

Lawrence County Board of Education

Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

Tuesday, February 20, 2018; 6:00 p.m.
Lawrence County High School Media Center
Louisa, Kentucky

Attendance Taken at 5:59 p.m.:

Present Board Members:

Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See
Ms. Maddlene Roberts

Absent Board Members:

Mr. D. Heath Preston, Chairman

Present: Superintendent: Dr. Robbie Fletcher; Director of Pupil Personnel & District Personnel: Vernon Hall; Lawrence County High School Principal: Christy Moore; Blaine Elementary Principal: Shawn Jennings; Louisa West Elementary Principal: Debbie Delong; Louisa East Elementary Principal: Anna Prince; Fallsburg Elementary Principal: Sara Bowen; Louisa Middle School Principal: Joe Cecil; Mr. Jonathan Shaw, Board Attorney; Director of Adult and Community Education: James Ellis; Chief Information Officer/District Technology Coordinator: Tommy Burns; Board Secretary: Betty Mullins

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

Approval to amend the agenda to include **2.A. Approve to excuse the absence of Chairman Preston due to a business trip out of state** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Mr. D. Heath Preston absent.

2.A. Approval to excuse the absence of Chairman Preston due to a business trip out of state passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Mr. D. Heath Preston absent.

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

In light of recent challenges to ensure that our students feel safe and secure in our schools, Dr. Fletcher publically expressed the district's appreciation for the efforts of local law enforcement, including the Kentucky State Police, County Attorney Mike Hogan, county and

city law enforcement, and constables. The heightened presence of law enforcement on our campuses and in our schools has been precautionary and is deeply appreciated. He thanked our employees for what they do every day to keep our kids safe.

Dr. Fletcher led a moment of silence in memory and respect for Barbara Ann Gartin, a former bus driver for Lawrence County Schools. Her service to Lawrence County students is much appreciated.

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. Fallsburg Elementary Firecast

Everyone is encouraged to view the recent Fallsburg Firecast filmed and produced by KVEC. Mrs. Bowen shared that it was a wonderful opportunity to share the exciting things going on at Fallsburg, stating that the students were hesitant at first in interviews.

4.A.2. Impact of Governor's Budget

Dr. Fletcher reviewed a table, one he has shared with media outlets, fellow educators and legislators, showing how detrimental the Governor's current budget proposal would be on Lawrence County Schools. Areas to experience loss of funding include preschool, transportation, ESS, Adult/Community Education, FRYSC, and vocational centers. In addition, the increased burden of contributions to the classified retirement system and health insurance would result in multiple lay-offs and a reduction in services to students.

4.A.3. 17-18 Calendar Adjustment

Currently, the last day for students is May 17th instead of the original May 4th date. The district has had 7 NTI days and 9 days missed for students.

4.A.4. Personalized Learning Work Group

Dr. Fletcher stated that although we already have a strong professional development system, a district committee is examining personalized learning as a step to better meet the individual needs of staff.

4.A.5. Local Planning Committee Update

The committee met earlier today and examined data on current number of students and looked at current funding sources, but the committee is still waiting for the recommendations from Ross/Tarrant.

4.A.6. KEAP and KPEGG Opportunities

The district is looking into two grant opportunities through AEP with hopes they can expand Career Technical Education (CTE) offerings at the high school.

4.A.7. KSBA Annual Conference

Dr. Fletcher noted that at the upcoming conference board members will be able to obtain annual required trainings. Additional training may be required in the coming months regarding charter schools. Mr. See stated that KSBA is exploring options for providing the training, which may be as much as twelve additional hours.

4.B. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of the Minutes of the January 18, 2018 Special Meeting in Lieu of January Regular Meeting and the January 29, 2018 Special Meeting and Draft Budget Working Session passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.B. Approval of Claims and Orders of the Treasurer passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0 with Mr. D. Heath Preston absent.

Dr. Fletcher stated that the claims are larger this month due to several large items, including a bond payment, upgrades recommended by a recent fire safety inspection, Medicaid filing, and around \$27,000 being paid out of Fund 2 for the Steele-Reese Grant at Blaine.

5.C. Approval of the Monthly Financial Report given by Superintendent Fletcher in the absence of Finance Officer Brandi VanHoose, who was out of the district for annual training, passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.C.1. Bank Reconciliation Report

Ms. VanHoose reported that the beginning balance for January was **\$3,826,891**. Total revenue for the month of January was **\$1,807,513**. Expenditures for the month totaled **\$1,483,537**. The Fund 1 cash balance for the month of January was **\$3,144,695**. The ending balance of all funds for January was **\$4,140,824**.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of January 31st.

5.C.3. Finance Update (none)

CONSENT AGENDA

5.D. Approval of Consent Agenda items, as indicated, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.D.1. Per diem and expenses for members present

5.D.2. Contracts & Services:

5.D.2.a. Louisa East Elementary with Y is for Yearbook: \$2,949.34

5.D.2.b. Ashland Tennis Center clinic agreement: \$2,000

5.D.2.c. 2018-2019 Contract for Nonresident Pupils from the Paintsville Independent School District

5.D.2.d. 2018-2019 Mountain Comprehensive Care Center (MCCC) School-Based Therapy Contract

5.D.2.e. Royalty Agreement, a non-exclusive licensing agreement, between Ohiopyle Prints, Inc. and Lawrence County High School

5.D.2.f. Lodging contract: Fallsburg Elementary School with Great Wolfe Lodge for 8th Grade Trip; April 12-14, 2018; Wrendi McDavid

5.D.3. Requests:

5.D.3.a. Fundraisers:

5.D.3.a.1. Louisa Middle School

5.D.3.b. Trip Requests:

5.D.3.b.1. Out-of-State: LCHS Baseball to Myrtle Beach, South Carolina for Spring Break Training; March 31 to April 6, 2018; Travis Feltner

5.D.3.b.2. Out-of-State: LCHS Softball to Myrtle Beach, South Carolina for Spring Break Training; March 31 to April 6, 2018; Kenny Horn

5.D.3.b.3. Out-of-State: LCHS Senior Trip to Cincinnati, Ohio; April 13-14, 2018; Kim Shirkey

5.D.4. Counter Resolution Proposal to Division of Enforcement

5.D.5. For Review/FYI: (no action required)

5.D.5.a. School Activity Fund Reports: January

5.D.5.b. SBDM/Advisory Council Minutes (LWES, LCHS)

5.D.5.c. Energy Report from Energy Manager Terry Salyer

5.E. Discussion of the District Calendar Committee's recommendations and the Superintendent's recommendation for the 2018-2019 School District Calendar

Louisa Middle School Principal, Joey Cecil, as representative of the calendar committee led discussion of the two calendar options being presented to the Board for consideration. Mr. Cecil shared the results of a survey made available to staff and parents regarding preference of the two options, and information provided by Vernon Hall, Director of Pupil Personnel & District Personnel, discussed the differences and similarities of the two options. Superintendent Fletcher stated that based on the data showing preference to Option B, Option B would be his recommendation. Based on current statutory language for adoption of the school district calendar, the Board will take action on the calendar at a subsequent meeting.

5.F. Approval of Revised 17-18 Adult Education Budget passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See with Mr. D. Heath Preston absent by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.G. Approval for KEDC to provide Adult Education services and to serve as the Fiscal Agent passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Mr. D. Heath Preston absent. *(This move is necessary because of reduced state funding.)*

5.H. Approval of 2018-19 grants for FRYSC continuation pending SBDM approval passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Mr. D. Heath Preston absent. *(LCHS/LMS; LEES/LWES; BES; FES)*

5.I. Approval to accept the higher bid for surplus property, a milling machine, by Robert Hayes for the amount of \$350 passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.J. Discussion and approval of an after-school program for Blaine Elementary passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Mr. D. Heath Preston absent.

Dr. Fletcher explained that this month of activities for Blaine students will give the students a chance to experience some of the opportunities that other schools nearer Louisa already have. Students were surveyed for their interests and five activities were chosen as offerings, one being football skills coordinated by Coach Short. Approval of the program includes allocating a budget for implementation in March with an estimated cost of \$3,000.

5.K. Approval to enter **Executive Session** for the purpose of Student Discipline/Expulsion Hearings pursuant to **KRS 61.810(1)(f)** passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.L. Approval to return to **Open Session** passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Mr. D. Heath Preston absent.

5.M. New Business *(none)*

6. PERSONNEL

6.A. Approval of creation, as indicated, regarding positions for 2017-18 passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Mr. D. Heath Preston absent.

The following positions are created effective February 21, 2018:

- (1) LBD Teacher at Fallsburg Elementary School (1-Year – February 21 through June 30, 2018)
- (1) Part-Time School Security Guard (School Grounds Monitor) – 17.5 hrs/week classified pay scale; 170 to 258 days max (*NOTE: this position is in addition to Full-Time Security Guard position*)

6.B. Approval of updates to the *2017-18 Salary Schedule* from previous board action passed with a motion by Ms. Maddlene Roberts and a second by Mr. James See by a vote of 4 to 0 with Mr. D. Heath Preston absent.

(Updated page 17 inserted below. Highlighting indicates the updates.)

POSITION	EXTENDED DAYS	CONTRACT DAYS	EXTRA DUTY SERVICE PAY
MATH (1)	0	185	\$500
SOCIAL STUDIES (1)	0	185	\$500
VOCATIONAL (1)	0	185	\$500
HIGH SCHOOL DEPARTMENT HEADS (Cont.)			
SCIENCE (1)	0	185	\$500
ARTS & HUMANITIES (1)	0	185	\$500
SPECIAL NEEDS (1)	0	185	\$500
PRACTICAL LIVING (1)	0	185	\$500
DOCTORATE	0	185	\$2,000
PUBLIC INFORMATION OFFICER	0	185	\$2,000
NATIONAL TEACHER CERTIFICATION	0	185	\$2,000
SAFETY PATROL (1)	0	185	\$500
SPEECH PATHOLOGY (4)	0	185	\$1,000
TECH BUILDING COORDINATOR (1 PER SCHOOL)	0	185	\$500
WRITING LEADERS			
ELEMENTARY (1 PER SCHOOL)	0	185	\$1,000
MIDDLE (1 PER SCHOOL)	0	185	\$1,000
HIGH SCHOOL (1)	0	185	\$1,000
YEARBOOK SPONSOR P-8 (1 PER SCHOOL)	0	185	\$2,000
YEARBOOK SPONSOR HIGH SCHOOL (1)	0	185	\$2,000
YEARBOOK ASST SPONSOR HIGH SCHOOL (1)	0	185	\$1,000
EXTRA PAY DUTIES SPORTS*			
ATHLETIC DIRECTOR HIGH SCHOOL (1)	7	192	\$2,500
ATHLETIC DIRECTOR MIDDLE GRADES (1)	0	185	\$1,500
BASEBALL HEAD COACH (1)	5	190	\$2,000
BASEBALL ASST COACH (2)	0	185	\$800
BASEBALL HEAD COACH MIDDLE GRADES (1)	0	185	\$1,200
BASEBALL ASST COACH MIDDLE GRADES (1)	0	185	\$600
BASEBALL JR VARSITY COACH LCHS	0	185	\$500
BASKETBALL BOYS HEAD COACH (1)	5	190	\$6,000
BASKETBALL BOYS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL BOYS ASST COACH (2)	0	185	\$2,000
BASKETBALL BOYS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL BOYS ASST MIDDLE (1) BES,FES, (2)LMS	0	185	\$600
BASKETBALL GIRLS HEAD COACH (1)	5	190	\$6,000
BASKETBALL GIRLS FEEDER PROGRAM (1)	NA	NA	\$2,000
BASKETBALL GIRLS ASST COACH (2)	0	185	\$2,000
BASKETBALL GIRLS HEAD COACH MIDDLE (1) BES,FES,LMS	0	185	\$1,200
BASKETBALL GIRLS ASST MIDDLE GRADES - BES (1), FES (1), LMS	0	185	\$600
BASS HEAD COACH (1)	0	185	\$1,200
BASS ASST COACH (1)	0	185	\$600
FOOTBALL HEAD COACH (1)	15	200	\$6,000
FOOTBALL ASST COACH (7)	0	185	\$2,000
FOOTBALL HEAD COACH MIDDLE (1) LMS	0	185	\$1,200
FOOTBALL MIDDLE GRADES ASST (1) LMS	0	185	\$600
GOLF HEAD COACH BOYS (1) LCHS	0	185	\$1,200
GOLF HEAD COACH GIRLS (1) LCHS	0	185	\$1,200
GOLF ASSISTANT COACH (1) LCHS	0	185	\$600
GOLF HEAD COACH BOYS MIDDLE GRADES	0	185	\$1,200
GOLF HEAD COACH GIRLS MIDDLE GRADES	0	185	\$1,200
GOLF ASSISTANT COACH MIDDLE GRADES	0	185	\$600
ROTC 4-9YRS (1)	0	185	\$1,200
ROTC 10+YRS (1)	0	185	\$2,400

6.C. Superintendent Professional Growth and Evaluation System (SPGES): Monthly Update
Dr. Robbie L. Fletcher, EdD

Dr. Fletcher stated that a current focus of exploring the future implementation of more individualized professional development addresses Visionary Leadership, an extension of Strategic Leadership. He mentioned that Dr. Webb also is exploring personalized student learning for implementation in the district.

6.D. Approval to acknowledge receipt of **Superintendent's Personnel Action/Update** passed with a motion by Mr. James See and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Mr. D. Heath Preston absent.

Hiring

Allison Brown	- Speech Language Pathologist Assistant District-wide
Kristyn Dotson	- Full-Time Bus Monitor
Patty Stumbo	- Custodian at Blaine Elementary School (15 hrs/week)

Substitute Cook/Baker


Brittany Mayo

Resignations

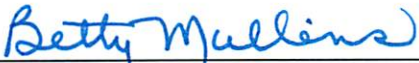
Bobbie Sue Rice	- School Health Nurse / Special Needs Nurse at Blaine Elementary School
Carolyn S. Holley	- Bus Driver
Bonnie Moore	- Full-Time Bus Monitor

7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts by a vote of 4 to 0 with Mr. D. Heath Preston absent.



Chairman – D. Heath Preston



Secretary to the Board – Betty Mullins