

Lawrence County Board of Education Regular Meeting

*Every Child College and Career Ready;
A Community Involved and Informed*

March 19, 2018; 6:00 p.m.
Lawrence County High School
Louisa, Kentucky

Present Board Members:

Mr. D. Heath Preston, Chairman
Ms. Garnett Skaggs, Vice-chair
Ms. Barbara Robinson
Mr. James See

Absent Board Members:

Ms. Maddlene Roberts

Present: Superintendent: Dr. Robbie Fletcher; Lawrence County High School Principal: Christy Moore; Lawrence County High School Freshmen Academy Coordinator: Myram Brady; Blaine Elementary Principal: Shawn Jennings; Louisa East Elementary Principal: Anna Prince; Fallsburg Elementary Counselor: Angel Ward; Louisa Middle School Assistant Principal: Kristy Sammons; LCHS Choir Director: Doug Farrell; LCS Band Director: Scott Smith; Mr. Jonathan Shaw, Board Attorney; Director of Adult and Community Education: James Ellis; Chief Information Officer/District Technology Coordinator: Tommy Burns; Board Secretary: Betty Mullins

MINUTES

1. CALL TO ORDER

Chairman Preston called the meeting to order with a reminder that the mission of the Board and Lawrence County Schools is *Every Child College and Career Ready; A Community Involved and Informed*. He led *The Pledge to the United States Flag*.

2. APPROVE AGENDA

2.A. Approval to amend the agenda to include additional Consent Agenda items, **5.D.2.g. Contract: A to Z Rentals for LCHS prom: \$2,500, 5.D.3.b.4. Use of facilities: Louisa Middle School or LCHS for 2nd-3rd grade basketball league practice, and 5.D.3.d. Out-of-state school trip request: Annual Fallsburg 8th Grade Trip to Virginia Beach, and 2.B. Excuse the absence of Maddlene Roberts** passed with a motion by Ms. Barbara Robinson and a second by Mr. James See by a vote of 4 to 0.

2.B. Approval to excuse the absence of Maddlene Roberts due to illness passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 4 to 0. (added to agenda)

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

3.A. All-District Band and All-District/All-State Choir

Dr. Fletcher, noting how rich with musical talent our county is, introduced LCHS Choir Director, Doug Farrell, and LCS Band Director, Scott Smith. They spoke of the district and

state's dedication to providing musical opportunities to students and explained the rigor of competition events. Certificates presented by Dr. Fletcher on behalf of the Board: LCHS Anna Grayson, KMEA All-State Choir, Soprano for Mixed Choir, All-District Choir, 12th Grade; FES 8th Grader Waylon Burgess, All-District Band; LMS 8th Grader Katelin Robinson, All-District Band; LMS 8th Grader Gabbriella Music, All-District Band; BES 8th Grader Evelyn Martin, All-District Band; BES 8th Grader Jazsequa Fountain, All-District Band; LCHS 10th Grader Hollie York, All-District Band; LCHS 9th Grader, Andrew Evans, All-District Band; LCHS 10th Grader Emily McCreary, All-District Choir; LCHS 12th Grader Logan Stafford, All-District Choir; LCHS 12th Grader, Alexandra Burgess, All-District Choir; LCHS 12th Grader, Madison Cassell, All-District Choir; and LCHS 12th Grader Kirsten Cook, All-District Choir. Dr. Fletcher thanked Mr. Smith and Mr. Farrell for their leadership and work with our students and thanked parents for their support. In closing, he stated that two of his favorite things this year was seeing the volunteer Marching Band at sporting events and the joint choral presentation of LCHS and Blaine students.

Dr. Fletcher also shared that two LCHS students just returned today from State Academic Competition with Top Ten honors. Carrie Jo Cecil placed 8th in Language Arts and Kate Cecil placed 10th in Language Arts.

3.B. LCHS Implementing BARR: Building Assets Reducing Risks

Freshman Coordinator Myram Brady provided the Board with an overview of the first year implementation of the Building Assets Reducing Risks (BARR) grant the high school received as one of five schools last year. The BARR model, a national program with the goal of empowering all students to thrive within and outside the classroom, is currently being implemented in more than 80 schools across 13 states. The BARR grant's specific target at LCHS is the transition issues experienced by incoming freshmen. During their first year in high school, they struggle with interactions in classes because they don't know other kids in the class making it hard to have much needed in-depth discussions in classes such as social studies and science. All needs of the students are addressed by the Freshmen Team. Mrs. Brady stated, "As any teacher knows, if basic needs aren't met then educational needs can't be met." As part of BARR grant support, the high school has contact with a personal coach every two weeks, a monthly webinar with other BARR schools, professional development and lesson plans, and a yearly visit and audit on implementation. Freshman teachers meet every week to discuss students, and each Monday administrative meetings are held. Dr. Fletcher reiterated how important building good relationships are to the success of students. "Thank you, Lawrence County High School, for taking this on to help our students."

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. Legislative Update

SB 1 seems to have lost its momentum; however, parts of it are expected to show up in other bills. One big concern with SB 1 is the elimination of cost of living adjustments which older retired teachers depend upon tremendously. Another concern is the additional costs being passed along to current employees and local school systems. Other bills to watch are HB 539 Shared Responsibility Plan, HB 200 on Budgets, SB 73 which seeks to phase out Non-Traditional Instruction, which would be our NTI days, and would be detrimental to

Lawrence County Schools. Dr. Fletcher stated that anytime the state has reviewed NTI programs, our district has been held up as a statewide model for other school districts.

The decision has been made to call off school on Wednesday, March 21st, to give the opportunity for teachers and staff to attend the EKEA Call to Action Day at Frankfort to voice their support for pension and education funding. The Eastern Kentucky Educational Association encourages both members and non-members to come and support fully funding promised pensions and public education for our students. Note: Later in the meeting, Chairman Preston thanked teachers for their professionalism throughout the conversations on legislative issues further stating on behalf of the Board, "We're behind teachers always."

4.A.2. USDA Inspection at Blaine Elementary

Dr. Fletcher provided an update on a complaint at Blaine Elementary on how cooked hamburger patties looked this past week stating that he had eaten a hamburger along with many others and had no ill effects. However, to address the complaint, Food Service Director Cindy Hay asked the USDA to investigate since it was USDA certified beef. The investigation included cooking hamburgers from the same batch and research on how bubbles of fat rise to the top during the cooking process. Everything with the process was found to be within regulation. Dr. Fletcher also noted that beef menu items had been suspended for the rest of the week and will not be served again until we order and compare beef from another company. "Nothing is small when it comes to our students."

4.A.3. Local Planning Committee Public Forum

On Thursday, April 22nd, the Local Planning Committee will be holding a public forum at 5:00 p.m. at the Lawrence County High School where anyone may ask questions and offer input to facilities planning. Discussions will include potential for renovations, new buildings, LWES, other recommendations by the engineering company, and safety measures for our schools. Dr. Fletcher stated that anyone interested in offering input is encouraged to attend.

4.A.4. Operation Preparation

Dr. Fletcher expressed thanks to community and business partners for their continuing support for the upcoming annual Operation Preparation on March 28th. Volunteers counsel students on career options and opportunities and the requirements for jobs. He also thanked Sharon Parsons and all of the guidance counselors for their hard work in organizing the annual mentoring event.

4.A.5. Potential Appointment to the Executive Board at KEDC

Dr. Fletcher stated that he has been asked to serve on the Executive Board of the Kentucky Educational Development Corporation (KEDC). He thanked the Board for the other regional and state opportunities he has had to offer input on different decisions that impact Lawrence County Schools including currently being the KVEC Chairman and member of the KASS Executive Board. "I think it's very important for Lawrence County to let our voice be heard. I don't like the news to come to us. I like to go find it."

4.A.6. Regional Collaboration with Morehead State University

On March 9th superintendents across the region including Dr. Fletcher met at Morehead State University to provide input into the university's vision moving forward. One item discussed was the need for trauma-informed care for our students and possible trainings to be provided by the university.

4.A.7. School Safety Measures - Appreciation for Local and State Officers

Dr. Fletcher stated he felt that relationships, such as the BARR program mentioned earlier, are the most important frontline measure to school safety. Measures taken by the Board previously include the installation of buzz-in systems in our schools and installing lights in the LCHS parking area. Schools have set up rotations of checking that outside doors are locked throughout the day. Dr. Fletcher thanked law enforcement for their support. The Kentucky State Police (KSP) had informational meetings with students and has provided Active Shooter/Aggressor Trainings to our schools and teachers. Louisa City Police has donated one officer for the rest of the school year for the four schools in city limits with most of their presence being at the high school and middle school. The Lawrence County Sheriff's Office has provided two people, one each at Fallsburg and Blaine Elementary, to start off each school day there and to monitor periodically. "This is the plan for officers in our schools for the rest of this school year." Dr. Fletcher also stated that plans for next school year, including contracting for school resource officers with local law enforcement, is being discussed in meetings with local city and county government officials.

4.B. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. Approval of Minutes of the February 20, 2018 Regular Meeting and the February 26, 2018 Special Meeting and Quarterly Data Dashboard Reporting passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Maddlene Roberts absent.

5.B. Approval of the Claims and Orders of the Treasurer passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Maddlene Roberts absent. *(Dr. Fletcher noted that the only significant payment out of the ordinary was a bond payment.)*

5.C. Approval of the Monthly Financial Report by Finance Officer Brandi VanHoose passed with a motion by Mr. James See and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Maddlene Roberts absent.

5.C.1. Bank Reconciliation Report

Ms. VanHoose reported that the beginning balance for February was \$4,140,824. Total revenue for the month of February was \$1,417,890. Expenditures for the month totaled \$1,809,669. The Fund 1 (General Fund) cash balance for February was \$3,025,006. The ending balance of all funds for February was \$3,768,049.

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of February 28th.

5.C.3. Finance Update (none)

CONSENT AGENDA

5.D. Approval of the **Consent Agenda** items, including the additions and changes as indicated, passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Maddlene Roberts absent.

5.D.1. Per diem and expenses for members present

5.D.2. Contracts & Services:

5.D.2.a. Memorandum Of Agreement (MOA) between Johnson County Schools and Lawrence County Schools for Energy Manager Project; January 1, 2018 to June 30, 2018: not to exceed \$10,800

5.D.2.b. Memorandum Of Understanding between BARR Center and Lawrence County High School for SY 2018-2019; no cost with a value of \$16,000

5.D.2.c. Memorandum of Understanding (MOA) between Pathways, Inc. and Lawrence County Schools; July 1, 2018 through June 30, 2019

5.D.2.d. LCHS After-Prom Event Contract with Marshall Recreation Center; May 6, 2018; Anne Preece, FRYSC: \$1,750.00

5.D.2.e. 2018-2019 Contract for Nonresident Pupils from the Elliott County School District and the Martin County School District

5.D.2.f. Extreme Networks (technology switches, e-rate items): ~~\$124,632.90~~ \$123,530.10 *adjusted quote with the district's cost being about 10% of this amount to E-Rate*

5.D.2.g. A to Z Rentals for LCHS prom: \$2,500 (added to agenda)

5.D.3. Requests:

5.D.3.a. Fundraisers:

5.D.3.a.1. Louisa East Elementary School

5.D.3.a.2. Lawrence County High School (with additional fundraiser request form)

5.D.3.b. Use of Facilities:

5.D.3.b.1. Louisa Middle School cafeteria for Annual Conservation Essay and Poster Winners; March 20, 2018; Kelli Hanshaw; Lawrence County Conservation District; insurance verified

5.D.3.b.2. Any available gymnasium for Tri-State Assault AUU basketball practice; 8 kids ages 14-15; March 7 to July 16, 2018; Jim Daniels; pending updated insurance; *updated insurance subsequently received*

5.D.3.b.3. Louisa Middle School for Annual Eastern KY Fire School; May 4, 5, 6, 2018; Eddie Preston, Louisa Fire Chief; proof of insurance provided

5.D.3.b.4. Louisa Middle School or LCHS for 2nd-3rd grade basketball league practice; Laine Hughes; pending proof of insurance; (added to agenda) *insurance subsequently provided*

5.D.3.c. Request for assistance: LCHS for costs of AP exams; Mary Adams, Counselor; estimate of \$3,102

5.D.3.d. Out-of-state school trip request: Annual Fallsburg 8th Grade Trip to Virginia Beach; Angela Copley (added to agenda)

5.D.4. For Review/FYI: (no action required)

5.D.4.a. SBDM/Advisory Council Minutes (BES, LMS, LWES)

5.E. Approval of permission to bid grass mowing services passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Maddlene Roberts absent.

5.F. Approval to award natural gas bid to Constellation NewEnergy - Gas Division, LLC as lowest bidder for a guaranteed three-year rate passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Maddlene Roberts absent. (36 months at \$5.13/Mcf)

5.G. Approval of attendance months for *2018-2019 School District Calendar* passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Maddlene Roberts absent.

5.H. Approval to set the 2017-18 graduation date as Friday, May 18, 2018, at 7:00 p.m., passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Maddlene Roberts absent.

May 18 will be the date of the graduation ceremony even if school days are missed after May 18. If this occurs, students will receive their diplomas on the last instructional day for students having already participated in the graduation ceremony on May 18.

5.I. Approval of permission for LCHS to apply for Gates Foundation Network for School Improvement (NSI) Grant passed with a motion by Ms. Barbara Robinson and a second by Ms. Garnett Skaggs by a vote of 4 to 0 with Maddlene Roberts absent.

5.J. Approval of Review of district-initiated procedure, *07.11 AP.1 Community Eligibility Provision (CEP) Meal Program*, passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Maddlene Roberts absent.

5.K. New Business

Approval to add 5.K.1. Approve of Use of Facilities Request for boys basketball practice passed by a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Maddlene Roberts absent. (added to agenda)

5.K.1. Approval of Use of Facilities Request for boys basketball practice, pending insurance, approval by Athletic Director and high school coaches, and presence of a district employee, passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Maddlene Roberts absent. (added to agenda) (insurance subsequently provided)

6. PERSONNEL

6.A. Approval of creation, abolishment, and/or changes regarding positions for 2017-18, as indicated, passed with a motion by Mr. James See and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Maddlene Roberts absent.

The following positions are abolished effective June 30, 2017:

- (1) School Resource Officer (Law Enforcement Officer) -- District salary contribution not to exceed \$8000/year for Part-time School Resource Officer or \$12,000/year for Full-Time School Resource Officer
- (1) School Security Guard (School Grounds Monitor) -- 8 hrs/day classified pay scale; 170 days to 258 max

The following positions are created effective July 1, 2018:

- (1) Law Enforcement Officer / School Resource Officer – District contribution not to exceed \$25,000 per officer to be employed by the Louisa Police Department
- (1) Law Enforcement Officer / School Resource Officer – District contribution not to exceed \$25,000 per officer to be employed by the Lawrence County Sheriff's Office

6.B. Superintendent Professional Growth and Evaluation System (SPGES): Monthly Update
Dr. Robbie L. Fletcher, EdD

6.B.1. Standard 7: Influential Leadership

Dr. Fletcher stated that the Board has challenged him to stay current on the latest issues and opportunities for our students and district and to become an influential leader in the region and state. He briefly reviewed examples of his influential leadership including being the current chairman of Kentucky Valley Educational Cooperative (KVEC) which represents twenty-two school districts, his membership on the Kentucky Association of School Superintendents (KASS) Board of Directors representing the Ashland regional area, and his upcoming appointment to the Executive Board of the Kentucky Educational Development Cooperative (KEDC) with a membership of sixty-eight districts. "This is not about Dr. Robbie Fletcher. This is about the students of Lawrence County. It is my role not only to try to do our best educate our kids and keep them safe but also to have an influence on the decisions made regionally and statewide for the betterment of the whole Commonwealth."

6.C. Approval to acknowledge receipt of Superintendent's Personnel Action/Update passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson by a vote of 4 to 0 with Maddlene Roberts absent.

Hiring

Melissa Dotson- Teacher at Louisa East Elementary School

Substitute Instructional Assistants

Donnie Shapaka

Anita Combs

Shiloe Ham

Change of Position

Phillip K. Carter - from Instructional Assistant at Middle Grades Alternative Education Program (1-Year) to LBD Teacher at Fallsburg Elementary School (1-Year)

Jennifer Conn - from Full-Time Bus Monitor to Full-Time Bus Driver

Resignation

Angel Chafins - Food Service Manager at Fallsburg Elementary School
(effective March 31, 2018)

7. ADJOURNMENT

Approval to adjourn passed with a motion by Ms. Garnett Skaggs and a second by Mr. James See by a vote of 4 to 0 with Maddlene Roberts absent.


Chairman – D. Heath Preston


Secretary to the Board – Betty Mullins