistant at District Middle Grades Alternative Education Program (1-Year)
Kyle Tackett	- School Security Guard / School Grounds Monitor

### Lawrence County Schools 2017-2018 Personnel by Site/Category

DISTRICT OFFICE
Robbie L. Fletcher, EdD
Adkins, Kim
Brooks, Tiffany
Collins, Barbara
Colvin, Rhonda
Hall, Mary
Hall, Vernon
Hammond, Brettia
Hay, Cindy
Howell, Pamela
Peck, Amy

Simpson, Paulette
VanHoose, Brandi
Webb, Cassandra

BLAINE ELEMENTARY SCHOOL
Jennings, Shawn
Ward, Katina
Cordle, Stephanie
Arrington, Sarah
Fields, Sharon
Giesler, Erin
Gollihue, Sheila
Hollyfield, Rebecca
Jewell, Lee
Mollette, Lola
Robinette, Alicia

Spears, Cody
Sturgill, Karen
Ratliff, April
VACANCY
Murray, Ariel
Preece, Leanna
Withers, Lisa
Markwell, Monty
Boggs, Tracy
Hughes, Richard
Sparks, Duell
Collins, Melissa
Ferguson, Jennifer
Fyffe, Linda
Miller, Patricia
Stepp, Brittany

**FALLSBURG  
ELEMENTARY  
SCHOOL**

Bowen, Sara
Adkins, Benjamin
Blevins, Martha
Bowen, Judith
Brumfield, Mitchell
Burchett, Delores
Chapman, Paul
Copley, Angela
Davis, Nicole
Dotson, Megan
Edens, Melissa
Fyffe, Sabrina
Hatfield, Kimberly
Hayes, Angela
Laney, Cindi
Marcum, Tammy
May, Sarah
McDavid, Craig
McDavid, Wrendi
Newman, Chuck
Orsak, Susan
Pack, Ann
Prince, Teresa
Riffe, Michelle
Sammons, April
VACANCY
Ward, Angel
West, Stephanie
Whitt, Dana
Wolhoy, Kala
Workman, Ashleigh
Workman, Charlotte
Workman, Patricia

**LOUISA EAST  
ELEMENTARY  
SCHOOL**

Prince, Anna
Adams, Susan
Akers, Sherita
Alcorn, Sidney
Bartram, Jeff
Blevins, Sarah
Borders, Rowena
Bradley, Mary

Brown, Summer

Chaffin, JoAnn
Chapman, Jonda
Cyrus, Lee Ann
Cyrus, Megan
Derifield, Angel
Dixon, Ed
Dotson, Melissa
Ferguson, Gloria
Goble, Courtney
Huff, Nora
Lycans, Michelle
May, Janet
Mayberry, Elaine
McClanahan, Sara
Montgomery, Jeressa
Nelson, Jessica
Osborne II, Joseph
Pack, Mary Ann
Parsons, Erica
Perkins, Charles
Perkins, Jennifer
Perkins, Jessica
Preece, Mary
Preston, Sandy
Rose, Dawn
Rowland, Andrea
Scott, Rebekah
Short, Chelsee
Stambaugh, Haven
Taylor, Amy
Thompson, Jenna
Turner, Donna
VACANCY
Wechsler, Victoria
West, Bobby
Williams, Monica
York, April

**LOUISA MIDDLE  
SCHOOL**

Cecil, Joey
Akers, Brian
Burkett, Tonya
Chicko, Amie
Crittendon, Jessica
Cyrus, Andrea
Dixon, Kelli

Donahoe, Kristina

Halfhill, Joe
Hall, Billie
Hall, Emaliegh
Hammond, Bill
Hammond, Deana
Hay, Karen
Martin, Emily
Maynard, Matthew
Meek, Molly
Muncy, Bethany
Parson, Teresa
Perry, Sherry
Perry, Tommy
Preece, Blake
Rose, Carmella
Short, Bryan
Short, Kelly
Smith, Jennifer
Tate, Patricia
Thompson, John
Thompson, Tamra
VACANCY
Vanhooose, Ray
Workman, Michelle

**LOUISA WEST  
ELEMENTARY  
SCHOOL**

Delong, Debbie
Adams, Amanda
Bangham, Heather
Bond, Amber
Branham, Pam
Brown, Lynn
Burke, Deborah
Burns, Jennifer
Campbell, Sheri
Collins, William
Compton, Janie
Conley, Angela
Daniels, Janie
Davis, Melissa
Elliott, Amanda
Grayson, Georgie
Hardin, Bain
Hogan, Susan
Hogston, Andrea

Holt, Amelia
Kelly, Tammy
Kirk, Maria
Lemaster, Angela
Maynard, Carrie
Maynard, Katrina
McCoy, Stephanie
Moore, Jerry
Mullins, Marilyn
O'Brian, Kristen
Preece, Penny
Puig, Yolanda
Robinson, Ginger
Ross, Melissa
Runyon, Sherry
Salyer, Crystal
Sammons, Kristy
See, Drew
Skaggs, Wade
Tackett, Christy
Walker, Kelly
Webb, Belinda
Webb, Kathy
Wilks, Jaimie
Wright, Lori

LAWRENCE COUNTY HIGH SCHOOL	
Adams, Mary	
Blackburn, Melissa	
Blevins, Autumn	
Blevins, Ben	
Blevins, Steven	
Boggs, Anthony	
Brady, Myram	
Brown, Craig	
Brown, Kara	
Burton, Misty	
Case, Lindsey	
Caudill, Druann	
Cecil, Kim	
Combs, Michele	
Cook, Stuart	
Dennison, Laura	
Dheel, Jennifer	
Dillow, Joy	
Eldridge, Jennifer	
Farrell, Douglas	

Feltner, Travis
Gauze, Larissa
Green, Rebecca
Grim, Rick
Hall, Tina
Hinkle, Randy
Holt, Jackie
Huff, Connie
Johnson, Debbie
Johnson, Scott
Little, Jordan
May, Jessica
McCoy, Elva
Meddings, Brandon
Moore, Christy
Osborn, Scott
Osborne, Chuck
Pack, Sharon
Pigmon, Walter
Price, Emma
Prince, David
Prince, Ryan
Puryear, Pam
Ramey, Deana
Runyon, John
Salyers, George H.
Schutzberg, Susan
Shelton, Gilbert
Shirkey, Kim
Short, Ramona
Siegel, Shad
Smith, Hollie
Spence, Kimberly
VACANCY
VACANCY
VACANCY
Wellman, Aaron
West, Brad
West, Deana
Whitt, Diane
Wright, Angela
York, David
York, Sherrie

DISTRICT-WIDE CERTIFIED	
Bradley, Vicki	
Gauze, Dwana	

Halfhill, Stephanie
Keefer, Lacrissa
Mullins, Betty
Prichard, Lana
Queen, Cindy
Ratcliffe, Terry
Rose, Jennifer
Salyer, Janice
Short, Alan
Thornsberry, Leigh Ann
VACANCY
Webb, Maida

DISTRICT-WIDE CLASSIFIED	
Marcum, Curtis	
Smith, Donetta	

ITINERANT CERTIFIED	
Arnett, Cheri	
Caudill, John	
Feltner, Melinda	
Parsons, Sharon	
Reed, Josh	
Sammons, Diana	
Smith, Scott	
York, Travis	

DISTRICT HEALTH SERVICES	
Borders, Tammy	
Meredith, Angie	
Piper, Rhonda	
VACANCY	
VACANCY	
VACANCY	
Woods, Amanda	

ADULT EDUCATION CENTER	
Ellis, James	
Adkins, Becky	
Littleton, Sherry	
VACANCY	

ALTERNATIVE EDUCATION PROGRAM	
Parsons, Sharon	
Caudill, John	

Feltner, Melinda
York, Travis
Sammons, Diana

#### MIDDLE GRADES ALTERNATIVE PROGRAM

Castle, Tom
Parks, Kristi
VACANCY

#### FAMILY RESOURCE YOUTH SERVICE CENTERS

Caudill, Anita
Curry, Brenda
Elliott, Melissa
Hall, Barbara
Kelly, Luann
Preece, Anne

#### TRANSPORTATION

Adkins, Danielle
Austin, Lawrence
Belcher, Claudia
Blackburn, Rick
Boggs, Sandra
Borders, Ed
Branham, Kathy
Burchett, Charles
Burchett, Shana
Burchett, Wilma
Burke, Cynthia
Caudill, Ashley
Caudill, Ricky
Childers, Pam
Childers, Ralph
Conn, Jennifer
Cordle, Kelly
Davis, Emily
Davis, Lionel
Dingess, Amanda
Doolley, Kelli
Dunn, Teresa
Dye, Winnie
Edwards, Emory
Fitchpatrick, Emily
Fitchpatrick, Tommy
Fugett, Ralph

Fuller, Sharon
Griffith, Michael
Hall, Jeri
Hewlett, Janice
Holley, Carolyn
Holley, Robert
Hughes, Helen
Hylton, Joseph
Jobe, Sandra
Justice, David
Kitchen, James
Lemaster, Carolyn
Little, Debbie
Martin, Elizabeth
May, Bradley
McCoy, David
Moore, Bonnie
Newsome, Pamela
Osborne, Marsha
Perkins, Mary
Poe, Andrea
Preece, Deborah
Ratliff, Tommy
Salyer, Geneva
Salyer, George
Salyer, Rita
Skaggs, LaWanda
Skaggs, Tracy
Smith, Carolyn
Sparks, Eddie
Spiert, Lisa
Thompson, Christy
Thompson, Jeremy
Thompson, John D.
Thompson, Joyce
Thornsberry, Ray
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Wagner, Linda
Whalen, Roger
Whitt, Larry

#### MAINTENANCE

Colvin, Gary
Hughes, Robert
Osborne, Joe
Vanhooose, Doug
Wells, Glen

#### TECHNOLOGY

Burns, Tommy
DeLong, Danny
Muncy, Michael

#### FOOD SERVICE

Adkins, Elaine
Bond, Samantha
Boyer, Leslie
Brooks, Karen
Burchett, Rita
Caudill, Carolyn
Chaffin, Pamela
Chafins, Angel
Coffey, Sandra
Edwards, Sandy
Epling, Laura
Evans, Sydney
Jobe, Deborah
Kelley, Glenda Kay
Lemaster, Rebecca
McClanahan, Maggie
McGinnis, Brenda
Meade, Misty
Miller, Marilyn
Osborne, Tena
Pigg, Pamela
Pigmon, Rennesa
Porter, Tammy
Sanchez, Denise
Spillman, Teresa
Thompson, Vanessa
VACANCY
Vance, Jessica
Vanhooose, Lynn
Workman, Loretta
Workman, Sheila

#### SECURITY

VACANCY
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Lawrence County Schools  
Substitute Employee List

July 17, 2017

Certified Substitute Teachers

Toni Armstrong  
JoAnn Bradley  
Wanda Copley  
Paul Flowers  
Mary A. Frazier  
Doris Hayes  
Cora J. Smiley  
Connie Sutton  
Billie West  
Donna N. West

Breanna Howell  
Krista Jarrell  
Rendy Laflesh  
Marlena Osborne  
Siska Pack  
Carmen Robertson  
Melody Salyers  
Clyde Steiner  
Jessica Tackett  
Linda Thompson  
Krystal Vance  
Erica Vinson  
Kyra Wheeler  
Melissa Wyatt

Emergency Substitute Teachers

Jessica Blevins  
Thomas Brady  
Rhonda Crockett  
Christy Curnutte  
Amanda Hale

Substitute Custodians

Melissa Collins  
Patty Stumbo

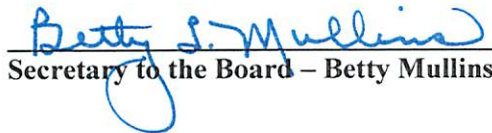
6.G. Approval to set a special meeting for July 25th at 6:00 passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 5 to 0.

7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 5 to 0.



Chairman – D. Heath Preston



Secretary to the Board – Betty Mullins